



2026

CAPABILITY STATEMENT



INTRODUCTION



PWD Group delivers dependable plumbing and civil works across regional NSW, with experienced crews, clear site routines, and a straightforward approach to safety and quality.

We work closely with builders, councils, asset owners, and principal contractors to deliver projects that are well organised, clearly communicated, and built to last. Our teams are hands-on, responsive on site, and focused on maintaining momentum without compromising standards. With strong regional knowledge, practical problem-solving, and consistent supervision, we deliver dependable outcomes on every project.



GROUP OVERVIEW

Two operating businesses,
one consistent delivery
standard

PWD Group supports two specialist operating companies that work to the same standards for supervision, safety, and reporting. This structure makes it easier to coordinate scopes, resources, and timelines across plumbing and civil delivery.



PWD
PLUMBING



PWD
CIVIL & AG



PWD
GROUP



OUR PURPOSE

At PWD Plumbing, our purpose is to provide reliable, efficient, and high-quality plumbing across the North West and greater regions.

We are committed to delivering exceptional services to commercial, civil and residential clients, ensuring every project meets the highest standards of performance and safety. By continuously improving our processes and adhering to industry best practices, we aim to foster long-term relationships built on trust, while contributing positively to the communities and industries we serve.

Health, Safety, and Quality

- ✓ We are committed to health, safety, and quality across all projects. We follow robust systems including SWMS, Safety Management Plans, Risk Assessments, and Quality Assurance to ensure compliance and deliver safe, reliable services.

Latest Software & Technology

- ✓ PWD Plumbing uses advanced project management software and GPS enabled equipment with a rover base station to ensure pinpoint on-site accuracy. Real time tracking of staff, schedules, and communication enhances efficiency, transparency, and client satisfaction across every project.

Quality Material

- ✓ By choosing appropriate materials based on durability, and sustainability ensure a superior finish every time. Our goal is to source the most appropriate materials and items for all jobs. We never settle on quality.

ISO Accreditation

ISO 9001:2015 – Quality Management Systems
 ISO 14001:2015 – Environmental Management Systems
 ISO 45001:2018 – Occupational Health and Safety Management Systems



DELIVERY APPROACH

A clear method that keeps projects safe, organised, and on programme.

SCOPE

We take the time to confirm the scope of works and set expectations upfront. Correspondence with either the client's design team or our trusted external team. This continues to ensure a smooth process with no surprises along the way.

MOBILISE

We mobilise quickly, with a well organised site setup and consistent communication throughout the project.

DELIVERY

Work is closely supervised, with quality checks conducted throughout, and any issues identified and addressed promptly.

HANDOVER

Upon completion, the project is formally handed over, with all work reviewed, documentation provided, and any final questions addressed.

PWD PLUMBING PTY LTD

End-to-end plumbing delivery services for commercial, residential, and maintenance works.

We deliver plumbing scopes with a practical, site-first approach and reliable supervision. Our team is structured to support fast mobilisation, clean communication, and tidy handover. We work comfortably across both planned projects and responsive maintenance.



Civil & Infrastructure Development

End-to-end civil plumbing solutions supporting infrastructure projects, delivered with precision, safety compliance, and proven coordination across complex works.



Residential

High-quality plumbing services for residential projects of all sizes, completed efficiently and to a consistently high standard from start to finish.



Commercial

Reliable and compliant plumbing services for commercial developments, backed by strong project management, clear communication, and industry best practices.



Roads & Rail

Specialist plumbing and service installation works supporting road and rail developments, delivered safely, accurately, and in coordination with broader civil teams.



PWD
PLUMBING

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Rural & Remote

Robust plumbing solutions tailored for rural and remote environments, with the capability to mobilise efficiently and deliver dependable outcomes in challenging conditions.



Maintenance

Responsive and ongoing plumbing maintenance services that ensure systems remain compliant, reliable, and operating efficiently across residential, commercial, and civil assets.

SELECTED PROJECT EXPERIENCE

A snapshot of plumbing delivery across regional projects and ongoing works.

PWD Plumbing

Project Name: McDonalds Refurbishment

Location: Moree, New South Wales

Deliverables: Full hydraulics

Results: Full hydraulics for Moree McDonald's refurbishment delivered on time, to specification, and fully operational.



Project Name: Pool Filtration

Location: Collarenebri, New South Wales

Deliverables: Replacement of two sand filters and renewal of stormwater lines to accommodate the new installation



PWD CIVIL AND AG PTY LTD

Civil and agricultural infrastructure delivered by experienced crews with plant-backed capability.

We deliver civil and rural infrastructure works with practical planning, strong operators, and dependable equipment. Our team is built for regional conditions and site realities. We prioritise safe execution, clear communication, and works that hold up over time.



Earthworks

Bulk and detailed earthmoving services to shape, level, and prepare sites. We ensure precise levels, proper compaction, and efficient material management to support long-term structural integrity.



Irrigation

We design, supply, and install irrigation systems that deliver reliable and controlled water distribution across rural, agricultural, and commercial sites. Our systems are built for performance and water efficiency, incorporating quality components to ensure longevity, consistent coverage, and reduced operational costs.



Trenching

Safe, precise trenching solutions for the installation of underground services including water, sewer, electrical, communications, and stormwater. Working to specification and industry standards, ensuring correct depths, gradients, bedding, and backfilling procedures.



Rural Infrastructure

We construct and maintain essential rural infrastructure including access tracks, culverts, causeways, hardstands, pads, and service corridors. Our team understands the practical demands of rural environments and delivers durable solutions that improve site functionality and long term usability.



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Drainage

Our end to end drainage solutions are designed to effectively manage surface runoff, prevent water logging, and protect built assets. We install pits, pipes, culverts, agricultural drains, and subsoil systems tailored to site conditions.



Site Preparation

Comprehensive pre-construction site preparation services including clearing, stripping, leveling, grading, and compaction to ensure sites are stable, compliant, and ready for construction. All works are completed with a focus on safety, accuracy, and efficient project progression.

SELECTED PROJECT EXPERIENCE

A snapshot of plumbing delivery across regional projects and ongoing works.

PWD Civil and AG

Project Name: Moree Hospital Redevelopment (ongoing)

Location: Moree, New South Wales

Deliverables: Earthworks and Civil Package Result: Civil earthworks for the Moree Hospital redevelopment were completed to exacting standards, with the site left clean and fully prepared for follow-on construction.

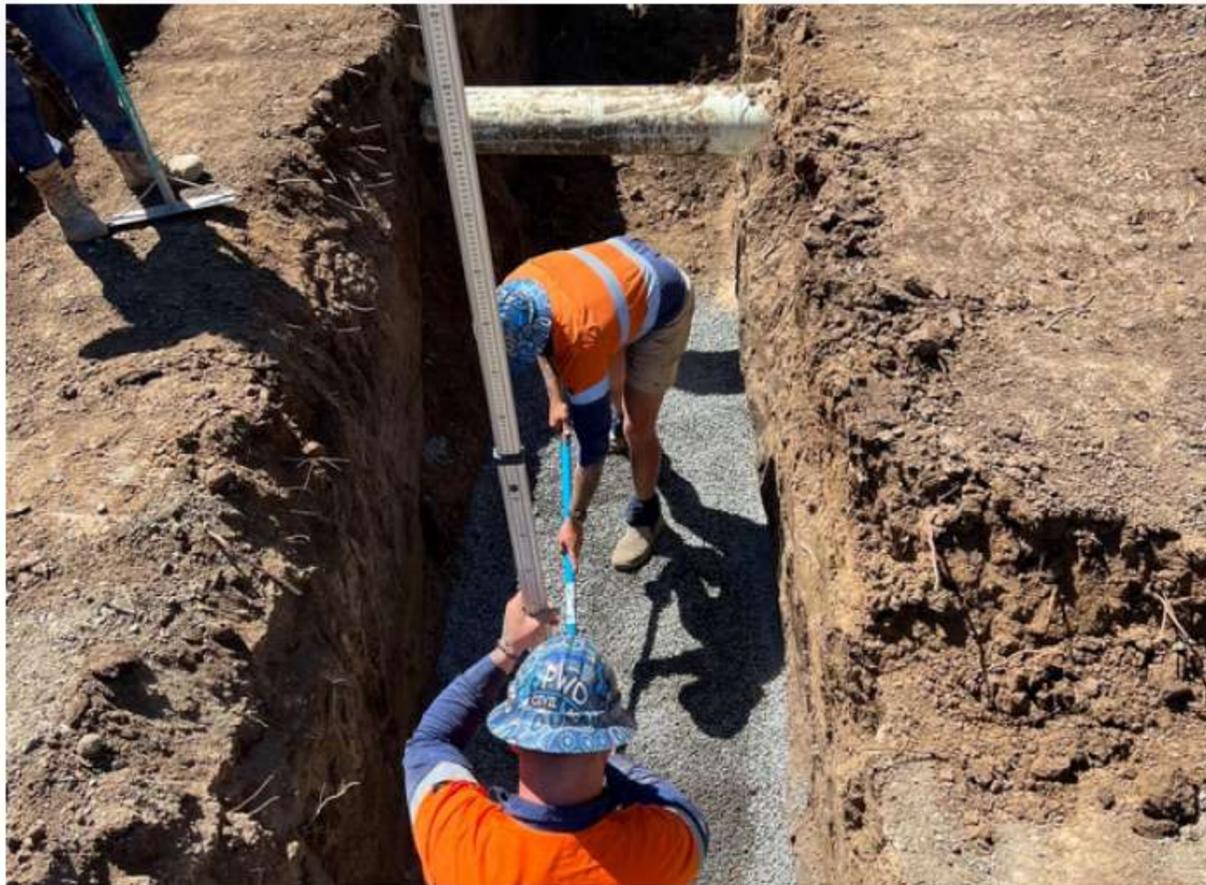


COMPLIANCE AND SAFETY

A snapshot of plumbing delivery across regional projects and ongoing works.

Overview

Safety is managed through clear site routines, pre-starts, and job-specific documentation appropriate to the scope. Quality is checked throughout delivery and supported with practical close-out documentation.



PWD PLUMBING PTY LTD

ABN: 14 662 953 719

Our management systems are certified to ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 by Ashburton Assurance Australasia.



PWD CIVIL AND AG PTY LTD

ABN: 83 687 230 075

INDIGENOUS OWNERSHIP AND COMMUNITY OUTCOMES



Overview

First Nations-owned and committed to meaningful regional contribution.

PWD Group is First Nations-owned and focused on delivering strong work while supporting local outcomes. Where practical, we prioritise local employment, local suppliers, and respectful engagement. We aim to leave a positive footprint through reliable delivery and long-term regional involvement.

Community Connections

Nurturing Indigenous Engagement

As part of our corporate commitment to diversity, equity, and inclusion, we are a proud and trusted partner with Indigenous community organisations to drive sustainable change. By investing in the skill development and industry engagement of Indigenous youth across generations, we aim to build a stronger, more inclusive workforce that reflects the communities we serve.

PWD Plumbing: People-Focused Solutions, Industry Leading Results

At PWD Plumbing, we celebrate the unique skills and rich cultural backgrounds of our team. We are committed to creating meaningful employment opportunities for Traditional Owners and Indigenous people. Empowering our people through ongoing support, mentorship, and professional development.



SUPPLY NATION



Overview

PWD Plumbing is a certified Supply Nation business committed to supporting Aboriginal economic participation and community in Moree. Led by Director Percy Duncan, a local Traditional Owner, we work with Aboriginal subcontractors, create culturally safe worksites, and give back through local employment and sporting sponsorships—making a positive, lasting impact in our community.



TRUSTED PARTNERS & SERVICES



Trusted Partners

Working With Industry Leaders

Our capability is built on a track record of completing complex works with precision, reliability, and clear communication at every stage. Clients rely on us for our professional approach, robust safety standards, and ability to coordinate seamlessly with other trades and stakeholders. These long-term relationships demonstrate our commitment to quality outcomes, consistency, and the confidence our clients place in PWD to deliver projects of any scale.

Our teams work across regional centres, surrounding districts, and remote locations as required. Travel, access conditions, and site constraints are managed practically and communicated early.



An aerial photograph of a construction site. On the left, a large building with a corrugated metal roof is under construction. A large, white generator is positioned on the ground in front of the building. The ground is dirt and gravel, with various construction materials and equipment scattered around. The overall scene is in shades of blue and grey.

PWD