



# Reconciliation Commitment Statement

Marco Polo Portal acknowledges the Traditional Owners of Country throughout Australia and recognises their continuing connection to land, waters, and community. We pay our respects to Elders past and present, and we extend that respect to all Aboriginal and Torres Strait Islander peoples today.

As a social impact technology company working within the disability and community services sector, Marco Polo Portal is committed to advancing reconciliation and ensuring that Aboriginal and Torres Strait Islander peoples have equitable access to opportunities in employment, business, and leadership.

Our commitments are to:

- **Respect**
  - Embed cultural respect across our workplace, services, and technology.
  - Deliver cultural awareness training for all staff.
  - Recognise and celebrate NAIDOC Week, National Reconciliation Week, and other significant events.
- **Employment & Development**
  - Actively recruit Aboriginal and Torres Strait Islander staff.
  - Partner with Indigenous employment and training organisations.
  - Support professional development, mentoring, and culturally safe workplaces.
- **Supplier Engagement**
  - Direct at least **3% of our annual procurement spend** to Indigenous-owned businesses, in line with the Commonwealth Indigenous Procurement Policy (IPP).



- Prioritise suppliers certified by **Supply Nation** or recognised by Indigenous Chambers of Commerce.
- Build long-term partnerships with Indigenous suppliers.
- **Community Partnerships**
  - Work with Indigenous organisations to support local initiatives.
  - Engage respectfully with Traditional Owners in areas where we operate.
  - Contribute to the goals of the **National Agreement on Closing the Gap**.

Marco Polo Portal believes that reconciliation is a shared journey. By embedding Indigenous engagement into our governance, operations, and supply chains, we aim to contribute to a more inclusive, equitable, and respectful Australia.

**Signed:**

Board of Directors,

Marco Polo Portal

**Date:** 09/09/2025