

# Carbon Reduction Plan

Kirsop-Taylor Healthcare Ltd., trading as KT Healthcare

Publication date: 31<sup>st</sup> March 2026

## Commitment to achieving Net Zero

KT Healthcare is committed to achieving Net Zero emissions by 2050.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

In March 2026, KT Healthcare undertook a baseline assessment of the organisation's carbon emissions for the period 1<sup>st</sup> April 2025 to 31<sup>st</sup> March 2026.

|   |                                 |
|---|---------------------------------|
| <b>Baseline Year: 2026</b>  |                                 |
| <b>Additional Details relating to the Baseline Emissions calculations.</b>  |                                 |
| We have not previously assessed or reported our emissions, so this will be our first reporting period, which will provide our Baseline. |                                 |
| <b>Baseline year emissions:</b>   |                                 |
| <b>EMISSIONS</b>  | <b>TOTAL (tCO<sub>2</sub>e)</b> |
| Scope 1   | 0.744                           |
| Scope 2   | 2.629                           |
| Scope 3<br>(Included Sources)   | 25.788                          |
| <b>Total Emissions</b>  | <b>29.16</b>                    |

## Current Emissions Reporting

| Reporting Year: 2026          |  |
|-------------------------------|--|
| EMISSIONS                     | TOTAL (tCO <sub>2</sub> e)   |
| Scope 1                       | 0.744 (as above as this is our first year of assessing and reporting our emission levels)  |
| Scope 2                       | 2.629 (as above as this is our first year of assessing and reporting our emission levels)  |
| Scope 3<br>(Included Sources) | 25.788 (as above as this is our first year of assessing and reporting our emission levels) |
| <b>Total Emissions</b>        | 29.16 (as above as this is our first year of assessing and reporting our emission levels)  |

## Carbon Reduction Targets

In order to work towards achieving Net Zero, we have adopted the following carbon reduction targets.

- Think before you print! With the aim of reducing paper usage and promoting more efficient, environmentally friendly work practices.
- Public Transport Use – promoting the use of public transport as a preferred mode of travel to reduce the carbon emissions associated with individual car users.
- Hybrid/remote working to reduce the need for travel to and from the office.
- Remote meetings where possible to reduce carbon footprint
- Paperless office

## Carbon Reduction Projects

As this is our first carbon reduction plan, which provides a baseline of our carbon emissions, we have no environmental management measures and projects to report against.

However, in the future we hope to implement measures such as:

- Exploring innovative telehealth solutions to continue to reduce the need for patient and clinician travel.
- Move office premises to a more sustainable model, and implementing energy saving technology and solutions, such as electronic car charging ports, close public transport links and retrofitting facility lighting to LEDs.
- Explore repairing and refurbishing IT equipment, such as laptops, instead of purchasing new.
- Establish data collection processes and a clear governance structure to ensure accurate data is captured and reviewed by key stakeholders to monitor progress and support delivery, embedding sustainability initiatives across the organisation.

Focus over the next 12 months centres on the continued development and delivery of the Employee Value Proposition (EVP), recognising its role in supporting both workforce wellbeing and environmental responsibility. Greater emphasis is being placed on embedding sustainable practices into everyday working behaviours, encouraging low-carbon choices in travel, home working, and resource use. Clear communication, staff engagement, and practical guidance will support colleagues to make informed, environmentally conscious decisions, while aligning personal and organisational values. Strengthening the EVP in this way creates a culture where sustainability is part of how work is experienced and delivered, contributing meaningfully to emissions reduction while supporting a motivated and connected workforce.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>

This Carbon Reduction Plan has been reviewed and signed off by the CEO.

**Signed on behalf of KT Healthcare:**

James Kirsop-Taylor

Date: 31<sup>st</sup> March 2026