



NADIR METAL RAFINERİ

Sustainability Report

2022

nadirmetal.com.tr

A black and white portrait of Nader Tütüncü, an older man with short, light-colored hair, wearing a dark suit, white shirt, and patterned tie. He is standing in front of a background of horizontal and vertical slats, possibly a window or a wall. The lighting is soft, highlighting his face and the texture of his clothing.

WE ARE SHAPING
OUR FUTURE
BY WHAT WE ARE DOING TODAY

Nader Tütüncü

1936 - 2017

Commemorating him with love, respect and mercy.

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About the Report

This report serves as a summary of our company's sustainability efforts and commitments, illustrating how our future strategies are being shaped.

2022 has been a special year in the field of sustainability, as we emerged from the impact of Covid-19. We set new goals for ourselves and worked determinedly to achieve these goals. In our report, you will find the progress we have made in environmental, social and economic areas and the important projects we have carried out in these areas.

Sustainability is one of Nadir Metal Rafineri's core values and is at the heart of how we do business. We bear the responsibility of leaving a better world to future generations and with this awareness, we conduct our activities in accordance with sustainability principles.

Environmental sustainability is one of the primary focus areas of Nadir Metal Rafineri. We concentrate our efforts on minimizing our environmental impact, efficiently using natural resources, and reducing waste. In our report, you will find details about our activities related to energy efficiency, waste management, and carbon emission reduction.

“ We aim to support diversity and the well-being of our employees within the scope of social issues under the heading of sustainability.

Finally, economic sustainability underpins our long-term success. We optimize our financial performance to create a sustainable business model and focus on building long-term relationships with our stakeholders. You will find our engagements with our stakeholders in our report.

As Nadir Metal Rafineri, we will continue to work harder to achieve our sustainability goals. Our 2022 report includes the steps we have taken towards these goals and our commitments for the future. We hope this report helps you become more aware and inspired about sustainability.

We wish you pleasant reading!

Nadir Metal Rafineri Management



A Message from Our Chairman



Dear Stakeholders,

Our company continues its journey with a sustainability vision and commitment to international standards. Even to the the challenges of the past year, we have taken significant steps towards achieving our growth targets. Despite the economic recession, we have strengthened our place in the industry by moving forward with determination. Sustainability forms the foundation of how we conduct business, and we maintain our commitment in this area to create a positive impact both in our environment and industry. We continue on our path with our goal of not only being a leader in the industry but also an active player in the international arena. While we are minimizing our environmental impacts by directing our investments to sustainable technologies, we focus on projects that provide social benefits.

For us, sustainability is not just a business model, it is an important tool to carry our existence into the future. In line with our commitments to protecting our natural resources, sensitivity to our social responsibilities and the welfare of our employees, we focus on energy efficiency and our carbon footprint. We manage our investments wisely, increase our efficiency and comply with the variable conditions.

It is critical for us to fully comply with business ethics, management systems and international norms at the highest level. We are conducting our activities at international standards to fulfill our responsibilities to our stakeholders; customers, employees and business partners. As the Nadir Metal Rafineri family, we aim to go beyond our past successes, make sustainability a lifestyle and continue our growth with determination. Having you, our valued employees and business partners, with us on this journey makes us even stronger. Together, we are moving towards a brighter and more sustainable future.

Kind regards,

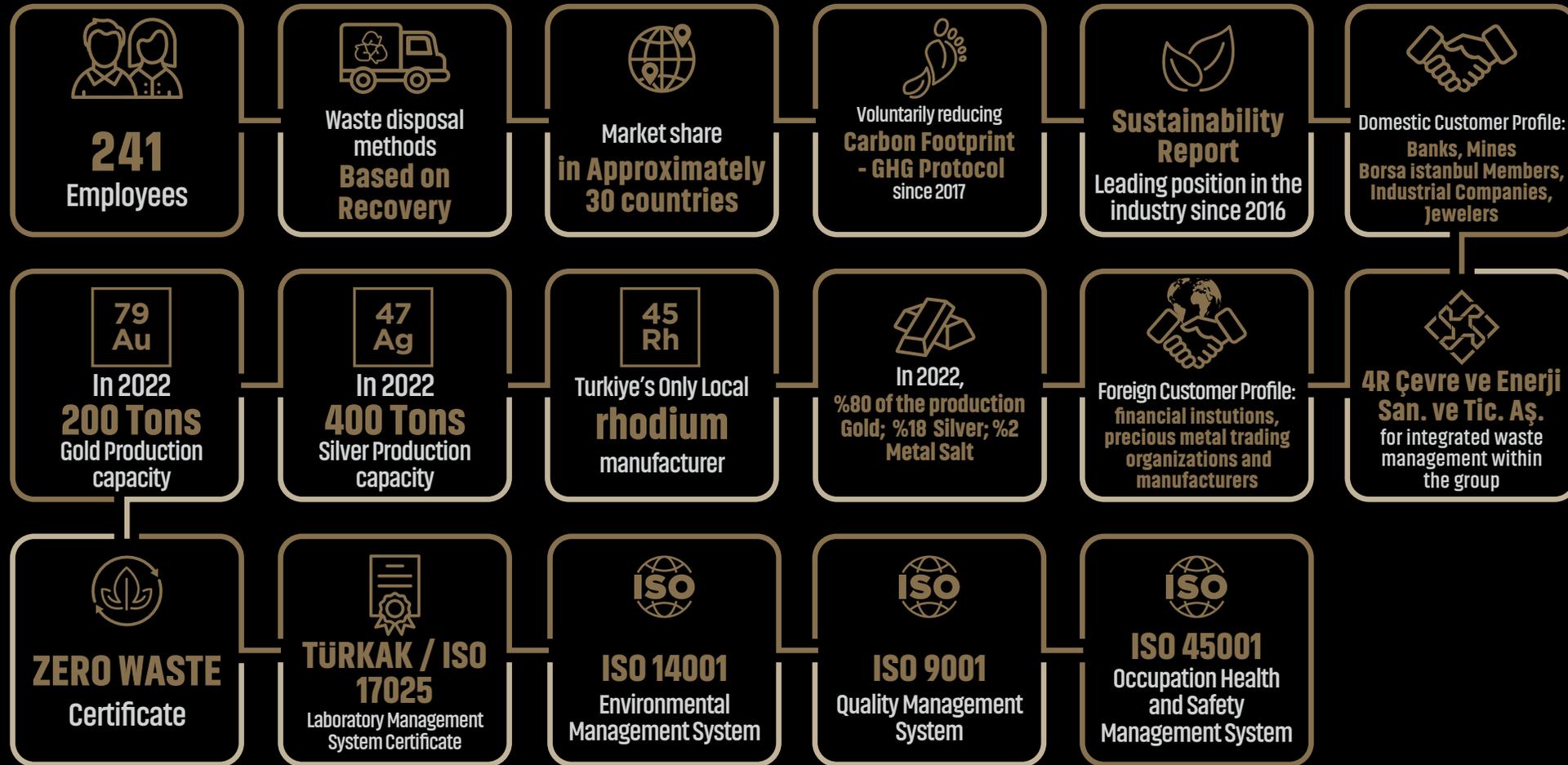
Chairman of the Board
Abdullah Tütüncü



For us, sustainability is not just a business model, it is an important tool to carry our existence into the future. In line with our commitments to protecting our natural resources, sensitivity to our social responsibilities and the welfare of our employees, we focus on energy efficiency and our carbon footprint.

Nadir Metal Rafineri at a Glance

- Year 2022



Corporate Profile

About Nadir Metal Rafineri

Nadir Metal Rafineri was founded by Nadir Tütüncü in 1967 to process jeweler's dross. It has continued to grow with precious metal refining. Along with the establishment of Nadir Ticaret and trading precious metal in the Grand Bazaar, this growth gained momentum and **Nadir Metal Rafineri San. Tic. Ltd. Şti.** was incorporated.

Besides refining, waste recycling and recovery, laboratory and gold banking, Nadir Metal Rafineri also produces and trades precious metals such as **gold, silver** and **rhodium**. In addition to these, **Nadir Metal** and **NadirGold** brand gold and silver products as well as special collections for the market are offered.

Nadir Metal Rafineri has a wide production range. It is Türkiye's only local producer of rhodium and rhodium compounds, as well as the recovers precious metal from hazardous, non-hazardous wastes and produces noble metal salts.

Nadir Metal Rafineri has been listed at **Borsa Istanbul (BIST)** in 2008 and the **London Bullion Market Association (LBMA)** in 2011 for gold, in 2012 for silver as accredited refinery on the **'Good Delivery List'**, which includes internationally recognized and well known refineries worldwide.

Nadir Metal became a foreign member of the **Singapore Bullion Association (SBMA)** in 2016 and a member of the **Shanghai International Gold Exchange (SGEI)** in 2020. Also in 2020, we have been listed as "Approved Brand" on the **American Commodity Exchange (COMEX)** for our GOLD and SILVER BULLIONS.

With suppliers and customers on three continents Nadir Metal Rafineri implements its leadership in the field of sustainability within the scope of the reports it regularly publishes.

As Nadir Metal Rafineri, we operate in the fields of precious metal production, refining and recovery and provide added value to the country's economy. While increasing our production capacity with new technologies we constantly develop, we act with an environmental and human-oriented awareness.

With our vision of providing the fastest and most reliable service, **we aim to be one of the top ten refineries at the international level with our values, as well as being the leading refinery in the jewelry and mining sectors in Turkey.**

Nadir Metal Rafineri carries out its operations with a total of 241 full-time employees from two branches as well as its headquarter. While we are increasing our production capacity with new technologies, we act with an environmental and human-oriented awareness and provide added value to the country's economy.



Corporate Profile

Our Activities

Nadir Metal Rafineri stands out as a leading company in Turkey's precious metals sector, not only in the field of production but also by giving importance to environmental responsibilities.

By advancing step by step with modern technologies, it not only produces precious metals such as gold, silver, platinum, palladium and rhodium from primary and secondary raw material sources, but also plays a leading role in the sector with its environmental friendly approach.

One of the outstanding features of Nadir Metal Rafineri is that it achieves not only the refining of gold and silver alloys, but also the high-quality purification of jewelry scraps of different carats. These processes are a reflection of our commitment to minimizing environmental impact using chemical metallurgical operations (hydro, pyro and electrometallurgical).

In addition, we offer high quality and reliable services to our customers with laboratory services approved by the Turkish Accreditation Agency and meticulously carried out processes such as Cupellation, ICP Analyzes and XRF Analyzes.

Our company not only focuses on production processes but also carries out activities such as gold banking. This approach reflects our aim not only to provide added value to the economy but also to strengthen our economy.

As Nadir Metal Rafineri, we consider sustainability not only as a business strategy but also as our reason for existence. While maintaining our leadership in the production and processing of precious metals, we continue to work determinedly to minimize environmental and social impacts.

Our Products and Services

As Nadir Metal Rafineri, we offer our customers a wide range of products, especially gold and silver.

Ability to produce

999.9

We raise our quality standards to the highest level.

Being one of the few companies in the world and the first in Turkey we are proud to produce rhodium plating solution from high purity metallic rhodium.

GOLD	SILVER	PLATINUM	PALLADIUM	SPECIAL PRODUCTS	PLATING PRODUCTS
Kilo Bar	Kilo Bar	Gram Bar	Gram Bar	Gold and Silver Gram Bar and Collection Products	Rhodium Plating Baths
Gram Bar	Gram Bar			İZEV Collection Gold Gram Bars	Rhodium Replenisher Solutions
Gram Coins	Gram Coins			Personalized Products	Kau (CN) 2 Salt Kag (CN) 2 Salt AgCN Salt
Large Bar	Large Bar				
	Granule				

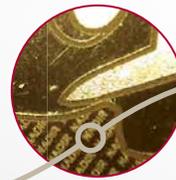
Corporate Profile

Ultimate Security and Encryption

High level security at international standards;



Cryptographic writing technique which is applied to any part of the product and which is only visible with the help of a microscope.



We never compromise on product safety as well as product quality. Another application that we have developed and pioneered in Turkey is the hologram and laser printing technique, which assures quality and purity with different security points in certified gram bars and round (coins) products.

Counterfeiting is prevented with high-level security techniques applied to the gram bar and coin surfaces inside the credit card-sized certificates, and the high quality and special PVC structure makes it impossible to access and copy the gold inside without shredding and damaging it.

Keeping product security under control at all stages of its activities, Nadir Metal Rafineri also eliminates the security vulnerabilities of its products which are produced at international standards.

For this reason, Nadir Metal Rafineri products are always safely preferred.

Applied on logo
rainbow hologram technique

Certificate and gold bar
serial match numbers



High quality and special PVC structure; A packaging technique that makes it **impossible to reach** the bottom of the interior without breaking or damaging the PVC.

Back-face 2D encryption technique. Physical hologram that allows product weight and logo variability when moved.

Corporate Profile

Our subsidiaries:

NMGlobal KIYMETLİ MADENLER TİCARETİ A.Ş.

NMGlobal Kıymetli Madenler, a member of Borsa İstanbul, Precious Metals and Stones Market, was established in 2019. Today, it continues its operations as a precious metals brokerage firm in the Precious Metals Market and serves corporate customers. In 2022, NMGlobal has been ranked at the first place in silver and fifth place in gold at Borsa İstanbul in regards of transaction volume.

NADIR GOLD ITALY

While Nadir Metal Rafineri was accredited to LBMA (London Bullion Market Association) for gold in 2011 and silver in 2012 business at the European region gained momentum, and Nadir Gold Italy was established.

Nadir Group Companies:



NADIR DÖVİZ Nadir Döviz ve Kıymetli Maden Ticareti Yetkili Müessesesi A.Ş.

Nadir Döviz started its operations in 1997 as Exchange Office. It is also a member of Borsa İstanbul, Precious Metals and Stones Market. It has been among the top five brokerage firms in terms of transaction volume in Borsa İstanbul for many years. It carries out the sales and distribution of products produced by Nadir Metal Rafineri throughout Türkiye.

4R ÇEVRE & ENERJİ

4R Çevre ve Enerji San. ve Tic. A.S. was established in 2015 to provide services for integrated waste management. Its services include waste-derived fuel preparation, intermediate storage, packaging waste, and non-hazardous segregation facilities.

NMR Elektronik Ticaret ve Bilişim Hizmetleri A.Ş.

NMR Elektronik Ticaret ve Bilişim Hizmetleri A.Ş. was established in 2013 for the online sale of "Nadir" branded gram bars of gold and silver through the website; nadirgold.com. Today, it has become a reliable source for internet users who purchase gram gold & silver online.

NMR GAYRİMENKUL A.Ş.

Founded in 2013, the company has carried out many projects, including urban transformation, mainly in İstanbul. It continues its activities under the name NMR Gayrimenkul Yatırım İnşaat San. ve Tic. A.S.

Gold Banking

Gold Collection Days

“
from **3.5 Tons** to **4.5 Tons**

We increased our collection of gold from 3.5 tons in 2021 to 4.5 tons in 2022.

“
50 Experts

We increased the number of Experts to 50 in 2022, in line with the increase in our service quality and satisfied customers at banks.

“
Nadir Ats-Türk Gold Collection System

In 2022, as Nadir Metal, we established the ‘Nadir Ats-Turkish Gold Collection System’ in cooperation with the Ministry of Treasury and Finance and the CBRT, which will strengthen our country’s economy.

“
3 **7** **50**
Participation Bank Bank Expert

In 2013, we started with 2 banks and now we are providing services in different cities and branches with a total of 7 banks, including 3 participation banks, and experts per day.

“
3 **50**
State Bank Contracted Jeweler

With Nadir **Ats-Türk Gold Collection System**, we contributed to the gold saving eco system together with 3 major state banks and other contracted private banks and contracted Jewelers **in 50 different regions in various provinces of our country.**

“
10 Years **15 Tons**

In 10 years, with the gold days we organized in all cities of our country, we have provided great support in bringing over **15 tons** of gold from under the pillow to the national economy.

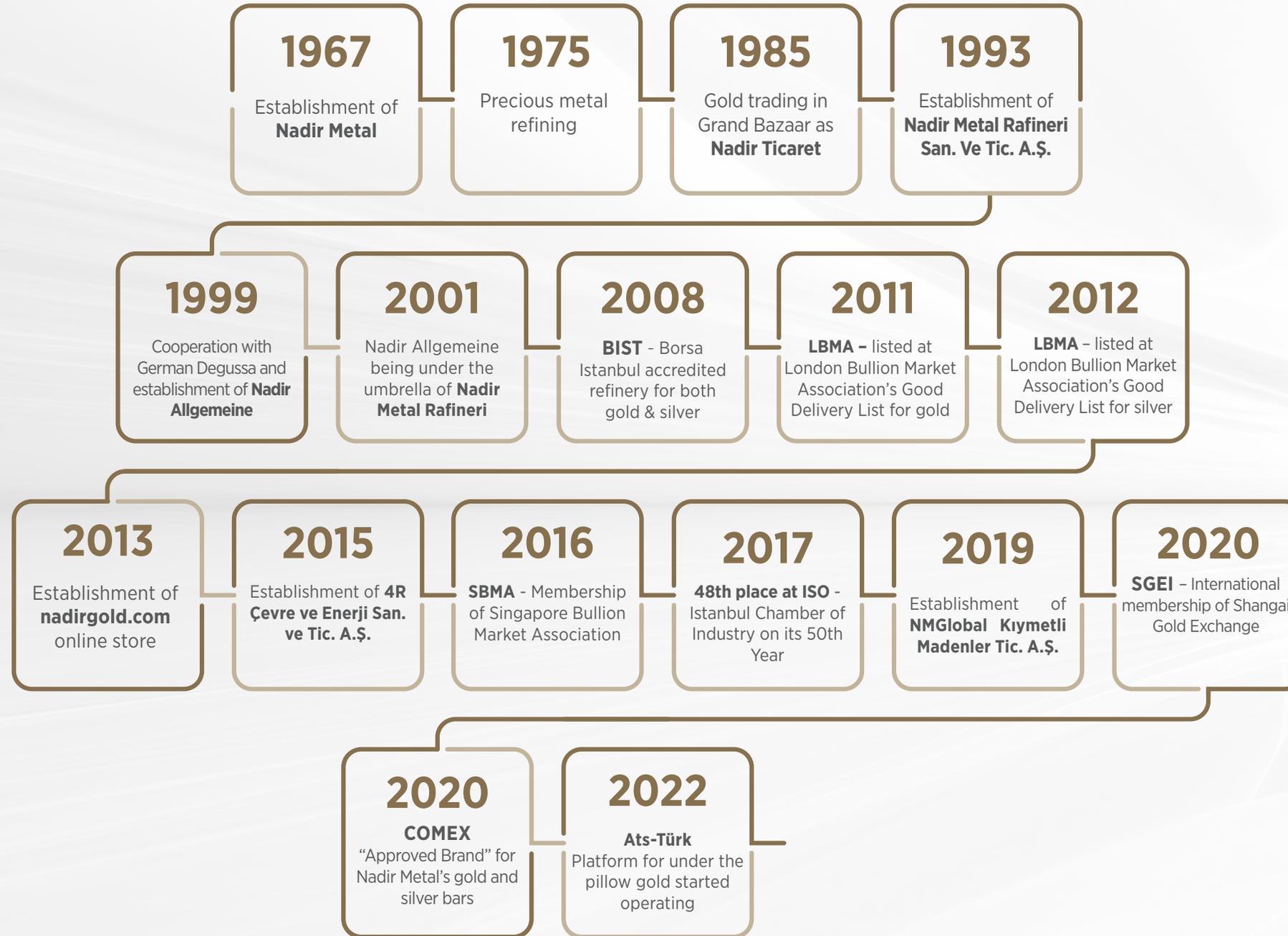
“
In total **80,000** number of transaction

As a result of our dedicated, innovative and solution oriented approach, we increased the number of transactions in the branches from **16,000** in 2021 to **26,000** in 2022, and over **80,000 transactions** in total, with **unconditional customer satisfaction.**

We will strive to support our country’s economy with all our strength, by carrying out our plans and activities so that each year is more productive than the previous year, always aiming better.



History





Sustainability

Governance

Management Approach

As Nadir Metal Rafineri, we support the universal call for action set by the United Nations, which includes the targets to be achieved by the end of 2030. We consider our goals, strategies and decisions in an integrated manner with sustainable development goals.



5 GENDER EQUALITY 	8 DECENT WORK AND ECONOMIC GROWTH
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 	11 SUSTAINABLE CITIES AND COMMUNITIES
12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	13 CLIMATE ACTION
16 PEACE, JUSTICE AND STRONG INSTITUTIONS 	17 PARTNERSHIPS FOR THE GOALS

Governance

Our 'Governance' Strategy For Sustainability



As Nadir Metal Rafineri, our first goal is to create a positive working environment, generate employment, investment and infrastructure and maximize our socioeconomic contribution, supporting growth and progress in the precious metal refining industry while contributing to the reputation and prosperity of our country.

Our governance strategy includes sustainability in long-term ESG issues by managing risks, communicating, monitoring and reporting and as well as considering financial performance in regards of each headline.

We work by building trust with all our stakeholders, including customers, suppliers, employees and regulators, by adhering to responsible business practices. We always aim to improve our systems, processes and standards.

Governance

Our Governance Strategy for Sustainability

In 2022, major institutions and organizations which are stakeholders in the International Precious Metals Market, such as the London Bullion Market Association, the London Metal Exchange, the World Gold Council, and the Singapore Bullion Market Association, signed the “Declaration/Commitment on the Principles of Responsibility and Sustainability in the Gold Industry.” With this commitment, they agreed on ten key sustainability goals, including adhering to responsible sourcing standards, respecting human rights, promoting the United Nations Sustainable Development Goals, and taking action in regards of climate change. As the only LBMA refinery accredited for both gold and silver in Turkey, Nadir Metal commits to operate in line with this ten principles.

- 1** Aligning gold industry practices and operations with the relevant responsible sourcing standards
- 2** Supporting the advancement of the UN Sustainable Development Goals (SDGs) by working with partners in government, industry, and civil society.
- 3** Respecting human rights by aligning the gold industry’s activities with the United Nations Guiding Principles for Business and Human Rights and the core labour rights of the International Labour Organisation, including an absolute commitment to high safety and health standards.
- 4** Promoting diversity, equity, and inclusion in our organisations and across the industry, supporting the representation and participation of people of different genders, ages, races and ethnicities, abilities and disabilities, religions, cultures and sexual orientations.
- 5** Considering the impact of the gold industry’s activities on Indigenous Peoples and other potentially vulnerable populations.
- 6** Improving the gold industry’s understanding of its impacts on climate change and to reporting its positions on climate change, aligned with the recommendations of the Task Force on Climate- Related Financial Disclosures (TCFD).
- 7** Working to reduce the gold industry’s greenhouse gas emissions, in line with goals of the Paris Agreement.
- 8** Exploring opportunities to support responsible Artisanal and Small-Scale Mining (ASM) in the formalisation of the sector, to improve its environmental, social and governance performance, and to encourage closer engagement between ASGM actors and the formal gold supply chain.
- 9** Encouraging industry-wide participation and collaboration in advancing and implementing these Principles.
- 10** Reporting on progress in the implementation of these Principles.

Core Activities and **Projects**

Our company embraces the sustainable development goals and carries out its activities with a commitment to leaving a livable world for future generations while being environmentally conscious and avoiding irreversible damage to the environment.

We adhere to national and international legislation, regulations, and standards, and keep up with updates. By integrating the understanding of sustainability into all our activities, we determine our environmental, social, and governance criteria and targets, by considering responsible supply chain programs.



Board of Directors and Sustainability Committee



The highest governance body of our company is the Board of Directors. The Board of Directors consists of 3 members with many years of experience in the precious metals, one of whom is a woman.

They also participate in international conferences on environmental, social and economic issues and closely follow both national and international markets and developments closely.

Our company integrates sustainability principles into all its activities. To ensure this integration, in line with the United Nations' sustainable development goals, we have established a Sustainability Committee that directly reports to the Board of Directors. The committee's task is to set the company's short, medium, and long-term targets within the framework of environmental, social, and economic sustainability principles, making sustainability activities more methodical and goal-oriented. The committee, led by a Board Member and the General Manager, includes representatives from the Legal & Compliance Unit, Internal Audit Unit, Production Unit, Environmental Management Representative, OHS Management Representative, and Quality Management Representative. Additionally, experts can be consulted as needed.

The Sustainability Committee sets the company's short, medium, and long-term goals on economic, environmental, and social issues and establishes subcommittees to carry out the necessary work.

Subcommittees report monthly to the sustainability committee. The Committee consolidates and evaluates these reports and reports to the Board of Directors routinely on a quarterly basis in order to make the final decision, in urgent cases immediately.



Memberships and Accreditations

Our company is accredited by **LBMA**, **BIST** and is a member of **SBMA**, **SGEI**, as well as an “Approved Brand” at **COMEX**.

Nadir Metal is a member of the Gold Miners Association, established to conduct research on the exploration, extraction, operation, enrichment, refining, and processing of precious metal reserves in Turkey using the best-known methods and technologies, and to undertake activities aimed at ensuring environmental measures are conducted by national and international standards, etc.

(Bknz: <https://www.nadirmetal.com.tr/uyelikler-ve-akreditasyonlar/>)



Risk Management

Nadir Metal Refinery, with its strong management structure and extensive knowledge and experience in national and international precious metals markets, focuses on areas where competitive advantage can be created. By utilizing its resources in highly profitable and sustainable areas, it manages strategic risks.

It emphasizes being proactive rather than reactive for effective risk management. In this way, it takes measures to manage risks and mitigate potential negative impacts.

ISO 9001 2015	ISO 14001 2015	ISO 45001 2018	ISO 17025
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With a multi-disciplinary control and management system as the above mentioned standards, our company monitors and manages operational risks that could negatively impact our core assets, such as reputation and trademarks. On the otherhand our Board of Directors evaluates company, country, and global risks through periodic reports and meetings, discussing necessary measures to be taken and ensuring their implementation to effectively manage risks.

The internal audit activities conducted within the Internal Audit Unit serve the purpose of providing management with reasonable assurance and advisory support regarding the alignment of the company's operations with its strategic priorities, objectives, and goals, and the compliance of established or to-be-established policies with regulations in related areas. These activities also focus on the economical and efficient use of resources within the framework of internal control and monitoring functions, assessing the adequacy and appropriateness of controls and risk management tools.

The Internal Audit Unit, reports its activities directly to The Board of Directors.

Based on the assurance audit results, necessary and appropriate revisions in operational activities are ensured through decisions taken by the Board.

Our company's compliance risks are primarily evaluated by the Legal and Compliance Unit and, when necessary, by the Compliance Risk Committee and the Board of Directors. The Legal and Compliance Unit is responsible for all other legislation to which the company is subject and affected. The Legal and Compliance Unit contributes to the company's risk management through monitoring and informing on all applicable and relevant legislation, conducts studies for compliance with regulations, and carries out internal control activities.

Nadir Metal Refinery manages risk to keep the value it creates for its stakeholders at the highest level and ensure its continuity, aligning with the company's vision and goals while adhering to its risk appetite. The Board of Directors and General Manager oversee the identification, definition, monitoring, and mitigation of strategic, operational, financial, compliance, reputational, and external environmental risks that may arise both within and outside the company. The aim is to eliminate or, if not possible, minimize the impacts these risks may have on our company and stakeholders.

Ethics

Our company, being a pioneering and leading family business in the precious metals sector, has embraced the ethical values of the family and has operated without compromising these values since its establishment.

The principles we have adopted for more than half a century; “Honesty, Reliability, Sustainability”

Our company, which has the core values of “respect for people” and “closeness to the public”, carries out all its activities in line with the highest ethical standards and sustainability principles. We operate within a framework of fundamental values that emphasize legal and moral compliance, valuing the world, the environment, and humanity, and producing value-added services. With the awareness of corporate social responsibility, our company aims not only to create profit but also to benefit society. We expect all our stakeholders to adhere to our ethical principles.

Our company exhibits high standards of behavior while continuing its activities and works proactively to ensure the continuity of ethical values as a part of the company culture. In this sense, it supports ethical values and behaviors within its organization, expects its employees to handle any conflicts with common sense and comply with reporting obligations, and contributes to studies in disseminating high ethical standards in the precious metals market.

Our Policies

In line with our **ethical principles** our company policies are published on our website.

Our company’s management system, with all its policies, written procedures is designed to harmonize our activities by covering the concepts of sustainability (environment, social, governance), combating systematic or widespread human rights violations, money laundering and financing of terrorism, bribery and corruption, and not contributing to conflicts.

All our policies have been reviewed and relevant updates have been made in 2022.



Our Policies

Anti Bribery and Anti Corruption Policy

Nadir Metal complies with national legislation, the **OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions**, to which the Republic of Turkey is a party, as well as with all legal regulations and principles related to bribery and corruption in the countries where it operates and/or is represented. Under this fundamental principle, Nadir Metal is committed to conducting its activities fairly, honestly, legally, and ethically, with a **“zero tolerance”** approach to bribery and corruption.

The compliance of business partners from whom goods and services are purchased and sold with the principles of this Policy and other relevant legal regulations, country legislation to which they are subject, or international agreements is taken into account; business relationships are terminated with counterparties that do not comply with these. Business partners whose managers have negative intelligence regarding bribery or corruption are not engaged with, even if they meet other criteria. Nadir Metal is against all forms of bribery and corruption. Accepting or giving bribes for any purpose is unacceptable. Business relationships with third parties who wish to engage with Nadir Metal through bribery or corruption are terminated.

Nadir Metal is responsible for raising awareness of its employees to increase their understanding of these matters. In this context, the Legal and Compliance Unit has been assigned to prepare and implement the necessary trainings on Anti-Bribery and Corruption Legislation.

[Anti Bribery and Anti Corruption Policy TR-V3.pdf](#)



Our Policies

Anti-Money Laundering and Financing of Terrorism Policy

In order to prevent money laundering and the financing of terrorism internationally, it has become an obligation for member countries to comply with the regulations and principles established by the Financial Action Task Force (FATF). Our country, as an FATF member, ensures compliance with international regulations through the Financial Crimes Investigation Board (MASAK), which operates under the T.C. Ministry of Treasury and Finance by enacting legal regulations and carrying out activities.

Nadir Metal Refinery conducts its operations with a risk-based approach within the framework of the law No. 5549 on the Prevention of Laundering of Crime Proceeds dated 11.10.2006 and other legislation published by the Financial Crimes Investigation Board. Nadir Metal adheres to a “**zero tolerance**” approach against money laundering, terrorist financing, and the proliferation of weapons of mass destruction financing, committing to conduct its activities fairly, honestly, legally, and ethically, and not to engage in any commercial relationship with any real and/or legal person involved in such activities.

Being aware of its responsibilities and obligations, it implements the “Company Policy on Prevention of Laundering Proceeds of Crime and Financing of Terrorism”. In line with this policy, it carries out customer identification, monitoring and control, risk management, suspicious transaction reporting, training and internal audit activities.

All levels of Nadir Metal’s management and employees, as well as its representatives, commercial agents, subsidiaries, etc., fulfill all duties and responsibilities related to preventing money laundering, terrorist financing, and the proliferation of weapons of mass destruction, and avoiding related risks, effectively, correctly, and carefully, in line with the purpose of this policy.

The training program is prepared and the effective implementation is overseen by the Compliance Officer. Necessary information and statistics regarding the educational activities carried out within the framework of the legislation are recorded regularly.

[NMR AML CFT Policy TR-V4.pdf](#)



Our Policies

Whistleblowing Policy

The purpose of the Whistleblowing Policy is to encourage any internal or external stakeholders or other third parties to report any suspected or potentially illegal or unethical behavior without the threat of retaliation, victimization, or harm and thus, prevent violations of relevant legislation, company ethical principles, policies, and procedures.

Nadir Metal conducts its activities with the highest ethical standards, honesty, reliability, and sustainability; adopting the principle of “open communication” to prevent unethical or unlawful actions.

The Company expects and encourages internal and external stakeholders, or any other parties, who directly or indirectly witness or have lawful knowledge of, or suspect such activities, to voice their concerns about any unlawful or unethical activities related to the Company or its stakeholders.

Nadir Metal adheres to the principle of non-retaliation within the scope of the “Whistleblowing Policy” when a genuine suspicion, concern, or worry is reported in good faith. It is crucial for the whistleblower to feel comfortable and safe, without fear of adverse effects on their professional life, as long as they act within the rules of honesty and good faith. In this context, Nadir Metal ensures full protection against any disciplinary action, dismissal, threats, bullying, or any other form of adverse treatment for any Company Employee who reports the actions in question in good faith.

No Ethical or Policy violation have been encountered in 2022

In the event of any views or suspicions that any of Nadir Metal's shareholders, including senior management, or any stakeholders are acting in violation of the policy principles, the matter should be reported to Nadir Metal through one of the communication channels listed below. It is essential to ensure compliance with the laws regarding the Protection of Personal Data in these reports.

E-mail address	etik@nadirmetal.com.tr & compliance@nadirmetal.com.tr
Address	İstanbul Vizyonpark Genel Merkez Plaza Yenibosna Merkez Mahallesi Kuyumcular Sokak No:4 İç Kapı No:110 Bahçelievler/İstanbul/Türkiye
Phone number	+90 212 886 7330

Additionally, customer satisfaction is very important for our company, and we always consider our customers' feedback. Any complaints, recommendations, suggestions, and similar notifications regarding customer satisfaction are handled within the scope of our Quality Management System, and the relevant process is managed accordingly.



[Whistleblowing Policy V3-TR.pdf](#)



Our Policies

Precious Metals Responsible Supply Chain Policy

As optimizing the supply chain is a complex process, our company selects reliable suppliers, ensures continuity, and prioritizes customer satisfaction without compromising on service and product quality. We monitor supply chain processes by conducting cost analysis, evaluate cost-saving opportunities without compromising on quality, aim to procure the right amount of products, and prevent waste. We consider risks such as natural disasters, political changes, or supplier issues. Furthermore, we adopt sustainable supply chain practices to reduce environmental and social impacts.

The company adopts a solution-oriented approach with stakeholders in its supply chain. To meet various needs arising from the production stages, the company works with multiple suppliers. Based on developments and price differences in national and international markets, the company works with both domestic and international suppliers to meet its needs in the most reliable and high-quality way. The currency for the sale of products can be determined in Turkish Lira or foreign currency within the limits of local legislation if the supplier is domestic, or in foreign currency if the supplier is international. For matters such as catering and stationery, local suppliers are selected, and payments are made in Turkish Lira.

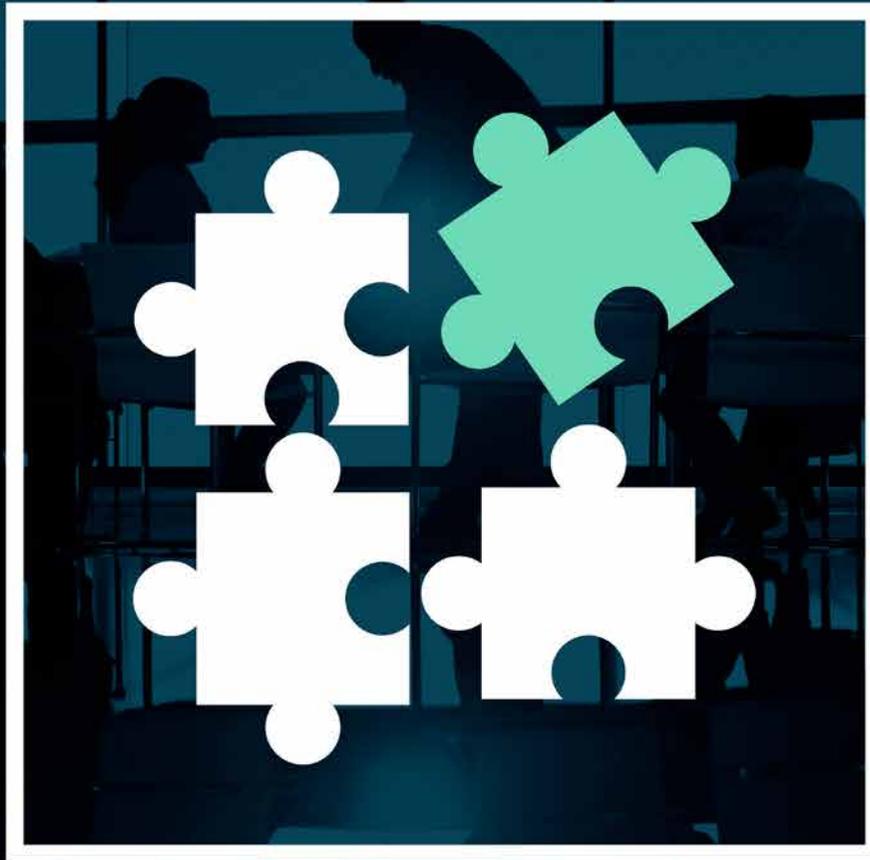
Additionally, Nadir Metal conducts its activities within its main business scope by adhering to the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, the Responsible Gold and Silver Guidance issued by the London Bullion Market Association, and the Borsa Istanbul Precious Metals Responsible Supply Chain Compliance Guide, among other relevant national and international regulations and legislation.

Nadir Metal Rafineri operates with an awareness of the risks that may arise in various processes, especially the extraction, transportation, and trade of precious metals. With its adopted responsible supply chain approach and implemented practices, the company aims to increase risk awareness among suppliers and customers throughout all processes, from the refinement of precious metals to their delivery to the end user.

Nadir Metal operates with the assurance that the precious metals within its supply chain do not lead to human rights violations, do not participate in money laundering, and do not contribute to financing of conflicts, terrorism, weapons of mass destruction, or environmental harm. In this context, the company commits to complying with the sanctions of the **United Nations, the European Union, the UK Treasury, the US Treasury**, and especially the **FATF** recommendations, decisions, and relevant domestic laws.

With our strong management system, we continue our activities with an awareness of our social responsibilities while adhering to our national and international obligations in areas including the environment.

Stakeholders Engagement



For over half a century, Nadir Metal Refinery has been an active player in the national and international precious metals sector, consistently meeting the expectations of its various stakeholders, engaging in dialogues, and consulting with them. We have embraced the development of the precious metals sector and sustainable success as one of our core principles.

As Nadir Metal Refinery, we are dedicated to continuous, open, responsive, and strategic dialogues and interactions with all our stakeholders. In line with this approach, we publicly announced our **“Stakeholder Engagement Commitment”** on our website in 2022, which considers their satisfaction and expectations.

Stakeholder Engagement

- To meet our stakeholders' needs and expectations in environmental, social, and governance areas, we utilize communication methods such as meetings and surveys in different areas, field visits, annual reports, and notifications, as well as feedback, requests, and suggestions, and materiality analysis. We make improvements based on the information gathered to achieve our goals.
- In 2022, at the “Responsible Supply Chains, Sustainability, and Climate Change in Gold Mining” event organized by the World Gold Council together with the Gold Miners Association in Ankara, we aimed to raise awareness by presenting historical information on sustainability headlines, stakeholder expectations within the scope of sustainability in the precious metals sector, and our activities in this area.
- We created readings both in Turkish and English containing our company's ethical values and principles to be sent along with our “Know Your Customer” forms within the scope of the responsible supply chain program, and shared our responsible business practices with our external stakeholders; our customers/suppliers.



Environmental Performance



Environmental Performance

Our Environmental Approach

Our company has adopted the principle of being environmentally conscious and **avoiding irreversible damage to the environment** while carrying out its activities.

We comply with national and international legislation, regulations, and standards, and monitor any updates closely.

Standards and certifications help us to evaluate and verify our impacts and management approaches. We work to increase the awareness of our business partners through collaborations that encourage all parties to adopt responsible environmental behavior, as we do with supply chain management.

As an entity classified within the metal and chemical industry, we are legally required to adhere certain parameters and undergo stringent monitoring. Despite this, we strive to set stricter limits and goals for ourselves. We continuously measure consumption and emissions and monitor them with concrete indicators to manage in efficiency.

We always collaborate closely with relevant institutions and organizations to take joint measures for reducing our environmental impact. We aim to use the most advanced production technologies to monitor our impacts and meet the latest energy criteria.



Water Consumption

How we use Water:

35% of the amount of water used is well water and 65% is tap water and is used for two purposes:

- **Chemical and Electrolytic Processes:** Ensuring high purity in the refining processes and used in gas scrubbing towers.
- **Cooling of Machines:** Continuous cooling is required for the machines used in the refining processes to operate at maximum efficiency.

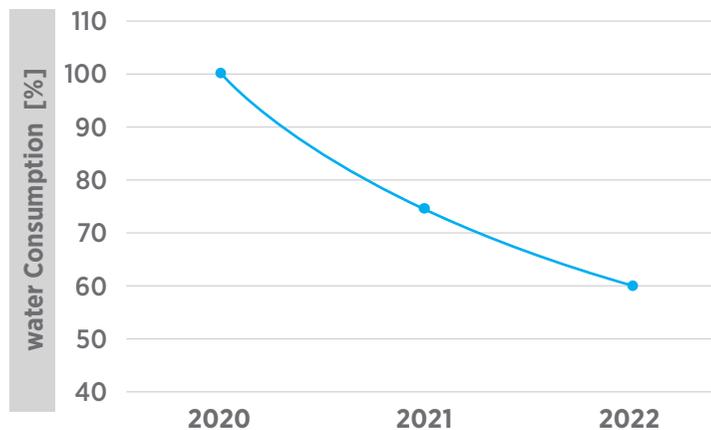


Table 1
2020, 2021, 2022
water consumption
percentages

Nadir Metal Refinery, which carries out the treatment of industrial wastewater generated as a result of its production activities within its own structure, pays attention to the fact that the water to be discharged after treatment is within the required discharge limits in accordance with the regulation, within the framework of the **Discharge Permit Certificate** obtained by the General Directorate of Istanbul Water and Sewerage Administration, and fulfills all its obligations in this field.

At the same time, with the aim of creating added value through wastewater treatment, Nadir Metal Rafineri also treats wastewater or process water containing precious metals, which is obtained from various companies. In this context, Nadir Metal Rafineri treated 42,900 liters of wastewater containing precious metals in 2022 using modern technologies.

Environmental Performance

Core Activities and Projects

Reducing Water Consumption:

By renewing the existing deionized water system, efforts have been made to increase the amount of water produced per unit time and to improve the quality of purified water. Additionally, a system has been established to use the wastewater generated during purified water production for cleaning and lavatories within the factory, **reducing the amount of water consumed by 20%**.

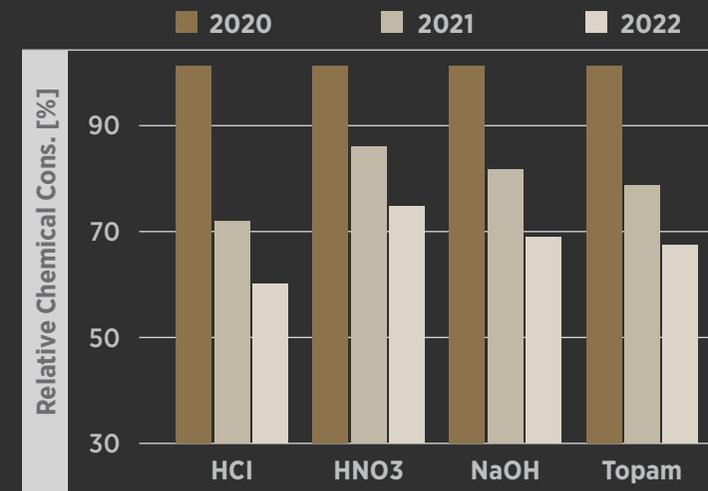


Chemical Consumption

How we use Chemicals:

The use of chemicals is indispensable in the refining of precious metals. Nadir Metal monitors chemicals in 4 main groups.

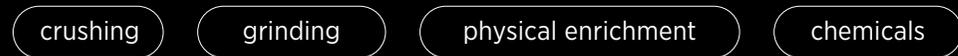
- Hydrochloric Acid: It is required in the aqua regia process in gold refining.
- Nitric Acid: It is used in chemical processes in gold and silver refining.
- Caustic: It is used in water and emission treatment systems to neutralize acidic substances released after metals are processed.
- Other chemicals: Platinum, Palladium, Rhodium recovery processes and wastes containing precious metals.



The trend in chemical consumption is closely linked to the quantity and content of raw materials, wastes delivered for refining and recovery. In 2021, we started to work to minimize the use of chemicals. When we compare the years 2020-2022, it has been observed that we did not deviate from our targets and consumption amounts decreased. Chemical consumption decreased by 13% in 2022 compared to the previous year. Specifically, there has been a decrease in the use of hydrochloric acid and nitric acid, which can be attributed to less processing of gold and silver. In addition, in line with our CO2 neutral targets, a gradual transition has been made to the use of alternative chemicals instead of Na2CO3, which increases emissions.

Mechanical Grinding Systems and Gravitation Enrichment Studies:

To recover metals from crucibles, refractories and slags;



A new grinding system was designed and commissioned in 2021 for the physical recovery of gold and silver from these wastes. All equipment was selected for optimal motor power and low electricity consumption. In 2022 improvement studies have been carried out. With this initiative the smelting time reduced and we achieved a 1% savings in natural gas consumption.



Energy Consumption

How we use Energy:

We use different energy sources for two main functions: production processes and heating of facilities.

- **Electricity:** Our production facilities and plants are the primary energy sources required to operate our facilities.
- **Natural gas:** We use natural gas (e.g. methane) to heat our buildings and for production processes; consumption is therefore partly linked to the weather.
- **Propane (LPG):** Used as a protective flame during the melting of gold and silver in the foundry; Therefore, consumption is linked to the propensity to produce.
- **Diesel Oil:** It is used in generators and forklifts.

Although electricity consumption seems to have increased compared to the last three years, this is due to the increase in silver bar production.

For alloys containing different noble metals, heavy metals are controlled and processes are applied to remove these metals as stable slag and compounds without creating an environmental burden. Inputs are processed with classifications designed according to impurity controls and composition.

5% saving was achieved in natural gas consumption compared to 2021. As Nadir Metal Rafineri, we aim to continuously improve our energy performance and make it environmentally and economically sustainable, and in this context, we carry out energy management studies. Nadir Metal Rafineri attaches importance to developing awareness within the company culture in order to increase efficiency and make it sustainable at all stages of energy.

We work to ensure maximum savings by conducting effective and proactive situation analysis on energy management through these studies that comply with national and international legislation and laws.

Within the scope of energy management, changing market dynamics are analyzed, greenhouse gas emission reduction methods and new technologies are researched, and effective performance is demonstrated to create common value and beneficial results by ensuring the continuity of the system. At the same time, studies in this direction are integrated into corporate governance practices and constantly reviewed.

Electricity Consumption, Natural Gas Consumption, LPG Consumption, Diesel Consumption

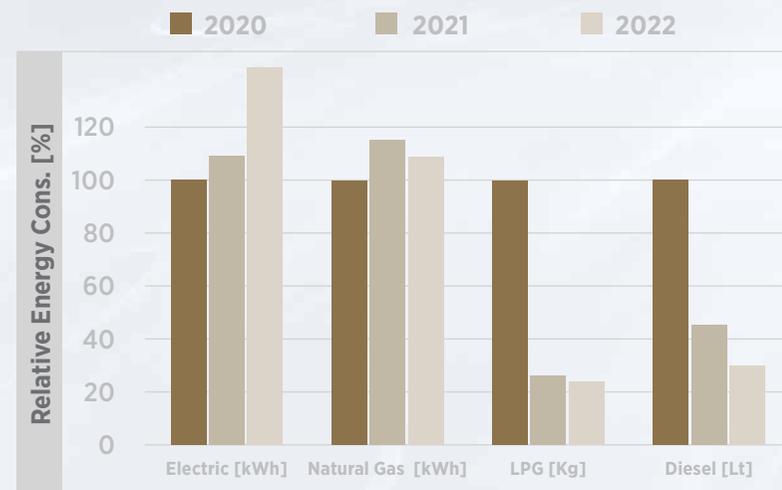


Table 3
2020, 2021 and 2022 Electric Consumption percentage

Carbon Footprint

What kind of Emissions do we produce?

Our emissions consist of two main substances:

- ▶ Carbon dioxide (CO₂), the fossil fuels we use in our process and to heat facilities, produces CO₂ emissions into the atmosphere (Scope 1). We also monitor indirect emissions from the use of energy sources (Scope 2) and strive for more precise monitoring and attention to emissions associated with business travel (air), employee transportation and services (Scope 3).
- ▶ Nitric oxide (NO_x) The use of nitric acid to refine precious metals produces nitric oxide emissions.

As Nadir Metal Rafineri, we are the first company in Turkey to make voluntary carbon footprint calculations in our sector in 2017.

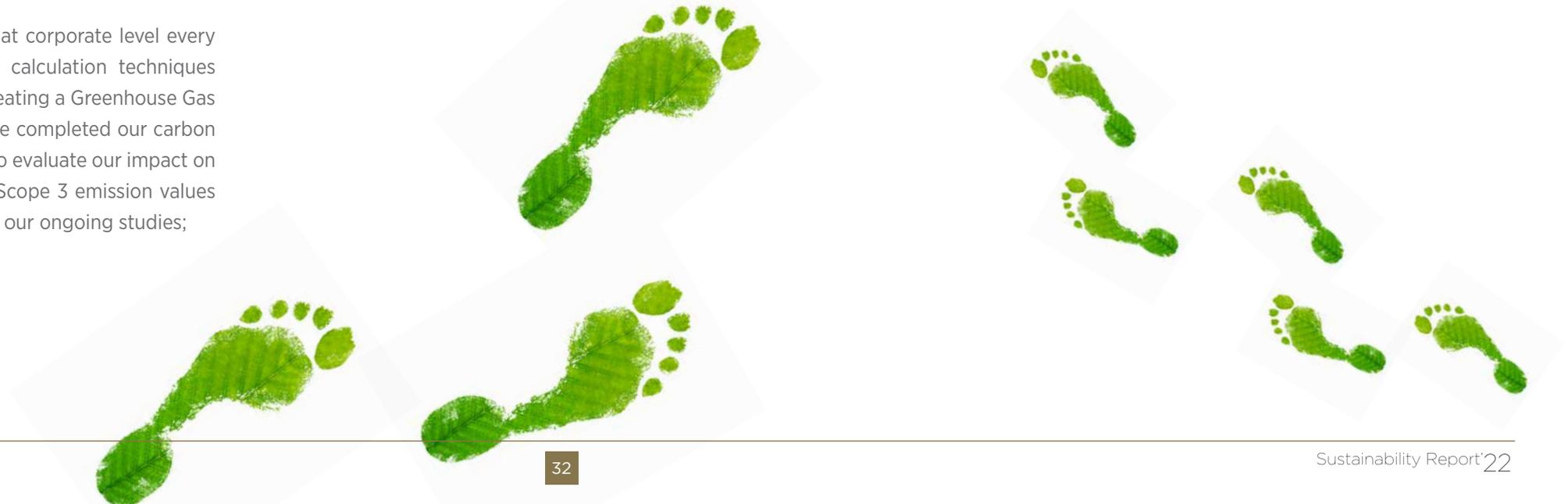
We carry out carbon footprint calculations at corporate level every year, in accordance with the criteria and calculation techniques defined in international standards and by creating a Greenhouse Gas Management Plan. As an institution, we have completed our carbon footprint calculation and reporting in 2022 to evaluate our impact on climate change. Our Scope 1, Scope 2 and Scope 3 emission values calculated as a result of this declaration and our ongoing studies;

*SCOPE 1	2017 (tCO ₂ e) (BASE YEAR)	2020 (tCO ₂ e)	2021 (tCO ₂ e)	2022 (tCO ₂ e)
Branch 1	924,57	737,62	842,14	714,2
Headquarter	0	0	0	21,24
Branch 2	0	0	0	0,08

**SCOPE 2	2017 (tCO ₂ e) (BASE YEAR)	2020 (tCO ₂ e)	2021 (tCO ₂ e)	2022 (tCO ₂ e)
Branch 1	2.147,29	2.616,08	2.819,79	2.494,27
Headquarter	92,34	107,36	196,41	183,44
Branch 2	11,55	11,72	12,41	7,49

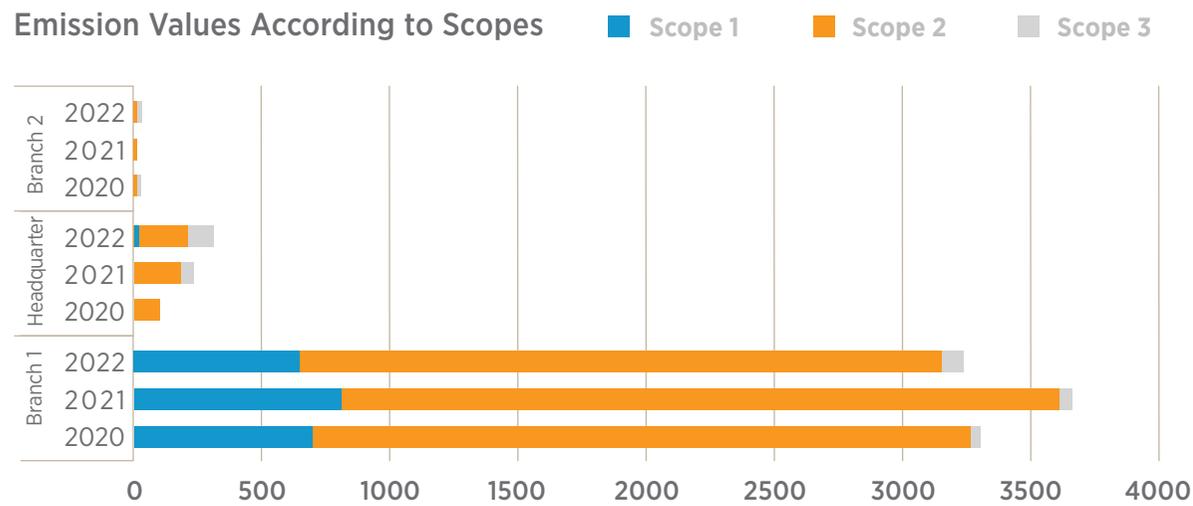
***SCOPE 3	2017 (tCO ₂ e) (BASE YEAR)	2020 (tCO ₂ e)	2021 (tCO ₂ e)	2022 (tCO ₂ e)
Branch 1	40,54	29,56	37,26	61,06
Headquarter	-	-	62,28	141,03
Branch 2	11,89	1,49	0	12,36

* Natural gas consumption used in heating and production lines, LPG consumption, mobile combustion sources, generator fuel and air conditioning gases
 ** Electricity consumption used in production and offices purchased by the company
 *** Business travel (airline), employee transportation and services
 **** Calculations were made according to the GHG protocol



Carbon Footprint

What kind of Emissions do we produce?



In 2022, direct CO2 emissions (Scope 1) decreased by 15% in Branch 1, totaling 714.2 tons. We achieved a reduction in NOx emissions by obtaining regenerated acid in silver refining processes, which we are monitoring strictly.

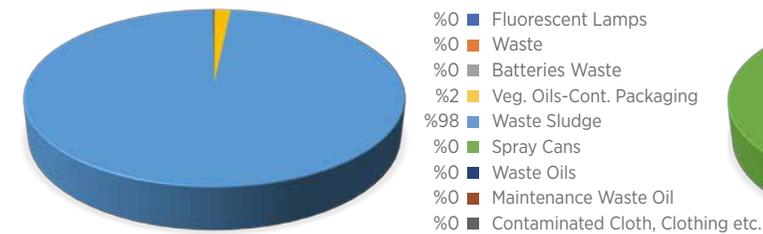
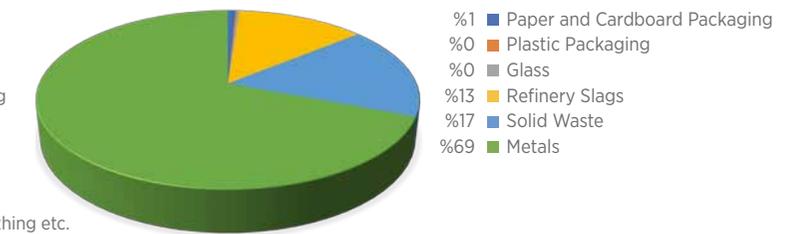


Waste Management

What kind of Wastes do we produce?

HAZARDOUS WASTE IDENTIFICATION	AMOUNT OF HAZARDOUS WASTE (KG/YEAR)	
	2021	2022
Fluorescent Lamps	0	16
Waste Batteries	1	5
Vegetable Waste Oil	50	100
Contaminated Packaging	1.042	9.035
Waste Sludge	329.970	543.840
Spray Cans	156	159
Waste Oils	290	194
Maintenance Waste Oils	5	5
Contaminated Cloth, Protective Clothing etc.	720	619

NON-HAZARDOUS WASTE IDENTIFICATION	AMOUNT OF NON-HAZARDOUS WASTE (KG/YEAR)	
	2021	2022
Paper and Cardboard Packaging	1.500	1.490
Plastic	315	290
Glass	350	500
Refinery Slags	-	25.000
Solid Waste	34.578	32.883
Metals	2.660	134.650

AMOUNT OF HAZARDOUS WASTE IN 2022 (KG/YEAR)

AMOUNT OF NON-HAZARDOUS WASTE IN 2022 (KG/YEAR)


In line with our commitment to achieving a sustainable future where the needs of future generations can be comfortably met, we embrace an approach that does not threaten the renewable nature of natural resources and product quality.

Continuing our pioneering activities in the industry with the “Zero Waste Principle”, we hold a **Zero Waste Certificate** obtained by the Integrated Environmental Information System (EÇBS). When addressing environmental values, we consider their relationships with healthy living spaces and shape all our activities with sensitivity to preserving and enhancing these values.

Through a professionally implemented waste management plan, we conduct our operations fully compliant with the environmental law. Waste materials such as plastics and cardboard packaging are evaluated within our internal processes whenever technically possible, utilizing temporary waste storage areas. In cases where recycling of these waste materials is not feasible, we work with licensed firms authorized by the Ministry of Environment Urbanization and Climate Change for their safe disposal without harming the environment. The disposal process of the waste materials delivered to these firms is scrutinized, and the use of the best technologies is closely monitored.

Waste classified as hazardous, such as fluorescent lamps, waste batteries, vegetable waste oils, contaminated packaging waste, sludge waste, spray cans, waste oils, maintenance waste oils, contaminated cloths, protective clothing, etc., are disposed of through licensed firms with whom we have contractual agreements.

Social Performance

Our Social Approach

As a company, we have adopted a vision to maximize the potential and quality of life of our employees, enhance corporate loyalty, improve relationships, and lead our company to sustainable success through our recruitment, training, development, and reward processes, with the mission of increasing employee satisfaction and productivity.

Furthermore, as Nadir Metal Refinery, we adhere to the principle of “The customer is the reason for our existence.” All internal stakeholders act in accordance with the ISO 9001:2015 Quality Management Standard and contribute to its continuous improvement.

Innovations, changes, and developments within the Quality Management System are communicated in a manner that ensures and enhances the awareness of stakeholders.



Social Performance

Human Rights Policy

In accordance with the Universal Declaration of Human Rights, Nadir Metal respects universal human rights and aims to prevent human rights violations.

Nadir Metal commits to prioritizing human rights within its corporate principles and in accordance with national and international regulations. The company opposes all forms of torture, forced labor, child labor, and child exploitation. It stands against the worst forms of child labor, widespread sexual violence, and other severe human rights violations, including war crimes, crimes against humanity, racism, and discrimination.

While Nadir Metal carries out its activities; It takes absolute care not to be associated with child labour, all forms of forced or compulsory labour, slavery, human trafficking, discrimination in employment, profession or against minorities and other vulnerable groups, as well as gender discrimination. We adopt “zero tolerance” approach to these practices.

Nadir Metal adheres to the fundamental principles outlined in its Human Rights Policy while conducting its business activities and expects all stakeholders; external and internal to respect and uphold human rights in their actions and commercial activities.

[Human Rights Policy.pdf](#)

Our Human Resources approach:

Our company complies with the rules set forth in the ILO’s Declaration of Fundamental Labor Principles and Rights, which has been adopted in our country, especially in our local legislation, and seeks for all its stakeholders to receive fair and equitable wages under safe, humane working conditions.

The aim of our Human Resources Policy is to ensure sustainable success to lay strong foundations for the coming years by focusing our employees on the company’s goals. The fundamentals of our human resources management are to create a talented, motivated, respectful, and committed workforce, match the requirements of tasks with employees’ skills and competencies, support personal development, were in the following scope: skills, establish an independent working environment, maintain human resources continuity as much as possible with the ever-changing circumstances and developing technologies, contribute to increasing female employment, and offer equal opportunities for everyone.

Social Performance

Our Human Resources activities in 2022

Our Personnel Regulation;

Our Personnel Regulation is updated based on international regulations such as the Universal Declaration of Human Rights (1948), the International Covenant on Economic, Social and Cultural Rights (1966), the International Covenant on Civil and Political Rights (1966), the United Nations Global Compact, the UN Convention on the Rights of the Child, International Labour Organization (ILO) Conventions, the ILO Declaration on Fundamental Principles and Rights at Work, the Convention on the Worst Forms of Child Labour (ILO Convention No. 182), the UN Guiding Principles on Business and Human Rights, OECD Guidelines for Multinational Enterprises, and national laws. Additionally, our approach of 'Equal Opportunity, Respect for Diversity and Inclusion – Zero Tolerance for Discrimination' is elaborated.

Compensation;

Taking into account the price increases in our country, the Board of Directors carried out two salary adjustments in 2022, leading to improvements in all staff salaries. Efforts were made to ensure that employees were not adversely affected by the increased cost of living.

Retirement - Legal Support;

With the regulatory changes in the retirement system in Turkey, our company has provided all necessary legal support and ensured the application of all legal procedures for 28 employees who have completed their premium payment days but could not retire due to age limitations. By compensating their entitlements, the company has facilitated the retirement of these employees.

Health Insurance;

Nadir Metal Refinery provides comprehensive health insurance to all employees to ensure their well-being and healthy lifestyles.

Number of Employees by Gender;

As of the end of 2022, Nadir Metal Refinery has a total of 241 employees distributed as follows: in the administrative staff, there are 31 male and 15 female employees, while in the production staff, there are 175 male and 20 female employees. The company does not employ seasonal or part-time workers.

		Age	Branch 1	Headquarter	Branch 2	Total
MALE	ADMINISTRATIVE	18-25	1	0	0	1
		26-35	7	2	0	9
		36-45	6	2	3	11
		46-55	5	3	0	8
		>55	2	0	0	2
WOMAN	ADMINISTRATIVE	18-25	0	1	0	1
		26-35	6	1	0	7
		36-45	4	0	0	4
		46-55	1	1	0	2
		>55	1	0	0	1
TOTAL			33	10	3	46

		Age	Branch 1	Headquarter	Branch 2	Total
MALE	PRODUCTION	18-25	5	10	1	16
		26-35	16	31	2	49
		36-45	18	30	0	48
		46-55	18	25	2	45
		>55	10	4	3	17
WOMAN	PRODUCTION	18-25	0	1	0	1
		26-35	1	7	0	8
		36-45	1	1	0	2
		46-55	4	4	0	8
		>55	1	0	0	1
TOTAL			74	113	8	195

TOTAL STAFF 241

Social Performance

Education

In line with the targets set in 2022, support for training programs has been continued uninterrupted in order to ensure the development of employees, and relevant training activities have been provided both within and outside the company according to the duties and responsibilities. Financial support was provided to employees who continue their education.

To create a company culture, ensuring that our ethical principles and values, policies, and procedures are known and implemented by all employees in line with our objectives, and updating relevant legislation as needed, all necessitate regular training for all employees and unit managers are organized each year. Among the regular training topics, combating money laundering, financing of terrorism, and the proliferation of weapons of mass destruction are provided annually. These trainings aim to increase responsibility awareness with a risk-based approach.

Awareness efforts have been made to ensure that all employees in our production units are extremely cautious in using chemicals that harm terrestrial and aquatic life, and to work towards minimizing waste and consumption.

Additionally, our company supports internship programs by establishing relationships with educational institutions. Since 2022, we have regularly provided internship opportunities for technical high school and university students, offering internship positions to five students within our company.



OHS

Approach

Nadir Metal Rafineri aims to ensure that all necessary conditions are met to ensure the occupational health and safety of its employees, and that the tools and equipment are complete, in place. We firmly believe in the principle of “SAFETY FIRST!”

Nadir Metal Refinery accepts minimizing the risk of accidents by preventing the possibility of accidents at the source and preventing the occurrence of occupational diseases during its activities, as well as preventing risks with the best known techniques in a way that does not harm employees, facility and nature as its main goal.



Our OHS Approach

Training Programs

In order to raise the awareness of Nadir Metal's employees about occupational health and safety, induction OHS training was given to new employees during the year, and 1280 man x hours of **Basic Occupational Health and Safety** as well as **Occupational Diseases and Prevention Methods** training were provided to all employees.

Within the scope of sustainability awareness training, the "Awareness Training Presentation, which includes our sustainability principles and goals" was prepared by the OHS and Sustainability Committee - Social Working Group and delivered to all employees. Necessary training has been provided according to the duties and responsibilities of the relevant personnel.



Risk Assessment

Studies

The Risk Assessment Report has been revised depending on the modernization of devices in various departments within Branch 1. High risks have been minimized with personal protective equipment, field inspections and trainings. Online OHS software that works integrated with the Ministry of Health is used in the revision of the Risk Assessment report.

Environment

Measures

As in previous years, in 2022, periodic environmental measurements were conducted, including ventilation systems, lighting, heavy metal exposure, thermal comfort (temperature, humidity, air flow), noise exposure, VOC exposure, forklift measurements, grounding, electrical installation compliance, and lightning protection system inspections to ensure the sustainability of a healthy working environment. Additionally, all pressure vessels and lifting and handling equipment used within the company continued to receive regular maintenance and inspections. Periodic environmental controls were carried out in production areas, testing areas, laboratories, and other areas, preventing potential workplace accidents, especially those related to the use of chemicals. As a result, there were no workplace accidents in 2022.

Health

Services

Under the responsibility of the Workplace Physician, all employees underwent periodic check-ups, including radiographic, biological, toxicological, and physiological analyses, along with polyclinic examinations. These examinations continued throughout 2022, and new employees received health screenings. In 2022, to ensure employees work in a healthier environment and to reduce fire and health risks, all administrative and production areas were designated as smoke-free zones, and a designated smoking area was created outside the premises.

OHS Board

Meetings

At Nadir Metal Refinery, an Occupational Health and Safety (OHS) Committee meets monthly to closely monitor compliance with OHS rules and quickly take all necessary measures based on needs. The total number of members in the OHS Committee is 11, including 3 employee representatives.

Reporting and Documentation

Studies

The OHSAS 45001 Occupational Health and Safety Management System has been revised, and existing documents have been updated accordingly. In 2022, records of employee onboarding and offboarding were updated and recorded on the online OHS module. The 2022 annual OHS evaluation report and the 2023 annual work and training plans have been prepared and approved. The integration of our company's OHS rules and system regulations with the online software has been achieved.

Field

Operations

OHS implementation procedures have been established for the work to be carried out outside our premises, equipment and tools suitable for working without accidents and in compliance with new conditions have been provided for new business opportunities. All employees have undergone trainings to be assigned duties outside the company, and a working environment that complies with all legal procedures has been ensured. In this regards in 2022, within the scope of the recycling projects carried out with Nadir Metal Refinery and fertilizer plants, the projects were concluded without accidents and problems in line with all necessary OHS practices.

Donations and Aid

As part of our sustainability vision, we carried out various social aid activities in order to reinforce our responsibility to society and young generations.

Sports and Youth Support:

Believing in the unifying power of sports, we contributed to the development of young athletes by donating to the Istanbul Basketball Sports Club. At the same time, we became the main sponsor of the YTU Chemical Engineering Club to support the future leaders in engineering, providing young engineering candidates with the opportunity to follow and apply current developments in the industry, and supporting them in gaining knowledge and experience.



Social Helps Within the Scope of Social Aids

Cultural and Historical Heritage Preservation:

In order to contribute to the rich history of our country, we donated the 555th anniversary of the Directorate General of Minting and Printing of the Republic of Turkey's Ministry of Treasury and Finance. With this donation, we aim to fulfill our responsibility to preserve our cultural heritage and pass it on to future generations.

Social Municipality and Support for the Disabled:

Through our aids to the Esenyurt Municipality, we demonstrated our commitment to local communities. By providing electric wheelchairs to those in need, we aimed to strengthen social solidarity by making a difference in their lives.

Our supports for employees continue in various areas such as clothing, food aids during religious holidays. In addition to fulfilling our social responsibilities, we will continue to add value to our society and employees through these aids.





NADİR METAL RAFİNERİ

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