

# Notice Regarding Use of Automated Employment Decision Tool

## Overview

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IEX Group, Inc. (“IEX”) uses an automated employment decision tool (“AEDT”) to assist in the sourcing and evaluation of candidates for certain roles. This tool, provided by Juicebox and referred to as “Autopilot,” helps identify and rank potential candidates based on job-related criteria.

## How the tool is used

Autopilot evaluates candidate information and generates a match score reflecting the degree of alignment between a candidate’s qualifications and the requirements of the role. The tool may consider factors such as work experience, skills, education, and other job-related qualifications. The output is used by IEX recruiters to help prioritize candidates for further review; all hiring decisions involve human oversight.

## Data collected and sources

The tool may process information from:

- Your application materials (e.g., resume, application form responses), and
- Publicly available professional information (e.g., LinkedIn profiles or similar sources)

## Requesting an alternative process

If you would prefer not to have your candidacy evaluated using this automated tool, you may request an alternative selection process by contacting us at:

[recruiting@iextrading.com](mailto:recruiting@iextrading.com)

We will make reasonable efforts to accommodate such requests where applicable.

For additional information about our use of automated tools and our bias audit disclosures, please visit: **[IEX AEDT Bias Audit Disclosure](#)**