

From: [Gonzalez, Lori \(SCC\)](#)
To: [SCC DL All Staff](#)
Cc: [SCC DL All Staff](#)
Subject: Required for all staff: Government to Government Training
Date: Monday, November 4, 2024 10:22:25 AM
Importance: High

Good morning,

Last week James presented during our all-staff huddle a 2025 Roadmap of items identified through our KR Creative consultant's report on recommendations for organizational efficiency. One of those items was around training. Our leadership pointed out specifically the Government-to-Government training sponsored by the Governor's Office of Indian Affairs.

All staff are required to take this training once in their state career. ***If you have already taken this course, please send me a snapshot of your screen of completion.***

To sign up for this course, please go to your Learning Management System (LMS) dashboard: <https://sowa.sumtotal.host/> and enter WA State Government to Government Training or the course code 01-03-SP14. It should pop up for you with several dates to choose from.

Below is a snapshot of what the course is about and a listing of dates this course is offered. Please note: This course costs \$220 and is held in person at the Department of Enterprise Services in Olympia. Your request through LMS should be going to your supervisor for approval of cost. This training will not go against your \$3000 professional development funds. The agency will pay for this required training through the agency budget.

Please reach out if you have any questions.

Government Efficiency - Government to Government Training:

Course Code: 01-03-SP14

This one-day course, sponsored by the Governor's Office of Indian Affairs (GOIA), provides state employees with a comprehensive understanding of Tribes, their people, and unique culture. Covering a tribal historical perspective, legal issues, tribal sovereignty, and tribal government, the training aims to enhance your awareness of the importance of multi-culturalism and your relationship with Washington State's twenty-nine Tribes. The session includes time for questions, and each attendee will receive a user-friendly reference book for further exploration of contemporary native culture.

The Governor's Office of Indian Affairs (GOIA) is mandated by Washington State's 1989 Centennial Accord to provide training to state agencies, employees, and constituent groups about the government-to-government relationship requirement. GOIA is dedicated to offering this training across the state, with the aim of fostering cooperation and partnership in the ongoing evolution of government-to-government relationships. For more information about the GOIA, please visit <http://www.goia.wa.gov/>.

NOTE: The GOIA WA State Government-to-Government Training doesn't qualify for the School Administrator Government-to-Government Training required under [HB 1426](#) or the School Directors Tribal Consultation training required under [Substitute Senate Bill 5252](#). For more information on these trainings, please contact OSPI Office of Native Education (ONE) at (360) 725-6160 or visit their website [OSPI ONE](#).

Performance Objectives: Upon completion of this course, you should be able to:

Demonstrate a foundational understanding of tribal historical perspectives, legal issues, tribal sovereignty, and tribal government.

Demonstrate an improved understanding of Washington's tribes, their people, and their unique cultures.

Exhibit an enhanced awareness of the importance of multi-culturalism.

Intended Audience: All audiences.

[How to Register for a Class](#)

Scheduled Class Location and Dates

Class Code	City / Facility	Dates Times	Course Cost	Instructor
01-03-SP14-15912	Enterprise Services, Department. of 1500 Jefferson Street E Olympia, WA 98501	Nov 5 2024 8:30 AM-4:30 PM	\$220	Gordon James
01-03-SP14-15913	Enterprise Services, Department. of 1500 Jefferson Street E Olympia, WA 98501	Nov 7 2024 8:30 AM-4:30 PM	\$220	Gordon James
01-03-SP14-15914	Enterprise Services, Department. of 1500 Jefferson Street E Olympia, WA 98501	Nov 19 2024 8:30 AM-4:30 PM	\$220	Gordon James
01-03-SP14-15915	Enterprise Services, Department. of 1500 Jefferson Street E Olympia, WA 98501	Nov 21 2024 8:30 AM-4:30 PM	\$220	Gordon James

Enterprise Services, Department. of

01-03-SP14-15916	1500 Jefferson Street E Olympia, WA 98501	Dec 3 2024 8:30 AM-4:30 PM	\$220	Gordon James
	Enterprise Services, Department. of			
01-03-SP14-15917	1500 Jefferson Street E Olympia, WA 98501	Dec 5 2024 8:30 AM-4:30 PM	\$220	Gordon James
	Enterprise Services, Department. of			
01-03-SP14-15918	1500 Jefferson Street E Olympia, WA 98501	Dec 10 2024 8:30 AM-4:30 PM	\$220	Gordon James
	Enterprise Services, Department. of			
01-03-SP14-15919	1500 Jefferson Street E Olympia, WA 98501	Dec 12 2024 8:30 AM-4:30 PM	\$220	Gordon James
	Enterprise Services, Department. of			
01-03-SP14-16972	1500 Jefferson Street E Olympia, WA 98501	Jan 14 2025 8:30 AM-4:30 PM	\$220	Gordon James
	Enterprise Services, Department. of			
01-03-SP14-16973	1500 Jefferson Street E Olympia, WA 98501	Jan 16 2025 8:30 AM-4:30 PM	\$220	Gordon James
	Enterprise Services, Department. of			
01-03-SP14-16974	1500 Jefferson Street E Olympia, WA 98501	Jan 23 2025 8:30 AM-4:30 PM	\$220	Gordon James
	Enterprise Services, Department. of			
01-03-SP14-16975	1500 Jefferson Street E Olympia, WA 98501	Feb 11 2025 8:30 AM-4:30 PM	\$220	Gordon James
	Enterprise Services, Department. of			
01-03-SP14-16976	1500 Jefferson Street E Olympia, WA 98501	Feb 13 2025 8:30 AM-4:30 PM	\$220	Gordon James
	Enterprise Services, Department. of			
01-03-SP14-16977	1500 Jefferson Street E Olympia, WA 98501	Feb 20 2025 8:30 AM-4:30 PM	\$220	Gordon James
	Enterprise Services, Department. of			
01-03-SP14-16978	1500 Jefferson Street E Olympia, WA 98501	Mar 18 2025 8:30 AM-4:30 PM	\$220	Gordon James
	Enterprise Services, Department. of			
01-03-SP14-16979	1500 Jefferson Street E Olympia, WA 98501	Mar 20 2025 8:30 AM-4:30 PM	\$220	Gordon James
	Enterprise Services, Department. of			
01-03-SP14-16980	1500 Jefferson Street E Olympia, WA 98501	Mar 27 2025 8:30 AM-4:30 PM	\$220	Gordon James