



## **ENVIRONMENTAL POLICY**

### **1. PURPOSE AND SCOPE**

Nadir Metal Rafineri San. ve Tic. A.Ş. (hereinafter referred to as the “Company” or “our Company”) considers minimizing the adverse environmental impacts of its operations and raising awareness within its field of activity and responsibility as a fundamental duty for the healthy future of humanity and natural life. In this regard, the Company strives to fulfill its obligations to the maximum extent possible.

The Company adopts the United Nations Sustainable Development Goals as a guiding framework and prioritizes strategies that aim to protect and improve the environment, prevent pollution, and preserve biodiversity, waterways, and natural resources across all of its operations.

This Environmental Policy has been established in line with the ISO 14001 Environmental Management System Standard to define our Company’s approach and expectations regarding environmental responsibility.

Nadir Metal expects all employees as well as internal and external stakeholders to comply with the principles outlined in this Environmental Policy.

### **2. OUR COMMITMENTS**

With a strong sense of environmental responsibility, our Company undertakes to:

- I. Comply with all relevant environmental legislation, national and international standards, and programs, and ensure adaptation to updated requirements.
- II. Ensure measurable and continuous improvement in all possible areas related to environmental performance.
- III. Define environmental objectives and targets, identify types of environmental impacts and their severity, and continuously improve environmental performance by reviewing progress.
- IV. Take all necessary measures to minimize adverse environmental impacts with maximum sensitivity and without causing irreversible damage.
- V. Establish, implement, maintain, and continuously improve an environmental management system that identifies, evaluates, and effectively controls environmental factors and risks.
- VI. Conduct environmental impact assessments in accordance with “Good International Industry Practices” regardless of legal obligations.
- VII. Aim to prevent pollution by utilizing the best available technologies wherever possible.
- VIII. Reduce waste at the source, adhere to the “zero waste” principle, recycle whenever possible, and ensure the safe disposal of non-recyclable waste without harming the environment.
- IX. Ensure the proper disposal of hazardous waste generated by our operations.

## **NADİR METAL RAFİNERİ SAN. VE TİC. A.Ş.**

PRECIOUS METALS  
REFINING & TRADE



- X. Identify recyclable waste, sort it in appropriate containers, and increase recycling rates.
- XI. Ensure that our employees properly dispose of waste using the designated waste bins within the Company and provide necessary training.
- XII. Conduct document management digitally as much as possible to reduce printing; reuse printed but unused paper as scrap, and dispose of unusable paper in recycling bins.
- XIII. Contribute to emission reduction targets as part of the fight against climate change, and support the low-carbon economy as a key pillar of sustainable development.
- XIV. Ensure efficient use of natural resources, raw materials, energy, soil, and water.
- XV. Conduct training, announcements, and awareness-raising activities to ensure that environmental consciousness is adopted by employees as a way of life.
- XVI. Maintain open communication and dialogue with all stakeholders affected by Nadir Metal's operations in support of a sustainable environment, and keep stakeholders informed.

The Company's Management is fully committed to the effective implementation and continuous monitoring of this Environmental Policy and its related objectives.

### **3. STAKEHOLDER FEEDBACK**

The Company values all forms of feedback and opinions regarding this Policy. Feedback may be submitted via the following communication channels. Stakeholders may also submit anonymous feedback in accordance with the Whistleblower Policy. All notifications must comply with data protection regulations.

**E-mail addresses:** [eyes@nadirmetal.com.tr](mailto:eyes@nadirmetal.com.tr) & [etik@nadirmetal.com.tr](mailto:etik@nadirmetal.com.tr)

**Address:** İkitelli OSB Mah. Atatürk Bulvarı No:114, Interior Door No:19, Başakşehir, Istanbul / Turkey

**Telephone number:** +90 212 886 67 29

### **4. ENFORCEMENT**

Revisions to the Policy shall be coordinated by the Environmental Management Unit and submitted to the Board of Directors for approval.

This Policy was approved by the Board of Directors and entered into force on **January 23, 2025**.



Board Resolution Date	Version No
10.10.2023	(1)
23.10.2024	(2)
23.01.2025	(3)

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