

Australian Islamic College of Sydney

Uniform and Hair Policy



Australian Islamic College of Sydney policies have a commitment to Australian Islamic ethos and values, and should be read in conjunction with other policies and procedures and with relevant legislation.

POLICY REVIEW

The policy will be reviewed not less frequently than once every two years.

POLICY DATES

Implemented	February 2022	Reviewed	13/02/2023 November 2024
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Next Review Due	January 2027
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POLICY OWNER

Mohammed Riaaz Ali
PRINCIPAL

POLICY APPROVER

AICS Board

Purpose

The school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. The Australian Islamic College of Sydney regards uniform as an important aspect of the College. All students should wear School uniform when attending school or when participating in a school-organised event, unless otherwise stated. This will aid to uphold the school image. We expect students to wear the complete uniform, always keep hair neat, avoid non-permitted accessories and always be well groomed.

All students are expected to wear the uniform with pride and self-respect. A note from a parent is always required if students are not in correct uniform (to cover up to two days only). A uniform pass will be issued if the reason is accepted.

Aims and objectives

Our policy is based on the notion that a school uniform:

- Promotes a sense of pride in the school;
- Engenders a feeling of community and belonging;
- Is practical and smart;
- Identifies our students with the school;
- Makes students feel equal to their peers in terms of appearance;
- Meets the dress code requirements of an Islamic school.

GUIDELINES

- All students are expected to have uniform items clearly and permanently labelled.
- Hair styles must not be extreme. These hairstyles are NOT permitted: shaved, stepped, undercut, layered, rat's tail, mops, mullets and ridges.
- The definition of inappropriate is at the discretion of the Principal or his/her Delegate. Hair must be of the same length at the back and sides of head. Cuts are to be evenly graded from the base of the neck. Hair must be evenly cut and blended in and needs to be maintained in a neat and tidy fashion. Gels and styling products may be used sparingly to keep hair neat and tidy but not to shape or mould to inappropriate hairstyles. Boys must not colour their hair.
- Only white Jersey hijabs purchased from the uniform shop are permitted for students from years 3 to 10. Midnight blue hijabs are to be worn by years 11 and 12 students only. Under pieces must be white. No decorative pins are to be worn on the hijab.
- All uniform pieces must be College regulated – purchased from the College uniform shop.
- Students (senior boys) are expected to be neatly shaven.
- Jewellery must NOT be worn (this is a safety requirement for all school activities), with the exception only of medical alert bracelets.
- Cosmetics and make-up must NOT be worn (inclusive of nail polish) • Girls' skirts must be neat, hemmed and worn just touching the shoes.

- Black leather lace-up College shoes must be worn by girls and boys. Shoes must be cleaned and polished.
- All items of uniform must be kept clean and in good condition at all times.
- Only a plain black leather belt can be worn on boys' trousers.
- Black or navy-blue bags only.
- College cap: College cap (boys), visor (girls) are available from the uniform shop. Students in Years K–10 must wear a cap/visor during outdoor PE and sport.

Girl's uniform

The summer and winter uniforms for the girls is as follows:

- Green College check dress (Yrs K-6)
- Navy College check skirt (Yrs 7–10)
- College navy skirt (Yrs 11–12) Sky blue blouse with Peter Pan collar (Yrs 7–10)
- White blouse with Peter Pan collar (Yrs 11–12)
- Green AICS college jumper (Yrs K-6)
- College pullover with College logo (Yrs 7–10)
- College blazer with College logo (Yrs 11–12)
- White socks
- Black leather standard College shoes (low heels)
- A plain white T shirt may be worn under the school dress or blouse. For K-6 students, this must be a long sleeve white shirt.

Boy's uniform

The summer and winter uniform for the boys is as follows:

- Grey standard College trousers (Yrs K–10)
- Navy Standard College trousers (Yrs 11–12)
- White short (summer) or long (winter) sleeve standard dress shirt with Green College logo (K-6)
- Sky blue short sleeve (summer) or long sleeve (winter) standard dress shirt with College logo (Yrs 7–10)
- White short-sleeved (summer) or long sleeved standard dress shirt with Blue College logo (Yrs 11–12)
- Green College pullover with College logo (Yrs K-6)
- Navy College pullover with College logo (Yrs 7–10)
- College blazer with College logo (Yrs 11–12)
- White socks
- Black leather lace up standard College shoes (not runner type)
- Plain black belt to be worn with trousers
- A plain white T-shirt may be worn underneath the shirt in Winter. The T-shirt must be tucked into the trouser. *** Fashion brand trousers are not acceptable***

Sport/Physical Education – both boys & girls

- Sky blue polo with College logo – boy's short sleeve, girls' long sleeve and tucked out of trackpants
- College regulation Tracksuits
- Plain coloured running/sport shoes (no fluoro/bright colours)

** Students without PE/Sport uniform cannot participate in any PE/Sport activities**

School Shoes

The greatest number of injuries to students occurs due to “slips, trips and falls”. AICS focuses upon the wearing of safe, sturdy shoes which meet OHS requirements in specialist rooms including, science labs and D&T Rooms. Additionally, for the safety of students in the playground and at sport the following footwear requirements will apply to ALL students.

Acceptable School Shoes:

- School shoes must be made of a sturdy material and offer adequate support to the foot. (No canvas type, ballet type or boat shoes.)
- The shoe must cover the entire upper section of the foot to protect against falling objects or spilt liquids.
- The shoe must be completely black (including the sole and laces) with no designs.

Acceptable Sport Shoes

- On Sport Days, students will be permitted to continue to wear appropriate, closed supportive sport shoes/runners, however these must be proper exercise shoes not canvas gym boots or slip-on shoes.

AICS Uniform is sold at Oz Fashions, 115-127 Parramatta Road, Granville, NSW.

A student who attends the College without full, correct uniform must report immediately to their class room teacher (Primary School) or Year Advisor (Secondary School).

Breach of uniform policy:

1. A written note signed by a parent is required on the day that the student is out of uniform.
2. Students who breach the College uniform policy will:
 - Be issued with a uniform pass for the first breach providing there is an acceptable reason provided.
 - Be issued with a Lunch detention for the second breach.
3. If a student regularly breaches the uniform policy, the College will contact the parents and ask that the student be collected from the College or bring the correct item of clothing to the College. The student will not be permitted to go into class until in full and correct uniform.

Boys' Hair

Ideally boys are expected to keep neat and smart hairstyles appropriate for our school setting. Therefore, our school would like to make clear what are the conventional hair styles as detailed in our school policy and those cuts which would not be appropriate for school.

Guidelines

- Boys hair must be kept neat.
- Boys hairstyles must be cut above the shirt collar at the back. Hair must shape cut around the ears. At the front, a fringe must not reach the eyes.
- Boys hair must not be excessively layered, and the contrast between the shorter layer around the lower part, and the longer upper part must be kept to a minimum and blended/faded progressively without a sudden change of hair length. For example, a very short lower and a much longer and/or thicker top part is not acceptable.
- No part of the hair should be cut shorter than a "number 1".
- On the top boys hair should not be longer than 10cm in length and should still adhere to all other hair styling rules (noting rules on fringe length and blend/fade).
- Undercuts, tracts, lines, shapes, comb overs or any other patterns cut into the hair is not permitted.
- Facial hair must be kept neat at all times
- Sideburns must not be longer than the centre of the ear.
- Only natural hair colour is allowed. Highlights and hairdye, tipped or dipped hair are not allowed

The acceptability of any hairstyle is at the discretion of the Principal or their nominated staff member/s. Parents and students will be expected to adjust non-compliant hairstyles without question. Refusal to abide by these policies could result in disciplinary action and may result in the student being asked to stay away from the school until such time as their hair or hair style conforms to the policy once more.

Repeated offenses will result in more serious consequences. Parent and/or student refusal to abide by this or other relevant school policy and procedure may result in termination of student enrolment.

The Uniform Policy on student's hairstyles applies for the whole-time students are in school uniform, sports uniform, at any school function either on school property or anywhere, excursions and sporting events during or after school hours.