

Title	Policy on corporate social responsibility
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Document purpose and scope

This document sets out the **Corporate Social Responsibility (CSR) Policy** for **Coastal Geohazards Experts Ltd** (“CGE”). It applies to all company activities, including digital publishing, educational content creation, media production, public engagement, and collaboration with partners or contributors.

CGE is a micro-enterprise operating primarily through digital and remote workflows. This policy outlines how the company integrates social, environmental, ethical, and community-focused responsibilities into its operations. It will be reviewed annually and made available to relevant stakeholders.

Aim

CGE recognises that the way it operates has the potential to influence society, the environment, and public understanding of coastal hazards. The aim of this policy is to ensure that CGE acts as a **socially responsible, environmentally conscious, and ethically grounded organisation** that contributes positively to the communities and audiences it serves.

CGE aims to:

- operate transparently and responsibly
- provide high-quality, evidence-based educational content
- support ethical digital practices and sustainable procurement
- foster positive relationships with collaborators and suppliers



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- contribute to public awareness of climate and coastal risk

Policy statement

CGE is committed to acting responsibly in all aspects of its work. The company aligns with the **Ten Principles of the UN Global Compact**, particularly in the areas of human rights, labour, environment, and anti-corruption.

CGE will:

- uphold high ethical standards in all interactions
- ensure transparency in content creation, partnerships, and procurement
- minimise environmental impacts associated with digital operations
- support public education on climate, coastal change, and geohazards
- promote diversity, inclusion, and fair treatment
- encourage responsible behaviour across its supply chain
- comply with all relevant legislation and best-practice standards

Responsibilities

Founder and Director

As a micro-enterprise, overall responsibility for CSR rests with the Founder, who will:

- implement and review this policy
- ensure CSR principles are embedded in decision-making
- oversee ethical procurement and partnership practices



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- promote a culture of integrity, sustainability, and social value

Contractors, freelancers, and collaborators

Anyone working with CGE must:

- act in accordance with this policy
- uphold ethical and inclusive practices
- support CGE's environmental and social commitments

Suppliers and partners

CGE expects suppliers to:

- operate ethically and transparently
- demonstrate responsible environmental and labour practices
- support CGE's sustainability and social-value objectives

Implementation

CGE will implement this policy through the following commitments, proportionate to its digital-first operations:

Being a responsible and supportive employer

CGE will:

- maintain safe, healthy, and flexible remote-working arrangements
- support mental and physical wellbeing
- promote diversity, inclusion, and equal opportunities
- ensure fair and transparent remuneration for collaborators



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Being a good partner

CGE will:

- communicate clearly, respectfully, and transparently
- build positive, long-term relationships with collaborators and suppliers
- maintain a Whistleblowing Policy for raising concerns
- ensure contracts reflect fair and ethical terms

Supporting communities and public education

CGE will:

- contribute to public understanding of coastal hazards and climate change
- support community engagement through accessible educational content
- collaborate with organisations that promote environmental awareness
- encourage participation in outreach, volunteering, or public-benefit initiatives

Environmental responsibility

CGE will:

- minimise digital carbon emissions
- use sustainable procurement practices
- favour suppliers with strong environmental credentials
- operate in line with its Sustainability and Environmental Management Policy

Integrity and ethical conduct

CGE will:

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- apply a zero-tolerance approach to bribery, corruption, and unethical behaviour
- maintain transparent decision-making and responsible business practices
- ensure content is evidence-based, accurate, and free from misleading information

Philanthropy and social value

CGE will:

- support initiatives that advance environmental education and public awareness
- contribute to open-access knowledge where possible
- explore opportunities to collaborate with charities, community groups, or educational organisations

Approval

This policy is approved by:

Founder & Director Coastal Geohazards Experts Ltd on 04/02/2026

Andres Payo

Director