



## P+S Environmental Protection Policy

**Objective:** Our company is committed to protecting the environment and using resources in a sustainable way. This Environmental Protection Policy serves as a guide for all employees, suppliers and partners in minimising our environmental impact and contributing to maintaining a healthy environment.

**Compliance with legal regulations and standards:** We are committed to complying with all applicable environmental laws, regulations and standards relevant to our industry. We will keep up to date with changes in legislation at all times and ensure that our activities are always in line with them.

**Resource efficiency and waste minimisation:** We strive to make efficient use of resources and aim to minimise waste. This includes optimising production processes, reducing energy and water consumption and reusing and recycling materials whenever possible.

**Emissions control and air quality:** We are committed to monitoring and controlling emissions from our operating sites in order to maintain air quality and minimise the impact on the environment. This includes regular maintenance and inspection of systems to ensure that they comply with current emissions standards.

**Protection of natural resources:** We recognise the importance of natural resources such as air, water and soil and are committed to contributing to their protection. We take measures to prevent water pollution, preserve biodiversity and promote responsible use of natural resources.

**Environmental awareness and training:** We will continuously inform and train our employees about environmental issues in order to raise their awareness and strengthen their commitment to environmental protection. This includes training on internal environmental management procedures in accordance with ISO 14001, waste separation and energy efficiency in accordance with ISO 50001 and other relevant topics.

**Continuous improvement:** We are committed to continuously improving our environmental performance by setting and monitoring environmental targets and measures in accordance with ISO 14001. By regularly reviewing and evaluating our processes, we will endeavour to improve our environmental performance continuously and move forward towards more sustainable practices.

**Communication and transparency:** We will communicate actively with our stakeholders, including employees, customers, suppliers, the authorities and the community, to inform them about our environmental efforts and receive their feedback. We will report transparently on our environmental performance and provide regular updates on progress and challenges.

This Environmental Protection Policy is binding for all employees and is reviewed and updated regularly to ensure that it complies with current environmental objectives and standards. Every employee is called upon to make their contribution to environmental protection and to implement this policy in their daily work.

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The Management of P+S Polyurethan-Elastomere GmbH & Co.KG