



Children's Pastor Role Advertisement

Two kids in 2020. Seventy now. We're praying for someone to help lead what's next.

Role Purpose

St Oswalds Church, Haberfield is seeking a Children's Pastor to lead and grow our children's ministries so that children come to know and follow Jesus, families are discipled and supported, leaders are equipped for ministry, and our church becomes an increasingly welcoming place for local families.

We're praying for someone who loves Jesus deeply, delights in children, enjoys equipping leaders, and is excited by the opportunity to build a flourishing, gospel-centred ministry for the long term.

About St Oswalds

St Oswalds is a growing Anglican Church in Sydney's Inner West. Planted as a congregation of a multisite parish in 2020, St Oswalds became an independent parish in late 2025 after several years of growth and God's clear leading.

Our interim vision as a new church is to make room: for God, for hidden life with Christ, and for each other. We're using 2026 to patiently discern the priorities and vision that should shape St Oswalds over the next 5 years. We're passionate about seeking God in everyday life, reaching our neighbours and friends with the gospel, and praying for renewal in the church and in our city.

The Opportunity

This is an exciting time to join St Oswalds.

Since the church was planted, St Oswalds Kids has grown from two children to about 70, with over 50 each Sunday. We've seen particularly strong growth among babies, preschoolers and early primary school aged children. More than fifty volunteers now serve across our children's ministries, and new families continue to connect to the church.

We believe God has given us the opportunity to build a generational children's ministry that helps children become lifelong disciples of Jesus. Because our church is still in its early years, we're particularly interested in applicants who see themselves investing over a significant season (five years or more), believing that long-term relationships often grow lasting fruit.

This is a substantial part-time position (4 days per week), with the hope that the role will grow into a full-time position as the ministry continues to expand. The successful applicant will work closely with the Senior Pastor and ministry team while taking primary responsibility for children's ministry.

Remuneration will be provided in accordance with the Sydney Anglican Diocese remuneration guidelines, taking into account qualifications and experience. A housing allowance is also included.

Key Responsibilities

Lead St Oswalds Kids

- Provide overall leadership of our Sunday children's ministries, creating environments where kids are eager to worship God, learn God's word, and love their church.
- Ensure our children's ministries are safe, well-organised, faithful and fun.
- Continue developing the vision, systems and culture of children's ministry as the church grows.

Equip Leaders

- Recruit, train, and pastor leaders.
- Build healthy ministry teams where leaders are supported and encouraged to grow in their gifts.
- Foster a culture of prayer, excellence and joyful service.

Shepherd Children and Families

- Build meaningful pastoral relationships with children and parents.
- Encourage and equip parents in their role as the primary disciplers of their children.
- Communicate regularly with families and the wider church, celebrating stories of God's work and helping build an increasingly multigenerational church culture.

Reach Local Families

- Provide leadership of our mid-week Bounce Playgroup, helping create natural pathways for local families to encounter Jesus and become part of church life.
- Coordinate Scripture (SRE) ministry across two local primary schools, including teaching one or two classes each week and supporting volunteer teachers.
- Develop outreach opportunities for kids and families—such as pupil free day programs, parenting courses, or kids clubs—to see new families connect to church.

Who We're Looking For

We're praying for someone who:

- has a growing relationship with God, demonstrated through mature Christian character and convictions
- is prayerfully dependent on the Holy Spirit and passionate about seeing lives transformed by the gospel
- is energised by children's ministry and loves the local church
- enjoys leading others and helping them flourish in serving Christ
- has the initiative to build ministries, develop systems, and create a healthy ministry culture
- is pastorally warm, joyful, humble and willing to learn

Qualifications and Experience

We envisage the successful applicant will have:

- a theological diploma or degree (or working towards one)
- a commitment to reformed evangelical Christian values
- experience in pastoral ministry, including ministry to children
- demonstrated ability to teach the Bible faithfully, clearly, and practically to children
- experience training and pastoring volunteer ministry teams
- strong interpersonal, organisational and communication skills
- a heart for evangelism with skills in teaching the gospel to unchurched children and families

Join Us

If the opportunity to help build a thriving children's ministry in a growing church excites you, we'd love to hear from you.

To apply, please send your resume together with a cover letter outlining your faith, ministry experience and why you're interested in this role to Angus Courtney [angus@saintoswalds.com.au].

Applications close 28 August. Suitable candidates may be interviewed before the closing date.