

Title	Statement on modern slavery and human trafficking
Revision date	04/02/2026
Revision number	1.0
Document reference	CGE-POL-004

Document purpose and scope

This document sets out the **Modern Slavery and Human Trafficking Statement** for **Coastal Geohazards Experts Ltd** ("CGE"). It applies to all activities undertaken by the company, including digital publishing, educational content creation, media production, and the use of third-party suppliers or collaborators.

CGE is a micro-enterprise based in the United Kingdom. While our operational footprint is small, we recognise our responsibility to ensure that modern slavery and human trafficking have no place in our business or supply chains.

This statement will be reviewed annually and made available to relevant stakeholders.

Policy statement

CGE is committed to acting ethically and responsibly in all aspects of its operations. Modern slavery is a crime and a severe violation of fundamental human rights. It includes slavery, servitude, forced or compulsory labour, and human trafficking. CGE adopts a **zero-tolerance approach** to all forms of modern slavery.

We will:

- comply with all relevant UK legislation, including the Modern Slavery Act 2015
- act with integrity in all business relationships
- avoid any activity that facilitates or appears to facilitate modern slavery

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- ensure that suppliers, contractors, and collaborators uphold ethical labour standards
- maintain transparent and fair working practices

CGE prohibits:

- forced or compulsory labour
- child labour
- worker-paid recruitment fees
- confiscation of identification documents
- threats, intimidation, or coercion

Responsibility

Policy oversight

Responsibility for implementing and reviewing this statement rests with the **Founder and Director**.

Investigations and compliance

The Founder is responsible for:

- investigating any concerns or suspected breaches
- taking appropriate action to prevent or mitigate risks
- ensuring that procurement and partnerships align with this statement

Suppliers and collaborators

All suppliers, freelancers, and collaborators must:



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- confirm that modern slavery and human trafficking do not occur within their operations
- comply with this statement as a condition of working with CGE

Due diligence

CGE undertakes proportionate due diligence to ensure ethical practices across its small supply chain. This includes:

- verifying the legitimacy of suppliers and service providers
- favouring suppliers with strong ethical, labour, and environmental standards
- avoiding suppliers with opaque or high-risk labour practices
- ensuring that any contractors have the right to work in the UK

CGE's supply chain primarily consists of:

- digital service providers
- software platforms
- media production tools
- occasional freelance creative or technical support

Risk assessment and management

CGE considers the risk of modern slavery within its operations to be **very low**, due to:

- the company's small size and direct control over all work



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- the use of reputable UK-based or international digital service providers
- the absence of physical supply chains or manufacturing
- the use of skilled freelancers who operate independently and voluntarily

Nonetheless, CGE will:

- monitor suppliers for ethical compliance
- review risks annually
- act if any concerns arise

Approval

This policy is approved by:

Founder & Director Coastal Geohazards Experts Ltd on 04/02/2026

Andres Payo

Director