



CARE MENTOR COACH JOB DESCRIPTION

BAYSIDE PURPOSE:

Know God, Find Family, Live in Freedom, Discover Purpose

BAYSIDE CORE VALUES:

God First, Others Focused, On Mission

MINISTRY PURPOSE:

Care Ministry exists at Bayside to offer help, hope, and support to people as they walk through various life experiences.

CARE MENTOR PURPOSE:

To be a healing community that provides a guided Care Plan to help reveal Christ, relieve suffering, and restore healthy life disciplines.

POSITION GIFTINGS:

Advocator, Server, Teacher

POSITION STATUS:

Volunteer

REQUIREMENTS:

- Meets Criteria for Leader.
- Meets criteria for Care Mentor.
- Care Mentor for at least one year.
- Care Director approval.
- Potential coach panel interview and Campus Pastor approval.
- 1 Year Commitment to Care Mentor Team.
- Completion of Coaches in Training & Coaches Commissioning.

WORK SCHEDULE:

- 6-9 hours per week
 - 3-5 hours weekly, meeting with and encouraging Care Mentors (Leaders).
 - 1-2 hours weekly, documenting and reporting ministry outcomes.
 - 4 hours monthly, for training and team gatherings.

REPORTS TO:

Lead Coach or the Campus Care staff member.

PRIMARY RESPONSIBILITIES:**Weekly Individual Meetings with Care Mentors (Leaders)**

- Mentoring. 80% Relationship Building.
- Coaching. 20% Assisting and Owning a portion of the Ministry operations.
- Weekly Phone Calls or Texts to Care Mentors (Leaders).
- Report issues, concerns, success stories, and information to Lead Coach and Care Staff.

Group/Team Check-Up

- Identify and evaluate Care Mentors (Leaders) needs or struggles.
- Pastor and guide Care Mentors (Leaders) personally and spiritually.
- Shadow Care Mentors (Leaders) in sessions as needed.

Ongoing Training & Community

- Must attend Monthly Care Mentor Training meetings.
- Must attend Monthly Care Mentor Coach Meetings.
- Encouraged to attend quarterly Care Mentor Coach Gatherings.

Identify and Develop New Leaders

- Identify potential Care Mentors (Leaders).
- Train Care Mentors (Leaders) in the system and processes.
- Evaluate areas of growth in each Care Mentors (Leaders).