

VALUES & CULTURE

@ REPS



OUR MISSION

We build road power plants that make clean energy efficient, profitable and easy to deploy. Anywhere.



OUR VISION

Turning everyday roads into clean power and ordinary infrastructure into an active part of the energy transition.

OUR VALUES



TEAM FIRST, ALWAYS

It's never just one person.

We help each other, support without hesitation, and celebrate every win - big or small.

This creates an environment that keeps us motivated to hold our quality standards and to keep improving together, both in our work and in how it feels to work here. No one carries quality alone.



HUMAN, HONEST, DRIVEN

How you shout into the forest is how it echos back.

We lead with honesty, kindness and intent. Trust lays our foundation - energy builds our momentum.

We don't just value quality in the product, but also in our team and our everyday interactions. We work and report honestly, and we trust each other to get it right, then get it better.



INNOVATION THROUGH ACTION

Everything is possible - unless it breaks the laws of physics.

We don't fear problems - we solve them.

We're not afraid to ask the right questions to improve our product, and we hold ourselves to the goals we set along the way.



OWNERSHIP WITH PURPOSE

It's your company - take responsibility and build with intent.

We take initiative, follow through and care deeply.

This shows in the details of our product and in how we work. Quality means something to us, and because we care, we own our objectives and do our best to get it right.



QUALITY WITHOUT COMPROMISE

Quality isn't an option, it's the requirement.

We take pride in the details and stand behind our work.

This ensures a product that is safe, dependable, and consistent, and better with every installation, so each one becomes the reference for the next. We deliver on what we promise our customers and on the standards every road demands. And we contribute to achieving company strategy by fulfilling customer requirements & defined quality objectives by continual improvement of the existing system.

Alfons Huber, Founder & CEO