

	Years of Service	Daily Accrual Rate	Bi-Weekly Maximum
Weekly Standard Hours: 24	Less than 1	0.30000	4.06666
	1	0.31666	4.43333
	2 to 4	0.35000	4.80000
	5 to 9	0.38333	5.35000
	10 to 14	0.43333	5.91666
	15 to 19	0.46666	6.46660
	20+	0.50000	6.83333

Weekly Standard Hours 25	Less than 1	0.31666	4.23333
	1	0.33333	4.63333
	2 to 4	0.36666	5.00000
	5 to 9	0.40000	5.58333
	10 to 14	0.45000	6.16667
	15 to 19	0.48333	6.73333
	20+	0.51666	7.13333

Weekly Standard Hours 26	Less than 1	0.31666	4.40000
	1	0.35000	4.80000
	2 to 4	0.38333	5.20000
	5 to 9	0.41666	5.80000
	10 to 14	0.46666	6.40000
	15 to 19	0.50000	7.00000
	20+	0.53333	7.40000

Weekly Standard Hours 27	Less than 1	0.33333	4.58333
	1	0.36666	4.98333
	2 to 4	0.40000	5.40000
	5 to 9	0.43333	6.03333
	10 to 14	0.48333	6.65000
	15 to 19	0.53333	7.28333
	20+	0.55000	7.68333

Weekly Standard Hours 28	Less than 1	0.35000	4.75000
	1	0.38333	5.18333
	2 to 4	0.40000	5.60000
	5 to 9	0.45000	6.25000
	10 to 14	0.50000	6.90000
	15 to 19	0.55000	7.55000
	20+	0.58333	7.98333

IMPORTANT NOTES:

- When calculating your per pay period accrual based on the daily rate shown in the tables, your calculation may not match what shows in the system due to how decimals are rounded in UKG.
- You may notice a small reduction to your balance at the end of each pay period. This is the system applying the Bi-weekly Maximum.
- If your weekly standard hours are not listed, you can calculate your daily rate. It is a percentage of the 40-hour rate. For example, if you are classified in the HR/payroll system to work 32 hours per week, you will receive 75% of the 40-hour rate. (32 is 75% of 40 hours).

Weekly Standard Hours 29	Less than 1	0.36666	4.91667
	1	0.38333	5.35000
	2 to 4	0.41666	5.80000
	5 to 9	0.46666	6.48333
	10 to 14	0.51666	7.15000
	15 to 19	0.56666	7.81667
	20+	0.60000	8.25000

Weekly Standard Hours 30	Less than 1	0.36666	5.08333
	1	0.40000	5.55000
	2 to 4	0.43333	6.00000
	5 to 9	0.48333	6.70000
	10 to 14	0.53330	7.38333
	15 to 19	0.58333	8.08333
	20+	0.61666	8.55000

Weekly Standard Hours 31	Less than 1	0.38333	5.25000
	1	0.41666	5.73333
	2 to 4	0.45000	6.20000
	5 to 9	0.50000	6.93333
	10 to 14	0.55000	7.63333
	15 to 19	0.60000	8.36666
	20+	0.63333	8.83333

Weekly Standard Hours 32	Less than 1	0.40000	5.43333
	1	0.43333	5.91666
	2 to 4	0.46666	6.40000
	5 to 9	0.51666	7.15000
	10 to 14	0.56666	7.88333
	15 to 19	0.61666	8.63333
	20+	0.66660	9.11666

Weekly Standard Hours 33	Less than 1	0.40000	5.58333
	1	0.45000	6.10000
	2 to 4	0.48333	6.60000
	5 to 9	0.53333	7.36667
	10 to 14	0.58333	8.13333
	15 to 19	0.65000	8.88333
	20+	0.68333	9.40000

Weekly Standard Hours 34	Less than 1	0.41666	5.75000
	1	0.45000	6.28333
	2 to 4	0.50000	6.80000
	5 to 9	0.55000	7.58333
	10 to 14	0.60000	8.38333
	15 to 19	0.66660	9.15000
	20+	0.70000	9.68333

Weekly Standard Hours 35	Less than 1	0.43333	5.93333
	1	0.46666	6.46666
	2 to 4	0.50000	7.00000
	5 to 9	0.56666	7.81666
	10 to 14	0.61666	8.63333
	15 to 19	0.68333	9.43333
	20+	0.71666	9.96666

Weekly Standard Hours 36	Less than 1	0.45000	6.10000
	1	0.48333	6.65000
	2 to 4	0.51666	7.20000
	5 to 9	0.58333	8.03333
	10 to 14	0.63333	8.86666
	15 to 19	0.70000	9.70000
	20+	0.73333	10.25000

Weekly Standard Hours 37	Less than 1	0.45000	6.26666
	1	0.50000	6.83333
	2 to 4	0.53333	7.40000
	5 to 9	0.60000	8.25000
	10 to 14	0.66660	9.11667
	15 to 19	0.71667	9.96666
	20+	0.76666	10.53333

Weekly Standard Hours 38	Less than 1	0.46666	6.43333
	1	0.51666	7.03333
	2 to 4	0.55000	7.60000
	5 to 9	0.61666	8.48333
	10 to 14	0.68333	9.35000
	15 to 19	0.73333	10.23333
	20+	0.78333	10.83333

Weekly Standard Hours 39	Less than 1	0.48333	6.60000
	1	0.51666	7.20000
	2 to 4	0.56666	7.80000
	5 to 9	0.63333	8.70000
	10 to 14	0.70000	9.61666
	15 to 19	0.75000	10.50000
	20+	0.80000	11.10000

Weekly Standard Hours 40	Less than 1	0.50000	6.78333
	1	0.53333	7.38333
	2 to 4	0.58333	8.00000
	5 to 9	0.65000	8.93333
	10 to 14	0.71666	9.85000
	15 to 19	0.78333	10.78333
	20+	0.81666	11.38333