

## All-Staff Meeting Notes 5/12/25

Facilitator: Brandon Bourgette – awesome job, Brandon!

- James' update:
  - Commission meeting in Yakima this week.
  - Annual Strategic Planning session with Commission
  - Working through Budget for 2025-27, have been working on it since winter. Gov. has yet to sign the budget. While there is reduced funding in some areas, we have managed to do well. Significant cuts to other agencies and programs. This will impact funding to CDs that result in employment reduction in CDs, specifically in Forest Health and Wildfire Resiliency work.
  - Continue to work on process and work culture. Invested heavily in RGP, will begin some organizing work on VSP, will come back in summer with what that looks like at a larger scale across the agency. Will work together with staff to see what it looks like for your work and timing and can make decisions together.
  - Open positions that need to be filled and will be moving forward. SE Regional Manager, replacement for Kaisha (admin role). Thank you to Lori for taking on that work while that role has been vacant.
  
- Commission Tour update:
  - Ontrack for Tuesday's Yakima tour!
  - There are many helpers, but welcome to help Mike Tobin out if you see any opportunity.
  - Any questions, please contact Allisa.
  
- [Video: How to create psychological safety?](#)
  
- The returned funds form is offline now. Please contact Courtney.
  
- There will be a Special Commission meeting, June 18, 9 am – 12 pm. The agenda will be focused on approving final guidelines for the Riparian Grant Program and updates to the SCC Grants and Contracts Manual.
  
- Next staff meeting (falls on Memorial Day) will be held...