

PRIVACY POLICY

Last updated April 27, 2026

This Privacy Notice for Scalvy Inc ("we," "us," or "our") describes how and why we may access, collect, store, use, and/or share ("process") your personal information when you use our services ("Services"), including when you visit our website at <https://scalvy.com> or engage with us in related ways.

1. WHAT INFORMATION DO WE COLLECT?

Personal information you disclose to us

We collect personal information that you voluntarily provide to us when you express an interest in obtaining information about us or our Services, apply for a position, participate in activities on the Services, or otherwise contact us.

Personal Information Provided by You. The personal information we collect may include: names, email addresses, phone numbers, mailing addresses, job titles, company names, LinkedIn profile URLs, resumes/CVs, employment history, education history, qualifications, and any other information you choose to provide.

Recruitment Information. When you apply for a position through our website, we may collect additional information related to recruitment and hiring purposes.

Sensitive Information. We do not intentionally process sensitive personal information unless voluntarily provided by the user.

2. HOW DO WE PROCESS YOUR INFORMATION?

We process your personal information for purposes including: providing Services, responding to inquiries, processing job applications, communicating with applicants, maintaining website functionality, protecting our Services, and complying with legal obligations.

We process personal information based on consent, legitimate interests, contractual necessity, and legal obligations where applicable.

3. WHEN AND WITH WHOM DO WE SHARE YOUR PERSONAL INFORMATION?

Service Providers and Website Hosting Platform.

We use Webflow, Inc. to host our website and process form submissions. Information submitted through forms on our website may be transmitted to and stored by Webflow on our behalf for the purpose of operating the website, managing applications, and responding to inquiries.

We may also use trusted third-party service providers such as email providers, cloud storage providers, and recruitment-related tools necessary for business operations.

Business Transfers. We may share or transfer information in connection with any merger, sale of company assets, financing, or acquisition of all or a portion of our business.

4. HOW LONG DO WE KEEP YOUR INFORMATION?

We retain personal information only for as long as reasonably necessary for the purposes described in this Privacy Notice and to comply with legal obligations.

Recruitment-related information is retained only for as long as reasonably necessary for hiring, recruitment, and legal compliance purposes.

5. HOW DO WE KEEP YOUR INFORMATION SAFE?

We implement reasonable technical and organizational security measures designed to protect personal information. However, no electronic transmission or storage system can be guaranteed to be 100% secure.

6. DO WE COLLECT INFORMATION FROM MINORS?

We do not knowingly collect or solicit personal information from individuals under 18 years of age.

7. WHAT ARE YOUR PRIVACY RIGHTS?

Depending on your jurisdiction, you may have rights regarding access, correction, deletion, or restriction of your personal information. To exercise your rights, contact us at info@scalvy.com.

8. CONTROLS FOR DO-NOT-TRACK FEATURES

Some web browsers include a Do-Not-Track ("DNT") feature. Because there is currently no uniform standard for recognizing DNT signals, we do not currently respond to them.

9. DO WE MAKE UPDATES TO THIS NOTICE?

We may update this Privacy Notice from time to time. Updates will be reflected by revising the "Last updated" date at the top of this notice.

10. HOW CAN YOU CONTACT US ABOUT THIS NOTICE?

Scalvy Inc
19832 Panther Dr

Bld 2 Unit 202
Pflugerville, TX 78660
United States

Email: info@scalvy.com

11. HOW CAN YOU REVIEW, UPDATE, OR DELETE THE DATA WE COLLECT FROM YOU?

Subject to applicable laws, you may request access to, correction of, or deletion of your personal information by contacting us at info@scalvy.com.