

Others Focused, Video Script 3

(greet and welcome)

We've been talking about living and leading in a way that is "others focused".

As a reminder, to be others focused is to:

Honor God's people, their purpose and our relationship with them.

How you "do" all that will vary but here are some things that are important to us:

As a leader at Bayside we hope you will take the time to: **(presenter: these bullets came from Ps Randy's talk so try not to deviate but feel the freedom to elaborate but not in a way that changes the meaning.**

- Know the story of the people in your group or on your teams so they will know that they belong, are seen, heard and valued. We've already talked about this.
- Create a culture of friendship and relationship in your ministry area.
- Create safe spaces where confidentiality is kept and we don't allow gossip to infiltrate our relationships...
- Create spaces where non-threatening communication is used and where we always think the best of someone first.
- Have conversations in person. Let's not pastor our people through social media or technology.
- Be willing to have real conversations about real issues.
- Don't be afraid to have difficult conversations, but always from a position of asking clarifying questions to seek understanding versus being "right".
- **Show up** in their lives especially when there is a need. Show up when life blows up! Visit them, have coffee with them.

Presenter - take a moment and share a time when one of your leaders showed up when you had a need.

Ex: "I remember a time when one of my leaders, (his/her name) _____, showed up!

Tell story..... Ending....

And because of that leader helping me through _____, I am now better equipped to be an "others focused" leader.

- And last but certainly not least, PRAY regularly with and for your team or group members!

In fact, I want to pray for **YOU** now....that God will empower you to be a leader who puts God first and is others focused.....presenter pray how you feel led to pray....

(presenter pray for leader to be someone who puts God first and is others focused)

Action Steps

Assignment:

Jesus modeled for us what it means to be others focused.

Read Mark 10:43-45

According to Jesus, what is the one word that best describes a leader?