



## Responsible Minerals Sourcing Policy Statement

Hyve Solutions Corporation is a wholly owned subsidiary of TD SYNEX Corporation.

As required by the Dodd-Frank Wall Street Reform and Consumer Protection Act, in August 2012 the U.S. Securities and Exchange Commission (SEC) issued rules requiring companies that file Exchange Act reports with the SEC to, among other things, determine whether any products the companies manufacture, or contract to manufacture, contain gold, tantalum, tin, or tungsten sourced from mines in the Democratic Republic of the Congo (DRC) or surrounding countries in order to function or be produced.

The SEC's reporting requirements reflect concerns that revenues obtained from the mining and transport of the minerals in the DRC and surrounding countries may finance the ongoing armed conflict in that region and the resulting humanitarian crisis there.

Hyve Solutions supports the goal of preventing human rights violations in the DRC or surrounding countries, as covered in the original Dodd-Frank legislation, and in conflict-affected and high-risk areas, as outlined in the OECD's due diligence guidelines. We do not purchase minerals directly from any smelter or mine and therefore expect our supply chain to procure minerals responsibly and to avoid sourcing that funds armed conflict contributing to the crisis in the DRC region.

Additionally, as a member of the Responsible Business Alliance (RBA), Hyve Solutions is committed to implementing the RBA Code of Conduct.

To fulfill our commitments to responsible minerals sourcing, Hyve Solutions is committed to and continues to work with our suppliers to increase transparency regarding the origin and traceability of minerals contained in products. We expect our suppliers to facilitate our efforts by providing us with appropriate information when we request it and conducting necessary due diligence to identify smelters, refiners, and/or mines from which the minerals in their respective supply chains originate. We require our suppliers to report information regarding the sourcing of tantalum, tin, tungsten and gold ("3TG") in products and components supplied to us by completing the Responsible Minerals Initiative (RMI) Conflict Minerals Reporting Template (CMRT). For cobalt and other minerals we may request, we require our suppliers to report information regarding the sourcing of cobalt and other requested minerals in products and components supplied to us by completing the RMI's Extended Minerals Reporting Template (EMRT) as applicable.

Hyve Solutions does not support the embargo of 3TG or cobalt from the DRC or surrounding countries and other conflict-affected and high-risk areas and is supportive of our suppliers continuing to source from responsible sources in those areas.



A copy of our parent company TD SYNEX's Form SD Specialized Disclosure Report and Conflict Minerals Report filed with the SEC is available at <https://ir.tdsynex.com/financials/default.aspx#section=secfilings>  
<https://ir.tdsynex.com/financials/sec-filings/default.aspx>

Potential violations of this policy or other ethical or legal concerns can be reported:

a) By email to [conflictminerals@hyvesolutions.com](mailto:conflictminerals@hyvesolutions.com); or

b) Through our Ethics Line at:

<http://bit.ly/Ethics-Line>

<https://secure.ethicspoint.com/domain/media/en/gui/71328/index.html>,

where you can report a concern online or find a local number to report by phone.

Uncontrolled copy when printed  
Document # SP12-GLO-SCR-PO-02