Lenore Coaching LLC

Prime contractor for public and community programs

COMPANY OVERVIEW

Lenore Coaching administers complex contracts for cities, government agencies, workforce systems, universities, schools, and community organizations. We bring contract management, fiscal oversight, payroll, staffing, compliance, and reporting under one accountable partner.

$1.5M+
Contract value managed since 2021

3 years
Consecutive prime contract administration for a city

9
Cities, universities, schools, and nonprofits served

325+
Personnel recruited and placed into work

100%
Youth and staff paid on time in 2026

CORE CAPABILITIES

- Prime contract and program administration
- Budget, payroll, and cost reimbursement management
- Compliance, documentation, and audit support
- Recruitment, staffing, HR administration, and team supervision
- Vendor, event, and logistics coordination
- Data collection, analysis, and reporting
- Training and leadership development

WHAT SETS US APART

- One accountable partner across staff, finances, compliance, and reporting
- Proven experience with cost reimbursement contracts
- Our own Momentum training framework and digital tools

PAST PERFORMANCE

Project	Client	Period	Value	Scope
Youth Career Program	City of Newport News, City Manager's Office	April to November 2024; February to November 2025; March to September 2026	$434,500 (2024) $545,809 (2025) $504,105 (2026)	Administered the full contract, including recruitment, budgets, payroll, staffing, vendors, cost reimbursement, compliance, and reporting. Recruited and placed over 325 personnel into work: more than 100 youth and 12 coaches and staff each year. Paid 100% of youth and staff on time in 2026.
Staff Training, Youth Virtual Facilitation & 360 Assessments	City of Richmond	2021 to 2026	More than $50,000	Delivered 6 or more contracts, including curriculum, web-based courses, counselor and employer training, 360 assessments, and summer programming.
Additional contracts	Virginia Ready Initiative, Peter Paul, Chesterfield County Public Schools, Virginia Commonwealth University, Old Dominion University, Boys & Girls Club, National Urban League	2022 to 2026	More than $16,000	Delivered staff training, facilitation, and school and community services.

NAICS CODES

624310 (primary), 611430, 541611, 541612

FOUNDER CREDENTIALS

CliftonStrengths certified

CONTACT

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