Summary Annual Report

Texas Health 401(k) Retirement Plan

This is a summary of the annual report for the Texas Health 401(k) Retirement Plan, EIN 75-2702388, for the calendar year ending December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided through a trust fund. Plan expenses were $349,332,401. These expenses included $2,382,946 in administrative expenses and $346,860,603 in benefits paid to participants and beneficiaries, $13,460 in corrective distributions and $75,392 in deemed distributions. A total of 34,512 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was $3,842,100,774, as of December 31, 2025 compared to $3,299,181,783 as of December 31, 2024. During the plan year, the plan experienced an increase in its net assets of $542,918,991. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had a total income of $892,251,392, including employer contributions of $115,428,818, employee contributions of $194,542,732, other contributions of $28,004,373, realized and unrealized net gain on assets of $472,232,483, earnings from participant loans of $3,985,665 and earnings from investments of $78,057,321.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. financial information and information on payments to service providers;
2. information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities;
3. an accountant's report;
4. assets held for investment;
5. fiduciary information, including non-exempt transactions between the plan and the parties of interest (that is, persons who have certain relationships with the plan.)

To obtain a copy of the full annual report, or any part thereof, write or call Amanda Wolf, Dir Sr. Benefits & IDM, 612 E. Lamar Blvd., Ste. 400, Arlington, Texas 76011, (682) 236-6531. The charge to cover copying costs of the furnished documents will be $ .10 per page for any part thereof.

You have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at the address above, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.

Summary Annual Report

Frozen PHS 401(a) Plan

This is a summary of the annual report for the Frozen PHS 401(a) Plan, EIN 75-2702388, for the calendar year ending December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided through a trust fund. Plan expenses were $3,917,912. These expenses included $28,854 in administrative expenses and $3,889,058 in benefits paid to participants and beneficiaries. A total of 276 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was $17,020,329, as of December 31, 2025 compared to $18,672,100 as of December 31, 2024. During the plan year, the plan experienced a decrease in its net assets of ($1,651,771). This decrease includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of $2,266,141, including realized and unrealized net gain on assets of $2,020,728 and earnings from investments of $245,413.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. financial information and information on payments to service providers;
2. information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities;
3. an accountant's report;
4. assets held for investment;
5. fiduciary information, including non-exempt transactions between the plan and the parties of interest (that is, persons who have certain relationships with the plan.)

To obtain a copy of the full annual report, or any part thereof, write or call Amanda Wolf, Dir Sr. Benefits & IDM, 612 E. Lamar Blvd., Ste. 400, Arlington, Texas 76011, (682) 236-6531. The charge to cover copying costs of the furnished documents will be $ .10 per page for any part thereof.

You have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at the address above, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.

Summary Annual Report

Frozen PHS & HMHS 403(b) Plan

This is a summary of the annual report for the Frozen PHS & HMHS 403(B) Annuity Plan, EIN 75-2702388, for the calendar year ending December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided through a trust fund. Plan expenses were $8,045,545. These expenses included $48,903 in administrative expenses and $7,996,642 in benefits paid to participants and beneficiaries. A total of 518 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was $32,505,084, as of December 31, 2025 compared to $35,858,847 as of December 31, 2024. During the plan year, the plan experienced a decrease in its net assets of ($3,353,763). This decrease includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of $4,691,782, including realized and unrealized net gain on assets of $3,274,336, earnings from participant loans of $21,039 and earnings from investments of $1,396,407.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. financial information and information on payments to service providers;
2. an accountant's report;
3. assets held for investment;
4. fiduciary information, including non-exempt transactions between the plan and the parties of interest (that is, persons who have certain relationships with the plan.)

To obtain a copy of the full annual report, or any part thereof, write or call Amanda Wolf, Dir Sr. Benefits & IDM, 612 E. Lamar Blvd., Ste. 400, Arlington, Texas 76011, (682) 236-6531. The charge to cover copying costs of the furnished documents will be $ .10 per page for any part thereof.

You have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at the address above, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.

Summary Annual Report

Texas Health Resources Frozen Prior Employer 401(k) Plan

This is a summary of the annual report for the Texas Health Frozen Prior Employer 401(K) Plan, EIN 75-2702388, for the calendar year ending December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided through a trust fund. Plan expenses were $13,477,645. These expenses included $19,377 in administrative expenses and $13,454,663 in benefits paid to participants and beneficiaries and $3,605 in deemed distributions. A total of 1,328 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was $111,358,792, as of December 31, 2025 compared to $107,650,552 as of December 31, 2024. During the plan year, the plan experienced an increase in its net assets of $3,708,240. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of $17,185,885, including realized and unrealized net gain on assets of $15,830,853, earnings from participant loans of $168,598 and earnings from investments of $1,186,434.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. financial information and information on payments to service providers;
2. information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities;
3. an accountant's report;
4. assets held for investment;
5. fiduciary information, including non-exempt transactions between the plan and the parties of interest (that is, persons who have certain relationships with the plan.)

To obtain a copy of the full annual report, or any part thereof, write or call Amanda Wolf, Dir Sr. Benefits & IDM, 612 E. Lamar Blvd., Ste. 400, Arlington, Texas 76011, (682) 236-6531. The charge to cover copying costs of the furnished documents will be $ .10 per page for any part thereof.

You have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at the address above, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210

Summary Annual Report

FROZEN PHS & HMHS 401(K) PLAN

This is a summary of the annual report for the FROZEN PHS & HMHS 401(K) PLAN, EIN 75-2702388, for the calendar year ending December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided through a trust fund. Plan expenses were $1,926,467. These expenses included $34,142 in administrative expenses and $1,892,325 in benefits paid to participants and beneficiaries. A total of 324 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was $9,381,285, as of December 31, 2025 compared to $9,975,788 as of December 31, 2024. During the plan year, the plan experienced a decrease in its net assets of ($594,503). This decrease includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of $1,331,964, including realized and unrealized net gain on assets of $1,144,328, earnings from participant loans of $12,296 and earnings from investments of $175,340.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. financial information and information on payments to service providers;
2. information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities;
3. an accountant's report;
4. assets held for investment;
5. fiduciary information, including non-exempt transactions between the plan and the parties of interest (that is, persons who have certain relationships with the plan.)

To obtain a copy of the full annual report, or any part thereof, write or call Amanda Wolf, Dir Sr. Benefits & IDM, 612 E. Lamar Blvd., Ste. 400, Arlington, Texas 76011, (682) 236-6531. The charge to cover copying costs of the furnished documents will be $ .10 per page for any part thereof.

You have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at the address above, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.

Summary Annual Report

Texas Health Resources Long-Term Disability Plan

This is a summary of the annual report of the Texas Health Resources Long-Term Disability Plan, EIN 75-2702388, for the calendar year ending December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with Prudential Insurance Company of America and UNUM Life Insurance Company of America to pay long-term disability claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2025, were $6,921,977.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. Insurance information, including any sales commissions paid by insurance carriers, are included in that report:

To obtain a copy of the full annual report, or any part thereof, write or call Amanda Wolf, Dir Sr. Benefits & IDM, 612 E. Lamar Blvd., Ste. 400, Arlington, Texas 76011, (682) 236-6531. The charge to cover copying costs of the furnished documents will be $ .10 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan at the address above, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.

Summary Annual Report

Texas Health Resources Short-Term Disability Plan

This is a summary of the annual report of the Texas Health Resources Short-Term Disability Plan, EIN 75-2702388, for the calendar year ending December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has a contract with Prudential Insurance Company of America to pay all short-term disability claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2025, were $10,658,780.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. Insurance information, including any sales commissions paid by insurance carriers, are included in that report.

To obtain a copy of the full annual report, or any part thereof, write or call Amanda Wolf, Dir Sr. Benefits & IDM, 612 E. Lamar Blvd., Ste. 400, Arlington, Texas 76011, (682) 236-6531. The charge to cover copying costs of the furnished documents will be $ .10 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan at the address above, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.

Summary Annual Report

Texas Health Separation Pay Plan

This is a summary of the annual report of the Texas Health Separation Pay Plan, EIN 75-2702388, for the calendar year ending December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Texas Health Resources has committed to pay all amounts of severance pay incurred under the terms of the plan from its general assets.

Basic Financial Information

Plan expenses were $5,286,268. These expenses include $5,286,268 in benefits paid to participants.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request.

To obtain a copy of the full annual report, or any part thereof, write or call Amanda Wolf, Dir Sr. Benefits & IDM, 612 E. Lamar Blvd., Ste. 400, Arlington, Texas 76011, (682) 236-6531. The charge to cover copying costs of the furnished documents will be $ .10 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan at the address above, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.

Summary Annual Report

Texas Health Resources Life & Accident Insurance Plan

This is a summary of the annual report of the Texas Health Resources Life & Accident Insurance Plan, EIN 75-2702388, for the calendar year ending December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with Prudential Insurance Company of America and Life Insurance Company of North America to pay all employee and covered dependent life insurance claims, accidental death and dismemberment claims, and business travel claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2025, were $12,203,332.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. Insurance information, including any sales commissions paid by insurance carriers, are included in that report.

To obtain a copy of the full annual report, or any part thereof, write or call Amanda Wolf, Dir Sr. Benefits & IDM, 612 E. Lamar Blvd., Ste. 400, Arlington, Texas 76011, (682) 236-6531. The charge to cover copying costs of the furnished documents will be $ .10 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan at the address above, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.

Summary Annual Report

Texas Health Resources Dental Plan

This is a summary of the annual report of the Texas Health Resources Dental Plan, EIN 75-2702388, for the calendar year ending December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has a contract with Aetna Dental Inc. to pay certain dental claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2025, were $20,322,472.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. Insurance information, including any sales commissions paid by insurance carriers, are included in that report.

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You also have the legally protected right to examine the annual report at the main office of the plan at the address above, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.

Summary Annual Report

Texas Health Resources Flexible Benefits Plan

This is a summary of the annual report of the Texas Health Resources Flexible Benefits Plan, EIN 75-2702388, for the calendar year ending December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Information

During the plan year, the plan had total income of $16,041,497 from employee contributions. Plan expenses were $16,041,497. These expenses included $597,149 in administrative expenses and $15,444,348 in benefits paid to participants and beneficiaries.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request.

To obtain a copy of the full annual report, or any part thereof, write or call Amanda Wolf, Dir Sr. Benefits & IDM, 612 E. Lamar Blvd., Ste. 400, Arlington, Texas 76011, (682) 236-6531. The charge to cover copying costs of the furnished documents will be $ .10 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan at the address above, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Security Benefits Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.

Summary Annual Report

Texas Health Resources Vision Plan

This is a summary of the annual report of the Texas Health Resources Vision Plan, EIN 75-2702388, for the calendar year ending December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has a contract with Metropolitan Life Insurance Company to pay all vision claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2025, were $2,897,242.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. Insurance information, including any sales commissions paid by insurance carriers, are included in that report.

To obtain a copy of the full annual report, or any part thereof, write or call Amanda Wolf, Dir Sr. Benefits & IDM, 612 E. Lamar Blvd., Ste. 400, Arlington, Texas 76011, (682) 236-6531. The charge to cover copying costs of the furnished documents will be $ .10 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan at the address above, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.

Summary Annual Report

Texas Health Resources Medical Plan

This is a summary of the annual report of the Texas Health Resources Medical Plan, EIN 75-2702388, for the calendar year ending December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has a contract with ReliaStar Life Insurance Company to pay medical claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2025, were $2,065,885.

Texas Health Resources has committed to pay certain amounts of medical claims incurred under the terms of the plan.

Basic Financial Information

During the plan year, the plan had total income of $431,463,167 including employer contributions of $347,318,358 and participant contributions of $84,144,809.

Plan expenses were $431,463,167. These expenses include $21,352,830 of administrative fees, $408,044,452 of medical benefits paid on behalf of participants and beneficiaries and $2,065,885 of premiums paid.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. Insurance information, including any sales commissions paid by insurance carriers, are included in that report.

To obtain a copy of the full annual report, or any part thereof, write or call Amanda Wolf, Dir Sr. Benefits & IDM, 612 E. Lamar Blvd., Ste. 400, Arlington, Texas 76011, (682) 236-6531. The charge to cover copying costs of the furnished documents will be $ .10 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan at the address above, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.

Summary Annual Report

Texas Health Supplemental Plans

This is a summary of the annual report of the Texas Health Resources Supplemental Plans, EIN 75-2702388, for the calendar year ending December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with Metropolitan Life Insurance Company to pay all health claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2025, were $5,772,518.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. Insurance information, including any sales commissions paid by insurance carriers, are included in that report.

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You also have the legally protected right to examine the annual report at the main office of the plan at the address above, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.

Summary Annual Report

Texas Health Legal Plan

This is a summary of the annual report of the Texas Health Resources Legal Plan, EIN 75-2702388, for the calendar year ending December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has a contract with ARAG Services, LLC to pay all legal plan claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2025, were $1,139,854.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. Insurance information, including any sales commissions paid by insurance carriers, are included in that report.

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