

Sample Team Leadership Curriculum for Law Firm Associates

Audience	Description	Ownership	Feedback	Delegation
First Years	[Ownership I] From Delegation to Delivery <ul style="list-style-type: none"> Earning Trust on Your Workstream Clarifying Incoming Requests Tips for Under/Over Capacity 	x		
Second Years	[Feedback I] Maximizing Feedback Opportunities <ul style="list-style-type: none"> Soliciting Feedback on Your Work Turning Feedback into an Action Plan Owning Your Career Development 		x	
Third Years	[Delegation I] Delegation Nuts and Bolts <ul style="list-style-type: none"> Overcoming Delegation Barriers Perfecting the Delegation Handoff Avoiding Micromanagement 			x
Fourth Years	<i>Fall Program</i> [Ownership II] Developing an Ownership Mindset <ul style="list-style-type: none"> Understanding What Partners Mean by “Ownership” Turning Complaints into Constructive Action Encouraging Ownership in Junior Team Members 	x		
	<i>Spring Program</i> [Feedback II] Navigating Difficult Feedback <ul style="list-style-type: none"> Crafting Constructive Messages Delivering Upward Feedback Navigating Difficult Personalities 		x	
Fifth Years	[Delegation II] Unlocking Leverage in Delegation <ul style="list-style-type: none"> Avoiding Management Blindspots Tips on Project and Team Management Developing Junior Talent 			x
Sixth Years+	[Mixed Topics] Challenges in Leading High-Performance Teams This session will be organic; attendees will list top leadership challenges, and that list will guide the agenda, ensuring each year’s session is unique. From experience, typical topics will include: <ul style="list-style-type: none"> Navigating Conflicts and Difficult Team Members Advanced Topics on Feedback and Delegation Challenges in Managing Other Managers ... And more based on attendees’ live input 	x	x	x