

Bayside Leader Training Intro script for Ps Randy....

**Context information....**

-This is the first video in the new Bayside Leader Training.

-The audience for this video is anyone who is going to lead a group or a team.

-The rest of the videos are focused on our three cultural values. We are answering the question, "How can you be a leader who puts God First, is Others Focused, and is On Mission."

-There will be three videos for God First, three videos for Others Focused, and three videos for On Mission.

-The final video will be a wrap up and instructions on what to expect next.

-There will be a total of 11 videos. The average time of each video is approximately 3-4 minutes.

-After the participant watches these videos, they will be contacted by the ministry leader who invited them to have a face to face meeting to review the participants key takeaways from the videos, review and sign the leadership covenant, and have a chance to ask any questions they have as they prepare to lead within the ministry they serve in.

-----START OF SCRIPT-----

Hello & Welcome to Bayside Leader Training.

I'm so excited that you're using your gifts and talents to serve our church!

This training is designed to help you grow more intentionally as a leader.

It will guide you through some leadership principles that I think are going to help you grow and move forward in your leadership journey.

You see, everyone is a leader, and at its purest form, leadership is simply, influence.

So, since being a leader is having influence, the only way to have influence with people is to be in relationship with them.

Our heart and passion at Bayside is to reach as many people as we can for Christ; and then help them grow into all God has created them to be. And the best way to do that is through leaders, just like you, who understand the importance of using their influence to impact people for Christ.

And, in order for that to happen, we need leaders - like yourself - men and women who are fully committed to Jesus first and the vision and values of the our church second.

We have a purpose statement here at Bayside.

We exist so people can **know God, find family, live in freedom and discover their purpose.**

Here's what we mean by that:

**Knowing God:** that's having a personal relationship with Jesus yourself and reaching as many people as we can with the gospel.

**Finding family:** Connecting with people is so important because life change happens in the context of relationships. When you are part of Bayside, you are part of a family. It's a place where you can belong, grow, and serve.

**Living in freedom:** There are things that block us from reaching our full potential in Christ. We want everyone to be able to hear the voice of the Holy Spirit, and to have the tools to remove the things that block us from living in freedom. And when you're living in freedom it's easier to . . .

**Discover your purpose:** God created you on purpose and for a purpose. We want to help you discover what that is and we believe this training will help to do that. Our heart is to empower you as a leader, so that you can live in the fullness of God's purpose and plan for your life.

This statement that we just reviewed.....Bayside exists to help people Know God, Find Family, Life in Freedom, and Discover their Purpose....is a statement of what we believe God has called us, as a Church, to accomplish; it's the reason we exist and is taught in our Growth Track.

As you make your way through this Bayside Leader Training, we are going to share our cultural values with you and do a deep dive to better prepare you as a leader.

Bayside's cultural values are not the **why** we do what we do. We just covered that in our purpose statement. Rather, they are the **how** we live, serve, and interact with others, as we accomplish our purpose. These values speak to the fuel that enables us to fulfill the purpose God has called us to.

So, let's take a moment and cover our cultural values right now....

Number one, we are leaders who put **God First**....We prioritize God's presence and God's Word above everything else.

Number two, we are leaders who are **Others Focused...**We honor God's people, their purpose, and our relationship with them.

And Number three....we are leaders who live **On Mission**...meaning we focus our life and our work to know Him and make Him known.

Thank you so much for choosing to lead here at Bayside. You are incredibly important to God, His Kingdom, and to us....in fact, we wouldn't be able to accomplish the things we do around here without people just like you.

I want you to know as your Pastor, I believe there has never been a better time than right now to be a part of what God is doing in our church, so thank you for choosing to participate in Bayside Leader Training.