

Flow:

Welcome, Introduction - 5min

3 teaching segments - 10 min each

Give them 3 min before each segment to share with people around them what they do?

Share with them Google Meet - Last Thursday Each Month

Q&A - remaining time (roughly 15 min)

Welcome (Dylan)

Introduction:

- Dylan
- Nate
- Olivia

Goal Today:

- Give an overview of Bayside YTH
- Focus on two things
- Q&A

Great Time to be YTH Leaders:

- Over three in four U.S. teens (77%) say they are at least somewhat motivated (52% very motivated , 25% somewhat motivated) to continue learning about Jesus throughout the rest of their lives.
- Hungry for the real deal
 - They want to experience the power of God
 - They want TRUTH
 - They want real relationships
- We have seen success in Simple
 - We no longer are in youth ministry where you have to blow up cars and have crazy events, but just create environments for them to encounter God.
 - Not surface level, but simple.
 - Students do not understand the bible! However, they want to! Our job is to break down the complex and teach them

Overview of Bayside Youth (Dylan)

First have them share with people around them what their youth ministry looks like!

Our Mission:

- We exist to help students Know God, Find Family and Make a Difference. Bayside YTH offers fun, energetic and grade-specific services on a weekly basis. We use worship, sermons and community to help students grow into everything God has called them to be.

How we do it:

We will do everything we can and anything short of sin to reach students who do not know Jesus. This is why we are constantly thinking about what someone who doesn't know Jesus would think when they walk into one of our YTH services.

- Reach the Lost
 - We are going to reach the lost students in our cities. This is why we are at sports events, on school campuses, and making attractational services, so that lost students will come to know Jesus.
- Raise Up the Believers
 - We are going to train and raise up the next generation of christian leaders. We are going to train students to love God with all their heart, soul, mind and strength and to love others just like Jesus did. We are going to train our students to do everything Jesus commanded.
- Release Leaders
 - We are going to help students be fully devoted followers of Christ and leaders for the church and the world.

The Pieces:

- Weekly Services
 - Wednesday and Sunday
- YTH Night
 - Roughly Quarterly all campus, evangelism night, tons of new students!
- YTH Camp
 - High School Only
 - Freedom Driven
 - Holy Spirit
- XII CONF
 - Lit
- Mission Trip

Schedule:

- Weekly
 - Meet with one potential dream team member
 - Meet with one existing dream team member
 - Meet with one high level leader or coach
 - Meet with one student
- Monthly
 - Be on school campus
 - Send Parent Email with update or series/ministry

- General
 - Send encouragement to dream team a day before service
 - Reach out to first time guest within 48 hours of service
 - Do PCO workflows in timely manner

HOW TO PLAN AND EXECUTE WEEKLY SERVICES: (Nate)

The 4 C's to think through when planning a service.

- Community
- Communication
- Consistency
- Culture

HOW TO SYSTEMATICALLY GROW A DREAM TEAM: (Olivia)

MAKE A DIFFERENCE!!!

1. Make it easy to join the Dream Team.
 - Do you have students serving in your ministry?
 - Share our forms on the Relate Resource Page for reference of what we ask on forms.
2. Find a System that works for YOU!
 - This is what WE do, find what's best for YOU!!
 - Much of what I am going to share today is TRIAL & ERROR!!
 - **WHAT DIDN'T WORK?**
 - Between all services, every sunday, by myself. (you need people to help you do this! Do you have a volunteer that is good w people & administrative?)
 - We recognized that there was a **lack of accountability & commitment when we weren't as intentional about our onboarding system.** Your volunteer teams are people you are entrusting to invest in students. They need to be held to a higher standard, communicate expectations & correct as needed - not always fun, but needed!
 - **WHAT IS CURRENTLY WORKING?**
 - We are not married to this version of onboarding. Always room to grow! Be willing to work it out!
 - Walk through the onboarding process - Workflows, Onboarding Class (1st sun of month), Training.

3. How are you caring for your Dream Team?
 - 1 Peter 5:2-4 NIV - “Be shepherds of God’s flock that is under your care, watching over them—not because you must, but because you are willing, as God wants you to be; not pursuing dishonest gain, but eager to serve; 3 not lording it over those entrusted to you, but being examples to the flock. 4 And when the Chief Shepherd appears, you will receive the crown of glory that will never fade away.” - this applies to students & Dream Team!
 - Team Nights - ideally once a quarter, find what works for YOU! Spend time with the people serving in the ministry you lead.
 - Spreadsheet - track growth
4. Work with other ministries in your church
 - You are not alone in this, work together with other ministries.
 - This spreadsheet is an accumulation of conversations with other departments to find something that would best serve our ministry and the families that serve at your church.
 - WORK SMARTER, NOT HARDER!!! You do not have to create the next best system!

YOUTH PASTOR CONNECT: (Dylan)

- QR Code - fill out, send you invite
- This really is just a time for us to connect with other people doing the same thing! Ministry is the best, but doing it alone can cause challenges! Bring thoughts of what is working well for you and things you are working to improve, others may have ideas that could help! We all have something we are doing really well at and others could learn from it! Let's all partner together to pastor this next generation!
- <https://forms.gle/Qzr7TRzxwca1Nksn8>

RELATE RESOURCE PAGE: (Dylan)

- YTH PASTOR PLAYBOOK
- LEADER GUIDE
- XIIMSC – Resources on website