TORRID

Employee Emergency Fund

FAQs

Who is eligible to contribute to the fund?	All Torrid LLC associates.
How can I start contributing?	● Associates can contribute accrued and unused vacation/FTO hours or dollar amount through payroll deductions. ● Complete the Employee Emergency Fund Enrollment form located on the HR Website or Zipline and submit to Human Resources. (Vacation/FTO hours can be contributed in 1 hour increments up to 40 hours max per calendar year)
Can I contribute other time off such as sick or my personal holiday?	No.
Are my contributions taxed?	Yes. Uncle Sam requires that we share with him.
Who is eligible to apply for assistance from the fund?	All associates in good standing and with at least 6 months of continuous service.
How do I know if my situation qualifies for assistance?	Examples of qualifying emergencies are: ● Loss or damage due to natural disaster (fire, flood, earthquake, etc.) ● Catastrophic event that causes injury or illness
How do I apply for assistance?	Talk to your supervisor; explain the circumstances and they will put you in contact with Employee Relations. A committee will decide any assistance paid.