

IEX GDPR Applicant Privacy Notice

This notice applies to individuals located in the European Economic Area (“EEA”) who apply for a position supporting IEX Group, Inc. When you apply, the personal data contained in your application will be collected by IEX Group, Inc. (“Controller”), which is located at 3 World Trade Center, 58th Floor, New York, NY 10007 and can be contacted by emailing legal@iextrading.com.

Your personal data will be processed for the purposes of managing Controller’s recruitment-related activities, which include setting up and conducting interviews and tests for applicants, evaluating and assessing the results, and as otherwise needed in the recruitment and hiring process. Such processing is legally permissible under Article 6(1)(f) of Regulation (EU) 2016/679 (General Data Protection Regulation) as necessary for the legitimate interests pursued by Controller, which are the solicitation, evaluation and selection of applicants.

Your personal data will be shared with Greenhouse Software, Inc., a cloud-services provider located in the United States and engaged by Controller to help manage its recruitment and hiring process on Controller’s behalf. Accordingly, if you are located outside the United States, your personal data will be transferred to the United States once you submit it through the application. Greenhouse is certified under the EU-U.S. Data Privacy Framework, which the European Commission has determined ensures an adequate level of protection comparable to that of the European Union for personal data transferred from the European Union.

Your personal data will be retained by Controller for as long as Controller determines it is reasonably necessary to evaluate your application and maintain appropriate records relating to the recruitment process. Under the GDPR, you may have the right to request access to your personal data, to request that your personal data be corrected or erased, to request that processing be restricted, or to object to the processing, as applicable. You may also lodge a complaint with an EU supervisory authority.