



Aurora **KiwiSaver** Scheme

STATEMENT OF INVESTMENT POLICY AND OBJECTIVES

Effective Date 15 May 2026

A. Description of the Scheme

The Aurora KiwiSaver Scheme (**Scheme**) is a KiwiSaver scheme registered under the Financial Markets Conduct Act 2013 (**FMCA**).

The Scheme provides members (**Members**) with access to

- Three investment funds (**Funds**), which are:
 - Aurora Conservative Fund;
 - Aurora Growth Fund; and
 - Aurora Liquidity Fund.
- Two multi-fund investment options (**Strategies**) that blend several of the Funds together:
 - Aurora First Home Buyer Strategy; and
 - Aurora Balanced Strategy

The Scheme also offers Members the option to choose the RetirementPlus investment option, which automatically adjusts Members' weighting to the Conservative and Growth Funds over time as they age.

B. Roles and Responsibilities

The manager of the Scheme is Hive Funds Limited (**Hive or Manager**).

The Manager's key roles and responsibilities are:

- Preparation of disclosure material.
- Establishing, reviewing and maintaining this Statement of Investment Policy and Objectives (**SIPO**).
- The ongoing management and oversight of the Funds. This includes appointing, managing and monitoring specialist providers for:
 - administration management; and
 - investment management.
- Monitoring investment performance and outcomes.

The Manager has appointed the following parties to assist in managing the Scheme:

- Aurora Capital Limited as investment manager (**Aurora or Investment Manager**), and
- Apex Investment Administration (NZ) Limited as registrar, and fund administration manager.

The Scheme supervisor is Public Trust (**Supervisor**). The Supervisor is responsible for supervision of the Manager and the Scheme, including:

- acting on behalf of Members in relation to the Manager and any contravention of the Manager's issuer obligations;
- supervising the performance by the Manager of its functions and the financial position of the Manager and the Scheme; and
- holding the Scheme property or ensuring that the assets are held in accordance with applicable legislative requirements. Adminis NZ Limited has been appointed by the Supervisor as Custodian for the Scheme.

C. Investment Philosophy

Aurora's investment philosophy is underpinned by the following principles.

Active management is preferred over passive.

Aurora believes that investment markets are inefficient, creating opportunities for skilled, active investment managers to create risk-adjusted value, after fees, over the course of a market cycle. Aurora acknowledges that certain market conditions may be supportive for passively managed strategies, and that there may be times where passive strategies may be appropriate. However, Aurora believes that actively managed strategies are better equipped to manage downside risks, especially during periods when markets are disorderly and experiencing high levels of instability and uncertainty. Aurora implements active management at two levels:

- through active asset allocation decision-making; and
- by selecting and actively monitoring external investment managers aligned with its investment principles.

Portfolio diversification is central to managing risk.

All investments involve some level of risk. While risk can't be eliminated, it can be managed. Diversification is an effective way to manage risk by investing in a variety of uncorrelated assets, that is, by investing in assets that are expected to perform differently to one another in normal market conditions. Put simply, if one asset falls and a different asset rises, this can provide an effective reduction in the volatility in member returns. Aurora diversifies risk by investing across asset classes, geographies, and sectors. Aurora also selects underlying investment managers that have different investment drivers and portfolio characteristics to further diversify risk.

Time horizons are important.

Aurora generally takes a long-term view on its investments, which is consistent with the long-term nature of saving for retirement. Some of the Aurora strategies have a shorter investment time horizon, to reflect the varying needs of members. Aurora encourages its members to avoid focusing on short-term performance outcomes unless their investment timeframes are short.

Manager and strategy selection are key to achieving financial objectives and alignment with sustainability concerns.

The Scheme invests in actively managed strategies through external investment managers selected for their alignment with Aurora's responsible investment principles. Aurora employs a mix of principles-based approaches focused on environmental and climate outcomes, including:

- **Exclusions:** Prohibiting investment in companies that cause significant social or environmental harm;
- **ESG Integration:** Identifying and managing risks through the integration of environmental, social, and governance (ESG) factors; and
- **Sustainable & Low-Carbon Bias:** A preference for investments in companies and securities that contribute to a more sustainable future and the transition to a low-carbon economy.

Aurora maintains continuous oversight of all underlying investment managers to ensure their activities remain consistent with these principles and their specific investment mandates.

Aurora's Investment Manager Selection and Monitoring Policy is available on the offer register at www.disclose-register.companiesoffice.govt.nz.

Investments are monitored for their climate and sustainability impact.

Aurora monitors its investments at the portfolio level and underlying investment manager level against suitable climate and sustainability measures. These aim to assess a portfolio's carbon emissions and alignment to sustainability goals. Aurora believes that measures relating to climate risks, in particular, are likely to evolve and strengthen over time as investor expectations and regulatory disclosure requirements for companies continue to increase.

D. Investment Objectives

The investment objectives and strategies for the Funds and Strategies are:

Aurora Liquidity Fund

Objectives

The Fund aims to provide a gross return above the return of the Bloomberg NZBond Bank Bill Index on a rolling 12-month basis.

Investment strategy

Benchmark Index

- Bloomberg NZBond Bank Bill Index

Benchmark asset allocation ranges

- 100% Cash and cash equivalents

Appointed Investment Manager

Aurora Capital Limited

Investment Manager strategy

Provides exposure to an actively managed portfolio of bank bills, floating rate notes and mainly short-term deposits and securities, that targets capital security and liquidity. Environmental, Social and Governance characteristics are integrated into the investment process where applicable. The Fund aims to provide capital security and liquidity.

Aurora selects the underlying funds and/or appoints underlying investment managers.

Permitted Investments

- Cash and cash equivalents
- Managed investment schemes

Rebalancing policy

As the fund only invests in a single asset class no rebalancing is required.

Currency hedging policy

The Fund only invests in New Zealand dollar denominated investments, so currency hedging is not required.

Other

The Fund can borrow up to 10% of the aggregate value of its investments but only for the purposes of providing short-term liquidity.

The Fund may, from time to time, temporarily exceed the asset allocation ranges set out above. This might occur, for example, where the Investment Manager changes

the Fund's allocation to underlying funds or underlying investment managers and existing holdings need to be sold before new holdings are acquired. Temporary deviations will not be a breach of this SIPO if the Fund is returned to the above asset allocation ranges within five working days.

Aurora First Home Buyer Strategy

Objectives

The objective is to deliver returns exceeding the Consumer Price Index (CPI) by 2.25% per annum before fees and tax, over a suggested investment timeframe of 1+ years.

Investment strategy

Investment asset allocation and ranges

The benchmark investment allocation is comprised of the following funds and weights.

Underlying Fund	Benchmark Investment Allocation
Aurora Liquidity Fund	25%
Aurora Conservative Fund	75%
Income assets	81.2%
Growth assets	18.8%

Appointed Investment Manager

Aurora Capital Limited

Investment Manager strategy

A multi asset class strategy that offers diversification by investing in Funds that provide exposure to a number of asset classes and underlying investment managers in New Zealand and internationally. The strategy's primarily investment exposure is to cash and fixed interest securities but will also have exposure to equity and listed infrastructure investments. The strategy may also have exposure to private markets (including private debt and private equity). The strategy aims to provide stable investment returns in the short-term and has a low to medium risk profile.

Aurora selects the underlying funds and/or appoints underlying investment managers.

Permitted Investments

- Cash and cash equivalents
- Managed investment schemes

- Derivatives (but solely for the purpose of currency hedging)

Rebalancing policy

Each year, on or around 31 July, all members in the Aurora First Home Buyer Strategy will have their investment rebalanced to the Benchmark Investment Allocation detailed above.

Currency hedging policy

Aurora's currency hedging policy aims to smooth the impact of currency movements on the value of its international investments. At an asset class level, the currency hedging of the portfolio's international assets is described in the following table.

Currency hedging of international assets - target and ranges:

Asset class	Target currency hedge	Currency hedge range
Global fixed interest	100% hedged to NZD	85%-115%
Listed infrastructure	100% hedged to NZD	95%-105%
Global equities	0% hedged to NZD	0%-25%

Listed infrastructure is 100% hedged to NZD, and the range reflects the underlying investment manager's hedging policy.

Aurora is responsible for currency hedging decisions for global fixed interest and global equities, while BNZ is responsible for the execution of those decisions.

The portfolio's currency hedge position may deviate from the target hedge position owing to cashflows and market movements. If the deviation reaches +/-5% on either side of the target hedge, Aurora will rebalance back to the target hedge. However, if Aurora believes that a currency is over or undervalued, they can express that view by actively changing the hedge position, which may be more than +/-5% on either side of the target hedge. Aurora's active currency hedging positions must stay within the allowed currency hedge range. Should market movements or cashflows move the currency hedging position outside of the allowed currency hedge range, Aurora will return the hedge back within the allowed range as quickly as it is reasonable to do so.

Aurora Conservative Fund

Objectives

The objective is to deliver returns exceeding the CPI by 2.5% per annum before fees and tax, over a suggested investment timeframe of 3 to 5 years.

Investment strategy

Benchmark asset allocation and ranges

The benchmark asset allocation is comprised of the following indices and weights.

Asset class	Benchmark	Benchmark Asset Allocation	Asset Allocation Range
Cash	Bloomberg NZBond Bank Bill Index	15%	0% - 50%
NZ Fixed Interest	Bloomberg NZBond Composite 0+ Yr Index	30%	10% - 50%
Global Fixed Interest	Bloomberg Global Aggregate Index - 100% Hedged to NZD	30%	10% - 50%
Income assets		75%	60%-90%
Listed infrastructure	FTSE Developed Core Infrastructure 50/50 Net TRI - 100% Hedged to NZD	5%	0% - 25%
Australasian equities	S&P/NZX 50 Gross Index	8%	0% -30%
Global equities	MSCI All Country World Net Index - Unhedged	12%	0% - 30%
Growth assets		25%	10%-40%
		100%	

Appointed Investment Manager

Aurora Capital Limited

Investment Manager strategy

A multi asset class fund that offers diversification by investing across a number of asset classes and underlying investment managers in New Zealand and internationally. The Fund primarily invests in fixed interest securities but will also hold equity and listed infrastructure investments. The Fund aims to achieve moderate investment returns and has a low to medium risk profile.

Aurora selects the underlying funds and/or appoints underlying investment managers.

Permitted Investments

- Cash and cash equivalents
- Managed investment schemes
- Derivatives (but solely for the purpose of currency hedging)

Tactical Asset Allocation and Rebalancing

Aurora may make tactical asset allocation decisions within the stated asset allocation ranges to enhance risk-adjusted returns. Asset allocations are periodically reviewed against target asset allocations and rebalanced at Aurora's discretion. Where asset allocation ranges or any maximum investment limits are breached, the Fund will be rebalanced as soon as practicable. Aurora reviews benchmark asset allocations and asset allocation ranges at least annually.

Currency hedging policy

Aurora's currency hedging policy aims to smooth the impact of currency movements on the value of its international investments. At an asset class level, the currency hedging of the portfolio's international assets is described in the following table.

Currency hedging of international assets - target and ranges:

Asset class	Target currency hedge	Currency hedge range
Global fixed interest	100% hedged to NZD	85%-115%
Listed infrastructure	100% hedged to NZD	95%-105%
Global equities	0% hedged to NZD	0%-25%

Listed infrastructure is 100% hedged to NZD, and the range reflects the underlying investment manager's hedging policy.

Aurora is responsible for currency hedging decisions for global fixed interest and global equities, while BNZ is responsible for the execution of those decisions.

The portfolio's currency hedge position may deviate from the target hedge position owing to cashflows and market movements. If the deviation reaches +/-5% on either side of the target hedge, Aurora will rebalance back to the target hedge. However, if Aurora believes that a currency is over or undervalued, they can express that view by actively changing the hedge position, which may be more than +/-5% on either side of the target hedge. Aurora's active currency hedging positions must stay within the allowed currency hedge range. Should market movements or cashflows move the currency hedging position outside of the allowed currency hedge range, Aurora will return the hedge back within the allowed range as quickly as it is reasonable to do so.

Other

The Fund can borrow up to 10% of the aggregate value of its investments but only for the purposes of providing short-term liquidity.

The Fund may invest up to 10% in private markets (including private debt and private equity) via underlying funds.

The Fund may, from time to time, temporarily exceed the asset allocation ranges set out above. This might occur, for example, where the Investment Manager changes the Fund's allocation to underlying funds or underlying investment managers and existing holdings need to be sold before new holdings are acquired. Temporary deviations will not be a breach of this SIPO if the Fund is returned to the above asset allocation ranges within five working days.

Aurora Balanced Strategy

Objectives

The Strategy objective is to deliver returns exceeding the CPI by 3.4% per annum before fees and tax, over a suggested investment timeframe of 6+ years.

Investment strategy

Benchmark asset allocation and ranges

The benchmark investment allocation is comprised of the following funds and weights.

Underlying Fund	Benchmark Investment Allocation
Aurora Conservative Fund	40%
Aurora Growth Fund	60%
Income assets	42%
Growth assets	58%
	100%

Appointed Investment Manager

Aurora Capital Limited

Investment Manager strategy

A multi-asset class strategy which aims to provide a balance between stability in returns and capital growth over the long-term. The strategy invests in Funds that provide exposure to NZ and international equities and listed infrastructure securities as well as cash and fixed interest securities. The strategy may also have exposure to private markets (including private debt and private equity). The strategy has a medium to high risk profile.

Aurora selects the underlying funds and/or appoints underlying investment managers.

Permitted Investments

- Cash and cash equivalents
- Managed investment schemes
- Derivatives (but solely for the purpose of currency hedging)

Rebalancing policy

Each year, on or around 31 July, all members in the Aurora Balanced Strategy will have their investment rebalanced to the Benchmark Investment Allocation detailed above.

Currency hedging policy

Aurora's currency hedging policy aims to smooth the impact of currency movements on the value of its international investments. At an asset class level, the currency hedging of the portfolio's international assets is described in the following table.

Currency hedging of international assets - target and ranges:

Asset class	Target currency hedge	Currency hedge range
Global fixed interest	100% hedged to NZD	85%-115%
Listed infrastructure	100% hedged to NZD	95%-105%
Global equities	30% hedged to NZD	5%-55%

Listed infrastructure is 100% hedged to NZD, and the range reflects the underlying investment manager's hedging policy.

Aurora is responsible for currency hedging decisions for global fixed interest and global equities, while BNZ is responsible for the execution of those decisions.

The portfolio's currency hedge position may deviate from the target hedge position owing to cashflows and market movements. If the deviation reaches +/-5% on either side of the target hedge, Aurora will rebalance back to the target hedge. However, if Aurora believes that a currency is over or undervalued, they can express that view by actively changing the hedge position, which may be more than +/-5% on either side of the target hedge. Aurora's active currency hedging positions must stay within the allowed currency hedge range. Should market movements or cashflows move the currency hedging position outside of the allowed currency hedge range, Aurora will return the hedge back within the allowed range as quickly as it is reasonable to do so.

Aurora Growth Fund

Objectives

The Fund objective is to deliver returns exceeding the CPI by 4.0% per annum before fees and tax, over a suggested investment timeframe of 10+ years.

Investment strategy

Benchmark asset allocation and ranges

The benchmark asset allocation is comprised of the following indices and weights.

Asset class	Benchmark	Benchmark Asset Allocation	Asset Allocation Range (around benchmark allocation)
Cash	Bloomberg NZBond Bank Bill Index	3%	0% - 50%
NZ Fixed Interest	Bloomberg NZBond Composite 0+ Yr Index	6%	0% - 30%
Global Fixed Interest	Bloomberg Global Aggregate Index - Hedged to NZD	11%	0% - 30%
Income assets		20%	5%-35%
Listed infrastructure	FTSE Developed Core Infrastructure 50/50 Net TRI - 100% Hedged to NZD	8%	0% - 30%
Australasian equities	S&P/NZX 50 Gross Index	20%	0% - 40%
Global equities	MSCI All Country World Net Index - 50% Hedged to NZD	52%	30% - 70%
Growth assets		80%	65%-95%
		100%	

Appointed Investment Manager

Aurora Capital Limited

Investment Manager strategy

A multi-asset class fund that offers diversification by investing across a number of asset classes and underlying investment managers in New Zealand and internationally and aims to provide capital growth over the long-term. The Fund invests primarily in NZ and international equities and listed infrastructure securities but will also hold cash and fixed interest securities. The Fund has a high risk profile.

Aurora selects the underlying funds and/or appoints underlying investment managers.

Permitted Investments

- Cash and cash equivalents
- Managed investment schemes
- Derivatives (but solely for the purpose of currency hedging)

Tactical Asset Allocation and Rebalancing

Aurora may make tactical asset allocation decisions within the stated asset allocation ranges to enhance risk-adjusted returns. Asset allocations are periodically reviewed against target asset allocations and rebalanced at Aurora's discretion. Where asset allocation ranges or any maximum investment limits are breached, the Fund will be rebalanced as soon as practicable. Aurora reviews benchmark asset allocations and asset allocation ranges at least annually.

Currency hedging policy

Aurora's currency hedging policy aims to smooth the impact of currency movements on the value of its international investments. At an asset class level, the currency hedging of the portfolio's international assets is described in the following table.

Currency hedging of international assets - target and ranges:

Asset class	Target currency hedge	Currency hedge range
Global fixed interest	100% hedged to NZD	85%-115%
Listed infrastructure	100% hedged to NZD	95%-105%
Global equities	50% hedged to NZD	25%-75%

Listed infrastructure is 100% hedged to NZD, and the range reflects the underlying investment manager's hedging policy.

Aurora is responsible for currency hedging decisions for global fixed interest and global equities, while BNZ is responsible for the execution of those decisions.

The portfolio's currency hedge position may deviate from the target hedge position owing to cashflows and market movements. If the deviation reaches +/-5% on either side of the target hedge, Aurora will rebalance back to the target hedge. However, if Aurora believes that a currency is over or undervalued, they can express that view by actively changing the hedge position, which may be more than +/-5% on either side of the target hedge. Aurora's active currency hedging positions must stay within the allowed currency hedge range. Should market movements or cashflows move the currency hedging position outside of the allowed currency hedge range, Aurora will return the hedge back within the allowed range as quickly as it is reasonable to do so.

Other

The Fund can borrow up to 10% of the aggregate value of its investments but only for the purposes of providing short-term liquidity.

The Fund may invest up to 10% in private markets (including private debt and private equity) via underlying funds.

The Fund may, from time to time, temporarily exceed the asset allocation ranges set out above. This might occur, for example, where the Investment Manager changes the Fund's allocation to underlying funds or underlying investment managers and existing holdings need to be sold before new holdings are acquired. Temporary deviations will not be a breach of this SIPO if the Fund is returned to the above asset allocation ranges within five working days.

Aurora RetirementPlus Strategy

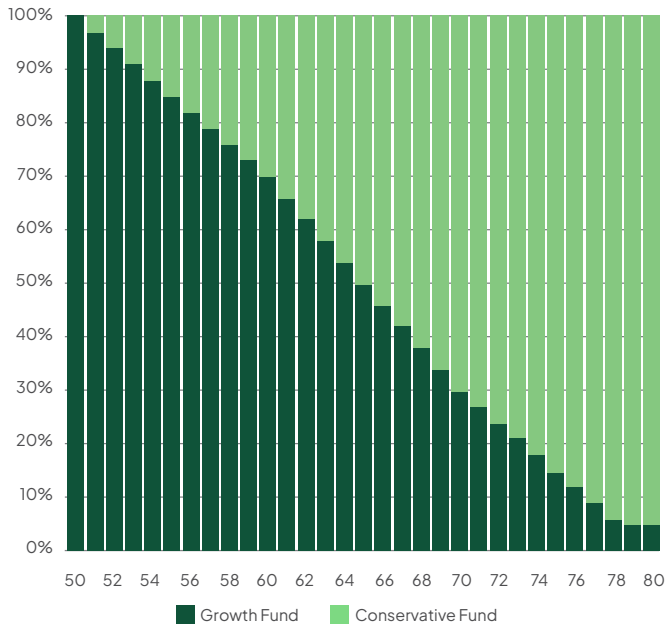
Objectives

The CPI+ return objective will vary according to your age. The strategy is designed to reduce your investment risk as you get older.

Benchmark investment allocation

The RetirementPlus Strategy invests in a mix of two underlying Funds: the Aurora Conservative Fund and the Aurora Growth Fund. Aurora blends these funds to achieve an expected risk and return that is suitable for you at each age. Until you are age 51, you are invested 100% in the Aurora Growth Fund. From age 51 to 80, your investment risk is reduced every year, as seen in the following chart with the progressive reduction in allocation to the Aurora Growth Fund. From age 80 onwards, you are invested 95% in the Aurora Conservative Fund and 5% in the Aurora Growth Fund.

Fund composition – risk reduces as age increases



Appointed Investment Manager
Aurora Capital Limited

Investment Manager strategy

A multi-asset class strategy that offers diversification by investing in Funds that provide exposure to a number of asset classes and underlying investment managers in New Zealand and internationally. The strategy is 100% invested in the Aurora Growth Fund up until age 51; then from age 51 to 80 risk is gradually reduced every year by reducing the exposure to the Aurora Growth Fund and increasing the exposure to the Aurora Conservative Fund.

Aurora selects the underlying funds and/or appoints underlying investment managers.

The strategy may also have exposure to private markets (including private debt and private equity).

Permitted Investments

- Cash and cash equivalents
- Managed investment schemes
- Derivatives (but solely for the purpose of currency hedging)

Rebalancing policy

After reaching age 51, the allocation to the underlying Funds will be adjusted to match to the benchmark allocation, based on the age of the member.

Currency hedging policy

Aurora’s currency hedging policy aims to smooth the impact of currency movements on the value of its international investments. At an asset class level, the currency hedging of the portfolio’s international assets is described in the following table.

Asset class	Target currency hedge	Currency hedge range
Global fixed interest	100% hedged to NZD	85%-115%
Listed infrastructure	100% hedged to NZD	95%-105%
Global equities	varies according to age	varies according to age

Listed infrastructure is 100% hedged to NZD, and the range reflects the underlying investment manager’s hedging policy.

Aurora is responsible for currency hedging decisions for global fixed interest and global equities, while BNZ is responsible for the execution of those decisions.

The portfolio’s currency hedge position may deviate from the target hedge position owing to cashflows and market movements. If the deviation is +/-5%, Aurora will rebalance back to the target hedge. However, if Aurora believes that a currency is over or undervalued, they can express that view by actively changing the hedge position, which may exceed +/-5%, but will be constrained by the ranges provided. Should market movements or cashflows move the currency hedging position outside of the allowed currency hedge range, Aurora will return the hedge back within the allowed range as quickly as it is reasonable to do so.

E. Investment Policies

Taxation

The Scheme has elected to be a Portfolio Investment Entity (PIE) and therefore is taxed under the PIE regime.

The taxation implications of a Fund’s investment method, such as holding assets directly or investing in a managed investment scheme, are taken into account when determining the most appropriate approach for the Scheme. Note that taxation is not the sole consideration when choosing an investment method; other factors taken into account include cost and implementation feasibility.

Liquidity

The liquidity risk of any Fund is assessed with reference to liquidity of the underlying assets and securities. The Manager then establishes an appropriate application and redemption frequency for the Fund.

The Funds within the Scheme invest predominantly in liquid investments and hence have daily applications and redemptions. Market conditions can, however,

change resulting in some assets becoming difficult to sell. If any Fund within the Scheme were to experience liquidity problems the Manager may defer or suspend redemptions for a period of time.

The Aurora Conservative Fund and the Aurora Growth Fund may invest into private markets (including private debt and private equity). These investments are considered less liquid than publicly traded securities meaning they can take longer to sell than publicly traded securities or may not be able to be sold at all. The Investment Manager actively monitors the liquidity of these Funds and maintains a limited exposure to private market investments.

Related-party transactions

Related-party transactions, other than the types permitted under the FMCA are prohibited.

The Funds may enter into transactions with related parties if permitted under section 174 of the FMCA or consented to by the Supervisor under section 173(2)(a).

Examples of such transactions include:

- Aurora or a related party of Aurora being appointed to provide investment services for the Funds;
- BNB Group Services Limited, a related party of Hive, being appointed to provide services to the Funds, such as finance, human resources and information technology; or
- parties related to the Funds, including the staff and directors of Aurora and their families, and the staff of Hive and their families from time to time investing in the Funds.

The Manager will report such transactions by related parties to its Supervisor in accordance with section 173(2) of the FMCA.

Trade allocations and transactions

The Scheme currently invests in other managed investment schemes and funds rather than trading directly in securities.

Currency hedging and derivatives

- Currency hedging: An external specialist, BNZ, is responsible for executing the currency hedging strategy, however, Aurora is responsible for oversight and decision-making.
- Derivatives: Each of the investment managers of the underlying funds are responsible for managing their derivative exposures. BNZ may use currency swaps and futures for currency hedging purposes.

Responsible Investments

Aurora has a Responsible Investment (RI) Policy which is driven by Aurora's investment philosophy and beliefs and outlines how Aurora incorporates responsible investment into its investment approach. Where the Scheme invests in other managed investment schemes and funds, the responsible or ethical investment policy of the underlying funds is set by each of the investment managers of those underlying funds. This may limit Aurora's ability to have full control over the underlying investment managers responsible or ethical investment policy, and therefore the RI Policy applicable to the Scheme.

Aurora employs a mix of principles-based responsible investment approaches. This includes:

- the exclusion of companies that do more social and environmental harm than good;
- the identification, reduction and management of ESG risks through ESG integration; and
- a bias to investing in companies and securities that are contributing to a more sustainable future.

Aurora's exclusions, ESG integration, and sustainability focus is oriented around improving the climate and the environment. Aurora believes that in tackling environmental challenges, such as global warming, we need to do more than simply exclude high carbon emitting companies or industries, we also need to fund innovations that are needed to replace legacy carbon emitting processes. Hence, a mix of approaches is preferred.

- Exclusion – Aurora actively excludes companies that, in its view, cause more harm than good to society or the environment. This includes industries or practices that are inconsistent with Aurora's values or investment beliefs. Aurora regularly monitors portfolio holdings to ensure ongoing compliance with its exclusions policy, maintaining the integrity of its responsible investment approach.
- ESG integration – ESG factors are embedded into Aurora's investment analysis and decision-making processes. By identifying and managing ESG-related risks, Aurora aims to build more resilient portfolios and avoid exposures that may threaten long-term returns. While Aurora considers all ESG factors, it places particular emphasis on strategies that support a low-carbon future and reduce harm to the climate and environment.
- Sustainability – Aurora believes that companies making a measurable positive contribution to society and the environment are better positioned to deliver long-term performance. Aurora supports the United Nations Sustainable Development Goals (SDGs) and prioritises those most aligned with climate and environmental outcomes, as detailed in the 'Sustainability' section below.

Aurora invests through a selected group of underlying fund managers. While managing responsible investments through third-party pooled vehicles presents some challenges, every manager must meet the standards outlined in Aurora’s RI Policy and Investment Manager Selection and Monitoring Policy¹. These standards are applied not just at the outset but through ongoing review of both financial and non-financial performance.

While Aurora strives to exclude companies that breach our standards, exposures may arise due to the Scheme being invested through underlying funds managed by external investment managers. Aurora’s ability to require the external investment manager to divest a particular

holding in these cases is likely to be limited as the Scheme will not be the only investor in those underlying funds.

Aurora’s RI Policy will be reviewed at least annually and signed off by Aurora’s Board.

Equity exclusions

Aurora applies an exclusion criteria within the underlying equity funds of the Aurora First Home Buyer Strategy, Aurora Conservative Fund, Aurora Balanced Strategy, Aurora Growth Fund and the RetirementPlus Strategy. Aurora excludes stocks with the following business practices and business involvement criteria:

Business Practice	Business Involvement Criteria
Coal	Revenue from the extraction and sale of coal to external parties.
Evidence of fossil fuel reserves	Reserves are resources that are still in the ground. This is based on an estimate of carbon dioxide produced if a company’s reserves of oil, gas, and coal were converted to energy. The worst 5% of potential carbon dioxide emitting companies, based on reserves, are excluded or underweighted from the eligible universe. This screening can be expected to reduce exposure to companies with reserves to close to zero.
Factory farming	>20% of revenue from sectors related to factory farming.
Palm oil	>20% of revenue from palm oil farming and/or palm oil processing.
Controversial weapons	Involvement in the manufacture of cluster munitions or anti-personnel mines or their key components; chemical and biological weapons; or depleted uranium ammunition and armour.
Nuclear weapons components, systems and support services	Involvement in the manufacture of components of nuclear weapons or systems that are capable of the delivery of nuclear warheads, or provision of support services related to nuclear weapons (such as the repair and maintenance of nuclear weapons).
Tobacco	Involvement in the production of tobacco products or, >10% of total revenue related to tobacco products.
Child labour	Involvement in severe controversies related to child labour practices.
Gambling	>10% of revenue from the ownership or operation of gambling facilities, or from the support or services to the gambling industry.
Adult entertainment	>10% of revenue from the production, distribution or retailing of adult entertainment products.
Personal firearms	Involvement in the manufacture of handguns, pistols, shotguns, rifles, revolvers, and ammunition for civilian (nonmilitary) use, or >20% of revenue from distribution of personal firearms.

Fixed interest and cash

Aurora’s responsible investment principles also apply to its underlying fixed income funds. Aurora’s global fixed income funds consist entirely of green, social, and sustainability bonds — securities designed to

fund projects with measurable environmental or social benefits. Its New Zealand fixed income funds consist of more traditional securities and are managed using the same exclusion criteria as those used for the equity portfolios. The Aurora Liquidity Fund accesses a low-risk

¹ Both the RI Policy and the Investment Manager Selection and Monitoring Policy are available on <https://disclose-register.companiesoffice.govt.nz/>.

underlying fund that only invests in New Zealand cash and cash equivalent securities, such as bank bills, floating rate notes and short term deposits. While its primary focus is capital preservation, social and governance factors are still considered. The fund manager Aurora selects, excludes companies involved in:

- manufacture, maintenance or delivery of cluster munitions, anti-personnel mines, chemical or biological weapons;
- manufacture or testing of nuclear explosive devices (NEDs);
- production and manufacture of, or essential or significant involvement in the distribution and sale of, tobacco; or
- production of civilian firearms.

Managing exceptions

Aurora undertakes ongoing monitoring of the companies and securities in the portfolios to ensure compliance with its exclusions and RI Policy. While Aurora strives to fully exclude companies that breach its standards, immaterial exposures may occasionally arise due to the nature of pooled funds. In general, Aurora believes that this minor risk is more than offset by the diversification and investment benefits of holding these companies.

However, if a material breach occurs:

- Aurora investigates the rationale with the underlying fund manager.
- If Aurora supports the fund manager's rationale, it will add the company to the exceptions register and continue to monitor the investment.
- If Aurora does not support the rationale, it will actively engage and agitate with the manager to change their view on the company. As Aurora is investing in pooled vehicles, it cannot direct the manager to sell the security. The company will be added to the exceptions register, with the disclosure that Aurora does not support the investment. If a manager continues to add excluded companies to the portfolio, Aurora will terminate the manager.
- Any new addition to the exceptions register is reported to members in Aurora's Quarterly Update. Aurora also provides the reason for the exception and why it maintains the holding. The report is available on Aurora's website (<https://aurora.co.nz/>).

More information on Aurora's investment approach can be found in the Investment Manager Selection and Monitoring Policy and the RI Policy. Both of these documents are available on the offer register at <https://disclose-register.companiesoffice.govt.nz/>.

Other relevant policy

A Summary of key relevant policy is set out below.

Conflicts Policy

Our Conflicts policy sets out the principles and procedures relating to Hive's management of conflicts of interest. The policy provides guidance on:

- what is meant by a conflict of interest; and
- how these are managed.

F. Investment Performance Monitoring and Reporting

Hive monitors each investment option's performance monthly.

Both risk (volatility of return) and return are reviewed. Various time periods are considered, for example 1, 3 and 5 years. Risk and return results are assessed relative to each investment option's benchmarks and objectives. Risk and return metrics are measured and assessed both gross and net of tax and fees.

Hive reports on financial performance to the Supervisor and to the Hive Board.

Regular information on the results of non-financial objectives can be found monthly on Aurora's website (<https://aurora.co.nz/>).

G. Investment Strategy Review

The Hive Board has responsibility for oversight of the Investment Manager's performance and aims to meet at least quarterly. The Funds are expected to be invested according to the provisions of this document. Hive does not intend to amend the Funds' investment strategies, although amendments may be made following recommendations by the Investment Manager.

H. SIPO Compliance and Review

The Manager monitors adherence to this SIPO and reports any breaches to the Hive Board and the Supervisor.

This SIPO is reviewed annually by the Manager with the outcomes of the review reported to the Hive Board. In addition, Hive may initiate an ad hoc review, with examples of events that could lead to this being:

- the Investment Manager recommending SIPO changes;
- a change in roles and responsibilities; and
- a permanent change in risk and return characteristics of the relevant market.

SIPO reviews take into account the views of Hive and the Investment Manager and if required the views of external experts.

The Manager can make changes to the SIPO in accordance with the Trust Deed and the FMCA. Before making changes to the SIPO, the Manager will consider if the changes are in the best interests of Members and consult with the Supervisor.

The current version of this SIPO, and other useful information about the investment options, is available on www.companiesoffice.govt.nz/disclose.

This SIPO was approved by Hive on [TBD] 2026 and takes effect on [TBD] 2026.