



## Announcement Summary

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**Entity name**

BEFOREPAY GROUP LIMITED

**Date of this announcement**

Friday January 12, 2024

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
B4PAM	PERFORMANCE RIGHTS	1,234,568	12/01/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

BEFOREPAY GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

633925505

**1.3 ASX issuer code**

B4P

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

12/1/2024



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

B4PAM : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

12/1/2024

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
James Twiss	James Twiss	1,234,568

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Refer to the 2023 Notice of Annual General Meeting resolution 4 adoption of Equity Incentive Plan. The summary of the plan are set out in Annexure A <https://announcements.asx.com.au/asxpdf/20231020/pdf/05w9mnf845sng3.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The issue of Performance Rights to CEO, Jamie Twiss as incentive based remuneration under Equity Incentive Plan as approved by shareholders at the AGM held on 22 November 2023. Refer to Resolution 5 <https://announcements.asx.com.au/asxpdf/20231020/pdf/05w9mnf845sng3.pdf>

Issue details

**Number of +securities**

1,234,568

Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
B4P : ORDINARY FULLY PAID	35,318,697

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
B4PAF : ORDINARY FULLY PAID RESTRICTED	11,633,064
B4PAI : OPTION EXPIRING 30-JUN-2024 RESTRICTED	1,706,800
B4PAJ : OPTION EXPIRING 01-AUG-2026 RESTRICTED	20,000
B4PAH : OPTION EXPIRING 27-JAN-2024 RESTRICTED	41,400
B4PAK : OPTION EXPIRING 01-JUL-2031 RESTRICTED	242,200
B4PAL : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	8,440,522
B4PAM : PERFORMANCE RIGHTS	2,387,391



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

Yes

**5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1**

22/11/2023