

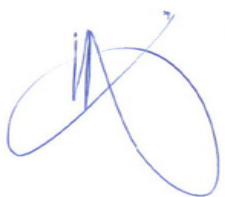
Sustainability Policy

As a family-owned company, we are committed to embedding sustainable practices into our business by looking towards the future and understanding how we can support our people, the communities we work in, and the environment.

We will:

- Foster sustainability awareness across our staff and sub-contractors
- Develop a resilient, engaged and reliable workforce through wellness initiatives and training
- Engage with the local communities we live and work in, by minimising the operational impacts of our activities
- Work with our clients to ensure resources are used efficiently, waste is reduced and materials recycled
- Protect biodiversity and cultural heritage in the work we do

“A sustainable business starts with our people”



Tony Moir
Director

Paul Smith Earthmoving 2002 Limited
23rd March 2026



Bruce Tinnelly
Director

Paul Smith Earthmoving 2002 Limited
23rd March 2026