Launchpad

Trainee Consultant

Start your career in Quality Engineering and technology consulting



An entry-level opportunity for people with potential, curiosity and transferable skills. No previous software testing, automation or coding experience is required.

Role at a glance

£26,500	Permanent	37.5 hours	Flexible/hybrid	Two positions
per year as a Trainee	subject to probation	Monday to Friday	home, office or client site	first Launchpad cohort

About Launchpad

At tiQtoQ, we believe that great careers in technology do not all start in the same place. Launchpad is our structured development programme for people with potential, curiosity and transferable skills who want to build a career in Quality Engineering and technology consulting.

What is Quality Engineering?

Quality Engineering is about helping technology work as it should for the people who use it. It includes understanding systems, asking questions, identifying risks, testing solutions and helping teams improve digital products.

What you will do and learn

- Understand and test digital products and systems.
- Identify issues, risks and opportunities for improvement.
- Work within technology and Agile delivery teams.
- Develop software testing and Quality Engineering skills.
- Build automation and technical capability gradually.
- Use modern tools and technologies, including AI-assisted testing.
- Communicate with colleagues and clients in different formats.
- Develop professional and consulting skills needed for a longer-term career at tiQtoQ.

tiQtoQ
Testing Redefined | Quality Elevated

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What we're looking for

We are much more interested in your potential than your previous job title.

- Curiosity and a willingness to learn
- A logic approach to problems and problem solving
- Attention to detail
- Ability to share information with others - spoken, written or supported with agreed adjustments.
- An interest in technology and how things work
- Reliability, ownership and willingness to take responsibility for agreed tasks.
- Openness to feedback and continuous development.
- Willingness to work with colleague & clients, with clear expectations and appropriate support.

Helpful, but not required

• Any customer-facing, team or project experience.
• An interest in digital products, technology or problem solving.

You are NOT expected to have

• Previous software testing experience.
• Coding or automation experience.
• A technology degree or formal technical qualification.

Recruitment process

Our recruitment process is designed to give you different ways to demonstrate your potential.



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How to apply

Please submit your application using the method shown with this advert.
Include a CV if you have one and a short explanation of why Launchpad interests you. If a standard CV does not show your skills well, ask whether an alternative format can be accepted

Equality, diversity and inclusion

tiQtoQ is committed to creating an inclusive workplace where people are treated fairly, with dignity and respect. We welcome applications from people of all backgrounds and identities, including disabled and neurodivergent people, and we value different ways of thinking, communicating and working.
We do not discriminate because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation. We also aim to remove unnecessary barriers connected with social background, caring responsibilities, working patterns and different routes into employment.
Employment decisions are based on the requirements of the role, the evidence provided during a fair recruitment process and each candidate's potential to develop.
We regularly review our recruitment and employment practices to improve accessibility and inclusion.
Reasonable adjustments are available throughout recruitment, onboarding, training and employment. Information about a disability, health condition or adjustment will be handled sensitively and shared only when needed to arrange appropriate support.

