



SUPPLY CHAIN COMPLIANCE STATEMENT

ISSUED: JANUARY 2026 | **REVIEW CYCLE:** ANNUAL | **DOCUMENT OWNER:** OPERATIONS

Purpose

RIVIX is committed to maintaining a responsible, transparent, and compliant supply chain across all programs we manage. We expect every partner involved in sourcing, production, inspection, and delivery to meet the same legal and ethical standards we operate under in Canada.

Our Standards

All suppliers working with RIVIX are required to comply with applicable Canadian laws and internationally recognized labor and human rights standards. This includes:

- Prohibition of forced labour, child labour, and human trafficking
- Compliance with modern slavery legislation where applicable
- Adherence to anti bribery and anti corruption laws
- Respect for worker rights, fair wages, and safe working conditions
- Compliance with environmental protection regulations

Suppliers must operate lawfully in the jurisdictions where production occurs and maintain documentation supporting compliance.

Workplace and Labor Expectations

We require suppliers to provide safe and healthy working environments, including:

- Proper safety training and hazard controls
- Access to protective equipment where required
- Clear policies on workplace harassment and discrimination
- Mechanisms for workers to raise concerns without retaliation

RIVIX does not tolerate the use of forced, bonded, or involuntary labor at any stage of production.

Environmental Responsibility

We support responsible sourcing and manufacturing practices that reduce environmental impact. Suppliers are expected to:

- Comply with local environmental regulations
- Manage waste responsibly
- Handle chemicals in accordance with recognized safety standards
- Reduce environmental risk wherever possible

Where requested, we support the use of recycled or lower impact materials.

Oversight and Monitoring

RIVIX conducts ongoing oversight of its supply partners through:

- Risk based supplier screening
- Documentation review
- Periodic audits or third party verification where appropriate
- Ongoing performance evaluation

Suppliers are required to cooperate fully with compliance reviews.

Corrective Action

If a breach of this policy is identified, RIVIX will:

- Require immediate corrective action
- Set defined timelines for remediation
- Suspend or terminate relationships where serious or repeated violations occur

Compliance is not optional. Continued partnership depends on meeting these standards.

Last reviewed: January 2026
