

REGULATIONS REGARDING OUTSIDE BUSINESS ACTIVITY

Regulations regarding outside business activity and secondary employment changed the 29th of June 2022. The main rule is that it is allowed to have a secondary employment or an outside business activity, but there are regulated exceptions to this regulation. This document contains this information, to be handed out to your employees.

Arbetsgivare	Arbetstagare
Company name:	Name:
Business reg number:	Social security number:
Address:	Address:
Contactperson:	Phonenumber:
Phonenumber contactperson:	E-mail address:
E-mail address contactperson:	

Regulations regarding outside business activity

This regulation includes: secondary employment full-time or part-time, running once own business full-time or part-time, consultancy business or engagement in other business activities or social engagements with or without economical compensation fulltime- or part-time.

1. The Employee may not have a secondary occupation or another engagement if it is:
 - a. obstructive of work or
 - b. competes with the Company in a way that may cause harm or
 - c. in any other way may damage the Company's business
2. The Employee must inform the Company before taking on a secondary occupation, employment or outside business activity – as defined above. The Employee shall inform the Company in writing and wait for the Company's decision before taking on an outside business activity.

☐ By signing this the Employee has obtained information regarding outside business activity and is obliged to follow these rules, ie. Inform the Company in writing before taking on an outside business activity.

(Use our application for outside business activity www.hrlegal.se)

Underskrifter

Ort och datum:	Ort och datum:
Arbetsgivarens underskrift	Arbetstagarens underskrift
Namnförtydligande:	Namnförtydligande: