Everywhere
Energy

thermagy

Ready to take a central role in shaping financial control, project performance and decision-making in a growing deep-tech organisation?

We are looking for a **Financial Controller** to join our innovative deep-tech environment. Do you want to contribute to developments in energy technology? Excited to work in a flexible, hands-on international team within an organization that aims to make a huge impact? Do you enjoy bringing financial structure, control and insight to a dynamic, project-driven organisation?
Then this could be your next challenge.

Position: 24 hrs/wk

About us

We are a project-driven deep-tech organisation, working on customer, development and subsidy-funded projects. We are looking for a hands-on and analytically strong Financial Controller to take a central role in our finance team.
Thermagy is based in Broek op Langedijk. We are a technology-driven company specialising in the development and production of materials and solid-state devices for static power generation. We operate in global markets including Space, Energy, Defence and Security, providing advanced thermoelectric generators and devices. Working closely with our clients, we develop tailored solutions for energy-transition challenges on Earth and in space.

Work environment

At Thermagy, we work in an open and inspiring environment on diverse development and manufacturing projects. In our internationally oriented business, we collaborate with industrial, scientific and governmental partners across the globe. We are a growing, hands-on company with short communication lines, working for leading clients and partners.

About the role

You will have a broad remit spanning operational financial control, budgeting and reporting, project control, subsidy compliance and decision support. You will work closely with the financial administrator, project leaders, management, the external accountant and advisers. For the right candidate, the role offers a clear development path towards a future CFO position.

Key responsibilities

- Coordinate the annual budgeting and forecasting process, monitor actual performance and perform variance analyses.
- Prepare and analyse periodic financial and management reporting, including quarterly reporting to the Supervisory Board and shareholders.
- Safeguard the quality of the financial administration by reviewing postings, invoices, payment batches and financial data in Exact Online, Odoo and related systems.
- Monitor key financial positions, including cash flow and runway, working capital, receivables, provisions, accruals and balance sheet accounts.
- Monitor costs, commitments and purchasing spend, identify overruns and assess significant financial commitments.
- Lead project financial control, supporting Project Leaders with budgets, forecasts, actuals, commitments, labour hours and estimate-at-completion reviews.

- Monitor project margins, cost-to-complete and work in progress (WIP), ensuring appropriate revenue and cost recognition and highlighting financial risks and corrective actions.
- Ensure sound financial control of subsidy-funded projects, including eligible costs, hours, rates, documentation and compliance requirements.
- Coordinate WBSO administration and support or lead financial audits.
- Support the annual financial statements and process.
- Support management with financial analyses, business cases and decision-making.

Your profile

- Bachelor's or Master's degree in Finance, Accounting, Business Economics or a related field.
- At least five years of relevant experience in financial, project or business control, preferably in a project-driven environment.
- Strong understanding of budgeting, forecasting, management reporting, project accounting and WIP.
- Experience with EU Horizon and/or RVO-funded projects, including financial reporting and audit requirements, is preferred.
- Experience with Exact Online or a comparable financial system;
- Strong Excel and analytical skills and the ability to translate financial information into clear guidance for management and Project Leaders.
- Hands-on, accurate and proactive, with the confidence to coordinate processes, challenge assumptions and work independently.
- Professional proficiency in both Dutch and English.

Thermogy is offering

- Direct involvement in innovative and international projects, with close collaboration with management and project leaders.
- Significant autonomy and influence on the further development of the finance function.
- A clear growth path towards senior finance leadership and, for the right candidate, a future CFO position.
- An exciting work environment within an international high-tech team in a scale-up operating in emerging markets.
- The opportunity to make a meaningful contribution to a sustainable future.
- Strong team spirit and short communication lines.
- Salary range (based on experience) €5,750 to €6,750 gross per month, based on a 40-hour week, excluding 8% holiday pay.
- 27 vacation days.
- A pension plan with a 7% employer contribution.
- Travel allowance.
- Telephone allowance.

Contact

If you are interested or would like to know more, please contact us at **jobs@thermogy.com**