Information pursuant to Section 125 (2) German Stock Corporation Act (AktG) in connection with Section 125 (5) AktG, Article 4 (1) and Table 3 of the Annex to Implementing Regulation (EU) 2018/1212

Type of Information	Description
A. Specification of the message	
1. Unique identifier of the event	DE000A426PD9-GMET-202611
2. Type of message	Meeting notice of a General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]
B. Specification of the issuer	
1. ISIN	DE000A426PD9
2. Name of issuer	FIT GROUP AG
C. Specification of the meeting	
1. Date of the General Meeting	04.11.2026 [format pursuant to Implementing Regulation (EU) 2018/1212: 20261104]
2. Time of the General Meeting	10:00 hrs. (CET) [format pursuant to Implementing Regulation (EU) 2018/1212: 09:00 UTC]
3. Type of the General Meeting	Ordinary General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET]
4. Location of the General Meeting	FIT GROUP AG, Nordring 61, 48465 Schüttorf, Germany
5. Record Date	28.10.2026, 24:00 hrs. (CET) [format pursuant to Implementing Regulation (EU) 2018/1212: 20261028; 23:00 UTC]
6. Uniform Resource Locator (URL)	www.fitgroup-ag.com/ir

D. Participation in the General Meeting	
1. Method of participation by shareholder	Attending and voting in person on site Exercising the right to vote by a proxy Exercising the right to vote by the proxies nominated by the Company [format pursuant to Implementing Regulation (EU) 2018/1212 PH; ISO 20022: PHYS PX; ISO 20022: PRXY EV; ISO 20022: EVOT]
2. Issuer deadline for the notification of participation	28.10.2026, 24:00 hrs. (CET) [format pursuant to Implementing Regulation (EU) 2018/1212: 20261028; 23:00 UTC]
3. Issuer deadline for voting	Exercising voting rights, - in person on site: until the time specified by the chairman of the meeting at the General Meeting on 04.11.2026, (format pursuant to Implementing Regulation (EU) 2018/1212: 20261104; until the time specified by the chairman of the meeting at the General Meeting on 20261104) - by granting authorization and issuing instructions to the proxies nominated by the Company by postal letter: 03.11.2026, 24:00 (CET) (date of receipt decisive), (format pursuant to Implementing Regulation (EU) 2018/1212: 20261103; 23:00 UTC) - by granting authorization and issuing instructions to the proxies nominated by the Company by email: 03.11.2026, 24:00 (CET) (date of receipt decisive), (format pursuant to Implementing Regulation (EU) 2018/1212: 20261103; 23:00 UTC) - by granting authorization and issuing instructions to the proxies nominated by the Company which are transmitted by intermediaries: 03.11.2026, 12:00 (CET) (date of receipt decisive). (format pursuant to Implementing Regulation (EU) 2018/1212: 20261103; 11:00 UTC)
E. Agenda	
E. Agenda - Item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the Company’s audited annual financial statements as of 31 December 2025 and the Supervisory Board’s report for the 2025 financial year
3. Uniform Resource Locator (URL) of the materials	www.fitgroup-ag.com/ir
4. Vote	None
5. Alternative voting options	None

E. Agenda - Item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the approval of the actions of the members of the Management Board for the 2025 financial year
3. Uniform Resource Locator (URL) of the materials	www.fitgroup-ag.com/ir
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the approval of the actions of the members of the Supervisory Board for the 2025 financial year
3. Uniform Resource Locator (URL) of the materials	www.fitgroup-ag.com/ir
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the election of the auditor for the financial year 2026
3. Uniform Resource Locator (URL) of the materials	www.fitgroup-ag.com/ir
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda - Item 5a	
1. Unique identifier of the agenda item	5a
2. Title of the agenda item	Resolution on the election of members of the Supervisory Board: Individual election of Mr. Dr. Rolf Werner
3. Uniform Resource Locator (URL) of the materials	www.fitgroup-ag.com/ir
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Item 5b	
1. Unique identifier of the agenda item	5b
2. Title of the agenda item	Resolution on the election of members of the Supervisory Board: Individual election of Mr. Syan Mahmud
3. Uniform Resource Locator (URL) of the materials	www.fitgroup-ag.com/ir
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Item 5c	
1. Unique identifier of the agenda item	5c
2. Title of the agenda item	Resolution on the election of members of the Supervisory Board: Individual election of Mr. Jannis Calvin Hilgerloh
3. Uniform Resource Locator (URL) of the materials	www.fitgroup-ag.com/ir
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda - Item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the compensation of Supervisory Board members
3. Uniform Resource Locator (URL) of the materials	www.fitgroup-ag.com/ir
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Item 7	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the amendment of section 6 (2) of the company's Articles of Association (allowing the issuance of electronic shares)
3. Uniform Resource Locator (URL) of the materials	www.fitgroup-ag.com/ir
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Item 8	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Resolution on the addition of a new Section 24 to the Company's Articles of Association to include a jurisdiction clause
3. Uniform Resource Locator (URL) of the materials	www.fitgroup-ag.com/ir
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

F. Specification of the deadlines regarding the exercise of other shareholders rights	
F. Shareholder right –additions to the agenda	
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	10.10.2026, 24:00 hrs. (CEST) (Time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20261010; 22:00 UTC]
F. Shareholder right –countermotions	
1. Object of deadline	Submission of countermotions to proposed resolutions on items on the agenda
2. Applicable issuer deadline	For countermotions to be made available to other shareholders: 20.10.2026, 24:00 hrs. (CEST) (Time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20261020; 22:00 UTC] For countermotions during the Annual General Meeting: 04.11.2026 [format pursuant to Implementing Regulation (EU) 2018/1212: 20261104]
F. Shareholder right – election proposals	
1. Object of deadline	Submission of election proposals for the election of Supervisory Board members or auditors
2. Applicable issuer deadline	For election proposals to be made available to other shareholders: 20.10.2026, 24:00 hrs. (CEST) (Time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20261020; 22:00 UTC] For election proposals during the Annual General Meeting: 04.11.2026 [format pursuant to Implementing Regulation (EU) 2018/1212: 20261104]
F. Shareholder right – right to information	
1. Object of deadline	Request for information on company matters (section 131 (1) AktG)
2. Applicable issuer deadline	on 04.11.2026; from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20261104; from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting]
F. Shareholder right – filing of objections	
1. Object of deadline	Filing of objections against resolutions of the General Meeting
2. Applicable issuer deadline	on 04.11.2026; from the opening of the General Meeting until its closing by the Chairman of the Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20261104; from the opening of the General Meeting until its closing by the Chairman of the Meeting]