

Employment Opportunity

Personal Support Worker

In-Home Services

Part Time

Flexible work hours may include some evenings and weekends

North York Seniors Centre provides programs and services to promote the physical, emotional and social well-being of adults 55+ living in our diverse community. As a PSW with NYSC, you will deliver exceptional care to clients within their homes. Your role will involve providing personal care, companionship and light housekeeping.

This position reports to the In-Home Services Supervisor.

RESPONSIBILITIES:

- Receive and follow a bi-weekly schedule of service to clients
- Provide overnight support to clients, as required
- Assisting clients with personal care and activities of daily living such as bathing, dressing, toileting and meal preparation
- Perform light housekeeping tasks for clients in their homes, such as vacuuming, dusting, laundry, and washing dishes
- Report any changes observed in clients and complete client progress reports
- Attend monthly in-service meetings and education sessions as required
- Uphold confidentiality, safety, infection control, and organizational policies while fostering respectful communication with clients, families, and staff
- Follow Infection Prevention and Control (IPAC) policies and procedures

QUALIFICATIONS/ SKILLS:

- Education:** A graduate of a Personal Support Worker program approved by the Ministry of Colleges and Universities or the Ministry of Education, OR Developmental Support Worker (DSW) Certification, OR Registered Nurse (RN) / Registered Practical Nurse (RPN) student with a minimum successful completion of one year of school OR Foreign-trained Registered Nurse, Registered Practical Nurse, Midwife, or Physician
- Experience:** Minimum 1 year of experience in home care or community
Fluency in English is required; proficiency in additional languages is considered an asset (including Russian, Polish, Mandarin, Cantonese, Korean, and Farsi)
- Other:** Maintain a high standard of client-centered care
Comfortable travelling to and from clients' homes throughout the day
Strong communication, written skills, and the ability to problem-solve
Physically able to support clients during transfers from position to position
Participate in continuous quality improvement processes
First Aid and CPR Training certification (Level C)
Proof of a vulnerable sector screening check completed within the last 6 months
Valid driver's license and car available, an asset

PLEASE SUBMIT YOUR RESUME BY January 02, 2026, TO:

E Mail: [hiring@nyseniors.org](mailto: hiring@nyseniors.org)

Opportunity: This is a current existing position

AI Disclosure: North York Seniors Centre does not use AI to screen candidates

North York Seniors Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act ('AODA'). Applicants need to make their request for accommodation known when contacted.

North York Seniors Centre is an equal opportunity employer. Thank you to all who expressed interest in this position.

Only those candidates selected for an interview will be contacted. No phone calls, please