OUTDOOR ACTIVITY INSTRUCTOR

Level 3 Apprenticeship

SKERN ADVENTURE

Level 3 Outdoor Activity Instructor Apprenticeship

9-month programme | Skern Adventure centres, Abbotsham and Appledore, in North Devon

Love being outdoors? Ready to build a career helping young people discover what they're capable of?

Join us at **Skern Adventure** and work towards the **Level 3 Outdoor Activity Instructor Apprenticeship Standard**, delivered by Skern Skills.

We believe adventure creates positive change. Through memorable outdoor experiences, we help children and young people build confidence, develop new skills and discover what they can achieve.

You'll learn through hands-on experience, expert coaching and real-world practice, supported by a team that cares.

Get stuck into adventure

You'll develop the practical skills, technical knowledge and confidence needed to plan, deliver and review safe, engaging and inclusive outdoor activity sessions.

You will:

- Prepare, deliver and review safe, engaging outdoor activity sessions.
- Support residential and day programmes for schools and visiting groups.
- Give clear briefings, demonstrations, instruction and encouragement.
- Assess risks and help manage health, safety and participant wellbeing.
- Adapt sessions for different ages, abilities and needs, helping everyone feel included, supported and ready to take on a challenge.
- Encourage participation, confidence, teamwork and reflection, helping young people learn through experience.
- Create positive, memorable experiences that help participants discover what they're capable of.
- Promote environmental awareness and responsible outdoor behaviour.
- Work closely with colleagues, supporting one another to deliver high-quality experiences.
- Prepare and return equipment, report any issues and complete session documentation.
- Complete workplace learning and assessments towards your apprenticeship.

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Build your skills. Shape your future.

This is your opportunity to gain real experience, develop your skills and take the first step towards a career in outdoor education. You'll be encouraged to try new things, learn from experience and build confidence in your abilities, with support from people who want to see you succeed.

You will:

- Work towards the Level 3 Outdoor Activity Instructor Apprenticeship Standard.
- Gain hands-on experience at a busy outdoor education centre.
- Develop leadership, communication, organisation and risk-management skills.
- Learn about outdoor learning, group behaviour, inclusion and participant wellbeing.
- Receive training, coaching and support from experienced outdoor professionals.
- Build confidence through practical experience, feedback and opportunities to take on new challenges.
- Develop your ability to work with others, share ideas and contribute to a supportive team.
- Build a strong foundation for a future career in outdoor education.
- Depending on programme needs and availability, have opportunities to work towards additional qualifications such as emergency first aid, lifeguarding, paddlesport or mountain-bike leadership awards.

Could this be for you?

We're looking for people who enjoy the outdoors, are keen to learn and want to make a positive difference to others.

You'll be someone who:

- Enjoys being outdoors and wants to build a career in outdoor instructing.
- Is positive, reliable and ready to learn.
- Communicates clearly and enjoys connecting with different people.
- Is patient, supportive and genuinely cares about the wellbeing and development of others.
- Is comfortable working with children, young people and adults.
- Works well in a team, supports colleagues and values learning from others.
- Is willing to try new things, take on feedback and develop their skills.
- Is ready for an active role in changing outdoor conditions.
- Can work the varied hours required by seasonal programmes.
- Is committed to completing their learning and assessments.

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Entry requirements

You don't need previous instructor experience or outdoor qualifications to apply. We're looking for people who are enthusiastic about the outdoors and keen to develop a career in outdoor instructing.

You'll need GCSE Grade 2 (or equivalent) in English and maths and must achieve Functional Skills Level 2 before completing your apprenticeship.

You'll also need to meet the apprenticeship eligibility requirements.

Your adventure base

Skern Adventure is based in beautiful North Devon, with two outdoor education centres in Appledore and Abbotsham.

You'll be part of a supportive team delivering outdoor adventures and memorable learning experiences that help children and young people build confidence, develop new skills and discover what they're capable of.

Our values shape everything we do:

We are connected

We work together, share experiences and support each other. As an apprentice, you'll become part of a team where everyone has a role to play.

We care

We put people first, creating a safe and welcoming environment where children, young people and colleagues feel respected, included and encouraged.

We make learning memorable

We believe the best learning comes from real experiences. You'll help create adventures that build confidence, develop skills and leave a lasting impact.

We grow together

We're always learning and improving. You'll be supported to develop your skills and build your confidence.

What you need to know

You'll complete this nine-month apprenticeship in a lively residential activity-centre environment. Your hours may include weekends, evenings and busy programme periods.

We'll confirm employment terms, apprenticeship dates and pay during recruitment.

As part of the opportunity, **accommodation and food will be provided**, alongside access to activity equipment and Perkbox benefits.

Ready for your next adventure?

To apply, please send your CV and cover letter to:
simon.luck@skernadventure.co.uk

Appointment is subject to the required recruitment checks and confirmation that you meet apprenticeship eligibility requirements.

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