

Krunch

South West

MENTOR



Job Summary and Application Information

KRUNCH UK EXISTS TO EQUIP AND EMPOWER CHILDREN AND YOUNG PEOPLE TO DISCOVER THEIR FULL POTENTIAL

About Us

Krunch South West (SW) is a Krunch UK centre providing innovative services for children and young people across South Gloucestershire and Gloucestershire. Our core activities include youth clubs, one-to-one mentoring and specialised small group work.

Focused on enhancing life skills and supporting emotional and physical wellbeing, Krunch SW offers two approaches: **open access provision**, welcoming all young people, and **targeted provision**, designed to provide focused support for those who are disengaged or facing challenges.

Based in **Thornbury**, South Gloucestershire, Krunch SW operates from **The Pod** – a unique, converted shipping container that serves as a dynamic and engaging space for young people.



Our Ethos

At Krunch UK, everyone is encouraged to embody our mission and to conduct themselves in a way that lives out and express our values.



Krunch shares a broad and generous Christian ethos, expressed through three core values and behaviours: Hospitality, Inclusion and Community. People are welcomed, valued and discover a sense of belonging.



Hospitality: You are welcome!

We believe that each person who visits our centres or uses our services should feel welcomed.



Inclusion: You are valued!

We believe that each person is unique and of significant worth and value.



Community: You belong!

We believe that each person benefits from belonging to a community and contributing for the good of the local community.

Job Title: Mentor

Job Purpose

To plan and deliver personalised one-to-one activity based mentoring sessions that promote personal growth and wellbeing. This involves establishing positive, trust-based relationships with mentees while adhering to professional boundaries and safeguarding protocols.

You will

- Plan and deliver personalised one-to-one activity based mentoring sessions for young people referred via schools or other agencies.
- Establish positive, trust-based relationships with mentees helping them to set goals, develop skills and overcome challenges.
- Use a variety of mentoring tools to facilitate change and evaluate progress.
- Keep records and write reports relating to mentee progress.
- Work in a variety of settings, such as in schools, in the community, outside in nature and at The Pod.
- Occasional opportunities to deliver informal education with small groups of young people.
- Maintain a professional approach when working with outside agencies.
- Ensure all interactions with mentees follow safeguarding procedures and maintain professional boundaries.
- Recognise and report any signs of abuse or neglect according to safeguarding protocols.
- Become an active team member and attend staff meetings as required.
- Participate in training and professional development opportunities to enhance mentoring skills.
- Attend regular supervisions with a designated supervisor.
- Always adhere to the Health and Safety at Work Act to ensure the care of own self and those around you.
- Comply with all confidentiality policies, including GDPR.

Person Specification

You have...

- A Level 3 qualification in mentoring, coaching, social care, youth work or equivalent experience in supporting children and young people. (A/I)
- A passion for Krunch's vision and ethos. (A/I)
- Knowledge of safeguarding and child protection. (A/I)
- An understanding of the needs and challenges facing young people in the South West, including SEN, disabilities and mental health. (A/I)
- Ability to quickly build positive, professional relationships with young people and create a safe, supportive environment. (A/I)
- Ability to support young people in identifying challenges, overcoming barriers and setting realistic goals. (A/I)
- Resilience and the ability to manage the demands of supporting vulnerable children and young people. (A/I)
- Ability to work effectively both independently and collaboratively with colleagues, families and external agencies. (A/I)
- Knowledge of support services and appropriate signposting for additional help. (A/I)
- Ability to encourage healthy attitudes and behaviours through your personal and professional conduct. (A/I/R)
- Strong verbal and written communication skills. (A/I)
- Good organisational and time management skills. (A/I/R)
- Confident IT skills. (A/I)
- Full driving licence and access to a vehicle for work purposes. (A/I)

Don't meet every single requirement?

That's okay! If you're excited about working with young people and ready to make a difference, we want to hear from you. We offer full training and support – your passion is what matters most.

Further Details

Hours: 3–5 hours a week (fixed for 12 months)

Starting salary: £13.33 – £13.98 per hour, plus additional % in lieu of holiday (dependent on experience).

Location: Thornbury and surrounding areas

There may also be the opportunity for daytime work during school holidays.



The safety and wellbeing of children and young people is our highest priority. We are committed to safer recruitment practices and all appointments will be subject to satisfactory safeguarding checks, including an enhanced DBS check and references.



How to Apply

Contact liz@krunch.org.uk for an application form.

We do not accept CV's.

Applications will be reviewed as received. Position open until filled.

Krunch South West
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Read our latest Impact Report via this link:
<https://tinyurl.com/4ut9cj8v>



Krunch UK, registered charity number 1114961, is a company limited by guarantee registered in England and Wales under number 5364024 having its registered office at Sandwell Christian Centre, Langley Crescent, Oldbury, West Midlands B68 8RE.