2026 DTS Dallas Annual Security Report

Furnished by DTS Campus Police

This report is furnished annually by the Campus Police Department in compliance with the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*.

Our Goal

Dallas Theological Seminary Police seeks to create an environment at each campus and extension site in which people are safe from physical harm and property is secure, in a manner that is consistent with state and federal laws and seminary regulations; and maintain an emergency notification system that can assist our extension sites at their request.

Crime Prevention

Campus Police and/or Campus Security officers are on campus 24 hours a day, seven days a week, serving the nearly 1,200 people who work and study on our urban campus. Dallas Seminary's Campus Police office is in the Horner Administration Building which is in the 3900 block of Swiss Ave. Campus Police can be contacted any time of the day or night at **(214) 887-5590** or by simply dialing **5590** from any campus phone. Students, faculty and staff are encouraged to report criminal actions and other emergencies as quickly as possible.

Campus Police staff are full-time and part-time seminary employees, some of whom are DTS students or alumni. Personnel are either police officers holding licenses through the Texas Commission on Law Enforcement, or security officers holding commissions through the Texas Department of Public Safety Private Security Bureau.

Campus Police responds to all reports of suspicious people or vehicles on the premises. Escorts are provided around the clock for any reason. The campus is unlocked each weekday morning between 6:00 and 8:00 and promptly secured following evening classes to keep out unauthorized people. Entrance to residential buildings is by key only.

To help prevent crime, crime prevention literature in the Bailey Student Center is made available to the campus community and an officer may speak with new students in connection with the new student orientation. Safety tips are listed on the Campus Police webpage and individuals are reminded that they must be responsible for their own security and the security of others. Unsafe and hazardous conditions are reported to the Facilities and Plant Operations department, and they work toward the security of the campus by repairing defective lights, doors, locks, gates, and windows in a timely manner. Some 85 security cameras are located around campus and are monitored regularly.

Suggested crime prevention practices:

- Be responsible for your own safety and the safety of others
- Be alert and don't take your safety for granted
- Do not leave items unattended
- Report suspicious people and suspicious activity to Campus Police
- Avoid certain activities at night
- Always keep your doors locked
- Do not lend your key or key card to anyone
- Report all security-related maintenance problems
- Identify your valuables
- Keep your cars locked and don't leave any valuables in view
- Register your bicycles with Campus Police
- Be aware of campus crime trends

Investigation, Timely Warnings and Emergency Notifications

The Campus Police Department oversees the reporting and investigation of all criminal incidents on the campus and strongly encourages all victims to make timely reports to Campus Police and to the Dallas Police Department. Dallas Seminary Police officers have complete police authority to arrest anyone involved in illegal acts on campus. People committing these criminal violations on campus are taken into custody and prosecuted through the criminal justice system. Campus Police is also responsible to see that all parking regulations are enforced on campus including the issuing of parking permits for all vehicles.

In the event of a Clery-category crime that occurs on or near campus that, in the judgment of the Campus Police, constitutes an ongoing threat to the campus, a ***timely warning*** will be issued to the campus community. One or more of the following methods will be used: e-mails to students, faculty and staff; text messages via the Campus Alert System; postings on the Campus Police website; or posting notices in campus buildings. So, for example, if there were a series of burglaries in a residence hall, a *timely warning* would be issued not only to the residence hall but to the entire campus community in case the burglar decided to target another building. Anyone with information warranting a timely warning should report the circumstances to the Campus Police.

The seminary will also issue ***emergency notifications***, which are triggered by a far broader range of potential threats. Any dangerous situation involving an immediate threat to the health or safety of the people on any of our campuses will warrant such a notification. These threats may be more localized so notifications may be tailored to the segment of the campus at risk. So, for example, a chemical leak may only threaten the people on a particular floor of a building, so the notification may only be shared with that segment of the campus population. The determination will be made according to our *Emergency Response and Evacuation Policy* listed below. Any of the above listed methods may be used to contact the people affected, as well as an audio alert via the

campus telephone system, or the use of a building fire alarm.

Networking

Campus Police sends copies of crime reports to a limited number of people, depending upon the circumstances. Those who may receive a copy include the President, Vice President for Campus Operations, Vice President for Student Life, Director of Housing and others as needed to keep them informed of security incidents. Students who engage in criminal activity off campus are referred to Student Life. The seminary has no off-campus housing facilities, nor does it recognize any off-campus locations for student organizations.

Dallas Seminary Campus Police work closely with the Dallas Police Department, Baylor Hospital Police Department and Criswell College Police Department but has no memorandum of understanding with any of them. These four departments share information about crime and alert each other to crime trends and suspect information. Together they strive to produce a safer community. We are also open to suggestions from all people and are constantly looking for new ways to improve the safety and security of the people associated with Dallas Seminary.

Crime and Statistics

In cooperation and compliance with the *Campus Security Act of 1990*, Dallas Seminary Police furnishes public crime statistics for the three previous years. These statistics include the occurrence of specific types of crime that take place on or near campus and can be viewed below. Attempted crimes are counted as actual crimes. Reported crimes that are investigated and found to be false or baseless are listed as unfounded crimes. If more than one crime is committed during a single incident, the FBI's Hierarchy Rule requires that only the most serious crime is counted although there are some exceptions. Statistics are collected from identified *Campus Security Authorities* in Student Life, Housing, External Studies, Spiritual Formation and the Dallas Police Department. A campus security authority is someone who has significant responsibility for student and campus activities and would likely be aware of any criminal activity on campus. A daily crime log and a 60-day fire log are kept in the police office and may be viewed upon request. The seminary does not currently use any voluntary confidential reporting system in the collection of statistics, and the statistics may or may not involve people associated with the seminary.

The seminary will, upon written request, disclose to the alleged victim of any crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted against a student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased because of the crime or offense, the next of kin of the victim will be treated as the alleged victim for purposes of this paragraph.

Crime Definitions

Murder and Non-negligent Manslaughter: The willful killing of one human being by another.

Negligent Manslaughter: The killing of another person through gross negligence.

Forcible Sex Offenses: Any sexual act directed against another person, forcibly or against the other person's will, or where the victim is incapable of giving consent because of mental or physical incapacity or because of her/his youth. Consent means voluntary, positive agreement between the participants to engage in specific sexual activity. This includes:

- *Forcible rape*: The carnal knowledge (sexual assault) of a person.
- *Forcible sodomy*: Oral or anal sexual intercourse.
- *Sexual assault with an object*: The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of another person.
- *Forcible fondling*: The touching of the private body parts of another person for the purpose of sexual gratification.

Non-forcible Sex Offenses: Any unlawful, non-forcible sexual intercourse. This includes:

- *Incest*: Sexual intercourse between people who are related to each other within the degrees wherein marriage is prohibited by law.
- *Statutory rape*: Sexual intercourse with a person who is under the statutory age of consent.

Robbery: Taking or attempting to take anything of value from another person by force, the threat of force, violence or by putting the victim in fear.

Aggravated Assault: An attack by one person upon another for the purpose of inflicting severe bodily injury. This type of assault is usually accompanied by using a weapon or by means likely to produce death or great bodily harm.

Burglary: The unlawful entry of a structure to commit a felony or a theft.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle.

Arson: Any willful or malicious burning or attempt to burn a dwelling place, public building, motor vehicle, aircraft or personal property of another.

Domestic Violence: A crime of violence committed by a current or former spouse or intimate partner of the victim; a person with whom the victim shares a child in common; a person who is cohabiting or has cohabited with the victim; a person

who is similarly situated to a spouse of the victim; or by any other person whom the victim is protected from under the family violence laws of the jurisdiction.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined by the length of the relationship; the type of relationship; and the frequency of the interaction between the people involved in the relationship.

Stalking: Engaging in a course of action directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others; or suffer substantial emotional distress. A course of action means two or more acts committed by any means.

Hazing: An act committed against another person that occurs during initiation into, affiliation with, or continued membership in a student organization regardless of willingness to participate; and causes or creates a risk of physical or psychological injury beyond the reasonable risks encountered in participation in the organization.

Hate Crime: A criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of people because of their race, gender, religion, sexual orientation, ethnicity, national origin, disability or gender identity. Any of the crimes listed above (Group A) can be a hate crime if they are motivated by bias, but hate crime also includes four other categories (Group B):

- *Larceny-Theft*: The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another.
- *Simple Assault*: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious bodily injury.
- *Intimidation*: To unlawfully place another person in reasonable fear of bodily harm using words or conduct, but without displaying a weapon or conducting a physical attack.
- *Destruction/Damage/Vandalism of Property*: To willfully maliciously destroy, damage, deface or otherwise injure real or personal property without consent of the owner or the person having custody or control of it.

Arrests and Disciplinary Referrals: Arrests or referrals for disciplinary action for law violations regarding weapons, drugs and liquor. This only refers to violations of the law, not violations of seminary policy.

Weapons Policy

Dallas Theological Seminary prohibits the possession and use of firearms and other similar weapons on or in its property. This prohibition includes any devices that might reasonably be mistaken for a firearm or similar weapon and applies to the Dallas, Houston, Washington, DC, Atlanta PGI and Fort Worth locations and all DTS-owned or leased classrooms, offices, and/or library spaces used by DTS for educational purposes.

Some states, including the state of Texas, allow a license holder to carry a concealed handgun on property or into buildings owned or leased by an institution of higher education. However, as a private institution, the Seminary is allowed to and has opted out of this provision. Firearms are prohibited in any DTS-owned building or site where DTS classes are held, or services provided and are prohibited in DTS vehicles only. In states where it is legal, license holders may keep firearms in their vehicles while parked on campus or at an extension site. Exceptions to this policy must be authorized in advance and in writing by the administration. A confidential request for exception is available by sending an email to the DTS Chief of Police at jbloom@dts.edu.

DTS also strictly prohibits the declaration, display, or inadvertent disclosure of a firearm by a license holder. The open carry of a firearm on the premises, on any public or private driveway, street, walkway or parking area of any institution of higher education is prohibited by Texas and other states' laws. Violations of the DTS Weapons Policy are a serious offense and will be referred to both internal administrative and external police authorities.

Drug and Alcohol Policy

Dallas Seminary is a drug-free and alcohol-free campus. The use, possession, consumption, sale, manufacture or delivery of illicit drugs and narcotics, including marijuana and drug paraphernalia, is prohibited by law and seminary regulation. The possession, use (including underage consumption), and sale of alcoholic beverages is also prohibited by seminary regulation. Violations may result in arrest and/or suspension from the seminary. Counseling services for drug and substance abuse are available through the seminary's Counseling Center. In addition, the Counseling Center offers referral services to off-campus rehabilitation programs or to long-term individual therapy sessions if needed.

The Department of Education's *Drug Free Schools and Communities Act* requires institutions to establish drug and alcohol abuse prevention programs for students and employees and conduct biennial reviews of the program. Students and employees must annually receive materials that contain standards of conduct, a description of local laws pertaining to alcohol and drugs, a description of the various health risks of drug and alcohol abuse, a description of available counseling and treatment programs, and the sanctions the institution will impose for a violation of the standards of conduct. In compliance with this Act, each seminary student and employee are required to be familiar with the contents of the seminary pamphlet, *Drug & Alcohol Health Risks & Sanctions.* When the annual security and fire reports are announced each year by October 1, a link is

included to remind everyone about the pamphlet and take them there. Click here to see the pamphlet. Surveys indicate that alcohol is a major factor in acquaintance/date rape.

Sexual Assault Policy

In the event of a sexual assault, victims are strongly encouraged to report the incident and preserve any physical evidence as proof of the assault. Do not change clothes, shower, bathe or douche because physical evidence is needed in court. Contact someone you trust to be with you and support you. It is also recommended that victims seek medical treatment as soon as is reasonably possible. The campus offices authorized to deal with sexual offenses are Student Life and Campus Police, and both will assist the victim if requested. When contacting one of these offices, victims will be given specific information that explains how to bring formal charges against the offender. However, victims should be aware that reporting the incident does not mean that they must make an official police report, but reporting begins the legal process should the victim decide to prosecute later. Victims of a sex crime are encouraged to take advantage of the services of the Counseling Center. Referrals to other community support services will be made when appropriate. The seminary may change a victim's academic or living situation if changes are requested and are reasonably available. Campus disciplinary procedures may also be taken against accused individuals, but the accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding, and both will be simultaneously informed of the outcome of any such proceeding. Compliance with this paragraph does not constitute a violation of the *Family Educational Rights and Privacy Act (FERPA)*. Upon final determination, accused individuals may be suspended or permanently dismissed from the seminary.

The *Campus Sexual Violence Elimination (SaVE) Act* has changed the nation's handling of sexual misconduct on college campuses and universities. Campus SaVE amends the Clery Act to increase transparency requirements for colleges, guarantee rights for survivors, establish disciplinary proceedings and require education programs.

To help educate the campus community about sexual assault, all students and employees are provided with information and prevention tips on an annual basis. When the annual security and fire reports are announced each year by October 1, a link is included to remind everyone about the information and take them there. To access this additional information, click on the link under the *Violence Against Women Policy* below. Campus Police and Student Life also offer free safety literature for women in the Bailey Student Center, and Campus Police offers security tips on its website. Officers provide escorts at any time upon request, and the seminary offers a self-defense class for women every few years or so. In addition, certain parking lots are reserved for female students and employees.

Suggested sexual assault prevention tips:

- Stay with your friends
- Choose your dates wisely

- Let your dates know your limits right from the start
- Avoid secluded places
- If you drink, limit your alcohol intake
- Don't drink from punch bowls or open containers
- Don't accept rides from casual acquaintances
- Always carry enough money to take a taxi home
- When given a ride, ask the driver to wait until you get inside
- Call Campus Police for escorts at night
- Take a self-defense class

Missing Person Policy

The seminary's Housing Office will provide every campus resident with the opportunity to complete a *Missing Person Contact* form that provides the names and contact information of individuals whom the resident wants DTS to contact if it is determined that the resident is missing. The Campus Police or the Dallas Police will make the determination, and the individuals identified will then be contacted within 24 hours. All information provided on the *Missing Person Contact* form will be maintained separately from the *Resident Information Form* and will be used only as part of a missing person investigation. If there are specific people whom the resident does **not** want DTS to contact, the resident may provide those names on the same form. If the resident is under the age of 18 and is not emancipated, the resident's parents or guardian will be contacted. Residents are encouraged to participate in this program for their own safety and those who do not turn in this form give the Campus Police permission to use all available contact information. The Dallas campus is the only campus that has a missing person policy.

Violence Against Women (VAWA) Policy

Dallas Seminary does not tolerate violence against women in any form including domestic violence, dating violence, stalking and sexual assault. All instances of these crimes should be reported to the Campus Police. The departments of Employee Success and Student Life will then be notified as well, and a determination made as to the investigative process. All victims have the right to a prompt, fair and impartial investigation and resolution. If the victim is a student, the Dean of Students will decide if an investigative committee is needed and be responsible for forming the committee. If the victim is an employee, the Director of Employee Success will decide if an investigative committee is needed and be responsible for forming the committee. The investigation(s) may result in criminal charges, internal disciplinary proceedings and/or the termination of employment against the accused.

Both the victim and the accused are entitled to the same opportunity to have others present during any internal disciplinary proceeding, and both will be simultaneously informed in writing of the outcome of any proceeding. A preponderance of evidence standard will be used and either may appeal the results of the proceeding to the President if they so choose. At any time, the seminary may change the victim's academic or living situations if changes are requested and are reasonably available. The seminary will also protect the confidentiality of the victim, and this includes the exclusion of any identifying information about the victim in any publicly available documents to the extent permissible by law. Compliance with this paragraph does not constitute a violation of the *Family Educational Rights and Privacy Act (FERPA)*.

Victims may seek protective orders, no contact orders and restraining orders. Any victim who obtains such a court order should notify Campus Police and provide a copy of the order so that Campus Police may take steps to enforce the order on campus. Counseling services and other services are also available to victims both on campus and in the community. Click here to view some additional information and prevention tips related to violence against women.

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Suggested violence against women tips:

- Believe the victim
- Don't blame or shame the victim
- If you see something, say something
- Offer support
- Remember that domestic violence can happen to anyone

Title IX Policy

The seminary is committed to maintaining an environment conducive to learning for all students, and a professional workplace for its employees. As such, active measures are taken against discrimination and harassment. All students and staff have the right to pursue education and other activities free from sex discrimination including sexual violence, sexual misconduct and harassment. The seminary has a Title IX coordinator and several investigators who handle Title IX complaints, and all students and staff are required to view an online training video to educate the campus community and

hopefully prevent the occurrence of sexual violence on campus. Click here to see the seminary's *Abuse and Discrimination Policy*.

Under Title IX guidelines the seminary uses both *responsible employees* and *confidential employees* in the reporting of Title IX violations. A *responsible employee* is a seminary employee who is required to report violations to the Title IX Coordinator or an Investigator. All faculty members, department heads, apartment managers, the Dean of Students, the Advisor to Women Students and the seminary Chaplain are designated *responsible employees*. A *confidential employee* is an employee who remains confidential and will only report a violation with the permission of the victim. All licensed professional counselors and staff members in the Counseling Services Department are designated *confidential employees*. This allows victims to make informed decisions about who to contact.

Hazing Policy

The seminary prohibits hazing in any form by recognized or unrecognized student organizations, ministry groups, athletic groups, leadership programs, or informal student associations. Hazing allegations may be reported to Student Life, Campus Police, the Title IX Coordinator, or any Campus Security Authority (CSA). Student Life and Campus Police will coordinate any formal investigation, and interim measures may be imposed to protect student safety. The seminary provides ongoing hazing prevention education through things like new student orientation, new employee onboarding, faculty retreats, and annual campus safety training. Click here to see the seminary's Hazing Policy, Transparency Report, and online reporting form.

Registered Sex Offenders

To find information on registered sex offenders see the website for the Texas Department of Public Safety https://publicsite.dps.texas.gov/SexOffenderRegistry/Search.

Active Shooter Preparation

In the event of an active shooter on campus, students and employees are encouraged to run, hide and/or fight. If you can evacuate a building safely, do so. Leave your belongings behind and call 911 when you are safe. If you can't evacuate safely you must shelter in place. Lock yourself in an office, classroom or restroom. If there is no door lock, try to barricade the door and hide behind large objects. Turn off all lights, silence your phone and remain quiet. If your life is at risk, you must use all necessary force to try and incapacitate the shooter. Commit to your actions and use improvised weapons.

Plan by imagining what you would do if there were an active shooter on campus. Check the locks on the doors that you use every day and know how they work. Know all the stairwells and exit points in your building. Discuss the issue with others in your office or classroom. Review the safety flipchart available in each department. Watch the *Run.*

Hide. Fight. Surviving an Active Shooter Event video by clicking here. The seminary regularly reviews these procedures with the campus community.

Crime Statistics

2025				
	On Campus	**Residence Facilities**	**Public Property**	**Non-Campus**
Murder / non-negligent Manslaughter	0	0	0	0
Negligent Manslaughter	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	1	0
Burglary	0	0	0	0
Motor Vehicle Theft	4	0	1	7 3-Dallas 4-Indianapolis
Arson	0	0	0	0
Hazing	0	0	0	0
Sex Offenses				
Rape	0	0	0	0
Fondling	0	0	0	0
Incest	0	0	0	0
Statutory Rape	0	0	0	0
Violence Against Women				
Domestic Violence	0	0	0	0
Dating Violence	0	0	0	0
Stalking	0	0	0	0
Hate Crime				
Race	0	0	0	0
Gender	0	0	0	0
Religion	0	0	0	0
Sexual Orientation	0	0	0	0
Ethnicity	0	0	0	0
Nat'l Origin	0	0	0	0
Disability	0	0	0	0

Gender Identity	0	0	0	0
Arrests				
Weapons	0	0	0	0
Drug Abuse Violations	1	0	1	0
Liquor Law Violations	0	0	0	0
Referrals for Disciplinary Action				
Weapons	0	0	0	0
Drug Abuse Violations	0	0	0	0
Liquor Law Violations	0	0	0	0
Unfounded Crimes: 0				

2024				
	On Campus	**Residence Facilities**	**Public Property**	**Non-Campus**
Murder / non-negligent Manslaughter	0	0	0	0
Negligent Manslaughter	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Motor Vehicle Theft	1	0	2	0
Arson	0	0	0	0
Sex Offenses				
Rape	0	0	0	0
Fondling	0	0	1	0
Incest	0	0	0	0
Statutory Rape	0	0	0	0
Violence Against Women				
Domestic Violence	0	0	0	0

Dating Violence	0	0	0	0
Stalking	0	0	0	0
Hate Crime				
Race	0	0	0	0
Gender	0	0	0	0
Religion	0	0	0	0
Sexual Orientation	0	0	0	0
Ethnicity	0	0	0	0
Nat'l Origin	0	0	0	0
Disability	0	0	0	0
Gender Identity	0	0	0	0
Arrests				
Weapons	0	0	0	0
Drug Abuse Violations	0	0	0	0
Liquor Law Violations	0	0	0	0
Referrals for Disciplinary Action				
Weapons	0	0	0	0
Drug Abuse Violations	0	0	0	0
Liquor Law Violations	0	0	0	0
Unfounded Crimes 0				

2023				
	On Campus	**Residence Facilities**	**Public Property**	**Non-Campus**
Murder / non-negligent Manslaughter	0	0	0	0
Negligent Manslaughter	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0

Motor Vehicle Theft	6	2	0	0
Arson	0	0	0	0
Sex Offenses				
Rape	0	0	0	0
Fondling	0	0	0	0
Incest	0	0	0	0
Statutory Rape	0	0	0	0
Violence Against Women				
Domestic Violence	1	1	0	0
Dating Violence	0	0	0	0
Stalking	1	0	0	0
Hate Crime				
Race	0	0	0	0
Gender	0	0	0	0
Religion	0	0	0	0
Sexual Orientation	0	0	0	0
Ethnicity	0	0	0	0
Nat'l Origin	0	0	0	0
Disability	0	0	0	0
Gender Identity	0	0	0	0
Arrests				
Weapons	0	0	1	0
Drug Abuse Violations	0	0	1	0
Liquor Law Violations	0	0	0	0
Referrals for Disciplinary Action				
Weapons	0	0	0	0
Drug Abuse Violations	1	1	0	0
Liquor Law Violations	0	0	0	0
Unfounded Crimes: 0				

Geography Definitions

On Campus: Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes. This includes our residence facilities.

Residence Facilities: Any residential facilities that are owned or controlled by an institution and are within the same reasonably contiguous geographic area. This

category is a special case in that statistics must be reported separately, in addition to being reported in the "On Campus" category. The Dallas campus is the only campus that has residential facilities.

Public Property: All public property that is within the campus, or immediately adjacent to and accessible from the campus. This includes the streets and sidewalks that abut our campus, as well as Exall Park, which is within one mile of the campus.

Non-Campus: Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. This includes our extension campuses in Austin, San Antonio, College Station, Northwest Arkansas, Phoenix, Indianapolis, and any international sites. Our Houston, Washington, DC, Atlanta, and Fort Worth extension campuses have on-site staff and submit their own annual security reports, which can be viewed on this website.

DTS Emergency Response and Evacuation Plan

Dallas Theological Seminary places a high value on the individuals who visit, study, teach, and work on its campus and extension site locations. Therefore, the Administration has authorized the following policy for the protection of those individuals and the property of DTS and those it serves.

Emergency Notification Process:

A. **The DTS Police Department is the primary first responder for all emergencies that occur on the Dallas campus.** All employees and students are urged to contact them immediately in any emergency at (214) 887-5590. The DTS police are responsible for contacting and coordinating the emergency service providers. **The primary responders for an emergency at any extension site are the local emergency providers**. All employees and students are urged to contact them immediately in any emergency by dialing 911.
B. An emergency notification system will be provided for all students, faculty, and staff on the campus and extension site locations. This system will be used to contact any employee or student who registers for the service and this service will be tested at a minimum of one time each calendar year.

Emergency Notification Process:

1. Any staff, student, or faculty member who observes an emergency or potentially dangerous situation, once out of harms way, should immediately contact the primary first responder identified above.
2. The primary first responder will determine if the threat warrants notification of others. (If the emergency occurs at an extension site, the highest ranking DTS administrator on site will make the determination along with local emergency responders if others should be notified.)

3. If the decision is made to notify others, then the primary first responder will determine the appropriate segment or segments of the campus community to receive the notification, determine the content of the notification, and initiate the notification of the target audience. If the emergency is at an extension site, the DTS administrator at that location will contact the DTS police department @ (214) 887-5590.
4. The entire campus community will be notified via a text alert and/or a telephone system voice alert when there is at least the potential that a very large segment of the community will be affected. There will also be a continuing assessment of the situation and additional segments of the campus community may be notified if such action is warranted. In the event of something like a gas leak, only those people in the affected building may be notified.
5. The primary first responder is responsible for contacting the appropriate Administrators either before or after the notification is sent out based on their best judgment.

Emergency Contacts:

DTS Police Department	214) 887-5590
Extension Emergency Responder	911
Non-Emergency Text System Contacts:	
Director of Employee Success	214) 887-5221

DTS Commitment to Notification of those affected:

Once a decision is made that the communication of an emergency is in the best interest of those who would receive that information, DTS will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless the issue of a notification will, in the professional judgment of those responsible, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

DTS Commitment to a Reliable Emergency Response and Evacuation Plan:

1. DTS will test its Emergency Response and Evacuation Plan at least every calendar year. An emergency response flipchart is also distributed throughout the campus and gives helpful tips of what to do during various emergencies.
2. DTS will keep a record of each test, including the date and time and whether the test was announced prior to implementation or if it was unannounced.
3. DTS will publicize its Emergency Response and Evacuation Plan in its annual security report.

Fire Safety Report

The seminary also furnishes an Annual Fire Safety Report.

Contact Us

Dallas Theological Seminary

CAMPUS POLICE
3909 Swiss Avenue
Dallas, Texas 75204
(214) 887-5590