

DIFFERENT NARRATIVE

Job Title: Junior Designer

Department: Creative

Responsible to: Head of Creative & CEO

Role overview:

The Junior Designer is an enthusiastic and developing member of the Creative Team. Working closely with the Head of Creative and wider team, you'll support the design and delivery of engaging work across a diverse range of clients and sectors.

This is a role for someone early in their design career who wants to learn, grow and contribute to work spanning multiple disciplines - including branding, digital design, social content, print, illustration and motion graphics. You'll work on real client projects from day one, bringing fresh ideas while building your craft.

As well as Adobe Creative Suite, you'll be comfortable working in Figma (or willing to learn quickly) and ideally have some animation or motion graphics skills to bring to the table. Most importantly, you'll be curious, collaborative, and keen to develop your skills in a supportive, creative environment.

Qualifications & Experience:

- 1-2 years' design experience (agency, in-house, or relevant freelance/project work)
- A creative qualification, apprenticeship, or equivalent practical experience
- A portfolio showing design work across digital and/or print

What we're looking for:

You should already be comfortable with:

- Adobe Creative Suite (Photoshop, Illustrator, InDesign)
- Figma (or a willingness to learn quickly)
- Designing for digital platforms - web, social, email
- Print design - brochures, posters, marketing materials
- Working to brand guidelines and maintaining consistency
- Preparing (artworking) and exporting files for different outputs
- Managing your time and working to deadlines
- Taking feedback constructively and iterating on designs

It would be great if you also have:

- Animation or motion graphics skills (After Effects, Premiere, or similar)
- Some experience designing campaign assets across multiple touchpoints

As confidence and experience build, you'll take greater ownership of:

- Contributing to brand identity and guidelines
- Creative concept development alongside the wider team
- Working directly with clients (with support and guidance)
- Art direction for photoshoots, video, or other productions
- Managing smaller projects independently

Who we're looking for:

You're likely to be someone who:

- Is genuinely excited about design and all things creative, and is keen to develop their skills
- Has an eye for detail and takes pride in producing polished work
- Is curious about design trends, culture, and what makes good creative work
- Works well in a team, sharing ideas and supporting others
- Is open to feedback and sees critique as an opportunity to learn
- Can manage multiple tasks and stay organised under pressure
- Communicates clearly and isn't afraid to ask questions
- Brings a positive, can-do attitude (even when things get tricky!)
- Is adaptable and happy to work on a range of projects - from big creative campaigns to everyday design tasks

Why Different Narrative:

We're not about shouty marketing or ego-led thinking. We believe difference shows up as care, empathy and perspective – being a safe pair of hands for our clients and for each other.

We work collaboratively, treat clients as partners, and value people who bring head, heart and guts to their work. No airs and graces. No divas. Just smart, thoughtful people doing work they're proud of.

If you're looking for a role where you can grow, be trusted, and genuinely feel part of a team shaping meaningful work – we'd love to hear from you.