



P+S Occupational Health and Safety Policy

Objective: The health and safety of our employees is a top priority for our company. This Health and Safety Policy has been developed to ensure that all employees can work in a safe environment and that accidents and work-related health risks are minimised.

Responsibilities:

1. The Management of P+S Polyurethan-Elastomere GmbH & Co. KG is responsible for providing the necessary resources and creating a culture of safety.
2. All managers and supervisors are responsible for implementing this policy in their respective work areas and for ensuring that all employees are adequately trained and informed.
3. Every employee is obliged to follow the safety guidelines, use all safety equipment and report any safety-related concerns or incidents immediately.

General safety measures:

1. Risk assessment: Regular assessment of the working environment to identify potential hazards and take appropriate measures.
2. Safety equipment: Provision and use of suitable personal protective equipment (PPE) in accordance with work requirements.
3. Training: All employees must be regularly trained in safety procedures and guidelines, including emergency procedures.
4. First aid: Ensuring that first aid equipment is easily accessible and that sufficient trained personnel are available.
5. Hazardous substances: Appropriate labelling, storage and handling of hazardous substances in accordance with legal regulations.
6. Machine safety: Regular maintenance and inspection of machines and training of employees in safe operating procedures.
7. Ergonomics: Designing workstations to minimise ergonomic stress and prevent musculoskeletal disorders.
8. Safety communication: Open communication about safety issues and the promotion of a culture in which employees can express safety concerns freely.

Emergency measures:

1. Evacuation plans: Development and regular review of evacuation plans in the event of fires, natural disasters and other emergencies.
2. Emergency contact: Provision of emergency contact details and clear instructions for dealing with emergencies.
3. Alarm systems: Installation and regular maintenance of alarm systems to warn employees in the event of an emergency.
4. Emergency equipment: Provision of fire extinguishers, emergency exits, emergency lighting and other emergency equipment in accordance with legal requirements.

Review and continuous improvement: This Health and Safety Policy is reviewed regularly against ISO 45001 and updated as necessary to ensure that it complies with current legal requirements and reflects best practice in relation to health and safety. Feedback from employees is actively solicited and taken into account in ongoing development of safety measures.



This policy comes into force with immediate effect and applies to all employees of the company. It is reviewed regularly and updated as necessary to ensure that it complies with current legal requirements and best practice in the area of occupational safety.

August 2023/Rev. 01/24

The Management of P+S Polyurethan-Elastomere GmbH & Co.KG

P+S Polyurethan-Elastomere

