



Coaches Training

Participant Guide

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Session 1

Overview of training schedule:

Session 1

- Read “Way of the Shepherd” before Session 2
- **Session 2**
- Right Now Media videos before Session 3 (tbd)
- **Session 3**
- **Specifics Training** with your ministry lead (before commissioning can occur)
- Global Commissioning

Everything you put your hand and heart to as a coach will require **intentionality**.

A Bayside Coach:

... is a leader of leaders who **intentionally** helps others **grow spiritually, build community and develop leaders**.

Exodus 18:17-18 outlines the wisdom of having a solid leadership structure in the story of Moses and Jethro.

“What you’re doing is not good, Moses’s father-in-law said to him. You will certainly wear out both yourself and these people who are with you, because **the task is too heavy for you. You can’t do it alone**”. (CSB, emphasis mine)

The rest of the story in Exodus outlines Jethro’s plan to divide the people into groups, with people who are “God fearing and trustworthy” (vs 21) over them to shepherd them.

It is Pastor Randy’s heart that no one falls through the cracks, no one is left behind and everyone is cared for.

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... a leader of leaders who **intentionally** helps others **grow spiritually, build community and develop leaders.**

To accomplish this, there is a leadership culture and leadership values that guide us. These are the same values that guide our staff, they are:

- 1. God First**
- 2. Others Focused**
- 3. On Mission**

So, a coach - a fully devoted follower of Christ - lives a life **that puts**
_____, **is** _____ **and lives**
_____.

As a coach what you do matters, but who you are matters more.

Our training sessions will be devoted to unpacking each one of our leadership values.

God First

Matthew 22:36-40

Essentially, Jesus is saying, love God _____, others _____, and yourself _____.

This is countercultural.

A fully-devoted follower of Jesus isn't perfect. A fully-devoted follower of Jesus is someone who desires to **know** more about Jesus so we can **become** more like Him.

What does it mean to live a life that puts God first?

What are your greatest challenges in living "God first" in this culture?

The image the Father chose to portray His relationship with His people was that of a Shepherd. They were a pastoral culture that understood intimately the role of a Shepherd.

Read Psalm 23.

This is the heart of our Father.

Read Ezekiel 34:11-16.

This is the heart of our Father.

Read John 10:1-15

This is the heart of the Son.

Read John 16:13-15

This is the heart of the Spirit of God.

How do we live a life that puts God first?

What are your daily (monthly, yearly) rhythms and habits that allow you to encounter God and put Him first as a way of life?

Some tips:

- Chose to win the morning - win the day
- Live a life surrendered to and empowered by the Holy Spirit
- Be disciplined for the purpose of spiritual formation
- Submit to the accountability of “one another”
- Live a relationally generous life
- Be a servant
- Be teachable, flexible, willing
- Put into practice the spiritual disciplines: prayer, solitude, sabbath, fasting, reading the Word, study of the Word, scripture memory, corporate and personal worship.

What are the obstacles that keep you from practicing these things?

Before next time:

- Read Way of the Shepherd,(bullet some high points as you read)

- Put into practice one discipline you currently struggle with