

Medical Benefits

Medical benefits are provided through UnitedHealthcare and Surest. Choose the plan that works best for your life. Consider the premiums, out-of-pocket costs and claim cost experience for each plan. Keep in mind your choice is effective for the entire 2027 plan year unless you have a Qualifying Life Event.

MEDICAL PREMIUMS

Premium contributions for medical are deducted from your paycheck on a pre-tax basis. Your level of coverage determines your biweekly contributions. For information on how to achieve the wellness rates, review the Wellness Programs & Discounts section of this guide.

BIWEEKLY CONTRIBUTIONS

		EMPLOYEE ONLY	EMPLOYEE + SPOUSE	EMPLOYEE + CHILD(REN)	EMPLOYEE + FAMILY
HEALTH SAVINGS ACCOUNT MEDICAL PLAN	HEALTH RESULTS WELLNESS RATE	\$18	\$125	\$139	\$186
	PARTICIPATION WELLNESS RATE	\$51	\$189	\$172	\$250
	NON-WELLNESS RATE	\$113	\$314	\$234	\$375
SUREST MEDICAL PLAN	HEALTH RESULTS RATE DISCOUNT	\$59	\$227	\$220	\$313
	PARTICIPATION WELLNESS RATE	\$92	\$291	\$253	\$377
	NON-WELLNESS RATE	\$154	\$416	\$315	\$502

HOW TO FIND A PROVIDER

If you are enrolled in the Health Savings Account Medical Plan, visit myuhc.com and log in to your account or call Customer Care at 866-844-4864 for a current list of UnitedHealthcare network providers. You can also download the UnitedHealthcare app. If you are enrolled in the Surest Medical Plan, the provider network is the same as the UnitedHealthcare network. You can search providers and costs by visiting benefits.surest.com or calling Customer Care at 866-683-6440 for assistance. You can also search providers and costs in the Surest app.

NO-COST PREVENTIVE CARE.

Most preventive care offered by an in-network physician is covered at 100% on both plans.