



*Interview Questions*  
**WHAT'S OK TO ASK**  
**AND WHAT'S NOT**

## WHAT'S NOT OK TO ASK

- Questions about marital status and/or children, or spouse opinion about interview/job
- Questions about gender or age
- Questions about birthplace, country of origin or ethnicity
- Questions about commute
- Questions about disability or illness
- Questions about height or weight

## **WHAT'S OK TO ASK**

- **Questions about their experience in reaching people for Christ, raising them to become followers of Christ and releasing them to live their God-given purpose.**
  - **Questions to assess their fit into the overall culture at Bayside as well as their campus and ministry area.**
  - **Questions to assess the Big 5 – Teachable, Called, Hungry, Others Focused & Positive Attitude.**
  - **Questions regarding specific experience and ability to succeed in their position.**
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