

EXIT STRATEGY MASTER LEGAL AGREEMENT AND POLICIES

This document constitutes the complete and integrated legal framework governing the use of the website associated with EXIT STRATEGY: A HOSTILE WORKPLACE SURVIVAL BOARD GAME™ (the “Website”), operated by Exit Strategy Board Games (“Company,” “we,” “us,” or “our”). It includes, without limitation, the Terms of Service, Privacy Policy, Cookie Policy, User Content and Submission License Agreement, Community Guidelines, Affiliate and Endorsement Disclosure, Contest and Giveaway Rules, and all related policies and disclosures (collectively, the “Legal Documents”).

By accessing, browsing, interacting with, or otherwise using the Website in any manner, you acknowledge that you have read, understood, and agree to be bound by all applicable Legal Documents contained herein. These Legal Documents are intended to be interpreted collectively and in a manner that maximizes enforceability, consistency, and the protection of the Company to the fullest extent permitted by applicable law.

In the event of any conflict between provisions, the Terms of Service shall control to the maximum extent permitted by law, except where a specific policy expressly states otherwise. The Company reserves the right to modify, update, or replace any portion of these Legal Documents at any time, with or without notice, unless otherwise required by applicable law. Continued use of the Website constitutes acceptance of any such changes.

USER ACKNOWLEDGMENT OF BINDING TERMS

You acknowledge and agree that your access to or use of the Website constitutes legally binding acceptance of these Legal Documents, regardless of whether you have read them in full. You are responsible for reviewing these Legal Documents periodically. Failure to read or understand any provision does not limit or affect your obligations or the enforceability of these Legal Documents to the maximum extent permitted by applicable law.

TERMS OF SERVICE

- [PRIVACY POLICY](#)
- [COOKIE POLICY](#)

- [COMMUNITY GUIDELINES AND CONTENT POLICY](#)
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- [COPYRIGHT NOTICE AND PROTECTION POLICY](#)
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SECTION 1 — ACCEPTANCE OF TERMS

These Terms of Service (“Terms”) constitute a legally binding agreement between you and Exit Strategy Board Games, including its owners, operators, affiliates, licensors, contractors, successors, and assigns (collectively, the “Company,” “we,” “us,” or “our”), governing your access to and use of the Website associated with EXIT STRATEGY: A HOSTILE WORKPLACE SURVIVAL BOARD GAME™ (the “Website”).

By accessing, browsing, interacting with, contributing to, or otherwise using the Website in any manner whatsoever, including but not limited to passive viewing, automated access (to the extent not prohibited), or submission of any information, you expressly acknowledge, represent, and agree that:

- You have read these Terms in their entirety;
- You understand these Terms fully;
- You agree to be legally bound by these Terms;
- You agree to comply with all applicable laws and regulations in connection with your use of the Website.

IF YOU DO NOT AGREE TO THESE TERMS IN THEIR ENTIRETY, YOU ARE EXPRESSLY PROHIBITED FROM ACCESSING OR USING THE WEBSITE AND MUST IMMEDIATELY CEASE ALL USE.

Your continued use of the Website constitutes ongoing, affirmative acceptance of these Terms, as they may be modified from time to time.

The Company reserves the right, at its sole discretion, to update, modify, revise, or replace these Terms at any time. Any such changes shall become effective immediately upon posting. Your continued use of the Website following any such changes constitutes your acceptance of the revised Terms.

It is your responsibility to review these Terms periodically to ensure continued compliance.

You further acknowledge and agree that your use of the Website constitutes electronic acceptance of these Terms and that such acceptance has the same force and effect as a written agreement executed by you.

SECTION 2 — ELIGIBILITY, AUTHORITY, AND COMPLIANCE

By accessing or using the Website, you represent, warrant, and covenant that you meet all eligibility requirements set forth herein and that your use of the Website is in full compliance with these Terms and all applicable laws.

You specifically represent and warrant that:

- You are at least thirteen (13) years of age;
- If you are under the age of majority in your jurisdiction, you are using the Website under the supervision and consent of a parent or legal guardian who agrees to be bound by these Terms;
- You possess the full legal right, power, and authority to enter into this agreement and to perform your obligations hereunder;
- Your use of the Website does not violate any applicable local, state, national, or international law, rule, or regulation;
- You are not located in, under the control of, or a resident of any country subject to U.S. trade sanctions or embargoes;
- You are not listed on any U.S. government list of prohibited or restricted parties, including but not limited to the Specially Designated Nationals (SDN) list.

You further agree that you will not access or use the Website in any jurisdiction where such access or use would be unlawful or would subject the Company to liability under applicable law.

If you are accessing or using the Website on behalf of a corporation, organization, or other legal entity, you represent and warrant that:

- You have full authority to bind such entity to these Terms;
- You agree to these Terms on behalf of such entity;

- Any reference to “you” in these Terms shall include such entity.

You acknowledge and agree that the Company reserves the right, in its sole discretion, to:

- Refuse access to the Website to any person or entity at any time;
- Restrict or terminate access where eligibility requirements are not met;
- Take any action necessary to ensure compliance with applicable laws and these Terms.

Your continued use of the Website constitutes an ongoing representation that you meet all eligibility requirements set forth herein.

Any breach of this Section shall constitute a material violation of these Terms and may result in immediate suspension or termination of your access to the Website without notice or liability.

SECTION 3 — DEFINITIONS

For purposes of these Terms of Service (“Terms”), the following terms shall have the meanings set forth below. These definitions shall apply regardless of whether the terms appear in singular or plural form, and regardless of capitalization unless otherwise specified.

3.1 “Website”

“Website” means and includes, collectively and without limitation, all web pages, content, features, functionality, interfaces, designs, layouts, text, graphics, images, audio, video, code, scripts, data, databases, software, and all other materials and services made available by the Company, whether accessed via desktop, mobile device, or any other platform, including any updates, modifications, or derivative versions thereof.

3.2 “Site Materials”

“Site Materials” means any and all content, materials, data, and intellectual property made available on or through the Website, including but not limited to:

- Text, copy, written content, and documentation;

- Images, graphics, artwork, and visual elements;
- Audio, video, and multimedia content;
- Software, code, scripts, and underlying architecture;
- Game mechanics, rules, systems, logic structures, and gameplay elements;
- Designs, layouts, arrangements, compilations, and overall presentation;
- Trademarks, service marks, trade dress, logos, and branding elements;
- Proprietary data, analytics, and technical information.

Site Materials include both registered and unregistered intellectual property and shall be deemed protected to the maximum extent permitted by applicable law.

3.3 “Services”

“Services” means any and all features, tools, functionalities, interactive elements, content delivery systems, or user-facing components provided by the Company through the Website, whether currently available or introduced in the future.

3.4 “Submissions”

“Submissions” means any and all content, information, data, materials, communications, or other inputs submitted, uploaded, transmitted, or otherwise provided by users to the Website or the Company, including but not limited to:

- Text entries, messages, or written content;
- User-generated stories, comments, or feedback;
- Images, files, or other media;
- Metadata, identifiers, or associated information.

Submissions shall include any content provided voluntarily or automatically through interaction with the Website.

3.5 “User,” “You,” or “Your”

“User,” “You,” or “Your” refers to any individual or entity that accesses, browses, interacts with, or uses the Website in any manner, whether directly or indirectly.

3.6 “Company,” “We,” “Us,” or “Our”

“Company,” “We,” “Us,” or “Our” refers to Exit Strategy Board Games and its owners, operators, affiliates, licensors, contractors, successors, and assigns.

3.7 “Applicable Law”

“Applicable Law” means all laws, statutes, regulations, rules, ordinances, and legal requirements of any governmental authority that apply to your use of the Website or these Terms, including but not limited to local, state, federal, and international laws.

3.8 Interpretation

The definitions set forth in this Section shall be interpreted broadly to maximize the scope of protection afforded to the Company. Any ambiguity in these Terms shall be interpreted in a manner that favors enforceability and the Company’s rights, to the maximum extent permitted by law.

SECTION 4 — OWNERSHIP AND INTELLECTUAL PROPERTY

4.1 Ownership

All right, title, and interest in and to the Website and all Site Materials are and shall remain the exclusive property of the Company and/or its licensors. Nothing in these Terms transfers to you any ownership interest in the Website or Site Materials.

4.2 Scope of Protected Materials

Without limitation, Site Materials include:

- Game mechanics, rules, systems, logic structures, scoring, and gameplay designs;
- Characters, narratives, dialogue, and story elements;
- Artwork, images, graphics, icons, and visual designs;
- Audio, music, sound effects, and video content;
- Software, source code, object code, scripts, APIs, and architecture;
- Layout, arrangement, compilation, and overall “look and feel”;
- Trademarks, service marks, logos, trade dress, brand names, and domain names;
- Databases, data compilations, analytics, and proprietary information.

All such materials are protected by applicable intellectual property laws, including copyright, trademark, trade dress, patent, and trade secret laws, whether registered or unregistered.

4.3 No Implied Rights

No rights are granted to you except as expressly set forth in these Terms. Any rights not expressly granted are reserved by the Company. You shall not acquire any rights by implication, estoppel, or otherwise.

4.4 Restrictions

Except as expressly permitted, you shall not:

- Copy, reproduce, distribute, publish, display, perform, or transmit any Site Materials;
- Modify, adapt, translate, or create derivative works;
- Reverse engineer, decompile, disassemble, or attempt to derive source code;
- Remove, obscure, or alter any proprietary notices;
- Use Site Materials for commercial purposes or to compete with the Company.

4.5 Trademark Use

All trademarks and trade dress are owned by the Company or its licensors. You are granted no license to use any trademarks without prior written consent. Unauthorized use may violate trademark laws.

4.6 Feedback

Any feedback, suggestions, or ideas you provide are non-confidential and may be used by the Company without restriction or compensation. You hereby assign all rights in such feedback to the Company.

4.7 Reservation of Rights

The Company reserves all rights not expressly granted, including the right to enforce its intellectual property rights to the fullest extent permitted by law.

4.8 Injunctive Relief

You acknowledge that any unauthorized use of Site Materials may cause irreparable harm. The Company shall be entitled to seek injunctive or equitable relief without the necessity of posting bond, in addition to any other remedies available at law or in equity.

SECTION 5 — LIMITED LICENSE

5.1 Grant of License

Subject to your strict and ongoing compliance with these Terms, the Company grants you a limited, revocable, non-exclusive, non-transferable, non-sublicensable, and personal license to access and use the Website and Site Materials solely for your personal, non-commercial, lawful use.

This license is conditional, restricted, and subject to immediate termination upon any violation of these Terms.

5.2 Scope and Limitations

This license does not include, and you expressly agree that you shall not:

- Use the Website or Site Materials for any commercial purpose;
- Exploit the Website or Site Materials for competitive purposes;
- Redistribute, sublicense, lease, sell, or otherwise transfer access;
- Use the Website in any manner not expressly authorized by these Terms;
- Circumvent any technological protections or access controls;
- Access or use the Website for the purpose of building a competing product or service.

5.3 Conditional Nature of License

The license granted herein is expressly conditioned upon your compliance with these Terms. Any violation shall automatically terminate the license granted without the need for notice.

Upon termination of the license for any reason, you must immediately cease all use of the Website and destroy any copies of Site Materials in your possession or control.

5.4 No Ownership Rights

Nothing in this Section shall be construed as granting you any ownership or proprietary interest in the Website or Site Materials. All rights, title, and interest remain with the Company.

5.5 Reservation of Rights

The Company reserves all rights not expressly granted in these Terms. No license or right is granted by implication, estoppel, or otherwise.

5.6 Suspension and Revocation

The Company may, in its sole discretion and without notice, suspend, restrict, or revoke your access to the Website at any time, for any reason or no reason, including but not limited to suspected violations of these Terms or applicable law.

5.7 No Obligation to Provide Access

The Company is under no obligation to provide continued access to the Website or any portion thereof and may modify or discontinue access at any time without liability.

5.8 Monitoring and Enforcement

The Company reserves the right, but not the obligation, to monitor usage of the Website to ensure compliance with these Terms and may take any action it deems necessary to enforce its rights.

SECTION 6 — PROHIBITED CONDUCT

6.1 General Prohibition

You agree that you shall not, directly or indirectly, engage in any conduct that violates these Terms or that interferes with, disrupts, or harms the Website, the Company, its users, or any third party. The prohibitions in this Section are illustrative and not exhaustive.

6.2 Intellectual Property Misuse

You shall not:

- Copy, reproduce, distribute, republish, download, display, post, or transmit any Site Materials;
- Create derivative works or adaptations based on Site Materials;
- Remove, obscure, or alter any copyright, trademark, or other proprietary notices;
- Use any Site Materials in a manner that infringes, dilutes, or misappropriates the Company's intellectual property rights.

6.3 Reverse Engineering and Technical Interference

You shall not:

- Reverse engineer, decompile, disassemble, decode, or otherwise attempt to derive source code;
- Probe, scan, or test the vulnerability of any system or network;
- Interfere with, circumvent, or disable any security features;
- Introduce viruses, malware, or other harmful code;
- Attempt to gain unauthorized access to any portion of the Website, accounts, systems, or networks.

6.4 Data Extraction and Automation

You shall not:

- Scrape, crawl, harvest, index, or extract data from the Website;
- Use bots, spiders, scripts, or automated tools;
- Systematically retrieve data to create a database or compilation;
- Access the Website in a manner that sends excessive requests or imposes an unreasonable load.

6.5 Artificial Intelligence and Machine Learning Restrictions

You shall not use any portion of the Website or Site Materials to:

- Train, develop, fine-tune, or improve any artificial intelligence or machine learning models;
- Create datasets derived from the Website;
- Benchmark, evaluate, or validate AI systems;
- Replicate or simulate the Website's functionality or logic.

6.6 Commercial and Competitive Use

You shall not:

- Use the Website or Site Materials for commercial purposes without authorization;
- Use the Website to develop or support a competing product or service;
- Exploit any portion of the Website for financial gain or advantage.

6.7 Misrepresentation and Abuse

You shall not:

- Impersonate any person or entity;
- Misrepresent your identity or affiliation;
- Submit false, misleading, or deceptive information;
- Engage in harassment, abuse, or harmful conduct.

6.8 Unlawful Use

You shall not use the Website for any unlawful purpose or in violation of any Applicable Law.

6.9 Enforcement Rights

The Company reserves the right, but not the obligation, to:

- Monitor all use of the Website;
- Investigate suspected violations;
- Remove or disable access to any content;
- Suspend or terminate your access;
- Preserve and disclose information to law enforcement;
- Take any action deemed necessary to protect the Company, its users, or the public.

6.10 No Obligation to Act

You acknowledge that the Company has no obligation to monitor or enforce these Terms but may do so at its sole discretion.

6.11 Remedies

Any violation of this Section shall constitute a material breach of these Terms and may result in immediate suspension or termination of your access without notice, as well as potential legal action, damages, and injunctive relief.

6.12 Cumulative Nature

The prohibitions set forth in this Section are cumulative and shall not limit any other rights or remedies available to the Company under these Terms or at law.

SECTION 7 — USER SUBMISSIONS

7.1 Definition of Submissions

“Submissions” include any and all content, materials, data, communications, or information that you submit, upload, transmit, post, display, or otherwise provide to the Company or through the Website, whether voluntarily or automatically, including but not limited to text, stories, messages, comments, images, files, feedback, suggestions, metadata, and any associated information.

7.2 Ownership of Submissions

As between you and the Company, you retain ownership of your Submissions, subject to the license granted herein. You represent and warrant that you have all necessary rights, permissions, and authority to submit such Submissions and to grant the rights described in these Terms.

7.3 License Grant to Company

By submitting any Submissions, you hereby grant to the Company a perpetual, irrevocable, worldwide, non-exclusive, royalty-free, fully paid-up, transferable, sublicensable license to:

- Use, reproduce, copy, store, host, display, perform, publish, distribute, and transmit the Submissions;
- Modify, adapt, translate, reformat, and create derivative works from the Submissions;
- Combine the Submissions with other materials;

- Use the Submissions for any purpose, including commercial, promotional, marketing, and operational purposes;
- Use the Submissions in any media now known or later developed.

This license is granted without any requirement of attribution, compensation, or notice to you.

7.4 Waiver of Rights

You irrevocably waive, to the maximum extent permitted by law:

- Any and all moral rights or similar rights in the Submissions;
- Any rights of attribution or integrity;
- Any rights to compensation, royalties, or other payment;
- Any claims based on use, modification, or exploitation of the Submissions.

7.5 No Confidentiality

You acknowledge and agree that Submissions are non-confidential and non-proprietary. The Company shall have no obligation to maintain the confidentiality of any Submissions or to return any materials to you.

7.6 Representations and Warranties

You represent and warrant that:

- You own or have all necessary rights to the Submissions;
- The Submissions do not infringe or violate any third-party rights, including intellectual property, privacy, or publicity rights;
- The Submissions do not contain unlawful, harmful, defamatory, or misleading content;
- The Submissions comply with all Applicable Law.

7.7 Company Rights and Control

The Company reserves the right, but not the obligation, to:

- Review, monitor, edit, or remove any Submissions;

- Refuse to display or distribute any Submissions;
- Restrict or terminate access based on Submissions;
- Use Submissions in any manner consistent with these Terms.

7.8 No Obligation to Use

The Company has no obligation to use, display, or retain any Submissions and may remove or delete them at any time without notice.

7.9 Risk Allocation

You assume all risks associated with your Submissions, including any reliance by others, public disclosure, or misuse.

7.10 Indemnification for Submissions

You agree to indemnify, defend, and hold harmless the Company from any claims, damages, liabilities, or expenses arising out of or related to your Submissions, including any alleged infringement or violation of rights.

7.11 Survival

All rights granted in this Section shall survive termination of these Terms and your use of the Website.

SECTION 8 — DMCA COPYRIGHT POLICY

8.1 Compliance with Law

The Company respects the intellectual property rights of others and expects users of the Website to do the same. The Company complies with the Digital Millennium Copyright Act (“DMCA”) and will respond to properly submitted notices of alleged copyright infringement.

8.2 Filing a DMCA Notice

If you believe that any content available on or through the Website infringes your copyright, you may submit a written notification that includes the following information:

- Identification of the copyrighted work claimed to have been infringed;
- Identification of the material that is claimed to be infringing, including sufficient detail to locate it on the Website;
- Your full legal name, mailing address, telephone number, and email address;
- A statement that you have a good faith belief that the use of the material is not authorized by the copyright owner, its agent, or the law;
- A statement, under penalty of perjury, that the information in the notification is accurate and that you are the copyright owner or authorized to act on behalf of the owner;
- A physical or electronic signature of the copyright owner or authorized representative.

8.3 Submission of Notices

DMCA notices must be sent to the Company's designated contact:

Exit Strategy Board Games

Email: exitstrategyboardgames@gmail.com

The Company may update its designated contact information at any time.

8.4 Response to Notices

Upon receipt of a valid DMCA notice, the Company may:

- Remove or disable access to the allegedly infringing material;
- Notify the user who posted the material;
- Take additional actions as deemed appropriate in its sole discretion.

8.5 Counter-Notification

If you believe that your content was removed or disabled in error, you may submit a counter-notification that includes:

- Identification of the material removed and its prior location;
- A statement under penalty of perjury that you have a good faith belief the material was removed due to mistake or misidentification;
- Your name, address, telephone number, and email address;

- A statement that you consent to the jurisdiction of the federal court in your district (or Colorado if outside the United States);
- A physical or electronic signature.

8.6 Repeat Infringer Policy

The Company reserves the right to terminate the accounts or access of users who are determined to be repeat infringers, in its sole discretion.

8.7 No Liability

The Company shall not be liable for any removal or disabling of access to content pursuant to this Section.

8.8 Misrepresentation

Any person who knowingly materially misrepresents that material or activity is infringing, or that material was removed by mistake, may be subject to liability under applicable law.

8.9 Reservation of Rights

The Company reserves the right to remove any content for any reason, regardless of whether it receives a formal DMCA notice.

SECTION 9 — THIRD-PARTY SERVICES AND LINKS

9.1 Third-Party Content and Services

The Website may contain links to, integrations with, or access to third-party websites, services, platforms, applications, or content (collectively, “Third-Party Services”). These Third-Party Services are not owned, controlled, or operated by the Company.

You acknowledge and agree that the Company does not endorse, monitor, verify, or assume any responsibility for any Third-Party Services, including but not limited to:

- The accuracy, completeness, or reliability of content;
- The legality or compliance of such services;
- The availability or functionality of such services;

- The privacy practices or data handling of such services;
- The security or integrity of such services.

9.2 No Responsibility or Liability

To the maximum extent permitted by law, the Company disclaims all responsibility and liability for any loss, damage, or harm arising out of or related to your use of or reliance on any Third-Party Services.

This includes, without limitation:

- Direct or indirect damages;
- Data loss or security breaches;
- Unauthorized transactions;
- Service interruptions or failures;
- Errors or omissions in third-party content.

9.3 Independent Relationship

Your interactions with Third-Party Services are solely between you and the third party. The Company shall not be a party to, or responsible for, any transactions, communications, or disputes between you and any third party.

9.4 Third-Party Terms

Your use of any Third-Party Services may be subject to separate terms and conditions imposed by such third parties. You are solely responsible for reviewing and complying with such terms.

9.5 Linking to the Website

You may not create links to the Website in a manner that:

- Suggests endorsement or affiliation without authorization;
- Misrepresents the Company or its offerings;
- Violates any Applicable Law;
- Harms the reputation of the Company.

The Company reserves the right to request removal of any unauthorized links to the Website.

9.6 Removal of Links

The Company may, at any time and without notice, remove or disable access to any Third-Party Services or links for any reason, including concerns regarding legality, security, or appropriateness.

9.7 No Warranty

The Company makes no warranties or representations of any kind with respect to Third-Party Services and expressly disclaims all liability related thereto.

9.8 Assumption of Risk

You acknowledge and agree that your use of Third-Party Services is at your own risk.

SECTION 10 — SERVICE AVAILABILITY, MODIFICATIONS, AND DISCONTINUATION

10.1 No Guarantee of Availability

The Website and all Services are provided on an “as available” basis. The Company does not guarantee that the Website or any portion thereof will be available at any particular time, location, or for any duration, or that access will be uninterrupted, timely, secure, or error-free.

You acknowledge and agree that access to the Website may be interrupted, suspended, or restricted at any time for any reason, including but not limited to maintenance, upgrades, technical issues, system failures, capacity constraints, or events beyond the Company’s control.

10.2 Right to Modify

The Company reserves the right, in its sole discretion, to modify, update, alter, enhance, remove, or discontinue any aspect of the Website or Services at any time, including but not limited to:

- Features or functionality;
- Content or Site Materials;
- Design, layout, or user interface;
- Access methods or availability;
- Technical infrastructure or underlying systems.

Such modifications may be made without notice and without liability to you or any third party.

10.3 Right to Suspend or Terminate Access

The Company may, at any time and in its sole discretion, suspend, restrict, or terminate your access to the Website, in whole or in part, with or without notice, for any reason or no reason, including but not limited to:

- Suspected or actual violations of these Terms;
- Security concerns or technical issues;
- Compliance with legal obligations;
- Protection of the Company, its users, or third parties.

10.4 No Obligation to Maintain or Support

The Company has no obligation to:

- Maintain the Website or any Services;
- Provide updates, upgrades, or enhancements;
- Provide technical support or assistance;
- Continue offering any specific feature or functionality.

10.5 Data Loss and Integrity

You acknowledge that the Company does not guarantee the preservation, integrity, or availability of any data, content, or Submissions. The Company shall not be responsible for any loss, corruption, or deletion of data, whether caused by system failure, maintenance, or any other reason.

10.6 No Liability for Changes

To the maximum extent permitted by law, the Company shall not be liable for any loss, damage, or inconvenience arising out of or related to:

- Any modification, suspension, or discontinuation of the Website;
- Any interruption or delay in access;
- Any removal or alteration of content or features;
- Any failure to provide updates or support.

10.7 Assumption of Risk

You assume all risks associated with the use of a dynamic, evolving, or discontinuable online service, including the possibility that the Website or any portion thereof may be unavailable or permanently discontinued at any time.

10.8 Reservation of Rights

All rights not expressly granted in this Section are reserved by the Company.

SECTION 11 — SECURITY AND DATA RISK DISCLAIMER

11.1 No System is Secure

You acknowledge and agree that no system, network, or online service is completely secure. The Company does not guarantee the security, confidentiality, or integrity of any information transmitted to, from, or through the Website.

11.2 Transmission Risks

You understand that any data transmitted over the internet or through electronic means may be subject to interception, monitoring, delay, corruption, loss, or unauthorized access. The Company shall not be responsible for any such events.

11.3 Unauthorized Access

The Company is not responsible for unauthorized access to your information, account (if applicable), or any Submissions, including access resulting from:

- Hacking or malicious activity;
- User negligence or failure to safeguard access credentials;
- Third-party vulnerabilities or integrations;
- Interception of communications.

11.4 Data Breaches

To the maximum extent permitted by law, the Company shall not be liable for any damages, losses, or liabilities arising from any data breach, security incident, or unauthorized disclosure of information, except where such liability cannot be disclaimed under applicable law.

11.5 No Guarantee of Data Integrity or Preservation

The Company does not guarantee the accuracy, completeness, preservation, or integrity of any data stored on or transmitted through the Website. Data may be lost, corrupted, altered, or deleted at any time for any reason.

11.6 User Responsibility

You are solely responsible for:

- Maintaining the security of your devices and systems;
- Protecting any credentials, access methods, or personal data;
- Using appropriate safeguards when interacting with the Website.

11.7 Third-Party Security

The Company shall not be responsible for the security practices, vulnerabilities, or failures of any third-party services, integrations, or platforms that may interact with the Website.

11.8 Limitation of Liability for Security Events

To the maximum extent permitted by law, the Company disclaims all liability for any direct, indirect, incidental, consequential, or punitive damages arising from or related to any security failure, breach, unauthorized access, or data loss.

11.9 Assumption of Risk

By using the Website, you knowingly and voluntarily assume all risks associated with the transmission and storage of data online.

11.10 Reservation of Rights

The Company reserves all rights not expressly granted in this Section, including the right to implement, modify, or remove security measures at its sole discretion.

SECTION 12 — ASSUMPTION OF RISK

12.1 Voluntary Use

You acknowledge and agree that your use of the Website and any Services is entirely voluntary and undertaken at your own risk. You are under no obligation to use the Website, and you assume full responsibility for any decision to access or interact with it.

12.2 Inherent Risks

You understand and acknowledge that use of an online service involves inherent risks, including but not limited to:

- Technical errors, bugs, or system failures;
- Service interruptions or downtime;
- Inaccurate, incomplete, or outdated information;
- Unauthorized access or security vulnerabilities;

- Data loss, corruption, or deletion;
- Exposure to user-generated content that may be offensive, harmful, or misleading;
- Third-party integrations or dependencies that may fail or behave unpredictably.

12.3 Assumption of All Risks

You expressly assume all risks associated with your use of the Website, whether known or unknown, foreseeable or unforeseeable, and whether arising from the Company's actions, omissions, or otherwise, to the fullest extent permitted by law.

12.4 No Reliance on Continuity

You acknowledge that you do not rely on the continuous availability, performance, or functionality of the Website and that the Company may modify, suspend, or discontinue the Website at any time without notice.

12.5 Responsibility for Outcomes

You are solely responsible for any outcomes resulting from your use of the Website, including any reliance on information, interactions with other users, or use of any features or Services.

12.6 Third-Party Risks

You assume all risks arising from your interaction with any third-party services, content, or links made available through the Website.

12.7 Maximum Scope

This assumption of risk applies to the maximum extent permitted by applicable law and is intended to be interpreted broadly in favor of the Company.

12.8 Acknowledgment

By using the Website, you affirm that you understand and accept the risks described in this Section and that you knowingly and voluntarily assume such risks.

SECTION 13 — DISCLAIMER OF WARRANTIES

13.1 “As Is” and “As Available”

THE WEBSITE AND ALL SITE MATERIALS ARE PROVIDED ON AN “AS IS,” “AS AVAILABLE,” AND “WITH ALL FAULTS” BASIS, WITHOUT WARRANTIES OF ANY KIND, WHETHER EXPRESS, IMPLIED, STATUTORY, OR OTHERWISE.

13.2 No Express Warranties

The Company makes no representations or warranties of any kind regarding the Website or Site Materials, including but not limited to any express warranties relating to performance, functionality, availability, accuracy, or reliability.

13.3 Disclaimer of Implied Warranties

To the maximum extent permitted by applicable law, the Company expressly disclaims all implied warranties, including but not limited to:

- Merchantability;
- Fitness for a particular purpose;
- Non-infringement;
- Title;
- Quiet enjoyment;
- Accuracy or completeness of content;
- Availability or uninterrupted access;
- Security, integrity, or reliability.

13.4 No Guarantee of Performance

The Company does not warrant that:

- The Website will meet your expectations or requirements;
- The Website will be uninterrupted, timely, secure, or error-free;
- Any defects or errors will be corrected;
- The Website will be free of viruses, malware, or other harmful components;
- Any results obtained from use of the Website will be accurate or reliable.

13.5 Content Disclaimer

The Company makes no representations or warranties regarding the accuracy, completeness, or usefulness of any content, including Site Materials and user-generated content. Any reliance on such content is strictly at your own risk.

13.6 Third-Party Disclaimer

The Company disclaims all warranties and liability related to any third-party services, content, or links accessible through the Website.

13.7 Jurisdictional Limitations

Some jurisdictions do not allow the exclusion of certain warranties, so some of the above disclaimers may not apply to you. In such cases, the disclaimers shall apply to the maximum extent permitted by law.

13.8 Maximum Scope

This disclaimer of warranties shall be interpreted and enforced to the fullest extent permitted under applicable law.

13.9 No Advice

Nothing on the Website constitutes legal, financial, business, or professional advice of any kind, and no warranty is made with respect to any such information.

13.10 Independent Evaluation

You are solely responsible for independently evaluating the Website and any content available through it.

13.11 Survival

All disclaimers set forth in this Section shall survive termination of these Terms and your use of the Website.

SECTION 14 — NO RELIANCE

14.1 No Reliance on Content

You acknowledge and agree that you do not rely on any information, content, materials, features, or functionality available on or through the Website for any purpose whatsoever, including but not limited to personal, professional, financial, legal, or business decisions.

14.2 Independent Judgment

You agree that you are solely responsible for evaluating the accuracy, completeness, and usefulness of any information provided through the Website and for exercising your own independent judgment in connection with any decisions or actions you take.

14.3 No Duty to Verify

The Company has no obligation to verify, update, correct, or maintain the accuracy of any content, including Site Materials or user-generated content, and you agree that you will not rely on the Company to do so.

14.4 No Liability for Reliance

To the maximum extent permitted by law, the Company shall not be liable for any loss, damage, or harm arising out of or related to your reliance on any information or materials available on the Website.

14.5 Third-Party and User Content

You acknowledge that content made available through the Website may originate from third parties or other users and that the Company does not control or guarantee the accuracy or reliability of such content. You agree not to rely on such content for any purpose.

14.6 Reinforcement of Disclaimers

This Section supplements and reinforces all disclaimers, limitations of liability, and risk allocations set forth in these Terms, including but not limited to Sections relating to Disclaimer of Warranties, Assumption of Risk, and Third-Party Services.

14.7 Maximum Scope

This no-reliance provision shall be interpreted as broadly as permitted by applicable law and shall apply to all uses of the Website.

14.8 Survival

All provisions of this Section shall survive termination of these Terms and your use of the Website.

SECTION 15 — LIMITATION OF LIABILITY

15.1 Maximum Limitation

TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, THE COMPANY AND ITS OWNERS, AFFILIATES, LICENSORS, CONTRACTORS, SUCCESSORS, AND ASSIGNS SHALL NOT BE LIABLE FOR ANY DAMAGES OF ANY KIND ARISING OUT OF OR RELATED TO YOUR USE OF, OR INABILITY TO USE, THE WEBSITE OR ANY SITE MATERIALS.

15.2 Excluded Damages

IN NO EVENT SHALL THE COMPANY BE LIABLE FOR ANY INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, EXEMPLARY, OR PUNITIVE DAMAGES, INCLUDING BUT NOT LIMITED TO:

- LOSS OF PROFITS;
- LOSS OF DATA;
- LOSS OF GOODWILL;
- BUSINESS INTERRUPTION;
- SYSTEM FAILURE;
- LOSS OF USE;
- PERSONAL INJURY (TO THE EXTENT PERMITTED BY LAW);
- ANY OTHER INTANGIBLE LOSSES;

EVEN IF THE COMPANY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

15.3 Aggregate Liability Cap

TO THE MAXIMUM EXTENT PERMITTED BY LAW, THE COMPANY'S TOTAL AGGREGATE LIABILITY FOR ALL CLAIMS ARISING OUT OF OR RELATING TO THESE TERMS OR THE WEBSITE SHALL NOT EXCEED THE GREATER OF:

- ONE HUNDRED U.S. DOLLARS (\$100); OR
- THE TOTAL AMOUNT PAID BY YOU TO THE COMPANY (IF ANY) IN THE TWELVE (12) MONTHS PRECEDING THE EVENT GIVING RISE TO THE CLAIM.

15.4 Scope of Limitation

THE LIMITATIONS SET FORTH IN THIS SECTION APPLY REGARDLESS OF THE FORM OF ACTION, WHETHER BASED ON CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, OR ANY OTHER LEGAL THEORY.

15.5 Independent Allocation of Risk

YOU ACKNOWLEDGE AND AGREE THAT THE DISCLAIMERS AND LIMITATIONS OF LIABILITY SET FORTH IN THESE TERMS REFLECT A REASONABLE AND FAIR ALLOCATION OF RISK BETWEEN YOU AND THE COMPANY AND FORM AN ESSENTIAL BASIS OF THE BARGAIN BETWEEN THE PARTIES.

15.6 Failure of Essential Purpose

THE LIMITATIONS OF LIABILITY SHALL APPLY EVEN IF ANY REMEDY FAILS OF ITS ESSENTIAL PURPOSE.

15.7 Third-Party Claims

TO THE MAXIMUM EXTENT PERMITTED BY LAW, THE COMPANY SHALL NOT BE LIABLE FOR ANY CLAIMS ARISING FROM OR RELATED TO THE ACTS OR OMISSIONS OF THIRD PARTIES, INCLUDING OTHER USERS OR THIRD-PARTY SERVICES.

15.8 Jurisdictional Limitations

SOME JURISDICTIONS DO NOT ALLOW THE EXCLUSION OR LIMITATION OF CERTAIN DAMAGES. IN SUCH CASES, THE LIMITATIONS SET FORTH HEREIN SHALL APPLY TO THE MAXIMUM EXTENT PERMITTED BY LAW.

15.9 Survival

ALL LIMITATIONS OF LIABILITY SET FORTH IN THIS SECTION SHALL SURVIVE TERMINATION OF THESE TERMS AND YOUR USE OF THE WEBSITE.

SECTION 16 — RELEASE

16.1 General Release

To the maximum extent permitted by applicable law, you hereby release, waive, and discharge the Company and its owners, affiliates, licensors, contractors, successors, and assigns from any and all claims, demands, actions, causes of action, damages, losses, liabilities, costs, and expenses of any kind, whether known or unknown, suspected or unsuspected, arising out of or in any way related to:

- Your access to or use of the Website;
- Your inability to access or use the Website;
- Any interactions with other users of the Website;
- Any third-party services, content, or links;
- Any content made available through the Website, including Site Materials and Submissions.

16.2 Unknown Claims

You expressly acknowledge and agree that this release extends to claims that you do not know or suspect to exist at the time of entering into this release, which, if known, may have materially affected your decision to agree to these Terms.

16.3 California Civil Code §1542 Waiver

To the extent applicable, you expressly waive the provisions of California Civil Code §1542, which states:

“A general release does not extend to claims which the creditor does not know or suspect to exist in his or her favor at the time of executing the release, which if known by him or her must have materially affected his or her settlement with the debtor.”

You acknowledge that you have read and understand this provision and that you are expressly waiving any rights you may have under it or any similar law of any jurisdiction.

16.4 Scope of Release

This release is intended to be as broad and inclusive as permitted by applicable law and shall be interpreted to provide the maximum protection to the Company.

16.5 No Admission of Liability

Nothing in this Section shall be construed as an admission of liability by the Company, all of which is expressly denied.

16.6 Survival

This release shall survive termination of these Terms and your use of the Website.

SECTION 17 — INDEMNIFICATION

17.1 Indemnification Obligation

You agree to indemnify, defend, and hold harmless the Company and its owners, affiliates, licensors, contractors, successors, and assigns from and against any and all claims, demands, actions, causes of action, damages, losses, liabilities, costs, and expenses (including reasonable attorneys' fees and legal costs) arising out of or related to:

- Your use of or access to the Website;
- Your violation of these Terms;
- Your violation of any applicable law or regulation;
- Your infringement or misappropriation of any third-party rights, including intellectual property, privacy, or publicity rights;
- Your Submissions or any content you provide.

17.2 Defense and Control

The Company reserves the right, at its sole discretion, to assume exclusive control of the defense and settlement of any claim subject to indemnification. In such event, you agree to cooperate fully with the Company in the defense of such claim.

17.3 Cooperation Requirement

You agree to provide reasonable assistance, information, and cooperation as requested by the Company in connection with any claim or defense.

17.4 Settlement Restrictions

You may not settle any claim that imposes liability, obligations, or restrictions on the Company without the Company's prior written consent.

17.5 Continuing Obligation

Your indemnification obligations shall apply regardless of whether a claim arises during or after your use of the Website.

17.6 Survival

This Section shall survive termination of these Terms and your use of the Website.

SECTION 18 — DISPUTE RESOLUTION; BINDING ARBITRATION; CLASS ACTION WAIVER

18.1 Agreement to Arbitrate

You and the Company agree that any and all disputes, claims, or controversies arising out of or relating to these Terms, the Website, or your use of the Website (collectively, "Disputes") shall be resolved exclusively through final and binding arbitration, except as expressly provided herein.

18.2 Informal Resolution Requirement

Before initiating arbitration, you must first provide written notice of the Dispute to the Company, including:

- Your full legal name and contact information;
- A detailed description of the nature of the Dispute;

- The specific relief sought.

The parties agree to attempt to resolve the Dispute in good faith for at least thirty (30) days following receipt of such notice before initiating arbitration.

18.3 Arbitration Rules and Administration

Arbitration shall be administered by the American Arbitration Association (“AAA”) in accordance with its applicable rules, including the Consumer Arbitration Rules or Commercial Arbitration Rules, as determined by the nature of the Dispute.

18.4 Delegation Clause

The arbitrator, and not any court, shall have exclusive authority to resolve any dispute relating to the interpretation, applicability, enforceability, or formation of this arbitration agreement, including any claim that all or any part of this Section is void or voidable.

18.5 Location and Procedure

Unless otherwise required by applicable law, arbitration shall take place in the State of Colorado. The parties agree that arbitration may be conducted remotely, including by video conference, teleconference, or written submissions.

18.6 Costs and Fees

Each party shall bear its own attorneys’ fees and costs unless otherwise required by applicable law or awarded by the arbitrator. Arbitration fees shall be allocated in accordance with the applicable AAA rules.

18.7 Small Claims Exception

Either party may bring an individual claim in small claims court if the claim qualifies and remains in such court.

18.8 Class Action Waiver

YOU AND THE COMPANY AGREE THAT ALL DISPUTES SHALL BE BROUGHT ONLY IN AN INDIVIDUAL CAPACITY AND NOT AS A PLAINTIFF OR CLASS MEMBER IN ANY PURPORTED CLASS, COLLECTIVE, OR REPRESENTATIVE PROCEEDING.

18.9 Jury Trial Waiver

YOU AND THE COMPANY HEREBY WAIVE ANY RIGHT TO A TRIAL BY JURY IN ANY PROCEEDING RELATING TO THESE TERMS OR THE WEBSITE.

18.10 Severability of Arbitration Provision

If any portion of this Section is found unenforceable, the remaining portions shall remain in full force and effect. If the class action waiver is found unenforceable, this Section shall be null and void.

18.11 Fallback Venue

If arbitration is deemed unenforceable for any reason, you agree that any Dispute shall be brought exclusively in the state or federal courts located in Colorado, and you consent to the jurisdiction of such courts.

18.12 Opt-Out Right

You may opt out of this arbitration agreement by sending written notice within thirty (30) days of your first use of the Website.

18.13 Survival

This Section shall survive termination of these Terms and your use of the Website.

SECTION 19 — MASS ARBITRATION AND COORDINATED PROCEEDINGS

19.1 Definition of Mass Arbitration

For purposes of these Terms, “Mass Arbitration” means the filing of multiple arbitration demands that are substantially similar in nature, share common issues of law or fact, and are brought by or on behalf of multiple claimants or coordinated parties.

19.2 Application of This Section

In the event that Mass Arbitration is initiated, the procedures set forth in this Section shall apply and shall supersede any conflicting provisions in the applicable arbitration rules to the maximum extent permitted by law.

19.3 Administrative Grouping

The Company reserves the right to require that all Mass Arbitration claims be administered in coordinated groups or batches. The administrator may consolidate filings, require common pleadings, and implement procedural efficiencies to manage the claims.

19.4 Bellwether Process

The parties agree that a limited number of claims may be selected as “bellwether” cases to be resolved first. The results of such bellwether cases may be used to inform the resolution of remaining claims.

19.5 Staged Proceedings

Mass Arbitration claims may be processed in staged proceedings, with subsequent filings deferred until initial claims are resolved. The arbitrator or administrator may establish schedules and procedures to ensure efficient resolution.

19.6 Filing Requirements and Verification

Each claimant must:

- Submit an individualized arbitration demand;
- Provide sufficient information to establish identity and claim validity;
- Pay any required filing fees.

The Company reserves the right to challenge any claim that fails to meet these requirements.

19.7 Fee Allocation and Cost Control

To prevent abusive filings, the arbitrator and/or administrator may implement reasonable cost-allocation measures, including requiring claimants to share administrative costs where permitted by law.

19.8 Authority of Arbitrator

The arbitrator shall have authority to implement procedures necessary to ensure fairness, efficiency, and prevention of abuse in Mass Arbitration scenarios.

19.9 Severability

If any portion of this Section is found unenforceable, the remaining provisions shall remain in full force and effect.

19.10 Intent

This Section is intended to prevent abusive, duplicative, or coordinated arbitration filings and shall be interpreted to the maximum extent permitted by law to achieve that purpose.

19.11 Survival

This Section shall survive termination of these Terms and your use of the Website.

SECTION 20 — GOVERNING LAW AND JURISDICTION

20.1 Governing Law

These Terms, and any Dispute arising out of or relating to these Terms, the Website, or your use of the Website, shall be governed by and construed in accordance with the laws of the State of Colorado, without regard to its conflict of laws principles.

20.2 Application of Law

You agree that the laws of the State of Colorado shall apply regardless of your location or place of residence, and regardless of where the Website is accessed or used.

20.3 Exclusive Jurisdiction (Fallback)

To the extent that any Dispute is not subject to arbitration or where arbitration is deemed unenforceable, you agree that such Dispute shall be brought exclusively in the state or federal courts located within the State of Colorado.

20.4 Consent to Jurisdiction

You hereby irrevocably submit to the personal jurisdiction of such courts and waive any objection based on:

- Lack of personal jurisdiction;
- Improper venue;
- Forum non conveniens;
- Any similar doctrine.

20.5 Waiver of Conflicts

You agree that no conflict of law rules or principles shall apply to alter the application of Colorado law.

20.6 International Use

The Website is controlled and operated from the United States. The Company makes no representation that the Website is appropriate or available for use in other locations. You are solely responsible for compliance with local laws if you access the Website from outside the United States.

20.7 Maximum Scope

This Section shall be interpreted to provide the maximum enforceability of the Company's choice of law and forum selection provisions.

20.8 Survival

This Section shall survive termination of these Terms and your use of the Website.

SECTION 21 — TIME LIMITATION ON CLAIMS

21.1 One-Year Limitation Period

TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, ANY CLAIM OR CAUSE OF ACTION ARISING OUT OF OR RELATING TO THESE TERMS, THE WEBSITE, OR YOUR USE OF

THE WEBSITE MUST BE COMMENCED WITHIN ONE (1) YEAR AFTER THE CLAIM OR CAUSE OF ACTION ACCRUES, OR SUCH CLAIM OR CAUSE OF ACTION SHALL BE PERMANENTLY BARRED.

21.2 Accrual of Claims

For purposes of this Section, a claim or cause of action shall be deemed to accrue at the earliest date upon which the facts giving rise to such claim are known or reasonably should have been known by you, regardless of whether the full extent of damages is known at that time.

21.3 No Tolling

You agree that the limitation period set forth herein shall not be tolled or extended for any reason, including but not limited to ongoing negotiations, informal dispute resolution efforts, or the pendency of any related claims, except where such limitation cannot be waived under applicable law.

21.4 Application to All Claims

This limitation period applies to all claims, whether based in contract, tort (including negligence), statute, or any other legal theory.

21.5 Jurisdictional Limitations

Some jurisdictions do not allow contractual shortening of limitation periods. In such cases, the limitation period shall apply to the maximum extent permitted by applicable law.

21.6 Independent Provision

This Section constitutes a separate and independent obligation and shall apply notwithstanding any other provision of these Terms.

21.7 Survival

This Section shall survive termination of these Terms and your use of the Website.

SECTION 22 — FORCE MAJEURE

22.1 Definition of Force Majeure

The Company shall not be liable for any failure, delay, or interruption in the performance of its obligations under these Terms where such failure, delay, or interruption results from events beyond its reasonable control (“Force Majeure Events”).

22.2 Examples of Force Majeure Events

Force Majeure Events include, without limitation:

- Acts of God, natural disasters, or extreme weather events;
- Fire, flood, earthquake, or other environmental conditions;
- War, terrorism, civil unrest, riots, or governmental actions;
- Labor disputes, strikes, or work stoppages;
- Failures of utilities, power, internet, or telecommunications systems;
- Cyberattacks, hacking incidents, or widespread technical failures;
- Supply chain disruptions or infrastructure failures;
- Any other event beyond the reasonable control of the Company.

22.3 Suspension of Obligations

During the occurrence of a Force Majeure Event, the Company’s obligations under these Terms shall be suspended to the extent affected by such event.

22.4 No Liability

To the maximum extent permitted by law, the Company shall not be liable for any damages, losses, or liabilities arising out of or related to any Force Majeure Event.

22.5 Resumption of Performance

The Company shall use reasonable efforts to resume normal operations as soon as practicable following the cessation of a Force Majeure Event, but shall not be liable for any delay in doing so.

22.6 User Acknowledgment

You acknowledge and agree that Force Majeure Events are inherent risks of online services and that the Company shall not be responsible for any impact such events may have on the Website or Services.

22.7 Maximum Scope

This Section shall be interpreted broadly to provide the maximum protection permitted under applicable law.

22.8 Survival

This Section shall survive termination of these Terms and your use of the Website.

SECTION 23 — ASSIGNMENT

23.1 Company Right to Assign

The Company may assign, transfer, delegate, or otherwise dispose of these Terms, in whole or in part, at any time, with or without notice, and without your consent. This includes, without limitation, assignment in connection with:

- A merger, acquisition, or consolidation;
- A sale of assets or business units;
- Corporate restructuring or reorganization;
- Financing or investment transactions;
- Operation by successors or affiliates.

23.2 User Restrictions

You may not assign, transfer, delegate, or sublicense any of your rights or obligations under these Terms without the prior written consent of the Company. Any attempted assignment in violation of this provision shall be null and void.

23.3 Binding Effect

These Terms shall be binding upon and inure to the benefit of the parties and their respective successors and permitted assigns.

23.4 No Release of Obligations

Any assignment by you, even if consented to by the Company, shall not relieve you of your obligations under these Terms unless expressly agreed in writing by the Company.

23.5 Transfer of Rights

Upon assignment by the Company, all rights and obligations may be transferred to the assignee, who shall assume the Company's position under these Terms.

23.6 Maximum Scope

This Section shall be interpreted broadly to permit the maximum flexibility of assignment by the Company and to restrict unauthorized transfers by users.

23.7 Survival

This Section shall survive termination of these Terms and your use of the Website.

SECTION 24 — SEVERABILITY

24.1 General Severability

If any provision of these Terms, or any portion thereof, is determined by a court or arbitrator of competent jurisdiction to be invalid, illegal, or unenforceable for any reason, such provision shall be deemed modified to the minimum extent necessary to make it valid and enforceable, or if such modification is not possible, shall be severed from these Terms.

24.2 Preservation of Remaining Provisions

The invalidity, illegality, or unenforceability of any provision shall not affect the validity or enforceability of any remaining provisions, all of which shall remain in full force and effect.

24.3 Blue Pencil Doctrine

To the extent permitted by applicable law, any invalid or unenforceable provision shall be interpreted, modified, or “blue penciled” to reflect the original intent of the parties as closely as possible while remaining enforceable.

24.4 Essential Terms

You acknowledge and agree that the provisions of these Terms are independent and severable, and that the removal or modification of any one provision shall not affect the enforceability of any other provision.

24.5 Partial Invalidity

If any provision is found to be invalid in a particular jurisdiction, such provision shall be enforced to the maximum extent permitted in that jurisdiction and shall remain fully enforceable in all other jurisdictions.

24.6 No Impact on Core Protections

Without limiting the foregoing, any determination that a specific clause is unenforceable shall not affect the enforceability of key provisions, including but not limited to:

- Limitation of Liability;
- Disclaimer of Warranties;
- Indemnification;
- Arbitration and Dispute Resolution.

24.7 Maximum Scope

This Section shall be interpreted to preserve the enforceability of these Terms to the greatest extent permitted by law.

24.8 Survival

This Section shall survive termination of these Terms and your use of the Website.

SECTION 25 — ENTIRE AGREEMENT

25.1 Entire Agreement

These Terms, together with any policies or documents incorporated by reference, including but not limited to the Privacy Policy, constitute the entire agreement between you and the Company regarding your use of the Website and supersede all prior or contemporaneous agreements, communications, understandings, or representations, whether written or oral. Relationship to Privacy Policy. The Privacy Policy is incorporated into these Terms by reference. In the event of any conflict between these Terms and the Privacy Policy, these Terms shall control to the maximum extent permitted by applicable law; provided, however, that nothing in these Terms shall limit any rights or obligations that cannot be waived under applicable privacy law.

25.2 No Reliance on External Statements

You acknowledge and agree that you have not relied upon any statement, representation, warranty, or agreement other than those expressly set forth in these Terms in deciding to use the Website.

25.3 Integration Clause

These Terms are intended as a complete and exclusive statement of the agreement between you and the Company and shall not be modified except as expressly provided herein.

25.4 No Oral Modifications

No oral statements or representations shall modify or supplement these Terms. Any modification must be made in writing and authorized by the Company.

25.5 Conflicts with Other Terms

In the event of any conflict between these Terms and any other terms, conditions, or policies referenced herein, these Terms shall control unless expressly stated otherwise.

25.6 Waiver of Prior Agreements

You expressly waive any rights or claims arising under any prior agreements, understandings, or representations relating to the Website.

25.7 Maximum Scope

This Section shall be interpreted to provide the broadest possible integration and exclusion of external agreements or representations.

25.8 Survival

This Section shall survive termination of these Terms and your use of the Website.

SECTION 26 — SURVIVAL

26.1 General Survival

All provisions of these Terms which by their nature should survive termination, expiration, or cessation of your use of the Website shall survive, including but not limited to those provisions that are intended to remain enforceable after such termination.

26.2 Enumerated Provisions

Without limiting the generality of the foregoing, the following provisions shall expressly survive termination:

- Ownership and Intellectual Property (Section 4);
- Limited License restrictions (Section 5);
- Prohibited Conduct (Section 6);
- User Submissions (Section 7);
- Disclaimer of Warranties (Section 13);
- No Reliance (Section 14);
- Limitation of Liability (Section 15);
- Release (Section 16);
- Indemnification (Section 17);
- Dispute Resolution and Arbitration (Section 18);
- Mass Arbitration Protections (Section 19);

- Governing Law and Jurisdiction (Section 20);
- Time Limitation on Claims (Section 21);
- Force Majeure (Section 22);
- Assignment (Section 23);
- Severability (Section 24);
- Entire Agreement (Section 25);
- Any other provisions which by their nature should survive.

26.3 Continuing Obligations

Termination of these Terms or your use of the Website shall not relieve you of any obligations incurred prior to such termination, including any obligations relating to indemnification, payment (if applicable), or compliance with these Terms.

26.4 Enforcement After Termination

The Company retains the right to enforce any provision of these Terms after termination, including pursuing any remedies available at law or in equity.

26.5 Maximum Scope

This Section shall be interpreted broadly to ensure the continued enforceability of all provisions intended to survive.

26.6 Survival of Claims

Any claims or rights that have accrued prior to termination shall survive and may be pursued in accordance with these Terms.

26.7 Survival Not Exclusive

The enumeration of specific provisions in this Section shall not limit the survival of any other provisions that, by their nature, are intended to survive.

26.8 Survival

This Section shall survive termination of these Terms and your use of the Website.

SECTION 27 — ELECTRONIC COMMUNICATIONS AND CONSENT

27.1 Electronic Communications

By accessing or using the Website, you consent to receive communications from the Company electronically, including but not limited to notices, agreements, disclosures, updates, and other communications (collectively, “Communications”).

Such Communications may be provided via:

- Email;
- Website postings;
- In-platform notifications;
- Any other electronic means.

27.2 Legal Effect

You agree that all Communications provided electronically satisfy any legal requirement that such communications be in writing, and that such Communications shall have the same force and effect as if they were provided in a physical, written format.

27.3 Consent to Electronic Transactions

You consent to the use of electronic signatures, records, and transactions in connection with your use of the Website and agree that such electronic records shall be legally binding.

27.4 Responsibility for Contact Information

You are responsible for maintaining accurate and up-to-date contact information and for ensuring that you are able to receive electronic Communications. The Company shall not be liable for any failure to deliver Communications resulting from inaccurate or outdated information.

27.5 Retention of Communications

You agree that it is your responsibility to retain copies of any Communications for your records.

27.6 Withdrawal of Consent

You may withdraw your consent to receive electronic Communications by discontinuing use of the Website. However, you acknowledge that withdrawal of consent may limit or prevent your ability to use the Website.

27.7 Maximum Scope

This Section shall be interpreted broadly to validate and enforce all electronic Communications to the fullest extent permitted by applicable law.

27.8 Survival

This Section shall survive termination of these Terms and your use of the Website.

SECTION 28 — CONTACT INFORMATION AND NOTICE ADDRESS

28.1 Company Contact Information

For any questions, concerns, or notices regarding these Terms or the Website, you may contact the Company at:

Exit Strategy Board Games

Email: exitstrategyboardgames@gmail.com

28.2 Legal Notices to Company

All legal notices, including notices of disputes, claims, or arbitration demands, must be submitted in writing and sent to the Company using the contact information provided above, unless a different address is specified by the Company in writing.

28.3 Requirements for Valid Notice

To be considered valid, any notice to the Company must include:

- Your full legal name;
- Your current mailing address;
- Your email address and telephone number;
- A clear and detailed description of the subject of the notice;
- Any supporting documentation relevant to the notice.

Failure to provide complete and accurate information may result in delays or the inability of the Company to respond or act on such notice.

28.4 Method of Delivery

Notices may be delivered via email or other electronic means unless otherwise required by applicable law. The Company reserves the right to specify additional or alternative methods of delivery for legal notices.

28.5 Company Notices to You

The Company may provide notices to you via any contact information you provide or through the Website. Such notices shall be deemed effective upon transmission or posting.

28.6 Responsibility for Contact Information

You are responsible for ensuring that your contact information is accurate and up to date. The Company shall not be liable for any failure to receive notices due to inaccurate or outdated contact information.

28.7 Maximum Scope

This Section shall be interpreted broadly to ensure the effective delivery and receipt of notices between you and the Company.

28.8 Survival

This Section shall survive termination of these Terms and your use of the Website.

PRIVACY POLICY

- [TERMS OF SERVICE](#)
- [COOKIE POLICY](#)
- [COMMUNITY GUIDELINES AND CONTENT POLICY](#)
- [USER CONTENT AND SUBMISSION LICENSE AGREEMENT](#)
- [COPYRIGHT NOTICE AND PROTECTION POLICY](#)
- [TRADEMARK NOTICE AND USAGE POLICY](#)
- [AFFILIATE AND ENDORSEMENT DISCLOSURE](#)
- [CONTEST AND GIVEAWAY RULES](#)

SECTION 1 — INTRODUCTION, SCOPE, AND DATA PRACTICES OVERVIEW

1.1 Introduction

This Privacy Policy (“Policy”) describes how Exit Strategy Board Games (“Company,” “we,” “us,” or “our”) collects, uses, discloses, stores, and protects personal information obtained through the website associated with EXIT STRATEGY: A HOSTILE WORKPLACE SURVIVAL BOARD GAME™ (the “Website”).

This Policy is intended to be interpreted broadly to provide maximum transparency while also protecting the Company to the fullest extent permitted by applicable law.

1.2 Scope

This Policy applies to all users of the Website, regardless of geographic location, including users located in the United States and internationally.

By accessing or using the Website, you acknowledge that your information may be processed in the United States and other jurisdictions where data protection laws may differ from those in your country of residence.

1.3 Types of Information Collected

The Company may collect the following categories of information:

- Personal identifiers, including name and email address;
- User-generated content, including stories, submissions, and communications;
- Technical data, including IP address, browser type, device information, and usage behavior;
- Tracking data collected via cookies, analytics tools, and similar technologies.

1.4 Data Collection Methods

Information may be collected:

- Directly from you when you submit information;
- Automatically through your interaction with the Website;
- Through third-party tools such as analytics providers and hosting services.

1.5 Tracking Technologies

The Website uses cookies, tracking pixels, analytics tools, and similar technologies to:

- Analyze usage and performance;
- Improve functionality;
- Monitor user behavior;
- Support marketing and advertising efforts.

You acknowledge and consent to the use of such technologies as described herein.

1.6 Third-Party Services

The Company may share information with third-party service providers, including but not limited to:

- Analytics providers (e.g., Google Analytics);
- Hosting providers;
- Infrastructure and security providers;
- Marketing or advertising platforms.

The Company does not sell personal information.

1.7 Children and Minors

The Website is intended for users aged 13 and older. While the content is not harmful, the Company discourages use by minors without parental involvement.

The Company does not knowingly collect personal information from children under 13. If such data is discovered, it will be deleted.

1.8 Global Compliance Approach

The Company intends for this Policy to comply with applicable privacy laws, including but not limited to:

- U.S. privacy laws;
- GDPR (where applicable);
- CCPA/CPRA (where applicable).

Where required, additional rights and disclosures are provided.

1.9 No Guarantee of Compliance

While the Company makes reasonable efforts to comply with applicable laws, you acknowledge that no policy can guarantee compliance in all jurisdictions at all times.

1.10 Updates

The Company may update this Policy at any time. Continued use of the Website constitutes acceptance of any changes.

1.11 Contact

For privacy-related inquiries:
exitstrategyboardgames@gmail.com

SECTION 2 — USE OF PERSONAL INFORMATION

2.1 General Use of Information

The Company may use personal information and other collected data for any lawful purpose, including but not limited to operating, maintaining, improving, and securing the Website and Services.

2.2 Core Operational Uses

Personal information may be used to:

- Provide and operate the Website;
- Process and manage user submissions;
- Respond to inquiries, communications, or support requests;
- Maintain system functionality and performance;
- Detect, prevent, and address technical issues.

2.3 Communication Purposes

The Company may use your information to:

- Communicate with you regarding your use of the Website;
- Send administrative notices, updates, or changes;
- Respond to messages or submissions;
- Provide customer support.

You acknowledge that such communications are part of your use of the Website.

2.4 Analytics and Performance

The Company may use collected data to:

- Analyze user behavior and engagement;
- Monitor performance and reliability;
- Improve features, content, and user experience;
- Conduct internal research and development.

This may include the use of third-party analytics providers.

2.5 Marketing and Promotional Use

The Company may use information, including aggregated or anonymized data, to:

- Develop marketing strategies;
- Improve promotional efforts;
- Analyze effectiveness of campaigns;
- Support future advertising initiatives.

The Company does not sell personal information.

2.6 User-Generated Content

Submissions may be used to:

- Display content on the Website;
- Share or promote content;
- Improve services and features;
- Support business and operational needs.

Such use may occur without compensation or notice, as described in the Terms of Service. User submissions should not be considered private or confidential unless the Company expressly states otherwise in writing. Submission-related information may be displayed, reused, retained, disclosed, or archived as described in this Policy and the Terms of Service.

2.7 Security and Fraud Prevention

Information may be used to:

- Detect and prevent fraud, abuse, or unauthorized activity;
- Enforce Terms of Service;
- Protect the Company, users, and third parties;
- Maintain system integrity and security.

2.8 Legal Compliance

The Company may use personal information to:

- Comply with applicable laws, regulations, or legal obligations;
- Respond to lawful requests, subpoenas, or court orders;
- Enforce legal rights and defend against claims.

2.9 Business Operations

Information may be used in connection with:

- Internal administration;
- Business analysis and reporting;
- Corporate transactions, including mergers or acquisitions.

2.10 Aggregated and De-Identified Data

The Company may use aggregated, anonymized, or de-identified data for any lawful purpose, including analytics, research, and business development.

2.11 No Limitation

The uses described in this Section are illustrative and not exhaustive. The Company reserves the right to use personal information for any lawful purpose consistent with this Policy.

2.12 User Acknowledgment

By using the Website, you acknowledge and consent to the use of your information as described in this Section.

2.13 Survival

This Section shall survive termination of your use of the Website.

SECTION 3 — SHARING AND DISCLOSURE OF INFORMATION

3.1 General Disclosure Principles

The Company may share, disclose, or otherwise make available personal information and other collected data as described in this Section. Such disclosures may occur for operational, legal, security, and business purposes.

3.2 Service Providers

The Company may share information with third-party service providers that perform services on its behalf, including but not limited to:

- Hosting and infrastructure providers;
- Analytics providers (e.g., Google Analytics);
- Security and fraud prevention services;
- Email or communication platforms;
- Technical support and maintenance providers.

These service providers are authorized to use personal information only as necessary to provide services to the Company.

3.3 Business Transfers

In the event of a merger, acquisition, restructuring, financing, sale of assets, or other corporate transaction, personal information may be transferred as part of the transaction. The Company reserves the right to disclose and transfer such information without notice or consent, to the extent permitted by law.

3.4 Legal Compliance and Law Enforcement

The Company may disclose information where it believes, in good faith, that such disclosure is necessary to:

- Comply with applicable laws, regulations, legal processes, or governmental requests;
- Enforce the Terms of Service or other agreements;
- Detect, prevent, or address fraud, security, or technical issues;
- Protect the rights, property, or safety of the Company, users, or the public.

3.5 Protection of Rights

The Company may disclose information to protect its legal rights, pursue claims, defend against claims, or prevent harm.

3.6 Aggregated and De-Identified Data

The Company may share aggregated, anonymized, or de-identified information with third parties for any lawful purpose, including analytics, research, and marketing.

3.7 Third-Party Integrations

If the Website integrates with or links to third-party services, information may be shared as necessary to facilitate such integrations. The Company is not responsible for the privacy practices of such third parties.

3.8 No Sale of Personal Information

The Company does not sell personal information. However, certain sharing of data for analytics or advertising purposes may be considered a “sale” under some laws, and you acknowledge and agree to such practices as described in this Policy.

3.9 International Transfers

Information may be transferred to, stored in, and processed in the United States or other jurisdictions. By using the Website, you consent to such transfers.

3.10 No Control Over Third Parties

The Company does not control and is not responsible for the actions of third parties once information is shared in accordance with this Policy.

3.11 Maximum Scope

The disclosures described in this Section are intended to be interpreted broadly to permit sharing to the maximum extent permitted by law.

3.12 User Acknowledgment

By using the Website, you acknowledge and consent to the sharing and disclosure of your information as described herein.

3.13 Survival

This Section shall survive termination of your use of the Website.

SECTION 4 — COOKIES, TRACKING TECHNOLOGIES, AND ANALYTICS

4.1 Use of Tracking Technologies

The Website uses cookies, pixels, web beacons, local storage, and similar tracking technologies (collectively, “Tracking Technologies”) to collect and store information about user interactions with the Website.

4.2 Types of Cookies and Technologies

Tracking Technologies may include, without limitation:

- Essential cookies necessary for Website functionality;
- Performance and analytics cookies;
- Functionality and preference cookies;
- Advertising or targeting cookies (including future use);
- Session and persistent cookies;
- Local storage and similar technologies.

4.3 Purpose of Tracking

Tracking Technologies are used for purposes including:

- Operating and maintaining the Website;
- Understanding user behavior and engagement;
- Analyzing performance and improving functionality;
- Customizing user experience;

- Supporting marketing and advertising efforts;
- Detecting and preventing fraud or abuse.

4.4 Third-Party Analytics

The Company may use third-party analytics providers, including but not limited to Google Analytics, to collect, monitor, and analyze usage data.

These providers may use their own cookies and Tracking Technologies and may collect information such as:

- IP address;
- Device identifiers;
- Browser and system information;
- Pages visited and interaction data.

Such information is subject to the privacy policies of those third parties.

4.5 Advertising and Future Use

While the Website may not currently display advertisements, the Company reserves the right to use Tracking Technologies for advertising, retargeting, and marketing purposes in the future.

You acknowledge and agree to such potential uses.

4.6 Consent to Tracking

By using the Website, you consent to the use of Tracking Technologies as described in this Policy, subject to applicable legal requirements.

Where required by law, you may be presented with options to manage or consent to cookies.

4.7 Browser Controls

Most web browsers allow you to control cookies through settings, including the ability to block or delete cookies. However, disabling cookies may impact the functionality of the Website.

4.8 Do Not Track Signals

The Website may not respond to “Do Not Track” signals or similar browser settings. The Company does not guarantee compliance with such signals.

4.9 Third-Party Tracking

Third parties may use Tracking Technologies on the Website or through integrations. The Company does not control such technologies and is not responsible for their practices.

4.10 Data Combination

Information collected through Tracking Technologies may be combined with other data collected about you for the purposes described in this Policy.

4.11 No Guarantee of Anonymity

While some Tracking Technologies may collect anonymized or aggregated data, the Company does not guarantee that all data collected is fully anonymous.

4.12 Maximum Scope

This Section shall be interpreted broadly to permit the use of Tracking Technologies to the maximum extent permitted by applicable law.

4.13 User Acknowledgment

By using the Website, you acknowledge and consent to the use of cookies and Tracking Technologies as described herein.

4.14 Survival

This Section shall survive termination of your use of the Website.

SECTION 5 — DATA RETENTION AND STORAGE

5.1 General Retention Principles

The Company retains personal information only for as long as necessary to fulfill the purposes described in this Policy, unless a longer retention period is required or permitted by law. Retention periods may vary depending on the nature of the information and the purpose for which it was collected.

5.2 Retention Criteria

In determining appropriate retention periods, the Company may consider:

- The nature and sensitivity of the information;
- The purposes for which the information was collected;
- Legal, regulatory, tax, accounting, or reporting requirements;
- The need to resolve disputes or enforce agreements;
- Security and fraud prevention considerations.

5.3 Categories of Retention

Without limitation, information may be retained for:

- As long as your account or interaction with the Website remains active;
- A reasonable period following your last interaction;
- As required to comply with legal obligations;
- As necessary to enforce the Terms of Service or other agreements;
- As needed to maintain business records.

5.4 User Submissions

User-generated content, including submissions, may be retained indefinitely at the Company's discretion, including for operational, historical, or analytical purposes.

5.5 Backup and Archival Storage

Information may be stored in backup systems or archives for additional periods. Such data may not be immediately deleted upon request and may persist until backup systems are overwritten or updated.

5.6 Deletion and Anonymization

The Company may delete, anonymize, or aggregate personal information when it is no longer needed. However, deletion may not be immediate, and residual copies may remain in systems for a period of time.

5.7 Third-Party Storage

Information may be stored by third-party service providers, including hosting and infrastructure providers. The Company is not responsible for the retention practices of such third parties once data is shared in accordance with this Policy.

5.8 No Guarantee of Deletion

The Company does not guarantee complete or immediate deletion of all personal information, particularly where retention is required for legal, security, or operational reasons.

5.9 Security of Stored Data

The Company implements reasonable administrative, technical, and organizational measures to protect stored information. However, no storage system can be guaranteed to be completely secure.

5.10 International Storage

Information may be stored and processed in the United States or other jurisdictions, and may be subject to the laws of those jurisdictions.

5.11 Maximum Scope

This Section shall be interpreted broadly to permit retention of information to the maximum extent permitted by applicable law.

5.12 User Acknowledgment

By using the Website, you acknowledge and accept the data retention practices described in this Section.

5.13 Survival

This Section shall survive termination of your use of the Website.

SECTION 6 — USER RIGHTS AND DATA CONTROL

6.1 General Rights

Depending on your jurisdiction, you may have certain rights regarding your personal information. The Company provides these rights to the maximum extent required by applicable law.

6.2 Right to Access

You may request access to the personal information the Company holds about you, including information regarding how such data is used and disclosed.

6.3 Right to Correction

You may request correction of inaccurate or incomplete personal information maintained by the Company.

6.4 Right to Deletion

You may request deletion of your personal information, subject to certain exceptions, including where retention is required for:

- Legal obligations;
- Security and fraud prevention;
- Enforcement of agreements;
- Legitimate business purposes.

For the avoidance of doubt, deletion requests do not require the Company to delete or cease using content where the Company retains rights to such content under the Terms of Service, where retention is permitted or required by law, or where continued retention is necessary for operational, archival, security, analytical, evidentiary, or legitimate business purposes.

6.5 Right to Restrict Processing

You may request that the Company limit the processing of your personal information under certain circumstances.

6.6 Right to Data Portability

Where applicable, you may request a copy of your personal information in a structured, commonly used, and machine-readable format.

6.7 Right to Object

You may object to certain processing activities, including processing based on legitimate interests or for marketing purposes.

6.8 Right to Withdraw Consent

Where processing is based on consent, you may withdraw such consent at any time. Withdrawal does not affect the lawfulness of processing prior to withdrawal.

6.9 Right to Non-Discrimination

The Company will not discriminate against you for exercising any applicable privacy rights.

6.10 Verification Requirement

The Company reserves the right to verify your identity before processing any request. Requests that cannot be verified may be denied.

6.11 Limitations and Exceptions

Your rights may be limited or denied where permitted by law, including where requests are:

- Excessive or repetitive;

- Infringe on the rights of others;
- Inconsistent with legal obligations.

6.12 Response Time

The Company will respond to requests within a reasonable timeframe, as required by applicable law.

6.13 Method of Request

Requests may be submitted via:
exitstrategyboardgames@gmail.com

6.14 No Guarantee of Full Compliance in All Jurisdictions

While the Company makes reasonable efforts to honor user rights, you acknowledge that rights may vary by jurisdiction and may not apply in all cases.

6.15 Maximum Scope

This Section shall be interpreted broadly to provide rights where required, while preserving the Company's legal protections.

6.16 User Acknowledgment

By using the Website, you acknowledge your understanding of the rights described in this Section.

6.17 Survival

This Section shall survive termination of your use of the Website.

SECTION 7 — DATA SECURITY

7.1 General Security Measures

The Company implements reasonable administrative, technical, and organizational measures designed to protect personal information against unauthorized access, disclosure, alteration, or destruction.

7.2 Nature of Security

Such measures may include, without limitation:

- Secure hosting environments;
- Access controls and authentication measures;
- Encryption or data protection technologies where appropriate;
- Monitoring systems for detecting unauthorized activity;
- Internal policies governing data access and handling.

7.3 No Guarantee of Absolute Security

You acknowledge and agree that no method of transmission over the internet or method of electronic storage is completely secure. The Company does not guarantee absolute security of any information.

7.4 Risk of Transmission

Any transmission of personal information is at your own risk. The Company shall not be responsible for any interception, loss, or unauthorized access during transmission.

7.5 Unauthorized Access and Breaches

The Company shall not be liable for any unauthorized access, data breach, or security incident, except to the extent liability cannot be excluded under applicable law.

7.6 User Responsibility

You are responsible for maintaining the security of your devices, systems, and any credentials used to access the Website. The Company is not responsible for security failures resulting from user actions or omissions.

7.7 Third-Party Security

Where information is shared with third-party service providers, such providers are responsible for their own security practices. The Company does not control and is not responsible for third-party security measures.

7.8 Incident Response

The Company may take reasonable steps to investigate and respond to security incidents, including notifying affected users where required by law.

7.9 Data Minimization and Protection

The Company may limit the collection and storage of personal information to what is reasonably necessary for operational purposes, but does not guarantee minimization in all cases.

7.10 No Warranty

Nothing in this Section shall be construed as a guarantee, warranty, or representation that the Website or its systems are secure or free from vulnerabilities.

7.11 Maximum Scope

This Section shall be interpreted broadly to provide the maximum limitation of liability and acknowledgment of inherent risks.

7.12 User Acknowledgment

By using the Website, you acknowledge and accept the security risks described in this Section.

7.13 Survival

This Section shall survive termination of your use of the Website.

SECTION 8 — INTERNATIONAL DATA TRANSFERS AND JURISDICTION

8.1 Global Access

The Website is accessible to users worldwide. By accessing or using the Website, you acknowledge that your personal information may be transferred to, stored in, and processed in jurisdictions outside of your country of residence.

8.2 Primary Processing Location

The Company is based in the United States, and information collected through the Website is primarily processed and stored in the United States.

8.3 Cross-Border Transfers

Personal information may be transferred across international borders, including to countries that may not provide the same level of data protection as your home jurisdiction.

8.4 Consent to Transfers

By using the Website and providing personal information, you expressly consent to the transfer, storage, and processing of your information in the United States and other jurisdictions as described in this Policy.

8.5 Safeguards

Where required by applicable law, the Company may implement appropriate safeguards for international data transfers. However, the Company does not guarantee that such safeguards will be sufficient in all jurisdictions.

8.6 Legal Frameworks

The Company may rely on various legal mechanisms for international data transfers, including:

- Consent of the user;

- Contractual necessity;
- Legitimate interests;
- Other lawful bases as permitted under applicable law.

8.7 No Guarantee of Equivalent Protections

You acknowledge that laws in other jurisdictions may differ from those in your country and may not provide the same level of protection for personal information.

8.8 Government Access

Personal information stored in certain jurisdictions may be subject to access by governmental authorities under applicable laws.

8.9 Responsibility for Access

If you access the Website from outside the United States, you are responsible for compliance with local laws.

8.10 Maximum Scope

This Section shall be interpreted broadly to permit international data transfers to the maximum extent permitted by applicable law.

8.11 User Acknowledgment

By using the Website, you acknowledge and accept the international transfer of your information as described in this Section.

8.12 Survival

This Section shall survive termination of your use of the Website.

SECTION 9 — UPDATES, ENFORCEMENT, AND FINAL PROVISIONS

9.1 Right to Modify Policy

The Company reserves the right, in its sole discretion, to modify, update, revise, or replace this Privacy Policy at any time. Such changes may occur without prior notice unless required by applicable law.

9.2 Effective Date of Changes

Any updates to this Privacy Policy shall become effective immediately upon posting on the Website, unless otherwise specified.

9.3 Continued Use as Acceptance

Your continued access to or use of the Website following any changes to this Privacy Policy constitutes your acknowledgment and acceptance of the updated Policy.

9.4 User Responsibility to Review

You are responsible for reviewing this Privacy Policy periodically to remain informed of any updates or changes.

9.5 Enforcement

The Company reserves the right to enforce this Privacy Policy to the fullest extent permitted by law, including taking any action necessary to protect its rights, users, and operations.

9.6 Relationship to Terms of Service

This Privacy Policy is incorporated into and forms part of the Terms of Service. In the event of any conflict between this Policy and the Terms of Service, the Terms of Service shall control to the extent permitted by law.

9.7 No Third-Party Beneficiaries

This Privacy Policy does not create any rights enforceable by any third party, except as required by applicable law.

9.8 Limitation of Obligations

Nothing in this Privacy Policy shall be construed as creating any contractual or legal obligation beyond those required by applicable law.

9.9 Interpretation

This Privacy Policy shall be interpreted broadly to maximize enforceability while preserving the Company's rights and protections.

9.10 Severability

If any provision of this Privacy Policy is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

9.11 Survival

All provisions of this Privacy Policy that by their nature should survive termination shall survive termination of your use of the Website.

9.12 Contact for Privacy Matters

For any questions, requests, or concerns regarding this Privacy Policy or your personal information, you may contact:

Exit Strategy Board Games

Email: exitstrategyboardgames@gmail.com

COOKIE POLICY

- [TERMS OF SERVICE](#)
- [PRIVACY POLICY](#)
- [COMMUNITY GUIDELINES AND CONTENT POLICY](#)
- [USER CONTENT AND SUBMISSION LICENSE AGREEMENT](#)
- [COPYRIGHT NOTICE AND PROTECTION POLICY](#)
- [TRADEMARK NOTICE AND USAGE POLICY](#)
- [AFFILIATE AND ENDORSEMENT DISCLOSURE](#)
- [CONTEST AND GIVEAWAY RULES](#)

SECTION 1 — INTRODUCTION AND SCOPE

1.1 Introduction

This Cookie Policy (“Policy”) explains how Exit Strategy Board Games (“Company,” “we,” “us,” or “our”) uses cookies and similar tracking technologies on the website associated with EXIT STRATEGY: A HOSTILE WORKPLACE SURVIVAL BOARD GAME™ (the “Website”).

This Policy is intended to provide a detailed and comprehensive explanation of the use of cookies and tracking technologies while preserving the Company’s rights and protections to the maximum extent permitted by applicable law.

1.2 Scope of Application

This Policy applies to all users of the Website, regardless of geographic location, and covers all uses of cookies and similar technologies in connection with your access to and use of the Website.

1.3 Relationship to Other Policies

This Cookie Policy should be read together with the Privacy Policy and Terms of Service.

- The Privacy Policy explains how personal information is collected, used, and shared;
- The Terms of Service govern your use of the Website and include additional legal protections.

In the event of any conflict between this Cookie Policy and the Terms of Service, the Terms of Service shall control to the maximum extent permitted by applicable law.

1.4 Broad Interpretation

This Policy is intended to be interpreted broadly to allow the use of cookies and tracking technologies to the fullest extent permitted by applicable law.

1.5 Acceptance

By accessing or using the Website, you acknowledge that you have read, understood, and agree to the use of cookies and tracking technologies as described in this Policy, subject to applicable legal requirements.

1.6 Global Users

The Website is accessible globally. By using the Website, you acknowledge that cookie and tracking practices may differ from those in your jurisdiction and that your data may be processed in accordance with this Policy.

1.7 Updates

The Company reserves the right to modify this Cookie Policy at any time. Changes will become effective upon posting unless otherwise required by law. Your continued use of the Website constitutes acceptance of any updated Policy.

1.8 Contact

For questions regarding this Cookie Policy:
exitstrategyboardgames@gmail.com

SECTION 2 — DEFINITION OF COOKIES AND TRACKING TECHNOLOGIES

2.1 What Are Cookies

Cookies are small text files that are stored on your device (such as a computer, smartphone, or tablet) when you visit a website. Cookies allow a website to recognize your device, remember information about your visit, and enhance functionality and performance.

2.2 Scope of “Cookies”

For purposes of this Policy, the term “cookies” shall be interpreted broadly to include not only traditional browser cookies, but also any similar technologies used to collect, store, or track information, including but not limited to:

- Web beacons or pixels;
- Local storage objects;
- Session storage;
- Device identifiers;
- Tracking scripts;
- Software development kits (SDKs);
- Any other technologies that perform similar functions.

2.3 Types of Cookies by Duration

Cookies may be categorized by duration, including:

- Session cookies, which expire when you close your browser;
- Persistent cookies, which remain on your device for a set period of time or until deleted.

2.4 First-Party Cookies

First-party cookies are set directly by the Website and are typically used to enable core functionality, remember preferences, and improve user experience.

2.5 Third-Party Cookies

Third-party cookies are set by external service providers or partners, such as analytics providers or advertising networks. These cookies may track your activity across multiple websites and over time.

2.6 Functionality of Cookies

Cookies and similar technologies may be used to:

- Recognize returning users;
- Store preferences and settings;
- Enable navigation and functionality;
- Analyze usage patterns;
- Support security and fraud prevention;
- Facilitate marketing and advertising.

2.7 Data Collected Through Cookies

Cookies may collect information such as:

- IP address;
- Browser type and version;
- Device type and operating system;
- Pages visited and interactions;
- Time and duration of visits;
- Referral sources.

2.8 Combination with Other Data

Information collected through cookies may be combined with other information collected by the Company, including personal information, to enhance functionality and analytics.

2.9 No Guarantee of Anonymity

While some cookies may collect aggregated or anonymized data, the Company does not guarantee that all information collected through cookies is fully anonymous.

2.10 Maximum Scope

This definition of cookies and tracking technologies shall be interpreted broadly to cover all technologies used for tracking, analytics, functionality, and marketing to the maximum extent permitted by applicable law.

2.11 User Acknowledgment

By using the Website, you acknowledge and understand the nature of cookies and tracking technologies as described in this Section.

2.12 Survival

This Section shall survive termination of your use of the Website.

SECTION 3 — TYPES OF COOKIES USED

3.1 Overview

The Website uses a variety of cookies and tracking technologies for different purposes. These cookies may be categorized based on their function and use.

3.2 Essential Cookies

Essential cookies are necessary for the operation of the Website and enable core functionality, including:

- Page navigation;
- Access to secure areas;
- Basic system functionality.

Without these cookies, the Website may not function properly.

3.3 Performance and Analytics Cookies

Performance and analytics cookies are used to:

- Collect information about how users interact with the Website;
- Analyze traffic patterns and usage trends;
- Measure performance and identify areas for improvement.

These cookies may be provided by third-party analytics providers.

3.4 Functionality Cookies

Functionality cookies allow the Website to remember choices you make, such as preferences or settings, and provide enhanced, personalized features.

3.5 Advertising and Targeting Cookies

The Website may use advertising and targeting cookies to:

- Deliver relevant advertisements;

- Track the effectiveness of marketing campaigns;
- Build user profiles based on browsing behavior;
- Enable retargeting and remarketing.

The Company reserves the right to implement such cookies at any time, including future use.

3.6 Third-Party Cookies

Third-party cookies may be placed on your device by external service providers, including analytics and advertising partners. These cookies may collect information across multiple websites and over time.

3.7 Session Cookies

Session cookies are temporary and expire when you close your browser. They are typically used for essential functions and session management.

3.8 Persistent Cookies

Persistent cookies remain on your device for a specified period or until deleted. They may be used for analytics, preferences, and other purposes.

3.9 Combined Use

Multiple types of cookies may be used simultaneously to support the functionality, performance, and development of the Website.

3.10 No Limitation

The categories described in this Section are illustrative and not exhaustive. The Company may use additional types of cookies and tracking technologies as permitted by law.

3.11 Maximum Scope

This Section shall be interpreted broadly to include all categories of cookies and tracking technologies used now or in the future.

3.12 User Acknowledgment

By using the Website, you acknowledge and consent to the use of cookies as described in this Section.

3.13 Survival

This Section shall survive termination of your use of the Website.

SECTION 4 — HOW COOKIES ARE USED

4.1 General Use

The Company uses cookies and tracking technologies to operate, maintain, and improve the Website, as well as to support business, analytical, security, and marketing functions.

4.2 Functional Use

Cookies may be used to:

- Enable core Website functionality;
- Maintain session state and navigation;
- Remember user preferences and settings;
- Ensure proper operation of interactive features.

4.3 Analytics and Performance

Cookies may be used to:

- Measure Website traffic and usage patterns;
- Analyze user behavior and engagement;
- Identify errors, bugs, and performance issues;
- Improve Website design, structure, and content.

This may include the use of third-party analytics tools.

4.4 Personalization

Cookies may be used to:

- Customize content and user experience;
- Store preferences and prior interactions;
- Tailor features based on user behavior.

4.5 Security and Integrity

Cookies may be used to:

- Detect and prevent fraud or abuse;
- Monitor suspicious activity;
- Protect the integrity and security of the Website;
- Enforce Terms of Service and policies.

4.6 Marketing and Advertising

Cookies may be used to:

- Support marketing and promotional efforts;
- Deliver targeted or relevant content;
- Measure effectiveness of campaigns;
- Enable retargeting or remarketing.

These uses may apply even if advertising is not currently active.

4.7 Third-Party Integration

Cookies may be used in connection with third-party services, including analytics providers, hosting providers, and marketing platforms. Such services may independently use cookies to collect and process information.

4.8 Data Combination

Information collected through cookies may be combined with other data, including personal information, for purposes described in this Policy and the Privacy Policy.

4.9 Continuous Improvement

The Company may use cookies to:

- Test features and functionality;
- Conduct research and development;
- Improve operational efficiency.

4.10 No Limitation

The uses described in this Section are illustrative and not exhaustive. The Company reserves the right to use cookies for any lawful purpose consistent with this Policy.

4.11 Maximum Scope

This Section shall be interpreted broadly to permit the use of cookies to the maximum extent permitted by applicable law.

4.12 User Acknowledgment

By using the Website, you acknowledge and consent to the use of cookies as described in this Section.

4.13 Survival

This Section shall survive termination of your use of the Website.

SECTION 5 — THIRD-PARTY COOKIES AND TRACKING

5.1 Use of Third-Party Cookies

The Website may allow third-party service providers to place cookies and other tracking technologies on your device. These third parties may collect and process information about your interactions with the Website.

5.2 Types of Third Parties

Third-party cookies may be used by, without limitation:

- Analytics providers (e.g., Google Analytics);
- Hosting and infrastructure providers;
- Advertising and marketing partners;
- Security and fraud prevention services;
- Embedded content providers.

5.3 Independent Data Collection

Third parties may independently collect information, including:

- IP address;
- Device identifiers;
- Browser and operating system details;
- Pages visited and interaction data;
- Behavior across multiple websites and services.

Such collection may occur even if you do not directly interact with the third-party service.

5.4 No Control Over Third Parties

The Company does not control the data collection, use, storage, or disclosure practices of third parties. Once data is collected by third-party cookies, it is subject to the privacy policies and practices of those third parties.

5.5 Cross-Site Tracking

Third-party cookies may track your activity across multiple websites and over time. The Company is not responsible for such cross-site tracking.

5.6 Third-Party Policies

You are encouraged to review the privacy and cookie policies of any third-party services that may interact with the Website.

5.7 No Liability

To the maximum extent permitted by law, the Company disclaims all liability for any data collection, use, or disclosure by third parties.

5.8 Future Third-Party Use

The Company reserves the right to engage additional third-party services that may use cookies and tracking technologies in the future.

5.9 Data Sharing and Integration

Information collected by third-party cookies may be combined with other data collected by the Company or third parties, as permitted by applicable law.

5.10 Maximum Scope

This Section shall be interpreted broadly to permit the use of third-party cookies and tracking technologies to the maximum extent permitted by applicable law.

5.11 User Acknowledgment

By using the Website, you acknowledge and accept the use of third-party cookies and tracking technologies as described in this Section.

5.12 Survival

This Section shall survive termination of your use of the Website.

SECTION 6 — USER CONTROL, CONSENT, AND OPT-OUT

6.1 User Control Overview

You have certain options to control or limit the use of cookies and tracking technologies on your device. These controls may vary depending on your device, browser, and jurisdiction.

6.2 Consent to Cookies

By accessing or using the Website, you consent to the use of cookies and tracking technologies as described in this Policy, subject to applicable legal requirements.

Where required by law, the Website may present cookie consent mechanisms that allow you to accept, reject, or manage cookie preferences.

6.3 Browser Controls

Most web browsers provide settings that allow you to:

- View cookies stored on your device;
- Block or restrict cookies;
- Delete cookies individually or in bulk;
- Set preferences for certain types of cookies.

You may adjust these settings at any time. However, disabling cookies may impact Website functionality.

6.4 Opt-Out of Analytics

You may be able to opt out of certain analytics tracking by:

- Adjusting browser settings;
- Using browser add-ons or extensions;
- Following opt-out instructions provided by third-party analytics providers.

The Company does not guarantee that all tracking can be disabled.

6.5 Advertising and Targeting Controls

Where advertising cookies are used, you may have options to:

- Opt out of targeted advertising;
- Limit cross-site tracking;
- Use industry opt-out tools.

However, opting out does not mean you will stop seeing ads; it may only affect relevance.

6.6 Limitations of Controls

You acknowledge that:

- Some cookies are necessary for Website functionality and cannot be disabled;
- Certain tracking technologies may not respond to user controls;
- Disabling cookies may degrade performance or features.

6.7 Do Not Track Signals

The Website may not respond to “Do Not Track” (DNT) signals or similar browser settings. The Company does not guarantee compliance with such signals.

6.8 Third-Party Opt-Out

Opting out of cookies from one service does not automatically opt you out of others. You must manage preferences separately for different services and providers.

6.9 No Guarantee of Complete Opt-Out

The Company does not guarantee that all cookies or tracking technologies can be fully disabled or removed.

6.10 User Responsibility

You are responsible for managing your cookie preferences and browser settings. The Company shall not be liable for any consequences resulting from your configuration choices.

6.11 Maximum Scope

This Section shall be interpreted broadly to define user control options while preserving the Company’s rights to use cookies to the maximum extent permitted by law.

6.12 User Acknowledgment

By using the Website, you acknowledge your understanding of the control options and limitations described in this Section.

6.13 Survival

This Section shall survive termination of your use of the Website.

SECTION 7 — DO NOT TRACK SIGNALS AND SIMILAR MECHANISMS

7.1 Do Not Track (DNT) Signals

“Do Not Track” (“DNT”) is a browser-based setting that allows users to indicate a preference not to be tracked across websites.

7.2 No Guaranteed Response to DNT

The Website may not respond to DNT signals or similar browser-based tracking preferences. The Company does not guarantee compliance with DNT signals due to the lack of a consistent industry standard.

7.3 Industry Standards

At this time, there is no universally accepted standard for how websites should interpret or respond to DNT signals. As a result, the Company interprets DNT signals in its sole discretion or may choose not to respond to them at all.

7.4 Alternative Control Mechanisms

Users may control tracking through other means, including:

- Browser settings;
- Cookie preference tools (where available);
- Third-party opt-out mechanisms;
- Device-level privacy controls.

7.5 Third-Party Tracking and DNT

Third-party services used on the Website may independently respond to DNT signals or similar mechanisms. The Company does not control and is not responsible for how such third parties interpret or respond to DNT.

7.6 Global Privacy Controls

Certain jurisdictions may recognize additional browser-based or device-based privacy signals, such as Global Privacy Control (GPC). The Website may not respond to such signals unless required by applicable law.

7.7 No Representation or Warranty

Nothing in this Section shall be construed as a representation or warranty that the Website complies with any specific DNT, GPC, or similar tracking preference signal.

7.8 Maximum Scope

This Section shall be interpreted broadly to limit obligations relating to DNT and similar signals to the maximum extent permitted by applicable law.

7.9 User Acknowledgment

By using the Website, you acknowledge that DNT signals and similar mechanisms may not be honored and that alternative control methods may be required.

7.10 Survival

This Section shall survive termination of your use of the Website.

SECTION 8 — UPDATES, ENFORCEMENT, AND CONTACT

8.1 Right to Modify

The Company reserves the right, in its sole discretion, to modify, update, revise, or replace this Cookie Policy at any time. Such changes may occur without prior notice unless required by applicable law.

8.2 Effective Date

Any changes to this Cookie Policy shall become effective immediately upon posting on the Website unless otherwise specified.

8.3 Continued Use

Your continued use of the Website after any updates to this Cookie Policy constitutes your acknowledgment and acceptance of the revised Policy.

8.4 User Responsibility

You are responsible for reviewing this Cookie Policy periodically to remain informed of any updates or changes.

8.5 Enforcement

The Company reserves the right to enforce this Cookie Policy to the fullest extent permitted by law, including taking action to protect its rights, systems, and users.

8.6 Relationship to Other Policies

This Cookie Policy is incorporated into and should be read in conjunction with the Privacy Policy and Terms of Service.

In the event of any conflict:

- The Terms of Service shall control to the maximum extent permitted by law;
- The Privacy Policy shall govern data handling practices.

8.7 No Third-Party Beneficiaries

This Cookie Policy does not create any rights enforceable by any third party, except as required by applicable law.

8.8 Limitation of Obligations

Nothing in this Cookie Policy shall be construed as creating any contractual or legal obligation beyond those required by applicable law.

8.9 Interpretation

This Cookie Policy shall be interpreted broadly to maximize enforceability and preserve the Company's rights and protections.

8.10 Severability

If any provision of this Cookie Policy is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

8.11 Survival

All provisions of this Cookie Policy that by their nature should survive termination shall survive termination of your use of the Website.

8.12 Contact Information

For any questions, concerns, or requests related to this Cookie Policy, you may contact:

Exit Strategy Board Games

Email: exitstrategyboardgames@gmail.com

COMMUNITY GUIDELINES AND CONTENT POLICY

- [TERMS OF SERVICE](#)
- [PRIVACY POLICY](#)
- [COOKIE POLICY](#)
- [USER CONTENT AND SUBMISSION LICENSE AGREEMENT](#)
- [COPYRIGHT NOTICE AND PROTECTION POLICY](#)
- [TRADEMARK NOTICE AND USAGE POLICY](#)
- [AFFILIATE AND ENDORSEMENT DISCLOSURE](#)
- [CONTEST AND GIVEAWAY RULES](#)

SECTION 1 — PURPOSE AND SCOPE

1.1 Purpose

These Community Guidelines and Content Policy (“Guidelines”) establish the rules, standards, and expectations for all users who interact with Exit Strategy Board Games (“Company,” “we,” “us,” or “our”) through its Website, platforms, and services.

The purpose of these Guidelines is to:

- Promote a safe, respectful, and engaging environment;
- Define acceptable and unacceptable behavior;
- Protect the Company, its users, and its content;
- Provide a framework for moderation and enforcement.

1.2 Scope of Application

These Guidelines apply to all users and all forms of interaction with the Company, including but not limited to:

- Submissions (stories, comments, content);
- Website interactions;
- Emails and direct communications;
- Social media engagement;
- Any other interaction with Company platforms.

1.3 Relationship to Other Policies

These Guidelines are incorporated into and should be read together with:

- Terms of Service;
- User Content / Submission License Agreement;
- Privacy Policy;
- Any other applicable Company policies.

In the event of any conflict:

The Terms of Service shall control to the maximum extent permitted by law.

1.4 Broad Interpretation

These Guidelines shall be interpreted broadly to allow the Company maximum flexibility in maintaining standards and enforcing rules.

1.5 Acceptance

By using the Website or interacting with the Company in any manner, you agree to comply with these Guidelines.

1.6 No Obligation to Provide Access

The Company reserves the right to limit, restrict, or deny access to any user at any time, with or without notice, for any reason.

1.7 Survival

This Section shall survive termination of any relationship between the User and the Company.

SECTION 2 — COMMUNITY STANDARDS (CORE BEHAVIOR RULES)

2.1 General Standard

All users are expected to engage in a respectful, lawful, and constructive manner when interacting with the Company and other users.

2.2 Respectful Conduct

Users must:

- Treat others with respect and professionalism;
- Avoid personal attacks, insults, or hostile behavior;
- Engage in discussions in a civil and constructive way.

2.3 Appropriate Content Tone

Given the nature of the Website (workplace humor, stories, and commentary), content may include satire or criticism. However, users must ensure that:

- Content does not cross into harassment or abuse;
- Humor does not target protected classes or vulnerable groups;
- Content remains within reasonable standards of decency.

2.4 Honesty and Authenticity

Users must:

- Provide truthful and authentic content;
- Avoid fabricating stories in a way that could mislead or harm others;
- Clearly distinguish satire from factual claims when appropriate.

2.5 Respect for Privacy

Users must:

- Avoid sharing sensitive personal information;
- Avoid identifying individuals without consent;
- Respect the privacy of coworkers, employers, and third parties.

2.6 Compliance with Laws

Users must comply with all applicable laws, including laws relating to:

- Defamation;
- Intellectual property;
- Privacy and data protection;
- Harassment and discrimination.

2.7 Platform Integrity

Users must not engage in behavior that undermines the integrity of the platform, including:

- Attempting to manipulate content visibility;
- Submitting content in bad faith;
- Disrupting normal operation of the Website.

2.8 Community Expectations

The Company aims to maintain a community that is:

- Entertaining but responsible;
- Honest but respectful;
- Critical but not abusive.

Users are expected to align with these principles.

2.9 Maximum Scope

This Section shall be interpreted broadly to define acceptable conduct and support enforcement actions.

2.10 Reservation of Rights

All rights not expressly granted are reserved.

2.11 Survival

This Section shall survive termination of any relationship between the User and the Company.

SECTION 3 — PROHIBITED CONTENT

3.1 General Prohibition

Users may not create, submit, post, or share any content that violates these Guidelines or applicable law.

3.2 Harassment and Abuse

Prohibited content includes:

- Harassment, bullying, or intimidation;
- Threats of violence or harm;
- Targeted abuse toward individuals or groups;
- Repeated unwanted contact or behavior.

3.3 Hate Speech and Discrimination

Users may not post content that:

- Targets individuals or groups based on protected characteristics;
- Promotes hatred, discrimination, or exclusion;
- Uses slurs or derogatory language.

3.4 Defamation and False Statements

Users may not submit content that:

- Contains false statements presented as fact;
- Damages the reputation of individuals or organizations;
- Misrepresents real people, companies, or events.

3.5 Personal and Confidential Information

Users may not share:

- Personally identifiable information without consent;
- Private or sensitive information about themselves or others;
- Workplace or company secrets or confidential data.

3.6 Intellectual Property Violations

Users may not post content that:

- Infringes copyrights, trademarks, or other rights;
- Uses third-party content without authorization.

3.7 Illegal Content

Users may not post content that:

- Promotes or facilitates illegal activity;
- Violates any applicable laws or regulations.

3.8 Obscene or Offensive Content

Users may not submit content that is:

- Obscene, excessively graphic, or sexually explicit;
- Intended to shock, exploit, or harm others.

3.9 Misleading or Deceptive Content

Users may not:

- Submit false or misleading stories;
- Impersonate individuals or organizations;
- Misrepresent affiliations or identities.

3.10 Spam and Manipulation

Users may not:

- Submit spam, promotional content, or advertisements;
- Attempt to manipulate engagement, rankings, or visibility;
- Use bots or automated systems without authorization.

3.11 Malicious Content

Users may not submit:

- Viruses, malware, or harmful code;
- Links or content designed to compromise systems or users.

3.12 Circumvention

Users may not attempt to bypass or evade enforcement mechanisms or restrictions.

3.13 Company Discretion

The Company reserves the right to determine, in its sole discretion, whether content violates these Guidelines.

3.14 Maximum Scope

This Section shall be interpreted broadly to prohibit harmful, unlawful, or inappropriate content.

3.15 Reservation of Rights

All rights not expressly granted are reserved.

3.16 Survival

This Section shall survive termination of any relationship between the User and the Company.

SECTION 4 — USER CONDUCT AND RESPONSIBILITIES

4.1 Responsibility for Conduct

Users are solely responsible for their behavior, interactions, and any content they create, submit, or share on or through the Website.

4.2 Compliance with Guidelines

Users must comply with these Guidelines at all times when interacting with the Company or using the Website.

4.3 Accountability

Users acknowledge that violations of these Guidelines may result in enforcement actions, including removal of content, restriction of access, or legal consequences.

4.4 Respect for Platform Purpose

Users agree to use the Website in a manner consistent with its purpose, including:

- Sharing appropriate workplace-related stories and content;
- Engaging in constructive and respectful interactions;
- Avoiding misuse of the platform for unrelated or harmful purposes.

4.5 No Abuse of Systems

Users must not:

- Attempt to exploit, test, or bypass system vulnerabilities;
- Interfere with platform functionality or performance;
- Use the platform in a manner that degrades user experience.

4.6 Accurate Representation

Users must not misrepresent their identity, affiliation, or intent when interacting with the Company or submitting content.

4.7 Respect for Moderation

Users must respect moderation decisions made by the Company and must not attempt to:

- Re-submit removed content;
- Evade restrictions or bans;
- Harass or challenge moderators in a disruptive manner.

4.8 Cooperation

Users agree to cooperate with the Company in resolving issues, including responding to reasonable requests related to content or conduct.

4.9 Risk Acknowledgment

Users acknowledge that participation in the platform involves risks, including exposure to user-generated content, and agree that they use the platform at their own risk.

4.10 Maximum Scope

This Section shall be interpreted broadly to ensure users are fully responsible for their conduct and interactions.

4.11 Reservation of Rights

All rights not expressly granted are reserved.

4.12 Survival

This Section shall survive termination of any relationship between the User and the Company.

SECTION 5 — MODERATION AND ENFORCEMENT

5.1 Moderation Authority

The Company reserves the right to moderate all content and user interactions at its sole discretion.

5.2 Methods of Moderation

Moderation may include, without limitation:

- Reviewing and evaluating Submissions;
- Editing or modifying content;
- Removing or disabling access to content;
- Restricting or suspending user access.

5.3 Enforcement Actions

If a violation is identified, the Company may take one or more of the following actions:

- Remove or modify content;
- Issue warnings;
- Suspend or restrict access;
- Permanently ban users;
- Report violations to authorities.

5.4 Discretion

All moderation and enforcement decisions are made at the Company's sole discretion and may be applied with or without notice.

5.5 No Obligation to Act

The Company is not obligated to take action on any reported or observed violation.

5.6 Consistency Not Guaranteed

The Company does not guarantee consistent enforcement across all situations, and similar cases may be handled differently.

5.7 Automated and Manual Review

Moderation may be conducted through automated systems, human review, or a combination of both.

5.8 Third-Party Input

The Company may consider reports or complaints from users or third parties when making moderation decisions.

5.9 Preservation of Rights

Moderation actions do not limit the Company's ability to take additional or future actions.

5.10 Maximum Scope

This Section shall be interpreted broadly to provide the Company with maximum flexibility in moderation and enforcement.

5.11 Reservation of Rights

All rights not expressly granted are reserved.

5.12 Survival

This Section shall survive termination of any relationship between the User and the Company.

SECTION 6 — REPORTING AND APPEALS

6.1 Reporting Violations

Users may report content or behavior that they believe violates these Guidelines or applicable law. Reports should include sufficient detail to allow the Company to evaluate the issue.

6.2 Required Information

Where possible, reports should include:

- Identification of the content or behavior at issue (URL, description, or context);
- A clear explanation of the alleged violation;
- Any supporting evidence;
- Contact information for follow-up (optional).

6.3 Company Review

The Company may review reports using automated tools, human moderation, or a combination of both. The Company may take action at its sole discretion.

6.4 No Obligation to Respond

The Company is not obligated to respond to, acknowledge, or act upon any report.

6.5 Appeals

Users may request reconsideration of certain moderation decisions by submitting an appeal with relevant details.

6.6 Appeal Limitations

The Company may, in its sole discretion:

- Decline to review appeals;
- Limit the number of appeals;
- Deny appeals without explanation.

6.7 Finality of Decisions

All moderation and appeal decisions by the Company are final.

6.8 Abuse of Reporting System

Users may not misuse the reporting or appeal systems, including:

- Submitting false or misleading reports;
- Harassing other users through repeated reporting;
- Attempting to manipulate moderation outcomes.

6.9 Consequences for Abuse

The Company may take enforcement action against users who abuse reporting or appeals systems.

6.10 Confidentiality

The Company may share information from reports or appeals as necessary to investigate, enforce policies, or comply with legal obligations.

6.11 Maximum Scope

This Section shall be interpreted broadly to provide the Company with maximum flexibility in handling reports and appeals.

6.12 Reservation of Rights

All rights not expressly granted are reserved.

6.13 Survival

This Section shall survive termination of any relationship between the User and the Company.

SECTION 7 — DISCLAIMER AND NO OBLIGATION

7.1 Informational Nature

These Guidelines are provided for informational purposes to describe the Company's general standards and practices. They do not create any contractual or legally binding obligation beyond what is required by applicable law.

7.2 No Guarantee of Enforcement

The Company does not guarantee that all content or behavior that violates these Guidelines will be identified, reviewed, or removed.

7.3 No Duty to Monitor

The Company has no obligation to monitor, pre-screen, or review user content or conduct, and any such actions are undertaken at the Company's discretion.

7.4 No Obligation to Provide Services

The Company may modify, suspend, limit, or discontinue any aspect of the Website or user access at any time, with or without notice.

7.5 No Reliance

Users should not rely on these Guidelines as a guarantee of any particular level of moderation, safety, or content quality.

7.6 Third-Party Content

The Company is not responsible for user-generated content or the conduct of users and disclaims liability to the maximum extent permitted by law.

7.7 Limitation of Liability

To the maximum extent permitted by law, the Company shall not be liable for any damages arising from or related to user content, moderation decisions, or enforcement actions.

7.8 Reservation of Discretion

All decisions regarding content, user conduct, and enforcement are made at the Company's sole discretion.

7.9 Maximum Scope

This Section shall be interpreted broadly to limit obligations and liabilities of the Company to the fullest extent permitted by applicable law.

7.10 Reservation of Rights

All rights not expressly granted are reserved.

7.11 Survival

This Section shall survive termination of any relationship between the User and the Company.

SECTION 8 — CONTACT AND FINAL PROVISIONS

8.1 Contact for Guidelines Issues

For questions, concerns, or reports related to these Community Guidelines, users may contact the Company at:

Exit Strategy Board Games

Email: exitstrategyboardgames@gmail.com

8.2 Reporting Summary

Users may report violations as outlined in Section 6. The Company may review and take action at its sole discretion.

8.3 No Third-Party Beneficiaries

These Guidelines do not create any rights enforceable by any third party, except as required by applicable law.

8.4 Modification of Guidelines

The Company reserves the right to modify, update, or replace these Guidelines at any time, with or without notice. Continued use of the Website constitutes acceptance of any updates.

8.5 Relationship to Other Policies

These Guidelines are part of the Company's broader legal framework and must be read in conjunction with:

- Terms of Service;
- User Content / Submission License Agreement;
- Privacy Policy;
- Cookie Policy;
- Any other applicable policies.

In the event of conflict, the Terms of Service shall control.

8.6 Interpretation

These Guidelines shall be interpreted broadly to maximize enforceability and protect the Company’s rights, and narrowly to limit any obligations.

8.7 Severability

If any provision of these Guidelines is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

8.8 Survival

All provisions that by their nature should survive termination shall survive termination of any relationship between the User and the Company.

USER CONTENT AND SUBMISSION LICENSE AGREEMENT

- [TERMS OF SERVICE](#)
- [PRIVACY POLICY](#)
- [COOKIE POLICY](#)
- [COMMUNITY GUIDELINES AND CONTENT POLICY](#)
- [COPYRIGHT NOTICE AND PROTECTION POLICY](#)
- [TRADEMARK NOTICE AND USAGE POLICY](#)
- [AFFILIATE AND ENDORSEMENT DISCLOSURE](#)
- [CONTEST AND GIVEAWAY RULES](#)

SECTION 1 — DEFINITIONS AND SCOPE

1.1 Definitions

For purposes of this Agreement:

“Company” refers to Exit Strategy Board Games.

“User” refers to any individual who submits, uploads, posts, or otherwise provides content to the Company or through the Website.

“Submissions” means any content provided by a User, including but not limited to:

- Stories, anecdotes, or written content;
- Text, comments, or responses;
- Images, graphics, or media;
- Names, handles, or identifiers;
- Any other materials submitted in any format.

“Website” refers to all platforms, pages, and digital environments operated by the Company.

1.2 Scope of Agreement

This Agreement governs all Submissions provided to the Company, whether submitted through:

- Website forms;
- Email;
- Social media;
- Direct communication;
- Any other method.

1.3 Relationship to Other Policies

This Agreement is incorporated into and works alongside:

- Terms of Service;
- Privacy Policy;
- Any other applicable Company policies.

In the event of any conflict:

- The Terms of Service shall control to the maximum extent permitted by law.

1.4 Broad Interpretation

This Agreement shall be interpreted broadly to maximize the Company’s rights and minimize ambiguity regarding use of Submissions.

1.5 Acceptance

By submitting any content to the Company, you acknowledge and agree to this Agreement in full.

1.6 No Obligation to Accept Submissions

The Company is not obligated to accept, review, publish, or respond to any Submission.

1.7 Survival

This Section shall survive termination of any relationship between the User and the Company.

SECTION 2 — LICENSE GRANT AND RIGHTS

2.1 Grant of License

By submitting any Submissions to the Company, you grant the Company a perpetual, irrevocable, worldwide, non-exclusive, royalty-free, fully paid, transferable, sublicensable license to use, reproduce, distribute, modify, adapt, publish, translate, create derivative works from, publicly display, and otherwise exploit such Submissions in any manner and in any media now known or later developed.

2.2 Scope of Use

This license includes, without limitation, the right to use Submissions for:

- Website content and features;
- Marketing and promotional materials;
- Social media and advertising;
- Product development and improvements;
- Publications, newsletters, and editorial content;
- Any commercial or non-commercial purpose.

2.3 Modification and Editing

The Company may edit, modify, reformat, truncate, expand, or otherwise alter Submissions at its sole discretion, including for clarity, length, style, or compliance.

2.4 Attribution

The Company may, but is not obligated to, attribute Submissions to the User using a name, handle, or anonymized identifier. The Company may also choose to publish Submissions without attribution.

2.5 No Compensation

You acknowledge and agree that you will not receive any compensation, payment, royalties, or other consideration for the use of your Submissions.

2.6 Waiver of Moral Rights

To the maximum extent permitted by applicable law, you waive any moral rights or similar rights in the Submissions, including rights of attribution or integrity.

2.7 Multimedia and Platform Use

The Company may create, produce, and distribute audiovisual or multimedia content based on Submissions, including but not limited to videos, animations, narrated content, or dramatizations. Such content may be published, displayed, or distributed on the Company's Website, social media platforms, third-party platforms (including but not limited to YouTube), and in marketing or promotional materials.

The Company may adapt, modify, or reinterpret Submissions for these purposes without restriction and without obligation to maintain the original form or context of the Submission.

2.8 Third-Party Use

The Company may authorize third parties to use Submissions under the same or similar terms, including through sublicensing arrangements.

2.9 No Confidentiality

Submissions are not confidential. The Company has no obligation to treat any Submission as proprietary or confidential information.

2.10 Survival of License

The license granted in this Section shall survive termination of any relationship between you and the Company and shall continue indefinitely.

2.11 Maximum Scope

This Section shall be interpreted broadly to provide the Company with the maximum rights to use Submissions to the fullest extent permitted by applicable law.

2.12 Reservation of Rights

All rights not expressly granted to the User are reserved by the Company.

2.13 Survival

This Section shall survive termination of any relationship between the User and the Company.

SECTION 3 — USER REPRESENTATIONS AND WARRANTIES

3.1 Ownership and Rights

By submitting any Submissions, you represent and warrant that:

- You are the original creator of the Submission or have all necessary rights, licenses, and permissions to submit it;
- The Submission does not infringe upon any copyright, trademark, privacy, publicity, or other rights of any third party;
- You have obtained all required permissions from any individuals appearing in or referenced by the Submission.

3.2 Accuracy and Truthfulness

You represent and warrant that:

- The information provided in the Submission is accurate to the best of your knowledge;
- The Submission does not contain false, misleading, or deceptive information.

3.3 No Confidential Information

You represent and warrant that the Submission does not contain:

- Confidential or proprietary information belonging to any third party;
- Trade secrets or sensitive business information;
- Information you are not authorized to disclose.

3.4 No Harmful Content

You represent and warrant that the Submission does not include:

- Defamatory, libelous, or harmful statements;
- Obscene, offensive, or unlawful content;
- Content that promotes harassment, discrimination, or illegal activity.

3.5 Compliance with Laws

You represent and warrant that your Submission complies with all applicable laws and regulations.

3.6 Responsibility for Content

You acknowledge that you are solely responsible for your Submissions and the consequences of submitting them.

3.7 Indemnification

You agree to indemnify, defend, and hold harmless the Company from and against any claims, damages, losses, liabilities, costs, and expenses (including attorneys' fees) arising from or related to:

- Your Submissions;
- Your violation of this Agreement;
- Your infringement of any third-party rights.

3.8 No Reliance by Company

The Company is not responsible for verifying the accuracy, legality, or ownership of any Submission and may rely on your representations.

3.9 Maximum Scope

This Section shall be interpreted broadly to provide maximum protection to the Company from liability arising from user-generated content.

3.10 Reservation of Rights

All rights not expressly granted are reserved.

3.11 Survival

This Section shall survive termination of any relationship between the User and the Company.

SECTION 4 — COMPANY RIGHTS TO CONTROL, REMOVE, AND REFUSE SUBMISSIONS

4.1 Right to Refuse

The Company reserves the right, in its sole discretion, to refuse, reject, or decline to accept any Submission for any reason or no reason.

4.2 Right to Remove

The Company may remove, delete, or disable access to any Submission at any time, with or without notice, for any reason, including but not limited to:

- Violation of this Agreement;
- Legal or regulatory concerns;
- Complaints from third parties;
- Internal content standards or editorial decisions.

4.3 Right to Edit and Modify

The Company may edit, modify, reformat, or otherwise alter Submissions at its sole discretion, including for clarity, style, length, or compliance.

4.4 No Obligation to Retain

The Company is not obligated to store, maintain, or retain any Submission for any period of time.

4.5 Suspension or Restriction

The Company may suspend or restrict a User's ability to submit content if the Company believes the User has violated this Agreement or engaged in inappropriate conduct.

4.6 No Duty to Monitor

The Company has no obligation to monitor, review, or pre-screen Submissions, but reserves the right to do so at its discretion.

4.7 Third-Party Complaints

The Company may act on complaints or reports from third parties regarding Submissions, including removing content or taking further action.

4.8 No Liability for Removal

The Company shall not be liable for any removal, deletion, modification, or refusal of Submissions.

4.9 Preservation of Rights

Removal of a Submission does not terminate or limit the license granted to the Company under this Agreement.

4.10 Maximum Scope

This Section shall be interpreted broadly to provide the Company with full control over Submissions to the maximum extent permitted by applicable law.

4.11 Reservation of Rights

All rights not expressly granted are reserved.

4.12 Survival

This Section shall survive termination of any relationship between the User and the Company.

SECTION 5 — PRIVACY, ANONYMITY, AND PERSONAL INFORMATION

5.1 Public Nature of Submissions

You acknowledge and agree that Submissions may be made publicly available and should not be considered private.

5.2 Anonymity Options

The Company may allow Users to submit content anonymously or under a pseudonym. However, the Company does not guarantee anonymity and may retain identifying information as described in the Privacy Policy.

5.3 Use of Names and Identifiers

The Company may use, display, or omit any names, handles, or identifiers associated with a Submission at its sole discretion.

5.4 Removal of Identifying Information

The Company may, but is not obligated to, remove or redact personal information from Submissions.

5.5 User Responsibility for Personal Information

You are responsible for ensuring that your Submission does not include sensitive, confidential, or personally identifiable information that you do not wish to be disclosed.

5.6 Third-Party Information

You must not include personal information about third parties without their consent. The Company is not responsible for such disclosures.

5.7 No Expectation of Privacy

You acknowledge that there is no expectation of privacy in any Submission, regardless of whether it is published or remains unpublished.

5.8 Data Handling

All personal information collected in connection with Submissions is handled in accordance with the Company's Privacy Policy.

5.9 No Liability for Disclosure

The Company shall not be liable for any disclosure of information contained in Submissions, whether intentional or unintentional.

5.10 Maximum Scope

This Section shall be interpreted broadly to limit the Company's liability and clarify the public nature of Submissions.

5.11 Reservation of Rights

All rights not expressly granted are reserved.

5.12 Survival

This Section shall survive termination of any relationship between the User and the Company.

SECTION 6 — PROHIBITED SUBMISSIONS

6.1 General Prohibition

You may not submit any content that violates this Agreement or applicable law.

6.2 Infringing Content

You may not submit content that infringes upon any intellectual property rights, including copyright, trademark, or trade secrets of any third party.

6.3 Defamatory or Harmful Content

You may not submit content that is defamatory, libelous, harassing, threatening, or otherwise harmful to individuals or entities.

6.4 Obscene or Unlawful Content

You may not submit content that is obscene, offensive, illegal, or promotes unlawful activity.

6.5 Personal or Confidential Information

You may not submit:

- Sensitive personal information (yours or others);
- Confidential or proprietary information;
- Information that violates privacy or publicity rights.

6.6 Misleading or False Content

You may not submit content that is knowingly false, misleading, or deceptive.

6.7 Impersonation

You may not impersonate any person or entity or misrepresent your affiliation with any person or entity.

6.8 Spam and Abuse

You may not submit spam, promotional content, or content intended to manipulate or abuse the platform.

6.9 Malicious Content

You may not submit content containing viruses, malware, or any harmful code.

6.10 Automated Submissions

You may not use bots, scripts, or automated systems to submit content without authorization.

6.11 Circumvention

You may not attempt to bypass restrictions or enforcement mechanisms related to Submissions.

6.12 Enforcement

The Company may remove any prohibited content and take appropriate action, including restricting or terminating access.

6.13 Maximum Scope

This Section shall be interpreted broadly to prohibit any harmful, unlawful, or inappropriate Submissions.

6.14 Reservation of Rights

All rights not expressly granted are reserved.

6.15 Survival

This Section shall survive termination of any relationship between the User and the Company.

SECTION 7 — ENFORCEMENT, SUSPENSION, AND LEGAL CONSEQUENCES

7.1 Enforcement Authority

The Company reserves the right to enforce this Agreement and all related policies at its sole discretion through any lawful means.

7.2 Suspension and Termination

The Company may suspend, restrict, or terminate a User's ability to submit content or access the Website at any time, with or without notice, for any reason, including violation of this Agreement.

7.3 Content Removal

The Company may remove or disable access to any Submission that it determines violates this Agreement or presents risk to the Company or others.

7.4 Investigation

The Company may investigate any suspected violation, including reviewing Submissions, user activity, and related data.

7.5 Cooperation with Authorities

The Company may cooperate with law enforcement, regulators, or third parties in connection with any investigation or enforcement action.

7.6 Legal Action

The Company reserves the right to pursue legal action against any User who violates this Agreement, including seeking damages, injunctive relief, and recovery of costs.

7.7 Indemnification Enforcement

The Company may enforce indemnification obligations against Users for any claims arising from their Submissions or conduct.

7.8 No Obligation to Enforce

The Company is not obligated to enforce this Agreement in every instance. Failure to act does not waive any rights.

7.9 Cumulative Remedies

All remedies available to the Company are cumulative and may be exercised independently or together.

7.10 Maximum Scope

This Section shall be interpreted broadly to provide maximum enforcement flexibility and protection to the Company.

7.11 Reservation of Rights

All rights not expressly granted are reserved.

7.12 Survival

This Section shall survive termination of any relationship between the User and the Company.

SECTION 8 — CONTACT, REPORTING, AND FINAL PROVISIONS

8.1 Reporting Issues

If you believe any Submission violates this Agreement or applicable law, you may report it to the Company with sufficient detail to allow investigation.

8.2 Required Information

A report should include, where possible:

- Your full legal name and contact information;

- Identification of the Submission at issue (URL or location);
- A description of the concern or violation;
- Any supporting evidence or documentation;
- A statement of good-faith belief that the report is accurate.

8.3 Company Response

The Company may investigate and take any action it deems appropriate, including removal of content, user restrictions, or legal action.

8.4 No Obligation to Act

Submission of a report does not obligate the Company to take action in any particular case.

8.5 False or Misleading Reports

Submitting false, misleading, or abusive reports may result in rejection of the report and potential action by the Company.

8.6 Confidentiality

The Company may share information from reports as necessary to investigate, enforce rights, or comply with legal obligations.

8.7 Contact Information

All inquiries, reports, or communications regarding Submissions should be directed to:

Exit Strategy Board Games

Email: exitstrategyboardgames@gmail.com

8.8 Relationship to Other Policies

This Agreement is incorporated into the Terms of Service and should be read together with the Privacy Policy and any other applicable Company policies. In the event of conflict, the Terms of Service shall control to the maximum extent permitted by law.

8.9 No Third-Party Beneficiaries

This Agreement does not create any rights enforceable by any third party, except as required by applicable law.

8.10 Limitation of Obligations

Nothing in this Agreement shall be construed as creating any contractual or legal obligation beyond those required by applicable law.

8.11 Interpretation

This Agreement shall be interpreted broadly to maximize enforceability and the Company's rights, and narrowly to limit any obligations.

8.12 Severability

If any provision of this Agreement is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

8.13 Survival

All provisions that by their nature should survive termination shall survive termination of any relationship between the User and the Company.

COPYRIGHT NOTICE AND PROTECTION POLICY

- [TERMS OF SERVICE](#)
- [PRIVACY POLICY](#)
- [COOKIE POLICY](#)
- [COMMUNITY GUIDELINES AND CONTENT POLICY](#)
- [USER CONTENT AND SUBMISSION LICENSE AGREEMENT](#)
- [TRADEMARK NOTICE AND USAGE POLICY](#)
- [AFFILIATE AND ENDORSEMENT DISCLOSURE](#)
- [CONTEST AND GIVEAWAY RULES](#)

SECTION 1 — OWNERSHIP AND COPYRIGHT CLAIM

1.1 Ownership of Copyrighted Works

Exit Strategy Board Games (“Company,” “we,” “us,” or “our”) is the sole and exclusive owner of all right, title, and interest in and to all original works of authorship created, developed, published, or made available by the Company (collectively, the “Works”).

1.2 Scope of Protected Works

The Works include, without limitation:

- The board game design, mechanics, and structure;
- All written content, including text, descriptions, and narratives;
- Artwork, illustrations, graphics, and visual assets;
- Character designs, themes, and creative elements;
- Website content, layout, and design;
- Marketing materials, promotional content, and branding assets;
- Digital content, downloadable materials, and media;
- Any derivative works, updates, or modifications thereof.

1.3 Automatic Protection

The Works are protected by copyright law upon creation and are not dependent upon publication or registration for protection.

1.4 Registration Rights

To the extent applicable, the Company may register some or all of the Works with the United States Copyright Office or other applicable authorities. The Company reserves all rights to pursue statutory damages and other remedies where registration exists.

1.5 Exclusive Rights

The Company retains all exclusive rights in the Works, including but not limited to the rights to:

- Reproduce the Works;

- Distribute copies of the Works;
- Publicly display or perform the Works;
- Create derivative works;
- License or otherwise exploit the Works.

1.6 No Implied License

Nothing in this document, the Website, or any related materials grants any license or right to use the Works without the Company's prior express written permission.

1.7 Reservation of Rights

All rights not expressly granted are reserved.

1.8 Survival

This Section shall survive termination of any relationship with the Company.

COPYRIGHT NOTICE AND PROTECTION POLICY (LITIGATION-HARDENED VERSION)

SECTION 2 — DETAILED SCOPE OF PROTECTED CONTENT

2.1 General Scope

The Company's copyright protection extends to all original content contained in or associated with the Works, whether published, unpublished, digital, physical, or otherwise embodied in any medium.

2.2 Game Content and Expression

Protection applies to the expressive elements of the board game, including but not limited to:

- Written rules, instructions, and explanations;
- Narrative elements, themes, and storytelling components;
- Character descriptions, personalities, and dialogue;
- Card text, prompts, and written interactions;
- Unique selection, arrangement, and organization of game elements.

2.3 Visual and Artistic Works

Protection applies to all visual elements, including:

- Artwork, illustrations, and graphics;
- Layout designs and visual composition;
- Color schemes and stylistic choices;
- Icons, symbols, and visual motifs;
- Packaging and product presentation.

2.4 Digital and Website Content

Protection applies to:

- Website text, structure, and layout;
- User interface design elements;
- Digital assets, downloads, and interactive features;
- Audio, video, and multimedia content;
- Code to the extent protected by applicable law.

2.5 Marketing and Promotional Materials

Protection applies to:

- Advertisements and campaigns;
- Social media content;
- Email communications and newsletters;
- Trailers, videos, and promotional media;
- Any branded or published content.

2.6 Compilation and Arrangement

Even where individual elements may not be independently protected, the selection, coordination, and arrangement of such elements are protected as a collective work.

2.7 Derivative Works

Protection extends to all derivative works created by the Company, including updates, revisions, expansions, modifications, and adaptations of the Works.

2.8 Exclusions and Legal Limitations

Nothing in this Section is intended to claim protection over ideas, concepts, systems, or methods of operation to the extent such elements are not protectable under applicable law. However, the specific expression of such elements remains protected.

2.9 Maximum Scope

This Section shall be interpreted broadly to provide the maximum scope of protection permitted by applicable law.

2.10 Reservation of Rights

All rights not expressly granted are reserved.

2.11 Survival

This Section shall survive termination of any relationship with the Company.

COPYRIGHT NOTICE AND PROTECTION POLICY (LITIGATION-HARDENED VERSION)

SECTION 3 — REGISTRATION STATUS AND LEGAL ENFORCEMENT POSITION

3.1 Registration Status

The Company owns valid copyrights in the Works upon creation. Certain Works may be registered with the United States Copyright Office or other applicable authorities, while others may remain unregistered.

3.2 Legal Significance of Registration

Where registration exists, the Company may be entitled to additional legal remedies, including but not limited to:

- Statutory damages;
- Attorneys' fees and costs;
- Presumptions of validity and ownership.

3.3 Right to Register at Any Time

The Company reserves the right to register any Work at any time, including after an infringement has occurred, to the maximum extent permitted by law.

3.4 Enforcement Without Registration

Lack of registration does not waive or eliminate the Company's rights. The Company may still enforce its copyrights, including seeking injunctive relief and actual damages.

3.5 Notice of Copyright

The Company may use copyright notices (e.g., © symbols, dates, and ownership statements) on the Website, products, and materials. Absence of such notice does not constitute a waiver of rights.

3.6 Infringement Standard

Any unauthorized copying, reproduction, distribution, display, performance, or creation of derivative works based on the Works constitutes infringement, subject to applicable legal exceptions.

3.7 Willful Infringement

Use of the Works after receiving notice of the Company's rights may be considered willful infringement and may subject the infringer to enhanced damages where permitted by law.

3.8 Burden of Compliance

It is your responsibility to ensure that your use of any content associated with the Company complies with applicable copyright laws and this Policy.

3.9 Maximum Scope

This Section shall be interpreted broadly to preserve the Company's ability to enforce its copyrights to the fullest extent permitted by law.

3.10 Reservation of Rights

All rights not expressly granted are reserved.

3.11 Survival

This Section shall survive termination of any relationship with the Company.

COPYRIGHT NOTICE AND PROTECTION POLICY (LITIGATION-HARDENED VERSION)

SECTION 4 — PERMITTED USE (LIMITED AND CONTROLLED USE)

4.1 Limited Permission

The Company may grant limited, revocable, non-exclusive, non-transferable permission to use certain portions of the Works strictly in accordance with this Section and any additional written authorization provided by the Company.

4.2 Personal, Non-Commercial Use

You may access and use the Works for personal, non-commercial purposes only, provided that:

- The Works are not modified, reproduced, or redistributed;
- No ownership or authorship is claimed;
- All copyright notices are preserved.

4.3 Commentary and Fair Use

Limited use of the Works for purposes such as commentary, criticism, news reporting, or education may be permitted under applicable law (e.g., "fair use"), provided that:

- The use is lawful;
- Only the minimum necessary portion is used;
- Proper attribution is provided where appropriate;
- The use does not substitute for the original Work.

4.4 User-Generated Content References

Users may reference the Works in reviews, commentary, or discussions, provided that such use:

- Is non-commercial;
- Does not reproduce substantial portions of the Works;
- Does not imply affiliation or endorsement;
- Complies with applicable law.

4.5 Media and Press Use

Media outlets may reference or display limited portions of the Works for informational or editorial purposes, provided that:

- The use is accurate and not misleading;
- The Works are not modified;
- No sponsorship or endorsement is implied.

4.6 Prohibited Modifications

Even where use is permitted, you may not:

- Modify, adapt, translate, or create derivative works;
- Remove or obscure copyright notices;
- Use the Works in a misleading or deceptive manner.

4.7 No License or Ownership Transfer

Permitted use does not grant any ownership interest or license beyond the limited rights expressly described herein.

4.8 Revocation

The Company reserves the right to revoke permission for any use at any time, for any reason, without notice.

4.9 No Implied Rights

Any use not expressly permitted in writing by the Company is prohibited.

4.10 Maximum Scope

This Section shall be interpreted narrowly in favor of the Company's rights and broadly in restricting unauthorized use.

4.11 Reservation of Rights

All rights not expressly granted are reserved.

4.12 Survival

This Section shall survive termination of any relationship with the Company.

COPYRIGHT NOTICE AND PROTECTION POLICY (LITIGATION-HARDENED VERSION)

SECTION 5 — PROHIBITED USE (EXPANDED ENFORCEMENT LAYER)

5.1 General Prohibition

Any use of the Works not expressly permitted in writing by the Company is strictly prohibited.

5.2 Reproduction and Distribution

You may not reproduce, copy, distribute, publish, display, perform, or transmit the Works, in whole or in part, without prior written authorization.

5.3 Commercial Use

You may not use the Works for any commercial purpose, including:

- Selling or licensing content derived from the Works;
- Using the Works in monetized content;
- Incorporating the Works into products or services;
- Advertising or promotional use.

5.4 Derivative Works

You may not modify, adapt, translate, reverse engineer, or create derivative works based on the Works, including variations or adaptations of game content, characters, or visual elements.

5.5 Scraping and Automation

You may not use automated systems, bots, scrapers, or similar technologies to access, extract, or copy any portion of the Works.

5.6 Redistribution and Sharing

You may not upload, repost, share, or otherwise distribute the Works on any platform without authorization.

5.7 Circumvention

You may not attempt to bypass, disable, or interfere with any protections or restrictions applied to the Works.

5.8 Attribution Misuse

You may not claim authorship, ownership, or rights in the Works or present the Works as your own.

5.9 Competitive Use

You may not use the Works to create or support competing products, services, or content.

5.10 Misleading Use

You may not use the Works in any manner that is misleading, deceptive, or likely to cause confusion.

5.11 Maximum Scope

This Section shall be interpreted broadly to prohibit all unauthorized uses of the Works to the maximum extent permitted by applicable law.

5.12 Reservation of Rights

All rights not expressly granted are reserved.

5.13 Survival

This Section shall survive termination of any relationship with the Company.

COPYRIGHT NOTICE AND PROTECTION POLICY (LITIGATION-HARDENED VERSION)

SECTION 6 — DMCA AND COPYRIGHT TAKEDOWN PROCEDURES

6.1 DMCA Compliance

The Company complies with the Digital Millennium Copyright Act (“DMCA”) and other applicable intellectual property laws. The Company will respond to properly submitted notices of alleged copyright infringement in accordance with applicable law.

6.2 Designated Contact

All DMCA notices and copyright-related communications must be sent to:

Exit Strategy Board Games

Email: exitstrategyboardgames@gmail.com

6.3 Required Elements of a Valid DMCA Notice

To be effective, a DMCA notice must include:

- Identification of the copyrighted work claimed to have been infringed;
- Identification of the infringing material and its location (URL or equivalent);
- Your full legal name and contact information;
- A statement that you have a good-faith belief that the use is not authorized;
- A statement, under penalty of perjury, that the information provided is accurate and that you are authorized to act on behalf of the copyright owner;
- A physical or electronic signature of the copyright owner or authorized agent.

6.4 Incomplete Notices

Notices that do not comply with the above requirements may be rejected or delayed.

6.5 Company Response

Upon receipt of a valid notice, the Company may:

- Remove or disable access to the allegedly infringing material;
- Notify the party responsible for the content;
- Take additional action as deemed appropriate.

6.6 Counter-Notification

If you believe content was removed in error, you may submit a counter-notification including:

- Identification of the removed material and its prior location;
- A statement under penalty of perjury that the removal was a mistake or misidentification;
- Your consent to the jurisdiction of applicable courts;
- Your full contact information and signature.

6.7 Restoration of Content

The Company may restore removed content in accordance with applicable law if a valid counter-notification is received.

6.8 Repeat Infringers

The Company reserves the right to terminate access for users who are repeat infringers.

6.9 No Obligation to Act

The Company is not obligated to take action on any notice or counter-notice.

6.10 Good Faith Use

Submission of false or misleading DMCA notices or counter-notices may result in legal liability.

6.11 Maximum Scope

This Section shall be interpreted broadly to provide the Company with maximum protection and operational flexibility under applicable law.

6.12 Reservation of Rights

All rights not expressly granted are reserved.

6.13 Survival

This Section shall survive termination of any relationship with the Company.

COPYRIGHT NOTICE AND PROTECTION POLICY (LITIGATION-HARDENED VERSION)

SECTION 7 — ENFORCEMENT AND LEGAL REMEDIES

7.1 Enforcement Rights

The Company reserves the exclusive right to enforce its copyrights in the Works through any lawful means, at its sole discretion.

7.2 Cease and Desist

The Company may issue cease-and-desist demands requiring immediate termination of any unauthorized use of the Works. Failure to comply may result in further legal action.

7.3 Legal Remedies

The Company reserves the right to pursue all available remedies under applicable law, including but not limited to:

- Injunctive relief;
- Actual damages;
- Statutory damages where applicable;
- Recovery of profits derived from infringement;
- Attorneys' fees and legal costs;
- Seizure or destruction of infringing materials;
- Any other remedies available under law.

7.4 Irreparable Harm

Unauthorized use of the Works may cause irreparable harm to the Company for which monetary damages may be insufficient. The Company shall be entitled to seek immediate injunctive relief without the requirement to post bond, where permitted by law.

7.5 Willful Infringement

Infringement conducted with knowledge of the Company's rights may be considered willful and subject to enhanced damages.

7.6 No Obligation to Enforce

The Company is not obligated to enforce its rights in every instance. Failure to enforce any right shall not constitute a waiver.

7.7 Cooperation

You agree to cooperate with the Company in any enforcement action, including providing information or assistance where reasonably requested.

7.8 Recovery of Costs

To the maximum extent permitted by law, any party found to have violated the Company's copyrights may be required to reimburse the Company for all enforcement-related costs.

7.9 Jurisdiction

Enforcement actions may be brought in any jurisdiction where infringement occurs or where the Company's rights are recognized.

7.10 Maximum Scope

This Section shall be interpreted broadly to provide the Company with maximum enforcement capability.

7.11 Reservation of Rights

All rights not expressly granted are reserved.

7.12 Survival

This Section shall survive termination of any relationship with the Company.

COPYRIGHT NOTICE AND PROTECTION POLICY (LITIGATION-HARDENED VERSION)

SECTION 8 — CONTACT AND REPORTING COPYRIGHT INFRINGEMENT

8.1 Reporting Infringement

If you believe that any content or material infringes the Company's copyrights, you must promptly notify the Company with sufficient detail to enable investigation.

8.2 Required Information

A valid infringement report should include:

- Your full legal name and contact information;
- Identification of the copyrighted work claimed to be infringed;
- Identification and location of the allegedly infringing material (URL or equivalent);
- A detailed description of the alleged infringement;
- Any supporting documentation or evidence;
- A statement of good-faith belief that the use is not authorized.

8.3 Investigation and Action

The Company reserves the right to investigate any report and to take any action it deems appropriate, including removal of content, suspension of access, takedown requests, or legal proceedings.

8.4 No Obligation to Act

Submission of a report does not obligate the Company to take action in any particular case.

8.5 False or Misleading Reports

Providing false, misleading, or incomplete information may result in the report being disregarded and may subject the reporting party to legal liability.

8.6 Confidentiality

The Company may share information from a report as necessary to investigate or enforce its rights, including with third parties, service providers, or authorities.

8.7 Contact Information

All copyright-related inquiries and infringement reports should be directed to:

Exit Strategy Board Games

Email: exitstrategyboardgames@gmail.com

8.8 Maximum Scope

This Section shall be interpreted broadly to facilitate enforcement and protect the Company's rights to the maximum extent permitted by applicable law.

8.9 Reservation of Rights

All rights not expressly granted are reserved.

8.10 Survival

This Section shall survive termination of any relationship with the Company.

TRADEMARK NOTICE AND USAGE POLICY

- [TERMS OF SERVICE](#)
- [PRIVACY POLICY](#)
- [COOKIE POLICY](#)
- [COMMUNITY GUIDELINES AND CONTENT POLICY](#)
- [USER CONTENT AND SUBMISSION LICENSE AGREEMENT](#)
- [COPYRIGHT NOTICE AND PROTECTION POLICY](#)
- [AFFILIATE AND ENDORSEMENT DISCLOSURE](#)
- [CONTEST AND GIVEAWAY RULES](#)

SECTION 1 — OWNERSHIP AND TRADEMARK CLAIM

1.1 Ownership of Marks

Exit Strategy Board Games ("Company," "we," "us," or "our") is the sole and exclusive owner of all right, title, and interest in and to the trademark:

EXIT STRATEGY: A HOSTILE WORKPLACE SURVIVAL BOARD GAME™

as well as all associated names, logos, slogans, taglines, trade dress, visual elements, and any other brand identifiers used in connection with the Company's products, services, and Website (collectively, the "Marks").

1.2 Registered and Common Law Rights

The Company asserts and maintains all rights in the Marks under applicable trademark laws, including but not limited to federal, state, common law, and international protections where applicable. All rights not expressly granted are reserved.

1.3 Scope of Protection

The Marks are protected against unauthorized use in any manner that is likely to cause confusion, mistake, or deception, including use suggesting affiliation, endorsement, or dilution.

1.4 Exclusive Rights

The Company retains the exclusive right to use, license, reproduce, distribute, display, and enforce the Marks.

1.5 No Implied License

Nothing grants any right to use the Marks without prior written consent.

1.6 Reservation of Rights

All rights are expressly reserved. Unauthorized use is strictly prohibited.

SECTION 2 — DESCRIPTION OF THE MARK AND COMMERCIAL USE

2.1 Description of the Mark

The trademark EXIT STRATEGY: A HOSTILE WORKPLACE SURVIVAL BOARD GAME™ (the “Mark”) identifies and distinguishes the Company’s products and services, including but not limited to its board game, related content, digital materials, marketing assets, and Website.

2.2 Brand Elements Covered

The Mark includes and extends to all associated brand elements, including without limitation:

- Word marks and stylized text;
- Logos and graphic representations;
- Taglines and slogans;
- Trade dress, including overall look and feel;
- Character designs, themes, and branding concepts;
- Visual layouts and branded presentation formats.

2.3 Use in Commerce

The Mark is used in commerce in connection with the promotion, sale, distribution, and marketing of goods and services, including physical products, digital content, and online experiences.

2.4 Distinctiveness

The Company asserts that the Mark is distinctive and entitled to protection under applicable trademark laws. The Mark has acquired recognition and goodwill associated exclusively with the Company.

2.5 Goodwill

All goodwill arising from use of the Mark inures solely to the benefit of the Company. Unauthorized use of the Mark does not create any rights, title, or interest in the Mark for any third party.

2.6 Consistent Use Requirement

The Company maintains the right to control how the Mark is displayed, reproduced, and presented to ensure consistency, quality, and brand integrity.

2.7 No Alteration

The Mark may not be altered, modified, distorted, abbreviated, or combined with other marks without prior express written permission from the Company.

2.8 No Generic Use

The Mark must not be used in a manner that could cause it to become generic, including use as a common noun, verb, or descriptor of general products or services.

2.9 Domain Names and Digital Use

The Mark may not be used in domain names, URLs, social media handles, metadata, or search engine optimization practices without authorization.

2.10 Maximum Scope

This Section shall be interpreted broadly to protect the Mark and all associated brand elements to the maximum extent permitted by applicable law.

2.11 Reservation of Rights

All rights not expressly granted are reserved.

2.12 Survival

This Section shall survive termination of any relationship with the Company.

SECTION 3 — SCOPE OF RIGHTS AND PROHIBITED INFRINGEMENT

3.1 Scope of Rights

The Company's rights in the Mark extend to all uses in commerce, including physical products, digital content, marketing materials, and online platforms.

3.2 Likelihood of Confusion

Unauthorized use of the Mark in any manner likely to cause confusion, mistake, or deception is strictly prohibited. This includes use that suggests affiliation, sponsorship, or endorsement.

3.3 Prohibited Uses

Without limitation, the following are prohibited:

- Use of the Mark in connection with competing or related products or services;
- Use in domain names, social media handles, or usernames;
- Use in advertising, promotions, or marketing materials;
- Use in a manner that dilutes, tarnishes, or harms the reputation of the Mark;
- Use designed to mislead or confuse consumers.

3.4 Dilution and Tarnishment

Use of the Mark in a way that weakens its distinctiveness or harms its reputation, even without direct competition, is prohibited.

3.5 False Association

Any use implying endorsement, partnership, or affiliation with the Company without authorization is prohibited.

3.6 Enforcement Rights

The Company reserves the right to enforce its trademark rights through any lawful means, including cease-and-desist demands, legal action, and recovery of damages.

3.7 No Defense

Lack of knowledge of the Company's rights shall not be a defense to infringement.

3.8 Maximum Scope

This Section shall be interpreted broadly to provide the maximum protection of the Mark.

3.9 Reservation of Rights

All rights not expressly granted are reserved.

3.10 Survival

This Section shall survive termination of any relationship with the Company.

SECTION 4 — PERMITTED USE (CONTROLLED USE)

4.1 Limited, Revocable Permission

The Company may, in its sole discretion, grant limited, revocable, non-exclusive, non-transferable permission to use the Mark strictly in accordance with this Section and any additional written guidelines provided by the Company.

4.2 Nominative Fair Use

You may use the Mark solely to refer to the Company's products or services, provided that such use:

- Is truthful and not misleading;
- Uses only so much of the Mark as is reasonably necessary;
- Does not imply sponsorship, endorsement, or affiliation;
- Does not alter or stylize the Mark.

4.3 Non-Commercial References

Non-commercial references to the Mark (e.g., commentary, reviews, editorial use) are permitted only if they comply with all of the following:

- The Mark is used accurately and in context;
- No implication of endorsement or affiliation is made;
- The use does not disparage, dilute, or tarnish the Mark;
- The use complies with applicable law.

4.4 Media and Press Use

Members of the media may use the Mark in news reporting, reviews, or informational content, provided that:

- The use is factual and accurate;

- The Mark is not modified;
- No sponsorship or endorsement is implied;
- Any use of logos or visual assets complies with Company-provided brand guidelines (if any).

4.5 User-Generated Content

Users may reference the Mark in user-generated content (e.g., reviews, discussions, social posts) provided that such use:

- Is non-commercial;
- Does not mislead or imply affiliation;
- Does not incorporate the Mark into usernames, handles, or domains;
- Complies with these Terms and all applicable laws.

4.6 Prohibited Modifications

Even where use is permitted, you may not:

- Modify, distort, or stylize the Mark;
- Combine the Mark with other trademarks or branding;
- Use the Mark as part of your own brand identity.

4.7 No Ownership Transfer

Permitted use does not grant any ownership interest in the Mark. All goodwill generated by such use inures exclusively to the benefit of the Company.

4.8 Revocation

The Company reserves the right to revoke permission for any use of the Mark at any time, for any reason, without notice.

4.9 No Implied Rights

Any use not expressly permitted in writing by the Company is prohibited.

4.10 Maximum Scope

This Section shall be interpreted narrowly in favor of the Company's exclusive rights and broadly in restricting unauthorized use.

4.11 Reservation of Rights

All rights not expressly granted are reserved.

4.12 Survival

This Section shall survive termination of any relationship with the Company.

SECTION 5 — PROHIBITED USE (EXPANDED ENFORCEMENT LAYER)

5.1 Absolute Prohibitions

Any use of the Mark not expressly permitted in writing by the Company is strictly prohibited.

5.2 Commercial Exploitation

You may not use the Mark for any commercial purpose, including but not limited to:

- Selling products or services;
- Advertising or promotional activities;
- Monetized content or sponsorships;
- Affiliate or referral programs.

5.3 Domain Names and Handles

You may not register, use, or traffic in any domain name, URL, social media handle, username, or account name that incorporates or is confusingly similar to the Mark.

5.4 SEO / Metadata Abuse

You may not use the Mark in:

- Meta tags, keywords, or hidden text;
- Paid search advertising (including keyword bidding);
- Search engine optimization strategies designed to divert traffic.

5.5 Imitation and Lookalikes

You may not create or use any mark, name, logo, trade dress, or overall look and feel that is confusingly similar to the Mark.

5.6 Derivative Branding

You may not create derivative names or branding that incorporate or mimic the Mark (e.g., variations, abbreviations, or misspellings) in a manner likely to cause confusion.

5.7 Misrepresentation

You may not represent or imply that you are affiliated with, endorsed by, sponsored by, or connected to the Company.

5.8 Disparagement and Tarnishment

You may not use the Mark in a manner that is defamatory, obscene, unlawful, or that tarnishes or harms the reputation or goodwill of the Mark.

5.9 Reverse Confusion

You may not use the Mark in a manner that could cause consumers to believe the Company is associated with or derived from your brand or activities.

5.10 Data and Content Scraping

You may not use the Mark in connection with scraping, harvesting, or unauthorized data extraction activities, including automated tools, bots, or similar technologies.

5.11 Unauthorized Integrations

You may not integrate the Mark into applications, software, or services without prior written permission.

5.12 No Circumvention

You may not attempt to circumvent these restrictions through indirect use, intermediaries, or technical means.

5.13 Maximum Scope

This Section shall be interpreted broadly to prohibit all unauthorized uses of the Mark to the maximum extent permitted by applicable law.

5.14 Reservation of Rights

All rights not expressly granted are reserved.

5.15 Survival

This Section shall survive termination of any relationship with the Company.

SECTION 6 — ENFORCEMENT AND REMEDIES

6.1 Enforcement Rights

The Company reserves the exclusive right to enforce its trademark rights in the Mark through any lawful means, at its sole discretion.

6.2 Cease and Desist

The Company may issue cease-and-desist demands requiring immediate termination of any unauthorized use of the Mark. Failure to comply may result in further legal action.

6.3 Legal Action

The Company reserves the right to pursue all available legal remedies, including but not limited to:

- Injunctive relief;
- Monetary damages;
- Statutory damages where applicable;

- Recovery of profits derived from unauthorized use;
- Attorneys' fees and legal costs;
- Any other remedies available under applicable law.

6.4 Irreparable Harm

Unauthorized use of the Mark may cause irreparable harm to the Company for which monetary damages may be insufficient. The Company shall be entitled to seek immediate injunctive relief without the requirement to post bond, where permitted by law.

6.5 No Obligation to Enforce

The Company is not obligated to enforce its rights in every instance. Failure to enforce any right shall not constitute a waiver of such right.

6.6 Cooperation

You agree to cooperate with the Company in any enforcement action, including providing information or assistance where reasonably requested.

6.7 Recovery of Costs

To the maximum extent permitted by law, any party found to have violated the Company's trademark rights may be required to reimburse the Company for all costs associated with enforcement.

6.8 Jurisdiction and Remedies

Enforcement actions may be brought in any jurisdiction where infringement occurs or where the Company's rights are recognized.

6.9 Maximum Scope

This Section shall be interpreted broadly to provide the Company with the maximum ability to enforce its trademark rights.

6.10 Reservation of Rights

All rights not expressly granted are reserved.

6.11 Survival

This Section shall survive termination of any relationship with the Company.

SECTION 7 — NO WAIVER AND RESERVATION OF RIGHTS

7.1 No Waiver

The failure of the Company to enforce any right, provision, or remedy relating to the Mark at any time shall not constitute a waiver of such right or any other right.

7.2 Continuing Rights

All rights of the Company in and to the Mark shall remain fully enforceable regardless of any delay, omission, or partial exercise of any rights.

7.3 No Implied Consent

No use of the Mark by any party shall be deemed authorized unless expressly permitted in writing by the Company. Silence, inaction, or failure to object shall not be interpreted as consent.

7.4 Cumulative Remedies

All rights and remedies available to the Company are cumulative and may be exercised individually or concurrently. The exercise of one remedy shall not limit the availability of any other remedy.

7.5 Preservation of Claims

The Company expressly reserves the right to pursue claims for past, present, and future infringement of the Mark, regardless of whether such infringement was previously known or acted upon.

7.6 No Estoppel

No action or inaction by the Company shall create any estoppel, limitation, or restriction on the Company's ability to enforce its rights in the Mark.

7.7 Maximum Scope

This Section shall be interpreted broadly to preserve all rights, claims, and remedies of the Company to the maximum extent permitted by applicable law.

7.8 Reservation of Rights

All rights not expressly granted are reserved.

7.9 Survival

This Section shall survive termination of any relationship with the Company.

SECTION 8 — CONTACT AND REPORTING INFRINGEMENT

8.1 Reporting Infringement

If you believe that any use of the Mark violates the Company's rights, you must promptly notify the Company with sufficient detail to allow investigation.

8.2 Required Information

A valid report should include, at minimum:

- Your full legal name and contact information;
- Identification of the Mark at issue;
- A description of the alleged infringing use;
- The location of the infringing material (URL, platform, or other identifier);
- Any supporting documentation or evidence;
- A statement of good-faith belief that the use is not authorized.

8.3 Investigation and Action

The Company reserves the right to investigate any reported infringement and to take any action it deems appropriate, including contacting the alleged infringer, issuing takedown requests, or initiating legal proceedings.

8.4 No Obligation to Act

Submission of a report does not obligate the Company to take action in any particular case.

8.5 False or Misleading Reports

Providing false, misleading, or incomplete information may result in the Company disregarding the report or taking appropriate action.

8.6 Confidentiality

The Company may share information from a report as necessary to investigate or enforce its rights, including with third parties or authorities.

8.7 Contact Information

All trademark-related inquiries and infringement reports should be directed to:

Exit Strategy Board Games

Email: exitstrategyboardgames@gmail.com

8.8 Maximum Scope

This Section shall be interpreted broadly to facilitate enforcement and protect the Company's rights to the maximum extent permitted by applicable law.

8.9 Reservation of Rights

All rights not expressly granted are reserved.

8.10 Survival

This Section shall survive termination of any relationship with the Company.

AFFILIATE AND ENDORSEMENT DISCLOSURE

- [TERMS OF SERVICE](#)
- [PRIVACY POLICY](#)
- [COOKIE POLICY](#)
- [COMMUNITY GUIDELINES AND CONTENT POLICY](#)
- [USER CONTENT AND SUBMISSION LICENSE AGREEMENT](#)
- [COPYRIGHT NOTICE AND PROTECTION POLICY](#)
- [TRADEMARK NOTICE AND USAGE POLICY](#)
- [CONTEST AND GIVEAWAY RULES](#)

SECTION 1 — PURPOSE AND SCOPE

1.1 Purpose

This Affiliate and Endorsement Disclosure (“Disclosure”) is provided by Exit Strategy Board Games (“Company,” “we,” “us,” or “our”) to inform users about the nature of relationships, promotions, and potential compensation associated with content, links, and recommendations presented on the Website.

1.2 Transparency Objective

The purpose of this Disclosure is to ensure transparency regarding:

- Promotional content;
- Financial interests;
- Affiliate relationships;
- Endorsements and recommendations.

1.3 Scope of Application

This Disclosure applies to all content on the Website, including but not limited to:

- Product listings and promotions;
- Links to third-party products or services;

- Recommendations, reviews, or featured content;
- Marketing materials and advertisements;
- Social media and external communications associated with the Company.

1.4 Relationship to Other Policies

This Disclosure should be read in conjunction with:

- Terms of Service;
- Privacy Policy;
- Any other applicable Company policies.

In the event of any conflict, the Terms of Service shall control to the maximum extent permitted by law.

1.5 Broad Interpretation

This Disclosure shall be interpreted broadly to provide maximum transparency and to protect the Company to the fullest extent permitted by applicable law.

1.6 Acceptance

By using the Website, you acknowledge that you have read and understood this Disclosure.

1.7 Survival

This Section shall survive termination of any relationship between the User and the Company.

SECTION 2 — DISCLOSURE OF RELATIONSHIPS

2.1 Financial Interests

The Company may have financial interests in products, services, or content featured on the Website. This includes situations where the Company benefits directly or indirectly from user actions.

2.2 Ownership of Products

The Company promotes and sells its own products, including board games, merchandise, and related content. Any references to such products constitute promotion of Company-owned offerings.

2.3 Affiliate Relationships

The Company may participate in affiliate marketing programs. This means that the Company may earn commissions or other compensation when users click on links or make purchases through certain links.

2.4 Sponsored Content

From time to time, the Company may feature sponsored content, partnerships, or collaborations. Such content may involve compensation, free products, or other benefits.

2.5 Material Connections

Any relationship that could reasonably influence the content, recommendation, or endorsement presented will be considered a “material connection” and may be disclosed.

2.6 No Guarantee of Explicit Labeling

While the Company may identify certain content as “sponsored” or “affiliate,” not all relationships may be explicitly labeled. Users should assume that any link, recommendation, or promotion may involve a material connection.

2.7 Third-Party Relationships

Third-party products or services mentioned on the Website may be affiliated with the Company, or the Company may receive benefits from referrals or interactions.

2.8 Independence of Opinions

Any opinions, reviews, or recommendations presented may reflect the Company’s views and interests and should not be interpreted as neutral or independent.

2.9 Maximum Scope

This Section shall be interpreted broadly to disclose all potential relationships and financial interests to the maximum extent permitted by applicable law.

2.10 Reservation of Rights

All rights not expressly granted are reserved.

2.11 Survival

This Section shall survive termination of any relationship between the User and the Company.

SECTION 3 — AFFILIATE LINKS AND COMPENSATION

3.1 Affiliate Links

The Website may contain links to third-party websites, products, or services that are affiliate links. This means the Company may receive compensation if you click on such links or make purchases through them.

3.2 No Additional Cost to Users

In most cases, the use of affiliate links does not result in additional cost to the user. However, the Company makes no guarantee regarding pricing or terms offered by third parties.

3.3 Forms of Compensation

The Company may receive compensation in various forms, including but not limited to:

- Commissions on purchases;
- Referral fees;
- Revenue sharing;
- Free products, services, or promotional consideration;
- Discounts or incentives tied to performance.

3.4 Tracking Technologies

Affiliate relationships may involve the use of tracking technologies such as cookies, pixels, or unique identifiers to track referrals and transactions.

3.5 No Control Over Third Parties

The Company does not control and is not responsible for:

- Pricing, availability, or quality of third-party products;
- Terms and conditions of third-party websites;
- Fulfillment, delivery, or customer service provided by third parties.

3.6 No Guarantee of Earnings or Results

Any statements regarding products, services, or potential outcomes are not guarantees. Results may vary based on individual circumstances.

3.7 User Responsibility

Users are responsible for evaluating any third-party offerings before making a purchase or engaging with a service.

3.8 Maximum Scope

This Section shall be interpreted broadly to disclose all forms of affiliate compensation and relationships to the maximum extent permitted by applicable law.

3.9 Reservation of Rights

All rights not expressly granted are reserved.

3.10 Survival

This Section shall survive termination of any relationship between the User and the Company.

SECTION 4 — COMPANY PRODUCTS AND SELF-PROMOTION

4.1 Promotion of Company Products

The Company actively promotes, markets, and sells its own products and services on the Website, including but not limited to its board games, merchandise, digital content, and related offerings.

4.2 Financial Benefit

The Company directly benefits financially from the sale of its own products and services. Any references, recommendations, or promotions of such products constitute self-promotion.

4.3 No Neutrality

Content relating to the Company's products is not neutral or independent. Such content is created with the intent to promote and support the Company's business.

4.4 Marketing Content

The Website may contain marketing materials, including:

- Product descriptions;
- Promotional messaging;
- Calls to action;
- Featured placements.

Such content is designed to encourage user engagement and purchases.

4.5 Events and Promotions

The Company may promote its products and services through events, campaigns, or special promotions. Participation in such events may involve financial transactions or commercial benefit to the Company.

4.6 No Guarantee of Outcomes

The Company does not guarantee any specific results, outcomes, or satisfaction from the use of its products or services.

4.7 User Responsibility

Users are responsible for evaluating whether the Company's products or services meet their needs before making a purchase.

4.8 Maximum Scope

This Section shall be interpreted broadly to disclose all instances of self-promotion and financial interest in Company products to the maximum extent permitted by applicable law.

4.9 Reservation of Rights

All rights not expressly granted are reserved.

4.10 Survival

This Section shall survive termination of any relationship between the User and the Company.

SECTION 5 — USER INTERPRETATION AND RESPONSIBILITY

5.1 Independent Evaluation

Users are responsible for independently evaluating any product, service, recommendation, or content presented on the Website before making decisions or purchases.

5.2 No Reliance

Users should not rely solely on the Website's content, recommendations, or promotions as the basis for any purchasing or engagement decisions.

5.3 Assumption of Risk

Users acknowledge that any interaction with third-party links, products, or services is undertaken at their own risk.

5.4 No Professional Advice

Content on the Website is provided for informational and entertainment purposes only and does not constitute professional, financial, legal, or business advice.

5.5 Variability of Results

Any statements regarding products or services may vary based on individual preferences, experiences, or circumstances. Outcomes are not guaranteed.

5.6 Third-Party Responsibility

Users acknowledge that third-party products and services are provided by independent entities, and the Company is not responsible for their actions, performance, or outcomes.

5.7 No Duty to Verify

The Company is not obligated to verify claims, representations, or information provided by third parties.

5.8 Informed Decision-Making

Users agree to exercise independent judgment and due diligence when engaging with any content, link, or recommendation on the Website.

5.9 Maximum Scope

This Section shall be interpreted broadly to shift responsibility for decisions and outcomes to the user to the maximum extent permitted by applicable law.

5.10 Reservation of Rights

All rights not expressly granted are reserved.

5.11 Survival

This Section shall survive termination of any relationship between the User and the Company.

SECTION 6 — CONTACT AND FINAL PROVISIONS

6.1 Contact Information

For questions, concerns, or inquiries related to this Affiliate and Endorsement Disclosure, users may contact:

Exit Strategy Board Games

Email: exitstrategyboardgames@gmail.com

6.2 No Third-Party Beneficiaries

This Disclosure does not create any rights enforceable by any third party, except as required by applicable law.

6.3 Modification of Disclosure

The Company reserves the right to modify, update, or replace this Disclosure at any time, with or without notice. Continued use of the Website constitutes acceptance of any updates.

6.4 Relationship to Other Policies

This Disclosure is part of the Company's broader legal framework and should be read together with:

- Terms of Service;
- Privacy Policy;
- Cookie Policy;
- User Content / Submission License Agreement;
- Community Guidelines;
- Any other applicable policies.

In the event of any conflict, the Terms of Service shall control to the maximum extent permitted by applicable law.

6.5 Interpretation

This Disclosure shall be interpreted broadly to maximize transparency and enforceability, and narrowly to limit obligations to the Company.

6.6 Severability

If any provision of this Disclosure is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

6.7 Survival

All provisions that by their nature should survive termination shall survive termination of any relationship between the User and the Company.

CONTEST AND GIVEAWAY RULES

- [TERMS OF SERVICE](#)
- [PRIVACY POLICY](#)
- [COOKIE POLICY](#)
- [COMMUNITY GUIDELINES AND CONTENT POLICY](#)
- [USER CONTENT AND SUBMISSION LICENSE AGREEMENT](#)
- [COPYRIGHT NOTICE AND PROTECTION POLICY](#)
- [TRADEMARK NOTICE AND USAGE POLICY](#)
- [AFFILIATE AND ENDORSEMENT DISCLOSURE](#)

SECTION 1 — ELIGIBILITY

1.1 Geographic Eligibility

All contests, giveaways, and promotions (“Contests”) conducted by Exit Strategy Board Games (“Company,” “we,” “us,” or “our”) are open only to legal residents of the United States, unless otherwise explicitly stated for a specific Contest.

1.2 Age Requirement

Participants must be at least eighteen (18) years of age at the time of entry.

By entering any Contest, you represent and warrant that you meet this age requirement.

1.3 Excluded Participants

The following individuals are not eligible to participate:

- Employees, contractors, or representatives of the Company;
- Immediate family members of such individuals;
- Any person involved in the development, administration, or execution of the Contest.

1.4 Compliance with Laws

Participation is void where prohibited by law. Participants are responsible for ensuring that their participation complies with all applicable federal, state, and local laws and regulations.

1.5 One Account / Identity

The Company may limit participation to one entry per person, per account, or per Contest, unless otherwise specified.

1.6 Verification of Eligibility

The Company reserves the right to verify eligibility at any time and may require proof of age, identity, or residency.

Failure to provide requested verification may result in disqualification.

1.7 Broad Interpretation

This Section shall be interpreted broadly to ensure that only eligible participants may enter and to protect the integrity of the Contest.

1.8 Survival

This Section shall survive termination of any Contest or relationship with the Company.

USER CONTENT AND SUBMISSION LICENSE AGREEMENT (LITIGATION-HARDENED VERSION)

SECTION 2 — LICENSE GRANT AND RIGHTS

2.1 Grant of License

By submitting any Submissions to the Company, you grant the Company a perpetual, irrevocable, worldwide, non-exclusive, royalty-free, fully paid, transferable, sublicensable license to use, reproduce, distribute, modify, adapt, publish, translate, create derivative works from, publicly display, and otherwise exploit such Submissions in any manner and in any media now known or later developed.

2.2 Scope of Use

This license includes, without limitation, the right to use Submissions for:

- Website content and features;
- Marketing and promotional materials;
- Social media and advertising;
- Product development and improvements;
- Publications, newsletters, and editorial content;
- Any commercial or non-commercial purpose.

2.3 Modification and Editing

The Company may edit, modify, reformat, truncate, expand, or otherwise alter Submissions at its sole discretion, including for clarity, length, style, or compliance.

2.4 Attribution

The Company may, but is not obligated to, attribute Submissions to the User using a name, handle, or anonymized identifier. The Company may also choose to publish Submissions without attribution.

2.5 No Compensation

You acknowledge and agree that you will not receive any compensation, payment, royalties, or other consideration for the use of your Submissions.

2.6 Waiver of Moral Rights

To the maximum extent permitted by applicable law, you waive any moral rights or similar rights in the Submissions, including rights of attribution or integrity.

2.7 Multimedia and Platform Use

The Company may create, produce, and distribute audiovisual or multimedia content based on Submissions, including but not limited to videos, animations, narrated content, or dramatizations. Such content may be published, displayed, or distributed on the Company's Website, social media platforms, third-party platforms (including but not limited to YouTube), and in marketing or promotional materials.

The Company may adapt, modify, or reinterpret Submissions for these purposes without restriction and without obligation to maintain the original form or context of the Submission.

2.8 Fictionalization and Representation

The Company may fictionalize, anonymize, dramatize, or otherwise modify Submissions for creative, entertainment, or editorial purposes. Any characters, scenarios, or representations derived from Submissions may be altered and are not intended to depict real individuals or entities. The Company is not responsible for any perceived similarities to actual persons, organizations, or events.

2.9 Third-Party Use

The Company may authorize third parties to use Submissions under the same or similar terms, including through sublicensing arrangements.

2.10 No Confidentiality

Submissions are not confidential. The Company has no obligation to treat any Submission as proprietary or confidential information.

2.11 Survival of License

The license granted in this Section shall survive termination of any relationship between you and the Company and shall continue indefinitely.

2.12 Maximum Scope

This Section shall be interpreted broadly to provide the Company with the maximum rights to use Submissions to the fullest extent permitted by applicable law.

2.13 Reservation of Rights

All rights not expressly granted to the User are reserved by the Company.

2.14 Survival

This Section shall survive termination of any relationship between the User and the Company.

SECTION 3 — CONTEST-SPECIFIC TERMS

3.1 Individual Contest Details

Each Contest may include specific details that supplement these Rules, including but not limited to:

- Contest name and description;
- Entry period (start and end dates);
- Entry method(s);
- Number of entries allowed;
- Winner selection method;
- Prize description and quantity.

Such details (the “Contest-Specific Terms”) will be provided in the official Contest announcement.

3.2 Priority of Contest-Specific Terms

In the event of any conflict between these Rules and the Contest-Specific Terms:

👉 The Contest-Specific Terms shall control for that specific Contest, except where prohibited by law.

3.3 Modification of Contest Terms

The Company reserves the right to modify, suspend, or cancel any Contest or Contest-Specific Terms at any time, for any reason, with or without notice.

3.4 Unforeseen Circumstances

The Company may adjust or terminate a Contest due to:

- Technical failures;
- Fraud or abuse;
- Legal or regulatory issues;
- Events beyond the Company's control.

3.5 No Obligation to Continue

The Company is not obligated to continue, complete, or award any Contest if circumstances arise that compromise fairness, legality, or feasibility.

3.6 Binding Nature

Participation in any Contest constitutes acceptance of both these Rules and the applicable Contest-Specific Terms.

3.7 Interpretation

All Contest-Specific Terms shall be interpreted in a manner that preserves the Company's discretion and ability to enforce the Rules.

3.8 Broad Protection

This Section shall be interpreted broadly to allow maximum flexibility in designing, modifying, and administering Contests.

3.9 Survival

This Section shall survive termination of any Contest or relationship with the Company.

SECTION 4 — WINNER SELECTION

4.1 General Selection Framework

Winners will be selected using the method specified in the applicable Contest-Specific Terms. The Company reserves full discretion in administering and executing the selection process.

4.2 Random Selection

Where winners are selected by random drawing:

- Winners will be chosen from eligible entries using a process determined by the Company;
- The Company does not guarantee any particular method of randomization;
- All eligible entries will have an equal opportunity to be selected, unless otherwise specified.

4.3 Judged Contests

Where winners are selected based on judging:

- Entries will be evaluated based on criteria determined by the Company;
- Criteria may include creativity, originality, relevance, humor, or other factors;
- Judging decisions are subjective and final.

4.4 Voting-Based Contests

Where winners are determined by voting:

- Voting methods and procedures will be defined in the Contest-Specific Terms;
- The Company may monitor and validate votes;
- The Company reserves the right to disqualify votes or entries suspected of manipulation or fraud.

4.5 Mixed Selection Methods

A Contest may use a combination of selection methods (e.g., judging followed by random selection). The applicable process will be defined in the Contest-Specific Terms.

4.6 Verification of Winners

Selected winners may be required to:

- Confirm eligibility;
- Provide identification or contact information;
- Comply with additional requirements specified by the Company.

Failure to comply may result in disqualification and selection of an alternate winner.

4.7 Notification of Winners

Winners will be notified using the method specified in the Contest-Specific Terms. The Company is not responsible for failed delivery of notifications.

4.8 Alternate Winners

If a selected winner:

- Is ineligible;
- Fails to respond;
- Refuses the prize; or
- Violates these Rules,

the Company may select an alternate winner.

4.9 Finality of Decisions

All winner selection decisions are final and not subject to dispute, appeal, or review.

4.10 Broad Interpretation

This Section shall be interpreted broadly to preserve the Company's discretion and control over winner selection.

4.11 Survival

This Section shall survive termination of any Contest or relationship with the Company.

SECTION 5 — PRIZES

5.1 Prize Description

Prizes for each Contest will be described in the applicable Contest-Specific Terms and may include physical merchandise, digital items, recognition, publication, or other benefits.

5.2 No Cash Value

Prizes have no cash value unless explicitly stated. Prizes may not be redeemed for cash or substituted except at the Company's sole discretion.

5.3 Substitution of Prizes

The Company reserves the right to substitute any prize with another prize of equal or greater value at its sole discretion.

5.4 Availability

All prizes are subject to availability. The Company does not guarantee the continued availability of any specific prize.

5.5 Delivery of Prizes

Physical prizes will be shipped to a valid U.S. address provided by the winner. The Company is not responsible for:

- Incorrect or incomplete shipping information;
- Lost, delayed, or damaged shipments;
- Issues caused by third-party carriers.

5.6 Digital and Recognition Prizes

Digital prizes or recognition-based rewards (such as publication on the Website) will be fulfilled at the Company's discretion and timeline.

5.7 Taxes

Winners are solely responsible for any federal, state, or local taxes or obligations associated with receipt or use of a prize.

5.8 No Guarantee of Satisfaction

The Company makes no warranties or guarantees regarding the quality, performance, or suitability of any prize.

5.9 Transferability

Prizes are non-transferable and may not be assigned or sold unless expressly permitted by the Company.

5.10 Failure to Claim

If a winner fails to claim or accept a prize within the specified timeframe, the Company may forfeit the prize and select an alternate winner.

5.11 Broad Interpretation

This Section shall be interpreted broadly to provide the Company maximum flexibility in awarding and managing prizes.

5.12 Survival

This Section shall survive termination of any Contest or relationship with the Company.

SECTION 6 — RIGHTS TO SUBMISSIONS

6.1 Incorporation of Submission Agreement

All Contest entries that involve content submissions are subject to the Company's User Content / Submission License Agreement, which is incorporated by reference.

6.2 Grant of Rights

By submitting an entry, participants grant the Company a perpetual, irrevocable, worldwide, royalty-free, transferable, and sublicensable license to use, reproduce, modify, publish, distribute, and display the submission in any media now known or later developed.

6.3 Use of Submissions

The Company may use submitted content for:

- Website content and features;
- Marketing and promotional materials;
- Social media and advertising;
- Publications, newsletters, and editorial use;
- Product development or future content.

6.4 Modification and Editing

The Company may edit, modify, reformat, or adapt submissions at its sole discretion, including for clarity, length, tone, or compliance.

6.5 Attribution

The Company may, but is not obligated to, attribute submissions to participants using names, handles, or anonymized identifiers.

6.6 No Compensation

Participants acknowledge that no compensation, payment, or royalties will be provided for use of submitted content, regardless of whether it is selected as a winning entry.

6.7 No Obligation to Use

The Company is not obligated to use, publish, or display any submission, regardless of whether it is selected or submitted.

6.8 Public Nature of Submissions

Participants acknowledge that submissions may be made public and should not include confidential or sensitive information.

6.9 Third-Party Rights

Participants represent and warrant that their submissions do not infringe upon the rights of any third party and that they have all necessary permissions.

6.10 Survival of Rights

The rights granted under this Section shall survive the conclusion of the Contest and continue indefinitely.

6.11 Broad Interpretation

This Section shall be interpreted broadly to provide the Company maximum rights and flexibility in using submissions.

6.12 Survival

This Section shall survive termination of any Contest or relationship with the Company.

SECTION 7 — DISQUALIFICATION AND LIABILITY

7.1 Right to Disqualify

The Company reserves the right, in its sole discretion, to disqualify any participant or entry at any time for any reason, including but not limited to violation of these Rules, applicable laws, or Contest-Specific Terms.

7.2 Grounds for Disqualification

Disqualification may occur for, without limitation:

- Ineligible participants (age, residency, or other requirements);
- Failure to comply with entry requirements;
- Submission of false, misleading, or incomplete information;
- Violation of the User Content / Submission License Agreement or Community Guidelines;
- Suspected fraud, manipulation, or abuse;
- Use of automated systems, bots, or scripts;
- Attempts to interfere with the integrity or operation of the Contest.

7.3 Effect of Disqualification

Disqualified entries are void and will not be considered. If a winner is disqualified, the Company may select an alternate winner or take any other action deemed appropriate.

7.4 Limitation of Liability

To the maximum extent permitted by law, the Company shall not be liable for any damages, losses, or injuries arising out of or related to:

- Participation in any Contest;
- Acceptance, use, or misuse of any prize;
- Technical failures or errors;
- Actions or omissions of third parties.

7.5 Release

By participating, participants agree to release, discharge, and hold harmless the Company and its affiliates, officers, employees, and agents from any and all claims, liabilities, and damages arising from participation in the Contest.

7.6 Assumption of Risk

Participants acknowledge that participation in a Contest involves inherent risks and agree to assume all such risks.

7.7 Indemnification

Participants agree to indemnify, defend, and hold harmless the Company from and against any claims, damages, losses, liabilities, costs, and expenses (including attorneys' fees) arising from:

- Their participation in the Contest;
- Their submission or conduct;
- Their violation of these Rules or any applicable law.

7.8 No Warranty

The Company makes no warranties, express or implied, regarding the Contest or any prizes, including but not limited to merchantability or fitness for a particular purpose.

7.9 Force Majeure

The Company shall not be liable for failure or delay in performance due to events beyond its reasonable control, including but not limited to natural disasters, technical failures, or governmental actions.

7.10 Maximum Scope

This Section shall be interpreted broadly to limit the Company's liability and provide maximum protection.

7.11 Reservation of Rights

All rights not expressly granted are reserved.

7.12 Survival

This Section shall survive termination of any Contest or relationship with the Company.

SECTION 8 — CONTACT AND FINAL PROVISIONS

8.1 Contact Information

For questions, concerns, or communications regarding any Contest, participants may contact:

Exit Strategy Board Games

Email: exitstrategyboardgames@gmail.com

8.2 Official Rules Availability

These Rules constitute the official rules for all Contests unless supplemented by Contest-Specific Terms. Participants may request a copy of the Rules or any Contest details where applicable.

8.3 Modification of Rules

The Company reserves the right to modify, update, or replace these Rules at any time, with or without notice, to the maximum extent permitted by law. Continued participation constitutes acceptance of any changes.

8.4 Cancellation or Suspension

The Company reserves the right to cancel, suspend, or terminate any Contest at any time for any reason, including but not limited to fraud, technical issues, or legal concerns.

8.5 No Third-Party Sponsorship

Unless explicitly stated, Contests are not sponsored, endorsed, administered by, or associated with any third-party platform, including social media platforms.

8.6 Governing Law

All Contests and these Rules shall be governed by and construed in accordance with the laws of the United States and the applicable state laws in which the Company operates, without regard to conflict of law principles.

8.7 Dispute Resolution

To the maximum extent permitted by law, any disputes arising from or relating to a Contest shall be resolved individually and exclusively, without resort to any form of class action.

8.8 Severability

If any provision of these Rules is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

8.9 Entire Agreement

These Rules, together with any Contest-Specific Terms and applicable Company policies, constitute the entire agreement relating to Contests.

8.10 Survival

All provisions that by their nature should survive termination shall survive termination of any Contest or relationship with the Company.

- [TERMS OF SERVICE](#)
- [PRIVACY POLICY](#)
- [COOKIE POLICY](#)
- [COMMUNITY GUIDELINES AND CONTENT POLICY](#)
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- [AFFILIATE AND ENDORSEMENT DISCLOSURE](#)
- [CONTEST AND GIVEAWAY RULES](#)