

**DRIVING GROWTH THROUGH PEOPLE.**

# How Integrated Learning, Performance & Pay Drives Growth

Potential starts [here](#).

## Link Performance, Learning, and Compensation

### PerformSpark™

#### Performance Management

- Reviews
- Goals
- Development Plans
- Check-Ins
- Calibrations
- Analytics



### CompBldr®

#### Compensation Management

- Job Descriptions
- Job Evaluations
- Market Pricing
- Compensation Planning
- Total Reward Statement

### TraineryLEARN

#### Learning Management

- Learning Management System
- Training Management System
- Coaching Management
- TraineryXChange MarketPlace
- Credential Tracking
- ILT

## Learning Types

- E-Learning
- Instructor Led Training
- Conference
- Onsite
- Coaching
- Virtual Programs
- Seminar
- Recurring Programs



## Customer Segments Supported

- Insurance Companies With Policyholders
- Training Companies With Customers
- Associations With Members / Chapter Structured Organizations
- Corporations With Customer Training
- Organizations With Vendor Training Needs
- Organizations With Different Departmental Needs
- Organizations With External Entities
- All Organizations With L&D, Employee Training, Leadership Development Programs

## TraineryLMS®

User-friendly LMS with exceptional role-based functionality, scalability, and content bundles.

## TRAKCredentials

Store, manage, track, and maintain renewals of certificates, licenses, and regulatory compliance requirements.

## Trainery Change™

12K+ ready-to-go training courses for delivery through our platform, or license content for your platform.

## TRAKCoaching

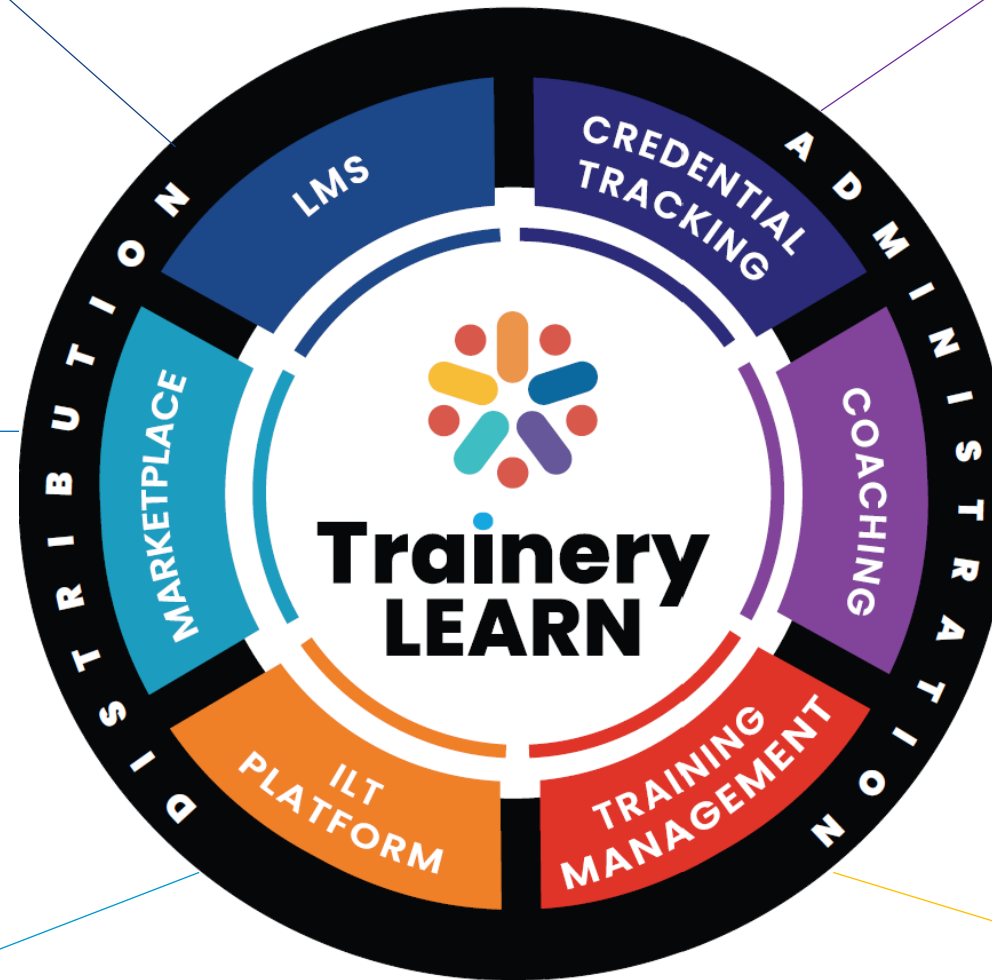
Manage coaches, coachees, engagements, and schedules with a single platform that simplifies time-consuming tasks.

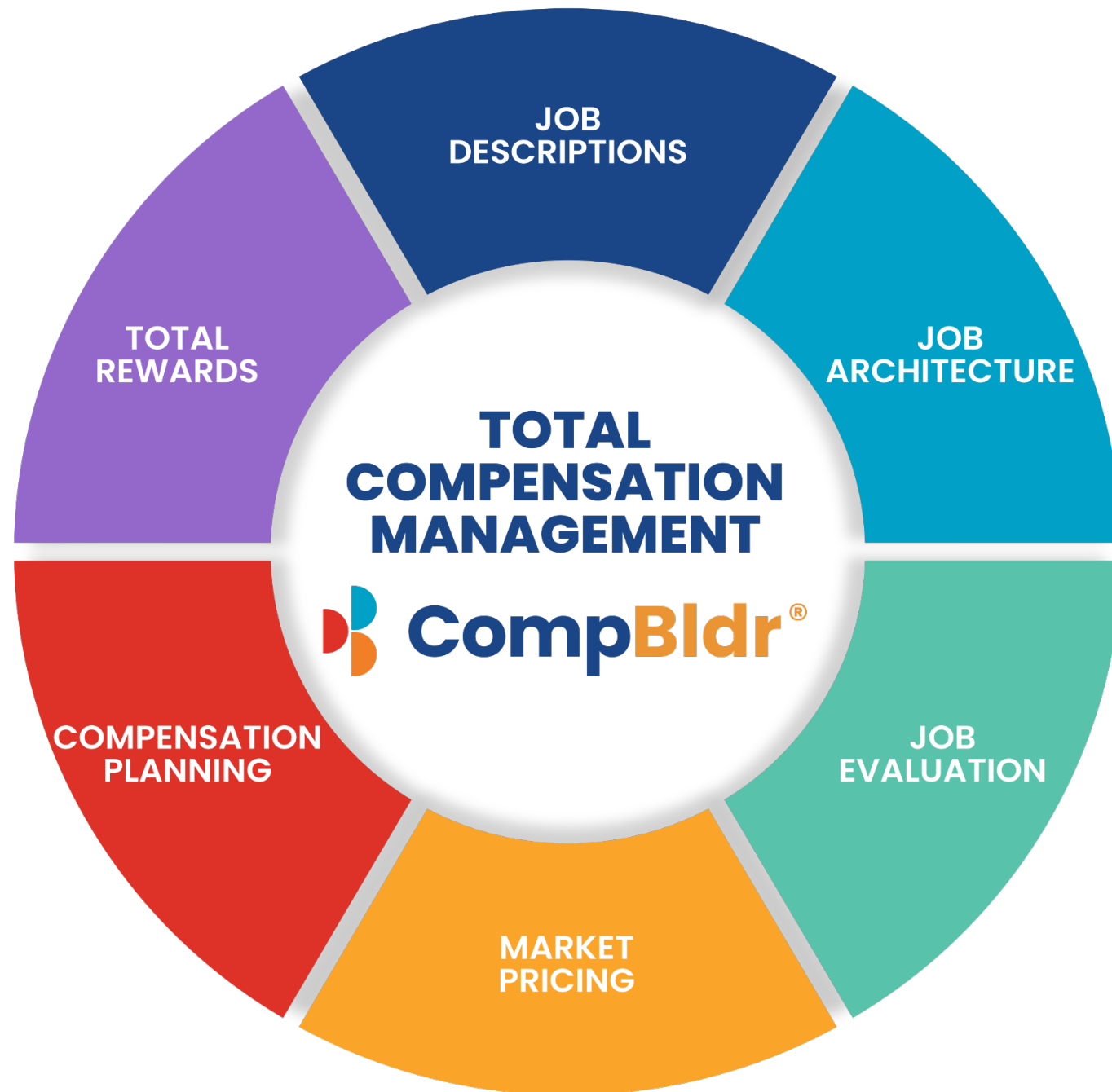
## TraineryILT

Conduct internal & external training and electronically manage participant registration and attendance.

## TraineryTMS™

Complete control of ALL employee training and L&D operations & logistics.



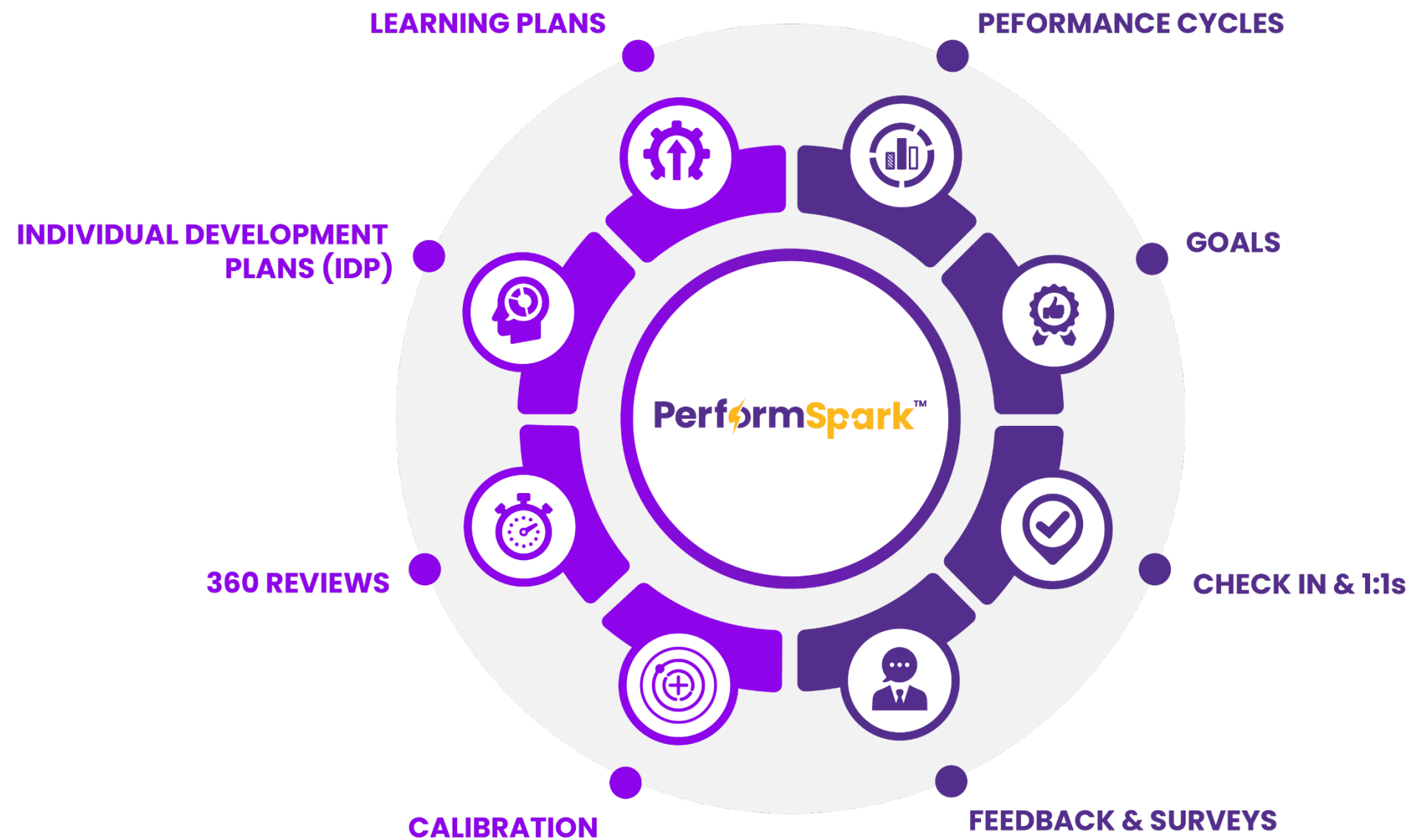


## Future-Ready Compensation Ecosystem

Supports Transparency, Governance  
& Data-Driven Pay Decisions

- **CompBldr®** is a multi-module, integrated compensation management platform supporting the Compensation/Total Rewards lifecycle.
- **Mix-and-Match** architecture allows customers to select the capabilities required and scale.
- **Compensation Planning** provides 'what-if' scenario generation through final plans and management.
- **Total Rewards Statements** include customizable features & templates (available to all U.S. clients).
- **Job Description** module is an optional add-on for clients interested only in a Job Description management solution.

## PerformSpark™



### Next-Level Performance Management

- **Connected ecosystem** linking performance, learning & compensation.
- **Designed to trigger continuous employee growth.**
- **Performance management becomes driver** for business results.
- **Start with performance reviews** as modular entrance to fully integrated talent management.
- **Reviews** seamlessly feed into goals, development, and workplans.
- **Trainery AI (TrAI)** assists with coaching nudges, manager support, calibration, tone, trend analysis, goal alignment, and more.
- **No entry barrier** – launch in 2 weeks, affordable user fees, scalable.

**Performance**

HR Manager | Manager | Employee

Overview | Review | Calibration | Approval | Delivery | 360 Review | Check-Ins | PIP Management

Cycle: Leadership Performance Review\_2026

**Calibration Schedule**

**JAN 28** Calibration\_Session\_Leadership Performance Review\_2026 Pending  
Jan 28, 2026 → Apr 28, 2026 75%

**Rating Distribution**

Avg Rating: 4.1 (4 ratings)

**My Team**  
5 Direct Reports in this Cycle

Search employees... Filter View

Employee	Department	Due Date	Status	Original Score	Calibrated Score	
David Miller Chief Revenue Officer	Revenue (Business Unit)	Jan 28	Approval Pending	5.0	5.0	Go to Review
Emily Carter Chief Marketing Officer	Revenue (Business Unit)	Jan 28	Approval Pending	2.0	—	Go to Review
Laura Martinez Chief Human Resources Officer	HR Leadership (Team)	Jan 28	Calibration Pending	—	—	Calibrate
Robert Wilson Chief Customer Officer	Customer (Business Unit)	Jan 28	Meeting Scheduled	5.0	5.0	Go to Review



<https://trainery.one/traineryhcm-platform/>

# Delivering The **Value** Clients Expect



## User-Centric Approach

All of our SaaS technology solutions are focused on providing better solutions to the challenges our customers are experiencing. Our continuous feature development, a la carte modules, scalability, transparent pricing, and customer support drives our reputation as an outstanding partner for your talent management technology needs.



## History of Success

Our network of HR, eLearning and HCM solutions has helped companies to be their best for over 35 years. Trainery continues to expand its diverse portfolio of talent management technology, making it possible for organizations to support their workforce in smarter, more agile ways than ever before.



## Proven Expertise

**5K+**

**COURSES**

**8**

**SOLUTIONS**

**50K+**

**USERS**

**300+**

**CLIENTS**

**Creating works environments  
where employee growth can happen**



**FOLLOW UP CONTACT:**

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SCHEDULE A DEMO