OUTDOOR ACTIVITY INSTRUCTOR

Now Recruiting

SKERN ADVENTURE

Outdoor Activity Instructor

Skern Adventure centres, Abbotsham and Appledore, in North Devon

Love the outdoors? Passionate about helping children and young people discover what they're capable of?

Join our team at **Skern Adventure** and help create unforgettable experiences through outdoor adventure, real challenges and teamwork.

We believe adventure creates positive change. Through meaningful outdoor experiences, we help young people build confidence, develop new skills and discover what they can achieve.

You'll be part of a supportive team that cares about people, works together and believes in making learning memorable. With us, no two days are the same.

Make every adventure count

As an Outdoor Activity Instructor, you'll lead engaging outdoor activities and help every participant feel safe, supported and ready to take on a new challenge.

You will:

- Plan and deliver safe, engaging and inclusive outdoor activity sessions.
- Lead groups through adventurous activities, providing clear instructions, demonstrations and encouragement.
- Support residential and day programmes for schools and visiting groups.
- Help children and young people develop confidence, resilience, teamwork and independence.
- Adapt activities to suit different ages, abilities and needs, ensuring everyone feels included and encouraged to participate.
- Create a positive, supportive environment where young people feel confident to try new things, learn from challenges and celebrate their achievements.
- Maintain high standards of safety, safeguarding and participant wellbeing.
- Prepare, check and care for activity equipment and facilities.
- Work closely with colleagues, sharing knowledge and supporting one another to deliver high-quality experiences.
- Create memorable learning experiences that make a lasting difference beyond each visit.

SKERN ADVENTURE

Could this be for you?

We're looking for enthusiastic, positive people who enjoy the outdoors, care about others and want to make a difference through adventure.

You'll bring:

- A genuine enthusiasm for outdoor activities and working with children and young people.
- A friendly, confident and professional approach that helps others feel welcome, respected and supported.
- Strong communication skills and the ability to encourage and motivate others.
- A commitment to safety, safeguarding and participant wellbeing.
- A positive attitude, reliability and a willingness to learn and develop.
- The ability to work as part of a team, communicate openly and support your colleagues.
- A willingness to reflect, take on feedback and continually improve.
- Flexibility to adapt to changing situations and the demands of a busy outdoor activity centre.

Qualifications and experience we'd love to see

Previous experience and relevant qualifications are an advantage. Ideally, you'll have some of the following:

- At least one season of experience working in the outdoor activity industry.
- The ability to swim 400 metres in under eight minutes, or hold a National Beach Lifeguard Qualification (NBLQ).
- Climbing Wall Instructor (CWI) or European Ropes Course Association (ERCA) qualification.
- Paddlesport Instructor (PSI) or Sheltered Water Coach qualification.
- A full, clean driving licence.
- Teaching English as a Foreign Language (TEFL) qualification.

You don't need to tick every box. We're interested in people with the right attitude, relevant skills and a genuine willingness to learn and grow with us.

More than just a job

At Skern Adventure, we're passionate about the positive impact of outdoor learning. We believe the best experiences help people grow in confidence, develop new skills and achieve more than they thought possible.

Our values shape how we work, how we support each other and the experiences we create.

We are connected

We're one team, working together to deliver unforgettable adventures. You'll work alongside supportive, experienced colleagues who share knowledge, communicate openly and help each other succeed.

We care

People come first. We create a welcoming, inclusive environment where children, young people and colleagues feel safe, respected and encouraged to be themselves.

We make learning memorable

We believe learning happens through experience. You'll help young people take on challenges, discover new abilities and build confidence and resilience that lasts long after their adventure.

We grow together

We're always learning, improving and developing. You'll have opportunities to build your skills, gain experience and grow professionally, with support from colleagues who want to see you succeed.

What we offer

- Competitive rates of pay.
- Access to Perkbox employee benefits.
- Use of activity equipment during your free time.
- Food and accommodation available at a subsidised rate.
- Ongoing training and professional development opportunities.
- A supportive team environment where you can share ideas, learn from others and develop your skills.
- The opportunity to work outdoors in North Devon, helping young people create memories and build skills for life.

Ready for your next adventure?

If you're passionate about the outdoors, enjoy working with young people and want to be part of a team that makes a lasting difference, we'd love to hear from you.

To apply, please send your CV and cover letter to:
simon.luck@skernadventure.co.uk

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