



## **STAKEHOLDER ENGAGEMENT COMMITMENT**

Nadir Metal Rafineri, as an actor in the national and global precious metals industry for more than half a century, has always adopted “meeting the expectations of its various stakeholders” and “exchanging views and consulting” as one of the main elements of sustainable success, as well as of precious metals industry’s development. For this reason, we, as Nadir Metal Rafineri, are committed to continuous, open, sensitive, and strategic communication and interaction with all of our stakeholders.

We have designated as “Stakeholders” any authority, natural person or legal entity that may be materially affected by our products and services or that may affect our operations and our ability to achieve our company goals.

We collaborate with our Stakeholders, endeavor to continuously contribute to them, and take into account their opinions and suggestions through official and unofficial channels. As a result of the expertise of the long-term sectoral experience of our team and professionals with whom we work in different fields, we believe that this communication is essential for establishing long-term relationships and creating an environment of trust and development.

In order to meet the **needs and expectations** of our stakeholders in terms of environmental, social and governance issues, we benefit from communication methods such as meetings and surveys, site visits, annual reports and notifications, along with feedback, requests and suggestions, materiality analysis, and we are making improvements in order to reach our goals in line with the information provided.