

Environmental Policy Statement

Application

This policy applies to all Phronis Pty Ltd (Phronis Consulting) employees and contractors and to any other person who is notified that this policy applies to them.

Policy

Phronis is committed to minimising effects on the environment as a result of its operations. We are committed to application of and maintaining accreditation to ISO 14001 as a way of driving our continuous improvement and prevention of pollution and waste.

- We all have a responsibility to work sustainably and reduce adverse impacts of our activities on the environment; excellence in environmental performance is vital to our business success; compliance with environmental laws and regulations is the foundation on which we build our environmental performance.
- Through a risk-based approach we address our potential adverse and beneficial effects on our environment and manage them accordingly, both within our offices and through our services provided to our clients.
- We aim to achieve continual environmental improvement through implementing our management system with objectives and targets to minimise our environmental footprint.
- We will work with employees and our stakeholders to increase awareness on our environmental obligations.
- We will commit to the protection of the environment, including prevention of pollution and reducing waste and our environmental footprint.

In recent times, Phronis has taken further steps to enhance our Environmental Policy by embarking on our ESG (environment, social, and governance) Journey, working towards a reportable understanding of our impact on our environment and our society.



Shaun Nugent
Managing Director
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