

FLEXIBLE SPENDING ACCOUNT (FSA)

The City of Ankeny offers Flexible Spending Accounts (FSAs), which allow you to save tax dollars on eligible expenses. The FSAs are administered by iSolved. Participants have a 90-day runout at the end of each plan year to submit claims incurred within the plan year.

The City of Ankeny offers three types of FSAs:

- **Health Care FSA**
- **Limited Purpose FSA**
- **Dependent Care FSA**

If you elect to contribute to one of the FSAs, you choose an annual amount to be taken from each of your paychecks on a pre-tax basis. Healthcare and Limited Purpose dollars are available right away; Dependent Daycare dollars are available as you contribute them through payroll.

Health Care FSA

You can use the Health Care FSA to pay for eligible expenses that are not covered by another health plan.

Limited Purpose FSA

If you are contributing to an HSA, you are eligible to use the Health Care FSA for vision and dental expenses only.

Dependent Care FSA

The Dependent Care FSA allows you to save tax dollars on day care expenses for your children under age 13 or for a disabled dependent. There are some special rules for participating in this account:

- The day care expenses must be necessary so you can work.
- You can only be reimbursed for expenses incurred during the plan year.
- If you are married, your spouse must be employed, a full-time student at least five months during the plan year, or mentally or physically disabled and unable to provide care for himself or herself.

In some cases, a federal child-tax credit may save you more money than the Dependent Care FSA. You may want to consult a tax advisor to find which option is better for you.

****Full-time eligible.**



Maximum Election and Carryover

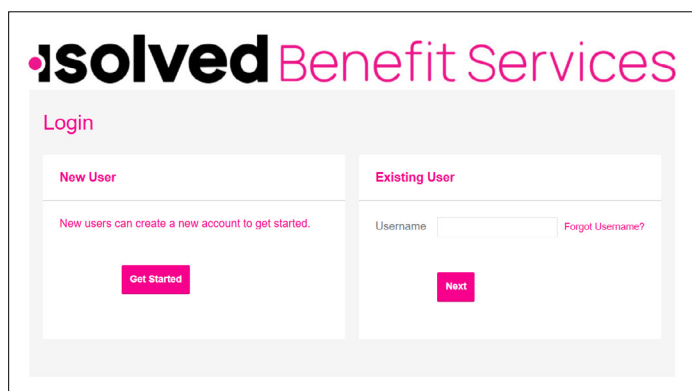
- Healthcare and Limited Purpose maximum election: \$3,400 per participant
- Dependent Daycare: \$7,500 per family
- Carryover allowed on Healthcare and Limited Purpose FSAs: \$680
 - Participants can only utilize the carryover option for 1 plan year without a new plan year election made.
 - Carryover is not available on Dependent Daycare accounts.

Important FSA Considerations

- For the Dependent Care FSA, you may only be reimbursed up to the amount in your account at the time you file a claim. If your eligible expenses are greater than the amount in your account, the unreimbursed amount will carry over and be reimbursed after your next deposit. (For the Health Care FSA, you can be reimbursed up to the full amount you have elected to contribute for the year — even if you have not yet contributed that much to your account.)
- The Health Care FSA and the Dependent Care FSA are separate accounts. You cannot use funds from one account to pay for expenses of the other. You also cannot transfer funds between the two accounts.
- If you use the Dependent Care FSA, you must provide your caregiver's Social Security number or tax ID when you file a claim for reimbursement.
- If you enroll in the High Deductible Health Plan for medical coverage, which has a Health Savings Account (HSA), you cannot enroll in the Health Care FSA.

Online Tools and Mobile App

Check your FSA balance and submit receipts online via iSolved's Consumer Portal or Mobile App.



Get started with the iFlex Mobile App in minutes.

