

Title	Policy on anti-bribery and corruption
Revision date	04/02/2026
Revision number	1.0
Document reference	CGE-POL-003

Document purpose and scope

This document sets out the **Anti-Bribery and Corruption Policy** for **Coastal Geohazards Experts Ltd** (“CGE”). It applies to all activities undertaken by the company, including digital publishing, content creation, research, media production, and any engagement with partners, suppliers, or collaborators.

The policy covers:

- the Founder
- contractors, freelancers, and contributors
- any third-party organisations acting on behalf of CGE

This policy will be reviewed annually to ensure continued suitability and will be made available to relevant stakeholders.

Aim

This policy aims to:

- ensure compliance with UK anti-bribery legislation, including the Bribery Act 2010
- uphold CGE’s commitment to ethical conduct and integrity
- protect the company’s reputation and public-benefit mission
- reinforce a **zero-tolerance** stance on bribery and corruption



Policy on anti-bribery and corruption

Bribery and corruption undermine public trust, distort fair competition, and expose individuals and organisations to legal, financial, and reputational harm. As a public-facing media and educational organisation, CGE must maintain the highest standards of honesty and transparency.

Policy statement

CGE is committed to acting responsibly, ethically, and in accordance with the law in all aspects of its operations. We will not engage in, condone, or tolerate bribery or corruption in any form, whether direct or indirect, to obtain an advantage or influence any decision.

CGE will:

- conduct business honestly and transparently
- comply with all relevant legislation and best-practice standards
- avoid any activity that could be perceived as corrupt, improper, or unethical
- expect all partners, suppliers, and collaborators to uphold similar standards
- ensure that any concerns or suspected breaches are reported and addressed promptly

Bribery and corruption are criminal offences. CGE will take appropriate action against any individual or organisation found to be in breach of this policy.

Responsibilities

Founder and Director

As a micro-enterprise, overall responsibility for this policy rests with the Founder, who will:

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Policy on anti-bribery and corruption

- ensure the policy is implemented and reviewed
- maintain oversight of risk assessment and due diligence
- ensure that procurement and partnerships align with this policy
- act on any reported concerns or breaches

Contractors, freelancers, and collaborators

Anyone acting on behalf of CGE must:

- comply with this policy
- avoid offering, giving, requesting, or accepting bribes
- report any concerns or suspicions of bribery or corruption
- seek clarification if unsure whether an action may breach this policy

Suppliers and partners

Suppliers, service providers, and collaborators are expected to:

- operate in accordance with this policy
- maintain ethical standards in their own operations
- avoid any conduct that could place CGE at risk

Implementation

CGE will implement this policy through the following principles, adapted proportionately to the company's scale:

Proportionate procedures

CGE will adopt procedures appropriate to its size and risk profile, focusing on transparency, ethical procurement, and clear decision-making.

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Policy on anti-bribery and corruption

Top-level commitment

The Founder will demonstrate leadership and commitment to a culture of integrity and zero tolerance for bribery and corruption.

Risk assessment

CGE will periodically assess risks related to:

- partnerships
- sponsorship arrangements
- procurement
- media production contracts
- international collaborations (if applicable)

Due diligence

CGE will undertake reasonable checks on suppliers, partners, and collaborators to ensure they meet ethical and legal standards.

Communication

This policy will be shared with all individuals and organisations acting on behalf of CGE. Expectations around ethical conduct will be communicated clearly.

Monitoring and review

CGE will review this policy annually and update it as needed to reflect changes in legislation, operations, or risk exposure.

Reporting concerns

Any concerns or suspicions of bribery or corruption must be reported directly to the Founder. CGE will investigate all reports and take appropriate action, which may include terminating relationships with suppliers or collaborators.



Policy on anti-bribery and corruption

CGE applies a **zero-tolerance** approach to bribery and corruption. Breaches may result in termination of contracts and, where appropriate, reporting to authorities.

Approval

This policy is approved by:

Founder & Director Coastal Geohazards Experts Ltd on 04/02/2026

Andres Payo

Director